

1 HOUSE JOINT RESOLUTION 2

2 WHEREAS, Public Act 91-930 amended the Illinois Income
3 Tax Act to create employer income tax credits for the
4 construction and operation of employee child care facilities;
5 and

6 WHEREAS, The Act provides for a credit of 30% of the
7 start-up costs expended by a corporation to provide a child
8 care facility for the children of its employees; this credit
9 is available beginning with taxable years ending on or after
10 December 31, 2000; and

11 WHEREAS, The Act provides for an additional credit of 5%
12 of the annual amount paid by the corporation in providing the
13 child care facility for employees' children; this credit is
14 available beginning with taxable years ending on or after
15 December 31, 2000 and does not have an expiration date; and

16 WHEREAS, The Act provides that, to be eligible for the
17 credit, a corporation may provide and operate a child care
18 facility independently or in partnership with one or more
19 other corporations; the Act limits the credit to child care
20 facilities located in Illinois; and

21 WHEREAS, The Governor's Children and Family Leadership
22 Subcabinet, in its Year One Report, recognizes the importance
23 of family-friendly workplaces and recommends that the State
24 work to promote employers that assist employees in balancing
25 work and family life; and

26 WHEREAS, Studies have shown that employers providing
27 child care services report improved employee recruitment and
28 retention; and

29 WHEREAS, It is in the best interest of the citizens of
30 Illinois that the State promote the availability of quality
31 child care for the taxpayers of Illinois; therefore be it

1 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE
2 NINETY-SECOND GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, THE
3 SENATE CONCURRING HEREIN, that the Department of Commerce and
4 Community Affairs, in cooperation with the Department of
5 Revenue, shall track and monitor the use by Illinois
6 employers of the tax credits for employee child care created
7 by Public Act 91-930; and be it further

8 RESOLVED, That there is created the Family-Friendly
9 Workplace Task Force; and be it further

10 RESOLVED, That the task force shall be composed of 12
11 members appointed by the Lieutenant Governor of the State of
12 Illinois, who shall serve as Chairperson; and be it further

13 RESOLVED, That the Family-Friendly Workplace Task Force
14 shall publicize the availability of the tax credits created
15 by Public Act 91-930; shall examine the availability of
16 family-friendly workplace incentives in Illinois, the
17 effectiveness of tax credits for employee child care created
18 by Public Act 91-930, and appropriate scholarly, statistical,
19 and other materials relating to these issues and laws
20 relating thereto; shall evaluate the data gathered by the
21 Department of Commerce and Community Affairs and the
22 Department of Revenue in regards to the use of the tax credit
23 created by Public Act 91-930; shall study any significant
24 problems that have arisen regarding the use of this credit
25 and other family-friendly workplace incentives in Illinois;
26 and shall develop recommendations for addressing any problems
27 it determines to be significant; and be it further

28 RESOLVED, That the Department of Commerce and Community
29 Affairs, in cooperation with the Department of Revenue, shall
30 report to the Children and Family Leadership Subcabinet and
31 the Family-Friendly Workplace Task Force by March 1, 2002,
32 and each March 1 thereafter, on the extent the credits are

1 used and, if the credits are not used as expected, the
2 reasons why employers are not using the credits; and be it
3 further

4 RESOLVED, That the Family-Friendly Workplace Task Force
5 shall report its initial findings and recommendations to the
6 General Assembly by December 31, 2002, and shall report its
7 subsequent findings and recommendations by December 31 of
8 each year thereafter; and be it further

9 RESOLVED, That suitable copies of this resolution be
10 delivered to the Director of Commerce and Community Affairs,
11 the Director of Revenue, and the Governor.