

AN ACT concerning education.

**Be it enacted by the People of the State of Illinois,  
represented in the General Assembly:**

Section 5. The School Code is amended by adding Section 24-6.4 as follows:

(105 ILCS 5/24-6.4 new)

Sec. 24-6.4. Family and medical leave coverage. A school district employee who has been employed by the school district for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.

Section 10. The University of Illinois Act is amended by adding Section 120 as follows:

(110 ILCS 305/120 new)

Sec. 120. Family and medical leave coverage. A University employee who has been employed by the University for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave

provided to eligible employees under the federal Family and Medical Leave Act of 1993.

Section 15. The Southern Illinois University Management Act is amended by adding Section 100 as follows:

(110 ILCS 520/100 new)

Sec. 100. Family and medical leave coverage. A University employee who has been employed by the University for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.

Section 20. The Chicago State University Law is amended by adding Section 5-210 as follows:

(110 ILCS 660/5-210 new)

Sec. 5-210. Family and medical leave coverage. A University employee who has been employed by the University for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.

Section 25. The Eastern Illinois University Law is amended by adding Section 10-210 as follows:

(110 ILCS 665/10-210 new)

Sec. 10-210. Family and medical leave coverage. A University employee who has been employed by the University for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.

Section 30. The Governors State University Law is amended by adding Section 15-210 as follows:

(110 ILCS 670/15-210 new)

Sec. 15-210. Family and medical leave coverage. A University employee who has been employed by the University for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.

Section 35. The Illinois State University Law is amended

by adding Section 20-215 as follows:

(110 ILCS 675/20-215 new)

Sec. 20-215. Family and medical leave coverage. A University employee who has been employed by the University for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.

Section 40. The Northeastern Illinois University Law is amended by adding Section 25-210 as follows:

(110 ILCS 680/25-210 new)

Sec. 25-210. Family and medical leave coverage. A University employee who has been employed by the University for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.

Section 45. The Northern Illinois University Law is amended by adding Section 30-220 as follows:

(110 ILCS 685/30-220 new)

Sec. 30-220. Family and medical leave coverage. A University employee who has been employed by the University for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.

Section 50. The Western Illinois University Law is amended by adding Section 35-215 as follows:

(110 ILCS 690/35-215 new)

Sec. 35-215. Family and medical leave coverage. A University employee who has been employed by the University for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.

Section 55. The Public Community College Act is amended by adding Section 3-29.1a as follows:

(110 ILCS 805/3-29.1a new)

Sec. 3-29.1a. Family and medical leave coverage. A

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community college employee who has been employed by the community college district for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.