

AN ACT concerning employment.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The Lodging Services Human Trafficking Recognition Training Act is amended by changing Sections 5 and 10 as follows:

(820 ILCS 95/5)

Sec. 5. Definitions. In this Act:

"Department" means the Department of Human Services.

"Employee" means a person employed by a lodging establishment who has recurring interactions with the public, including, but not limited to, an employee who works in a reception area, performs housekeeping duties, helps customers in moving their possessions, or transports by vehicle customers of the lodging establishment.

"Human trafficking" means the deprivation or violation of the personal liberty of another with the intent to obtain forced labor or services, procure or sell the individual for commercial sex, or exploit the individual in obscene matter. Depriving or violating a person's liberty includes substantial and sustained restriction of another's liberty accomplished through fraud, deceit, coercion, violence, duress, menace, or threat of unlawful injury to the victim or to another person,

under circumstances where the person receiving or apprehending the threat reasonably believes that it is likely that the person making the threat would carry it out.

"Lodging establishment" means an establishment classified as a hotel or motel in the 2017 North American Industry Classification System under code 721110, and an establishment classified as a casino hotel in the 2017 North American Industry Classification System under code 721120.

"Restaurant" means any business that is primarily engaged in the sale of ready-to-eat food for immediate consumption comprising at least 51% of the total sales, excluding the sale of liquor.

"Truck stop" means an establishment intended to provide services to the trucking industry, including, but not limited to, selling fuel and food, providing showers, offering repair services, and offering ample room where drivers of long-haul trucks can park and rest.

(Source: P.A. 101-18, eff. 6-20-19; 101-499, eff. 8-23-19.)

(820 ILCS 95/10)

Sec. 10. Human trafficking recognition training. Beginning June 1, 2020, a lodging establishment, restaurant, or truck stop shall provide its employees with training in the recognition of human trafficking and protocols for reporting observed human trafficking to the appropriate authority. The employees must complete the training within 6 months after

Public Act 102-0324

SB1600 Enrolled

LRB102 12051 JLS 17387 b

beginning employment in such role with the lodging establishment and every 2 years thereafter, if still employed by the lodging establishment. The training shall be at least 20 minutes in duration.

(Source: P.A. 101-18, eff. 6-20-19; 101-499, eff. 8-23-19.)