

AN ACT concerning State government.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 1. Short title. This Act may be cited as the Increasing Representation of Women in Technology Task Force Act.

Section 5. Increasing Representation of Women in Technology Task Force; membership.

(a) The Increasing Representation of Women in Technology Task Force is hereby established within the Illinois Workforce Innovation Board.

(b) The Task Force shall consist of the following members:

(1) one member of the Senate, appointed by the President of the Senate;

(2) one member of the Senate, appointed by the Minority Leader of the Senate;

(3) one member of the House of Representatives, appointed by the Speaker of the House of Representatives;

(4) one member of the House of Representatives, appointed by the Minority Leader of the House of Representatives;

(5) the Director of the Governor's Office of Management and Budget, or the Director's designee;

(6) one member representing a statewide labor organization, appointed by the Governor;

(7) one member representing a national laboratory that is a multi-disciplinary science and engineering research center, appointed by the Governor;

(8) the Chief Equity Officer of the State of Illinois Office of Equity or the Chief Equity Officer's designee;

(9) one member representing local or State economic development interests, appointed by the Governor;

(10) one member representing women in technology, appointed by the Governor;

(11) one member representing a technology manufacturing corporation, appointed by the Governor;

(12) 4 members representing companies that have been recognized for the recruitment, advancement, and retention of women in technology positions and the corresponding management chain in the last 3 years, appointed by the Governor;

(13) one member from a community-based organization that supports women in technology, appointed by the Governor;

(14) the Vice Chancellor of Diversity, Equity & Inclusion of the University of Illinois Office of the Vice Chancellor of Diversity, Equity & Inclusion, or the Vice Chancellor's designee;

(15) the Executive Director of the Illinois Community

College Board, or the Executive Director's designee;

(16) one member with knowledge of diversity, equity, and inclusion best practices from an advocacy group representing women in technology, appointed by the Governor; and

(17) A chairperson of the Illinois Workforce Innovation Board, appointed by the Illinois Workforce Innovation Board, or that chairperson's designee.

(c) The members of the Task Force shall serve without compensation.

(d) The Task Force shall meet at least quarterly to fulfill its duties under this Act. At the first meeting of the Task Force, the Task Force shall elect 2 cochairs; one chair shall be a standing member of the Illinois Workforce Innovation Board, and one chair shall be selected from among members of the Task Force.

(e) The Illinois Workforce Innovation Board shall, in consultation with an Illinois public college or university, provide administrative and other support to the Task Force.

Section 10. Duties. The Task Force shall have the following duties:

(1) subject to appropriation, collect data on the state of recruitment, advancement, and retention of women in technology positions;

(2) evaluate evidence and data on recruitment,

advancement, and retention of women in technology positions and the corresponding management chain;

(3) set goals for recruitment, advancement, and retention of women in technology positions and the corresponding management chains;

(4) identify best practices for the recruitment, advancement, and retention of women in technology positions and the corresponding management chain, such as tools for data collection and analysis and techniques to improve the number of women in technology positions;

(5) recommend government policies to incentivize companies to recruit, advance, and retain women in technology positions and the corresponding management chain; and

(6) establish a plan to create an oversight body to track companies' progress year-over-year on recruitment, advancement, and retention of women in technology positions and the corresponding management chain, and manage use of the incentives for those companies with a positive track record.

Section 15. Report. The Task Force shall report to the Governor and the General Assembly by December 1 of each year on its activities and findings. The Task Force shall submit a final report to the Governor and the General Assembly by December 1, 2028 on all of its activities and final findings

Public Act 103-0912

SB2682 Enrolled

LRB103 35694 AWJ 65769 b

and recommendations.

Section 20. Repeal. This Act is repealed on January 1, 2030.

Section 99. Effective date. This Act takes effect January 1, 2025.