- 1 AMENDMENT TO HOUSE BILL 5168
- 2 AMENDMENT NO. ____. Amend House Bill 5168 by replacing
- 3 everything after the enacting clause with the following:
- 4 "Section 10. The Illinois Pension Code is amended by
- 5 changing Sections 5-144, 5-167.5, 6-164.2, 8-110, 8-113,
- 6 8-120, 8-137, 8-138, 8-150.1, 8-158, 8-161, 8-164.1, 8-168,
- 7 8-171, 8-227, 8-230.7, 8-243.2, 9-121.15, 9-134, 9-134.3,
- $8 \qquad 9-146.1, \quad 9-148, \quad 9-163, \quad 9-179.3, \quad 9-219, \quad 11-125.8, \quad 11-134,$
- 9 11-134.1, 11-145.1, 11-153, 11-156, 11-160.1, 11-164, 11-167,
- 10 13-301, 13-302, 13-304, 13-502, 13-503, 14-105.7, 15-112,
- 11 17-106, 17-119.1, 17-121, 17-134, and 17-149 and adding
- 12 Sections 5-129.1, 5-233.1, 8-230.9, 8-230.10, 9-121.16,
- 13 9-134.4, 9-148.1, and 13-304.1 as follows:
- 14 (40 ILCS 5/5-129.1 new)
- Sec. 5-129.1. Withdrawal at mandatory retirement age -
- 16 <u>amount of annuity.</u>
- 17 (a) In lieu of any annuity provided in the other
- 18 provisions of this Article, a policeman who is required to
- 19 <u>withdraw from service due to attainment of mandatory</u>
- 20 retirement age and has less than 20 years of service credit
- 21 <u>may elect to receive an annuity equal to 30% of average</u>
- 22 <u>salary for the first 10 years of service plus 2% of average</u>

- 1 salary for each completed year of service or fraction thereof
- 2 in excess of 10, but not to exceed a maximum of 48% of
- 3 <u>average salary.</u>
- 4 (b) For the purpose of this Section, "average salary"
- means the average of the highest 4 consecutive years of 5
- б salary within the last 10 years of service, or such shorter
- period as may be used to calculate a minimum retirement 7
- annuity under Section 5-132. 8
- 9 (c) For the purpose of qualifying for the annual
- 10 increases provided in Section 5-167.1, a policeman whose
- 11 retirement annuity is calculated under this Section shall be
- deemed to qualify for a minimum annuity. 12
- (40 ILCS 5/5-144) (from Ch. 108 1/2, par. 5-144) 13
- 14 Sec. 5-144. Death from injury in the performance of acts
- 15 of duty; compensation annuity and supplemental annuity.
- (a) Beginning January 1, 1986, and without regard to 16
- 17 whether or not the annuity in question began before that
- 18 date, if the annuity for the widow of a policeman whose
- death, on or after January 1, 1940, results from injury 19
- 20 incurred in the performance of an act or acts of duty, is not
- 21 equal to the sum hereinafter stated, "compensation annuity"
- 22 equal to the difference between the annuity and an amount
- equal to 75% of the policeman's salary attached to the 23
- position he held by certification and appointment as a result

of competitive civil service examination that would

the policeman, had he lived, would have attained age 63. The

- ordinarily have been paid to him as though he were in active
- discharge of his duties shall be payable to the widow until 27
- 29 total amount of the widow's annuity and children's awards
- payable to the family of such policeman shall not exceed the 30
- amounts stated in Section 5-152. 31

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- The provisions of this Section, as amended by Public Act 32
- 33 84-1104, including the reference to the date upon which the

- deceased policeman would have attained age 63, shall apply to
- 2 all widows of policemen whose death occurs on or after
- 3 January 1, 1940 due to injury incurred in the performance of
- 4 an act of duty, regardless of whether such death occurred
- 5 prior to September 17, 1969. For those widows of policemen
- 6 that died prior to September 17, 1969, who became eligible
- for compensation annuity by the action of Public Act 84-1104,
- 8 such compensation annuity shall begin and be calculated from
- 9 January 1, 1986. The provisions of this amendatory Act of
- 10 1987 are intended to restate and clarify the intent of Public
- 11 Act 84-1104, and do not make any substantive change.
- 12 (b) Upon termination of the compensation annuity,
- 13 "supplemental annuity" shall become payable to the widow,
- 14 equal to the difference between the annuity for the widow and
- 15 an amount equal to 75% 50% of the annual salary (including
- 16 all salary increases and longevity raises) that the policeman
- would have been receiving when he attained age 63 if the
- 18 policeman had continued in service at the same rank (whether
- 19 career service or exempt) that he last held in the police
- 20 department. The increase in supplemental annuity resulting
- 21 from this amendatory Act of the 92nd General Assembly 1995
- 22 applies without regard to whether the deceased policeman was
- 23 in service on or after the effective date of this amendatory
- 24 Act and is payable from <u>July 1, 2002</u> January-1,-1996 or the
- 25 date upon which the supplemental annuity begins, whichever is
- later.
- 27 (c) Neither compensation nor supplemental annuity shall
- 28 be paid unless the death of the policeman was a direct result
- 29 of the injury, or the injury was of such character as to
- 30 prevent him from subsequently resuming service as a
- 31 policeman; nor shall compensation or supplemental annuity be
- 32 paid unless the widow was the wife of the policeman when the
- 33 injury occurred.
- 34 (Source: P.A. 89-12, eff. 4-20-95.)

- 1 (40 ILCS 5/5-167.5) (from Ch. 108 1/2, par. 5-167.5)
- 2 Sec. 5-167.5. Group health benefit.
- (a) For the purposes of this Section: (1) "annuitant" 3 4 means a person receiving an age and service annuity, a prior service annuity, a widow's annuity, a widow's prior service 5 annuity, or a minimum annuity, under Article 5, 6, 8 or 6 7 by reason of previous employment by the City of Chicago 8 (hereinafter, in this Section, "the city"); (2) "Medicare 9 Plan annuitant" means an annuitant described in item (1) who
- is eligible for Medicare benefits; and (3) "non-Medicare Plan 10
- 11 annuitant means an annuitant described in item (1) who is
- 12
- not eligible for Medicare benefits. The city shall offer group health benefits 13 (b) to annuitants and their eligible dependents through June 30, 14 15 2003 2002. The basic city health care plan available as of 16 June 30, 1988 (hereinafter called the basic city plan) shall cease to be a plan offered by the city, except as specified 17 in subparagraphs (4) and (5) below, and shall be closed to 18 19 new enrollment or transfer of coverage for any non-Medicare Plan annuitant as of <u>June 27</u>, the-effective-date-of-this 20 amendatory-Act-of 1997. The city shall offer non-Medicare 21 Plan annuitants and their eligible dependents the option of 22 23 enrolling in its Annuitant Preferred Provider Plan and may offer additional plans for any annuitant. 24 The city may 25 amend, modify, or terminate any of its additional plans at If the city offers more than one its sole discretion. 26 annuitant plan, the city shall allow annuitants to convert 27 coverage from one city annuitant plan to another, except the 28 29 basic city plan, during times designated by the city, which 30 periods of time shall occur at least annually. For the period dating from <u>June 27</u>, the--effective--date--ef--this 31 32 amendatory--Act--of 1997 through June 30, 2003 2002, monthly 33 premium rates may be increased for annuitants during the time 34 of their participation in non-Medicare plans, except as

provided in subparagraphs (1) through (4) of this subsection.

- (1) For non-Medicare Plan annuitants who retired prior to January 1, 1988, the annuitant's share of monthly premium for non-Medicare Plan coverage only shall not exceed the highest premium rate chargeable under any city non-Medicare Plan annuitant coverage as of December 1, 1996.
- (2) For non-Medicare Plan annuitants who retire on or after January 1, 1988, the annuitant's share of monthly premium for non-Medicare Plan coverage only shall be the rate in effect on December 1, 1996, with monthly premium increases to take effect no sooner than April 1, 1998 at the lower of (i) the premium rate determined pursuant to subsection (g) or (ii) 10% of the immediately previous month's rate for similar coverage.
- (3) In no event shall any non-Medicare Plan annuitant's share of monthly premium for non-Medicare Plan coverage exceed 10% of the annuitant's monthly annuity.
- (4) Non-Medicare Plan annuitants who are enrolled in the basic city plan as of July 1, 1998 may remain in the basic city plan, if they so choose, on the condition that they are not entitled to the caps on rates set forth in subparagraphs (1) through (3), and their premium rate shall be the rate determined in accordance with subsections (c) and (g).
- (5) Medicare Plan annuitants who are currently enrolled in the basic city plan for Medicare eligible annuitants may remain in that plan, if they so choose, through June 30, 2003 2002. Annuitants shall not be allowed to enroll in or transfer into the basic city plan for Medicare eligible annuitants on or after July 1, 1999. The city shall continue to offer annuitants a supplemental Medicare Plan for Medicare eligible

- annuitants through June 30, 2003 2002, and the city may offer additional plans to Medicare eligible annuitants in its sole discretion. All Medicare Plan annuitant monthly rates shall be determined in accordance with subsections (c) and (g).
- The city shall pay 50% of the aggregated costs of 6 (C) 7 premiums, whichever is applicable, the or determined in accordance with subsection (g), of 8 and their dependents under all health care plans offered by 9 the city. The city may reduce its obligation by application 10 11 of price reductions obtained as a result of financial 12 arrangements with providers or plan administrators.
- From January 1, 1993 until June 30, 2003 2002, the 13 board shall pay to the city on behalf of each of the board's 14 15 annuitants who chooses to participate in any of the city's 16 plans the following amounts: up to a maximum of \$75 per month for each such annuitant who is not qualified to receive 17 medicare benefits, and up to a maximum of \$45 per month for 18 19 each such annuitant who is qualified to receive medicare benefits. 20
 - The payments described in this subsection shall be paid from the tax levy authorized under Section 5-168; such amounts shall be credited to the reserve for group hospital care and group medical and surgical plan benefits, and all payments to the city required under this subsection shall be charged against it.

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- 27 (e) The city's obligations under subsections (b) and (c)
 28 shall terminate on June 30, 2003 2002, except with regard to
 29 covered expenses incurred but not paid as of that date. This
 30 subsection shall not affect other obligations that may be
 31 imposed by law.
- 32 (f) The group coverage plans described in this Section 33 are not and shall not be construed to be pension or 34 retirement benefits for purposes of Section 5 of Article XIII

of the Illinois Constitution of 1970.

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2 (g) For each annuitant plan offered by the city, the aggregate cost of claims, as reflected in the claim records 3 4 the plan administrator, shall be estimated by the city, based upon a written determination by a qualified independent 5 actuary to be appointed and paid by the city and the board. 6 7 the estimated annual cost for each annuitant plan offered 8 by the city is more than the estimated amount to be 9 contributed by the city for that plan pursuant to subsections (b) and (c) during that year plus the estimated amounts to be 10 11 paid pursuant to subsection (d) and by the other pension boards on behalf of other participating annuitants, the 12 difference shall be paid by all annuitants participating in 13 the plan, except as provided in subsection (b). The city, 14 15 based upon the determination of the independent actuary, 16 shall set the monthly amounts to be paid by the participating The board may deduct the amounts to be paid by 17 its annuitants from the participating annuitants' monthly 18 19 annuities.

If it is determined from the city's annual audit, or from audited experience data, that the total amount paid by all participating annuitants was more or less than the difference between (1) the cost of providing the group health care plans, and (2) the sum of the amount to be paid by the city as determined under subsection (c) and the amounts paid by all the pension boards, then the independent actuary and the city shall account for the excess or shortfall in the next year's payments by annuitants, except as provided in subsection (b).

- 30 (h) An annuitant may elect to terminate coverage in a 31 plan at the end of any month, which election shall terminate 32 the annuitant's obligation to contribute toward payment of 33 the excess described in subsection (g).
- 34 (i) The city shall advise the board of all proposed

- 1 premium increases for health care at least 75 days prior to
- 2 the effective date of the change, and any increase shall be
- 3 prospective only.
- 4 (Source: P.A. 90-32, eff. 6-27-97.)
- 5 (40 ILCS 5/5-233.1 new)
- 6 Sec. 5-233.1. Transfer of creditable service to Article
- 7 8 or 11 fund. A person who (i) is an active participant in a
- 8 <u>fund</u> established under Article 8 or 11 of this Code and (ii)
- 9 <u>has at least 10 and no more than 22 years of creditable</u>
- 10 service in this Fund may, within the 90 days following the
- 11 <u>effective date of this Section, apply for transfer of his or</u>
- 12 <u>her credits and creditable service accumulated in this Fund</u>
- 13 to the Article 8 or 11 fund. At the time of the transfer,
- 14 this Fund shall pay to the Article 8 or 11 fund an amount
- 15 <u>consisting of:</u>
- 16 (1) the amounts credited to the applicant through
- 17 <u>employee contributions for the service to be transferred,</u>
- 18 <u>including interest; and</u>
- 19 <u>(2) the corresponding municipality credits,</u>
- 20 <u>including interest, on the books of the Fund on the date</u>
- of transfer.
- 22 <u>Participation in this Fund with respect to the credits</u>
- 23 <u>transferred shall terminate on the date of transfer.</u>
- 24 (40 ILCS 5/6-164.2) (from Ch. 108 1/2, par. 6-164.2)
- Sec. 6-164.2. Group health benefit.
- 26 (a) For the purposes of this Section: (1) "annuitant"
- 27 means a person receiving an age and service annuity, a prior
- service annuity, a widow's annuity, a widow's prior service
- annuity, or a minimum annuity, under Article 5, 6, 8 or 11,
- 30 by reason of previous employment by the City of Chicago
- 31 (hereinafter, in this Section, "the city"); (2) "Medicare
- 32 Plan annuitant means an annuitant described in item (1) who

is eligible for Medicare benefits; and (3) "non-Medicare Plan

2 annuitant" means an annuitant described in item (1) who is

3 not eligible for Medicare benefits.

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- 4 The city shall offer group health benefits to annuitants and their eligible dependents through June 30, 5 2002. The basic city health care plan available as of 6 7 June 30, 1988 (hereinafter called the basic city plan) shall cease to be a plan offered by the city, except as specified 8 9 in subparagraphs (4) and (5) below, and shall be closed to new enrollment or transfer of coverage for any non-Medicare 10 11 Plan annuitant as of <u>June 27</u>, the--effective--date--of--this amendatory--Act--of 1997. The city shall offer non-Medicare 12 Plan annuitants and their eligible dependents the option of 13 enrolling in its Annuitant Preferred Provider Plan and may 14 15 offer additional plans for any annuitant. The city may 16 amend, modify, or terminate any of its additional plans at its sole discretion. the city offers more than one 17 Ιf annuitant plan, the city shall allow annuitants to convert 18 coverage from one city annuitant plan to another, except the 19 basic city plan, during times designated by the city, which 20 periods of time shall occur at least annually. For the 21 period dating from June 27, the--effective--date-of-this 22 23 amendatory-Act-of 1997 through June 30, 2003 2002, monthly premium rates may be increased for annuitants during the time 24 25 of their participation in non-Medicare plans, except as provided in subparagraphs (1) through (4) of this subsection. 26
 - (1) For non-Medicare Plan annuitants who retired prior to January 1, 1988, the annuitant's share of monthly premium for non-Medicare Plan coverage only shall not exceed the highest premium rate chargeable under any city non-Medicare Plan annuitant coverage as of December 1, 1996.
- 33 (2) For non-Medicare Plan annuitants who retire on 34 or after January 1, 1988, the annuitant's share of

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monthly premium for non-Medicare Plan coverage only shall be the rate in effect on December 1, 1996, with monthly premium increases to take effect no sooner than April 1, 1998 at the lower of (i) the premium rate determined pursuant to subsection (g) or (ii) 10% of the immediately previous month's rate for similar coverage.

- no event shall any non-Medicare Plan (3) In annuitant's share of monthly premium for non-Medicare Plan coverage exceed 10% of the annuitant's monthly annuity.
- (4) Non-Medicare Plan annuitants who are enrolled in the basic city plan as of July 1, 1998 may remain in the basic city plan, if they so choose, on the condition that they are not entitled to the caps on rates set forth subparagraphs (1) through (3), and their premium rate shall be the rate determined in accordance with subsections (c) and (g).
- (5) Medicare Plan annuitants who are currently enrolled in the basic city plan for Medicare eligible annuitants may remain in that plan, if they so choose, through June 30, 2003 2002. Annuitants shall not be allowed to enroll in or transfer into the basic city plan for Medicare eligible annuitants on or after July 1, The city shall continue to offer annuitants a 1999. supplemental Medicare Plan for Medicare eligible annuitants through June 30, 2003 2002, and the city may offer additional plans to Medicare eligible annuitants in its sole discretion. All Medicare Plan annuitant monthly rates shall be determined in accordance with subsections (c) and (g).
- (c) The city shall pay 50% of the aggregated costs of applicable, the claims or premiums, whichever 32 is as 33 determined in accordance with subsection (g), of annuitants 34 and their dependents under all health care plans offered by

- 1 the city. The city may reduce its obligation by application
- 2 of price reductions obtained as a result of financial
- 3 arrangements with providers or plan administrators.
- 4 (d) From January 1, 1993 until June 30, <u>2003</u> 2θθ2, the
- 5 board shall pay to the city on behalf of each of the board's
- 6 annuitants who chooses to participate in any of the city's
- 7 plans the following amounts: up to a maximum of \$75 per month
- 8 for each such annuitant who is not qualified to receive
- 9 medicare benefits, and up to a maximum of \$45 per month for
- 10 each such annuitant who is qualified to receive medicare
- 11 benefits.
- 12 The payments described in this subsection shall be paid
- 13 from the tax levy authorized under Section 6-165; such
- 14 amounts shall be credited to the reserve for group hospital
- 15 care and group medical and surgical plan benefits, and all
- 16 payments to the city required under this subsection shall be
- 17 charged against it.
- (e) The city's obligations under subsections (b) and (c)
- 19 shall terminate on June 30, 2003 2002, except with regard to
- 20 covered expenses incurred but not paid as of that date. This
- 21 subsection shall not affect other obligations that may be
- 22 imposed by law.
- 23 (f) The group coverage plans described in this Section
- 24 are not and shall not be construed to be pension or
- 25 retirement benefits for purposes of Section 5 of Article XIII
- of the Illinois Constitution of 1970.
- 27 (g) For each annuitant plan offered by the city, the
- 28 aggregate cost of claims, as reflected in the claim records
- of the plan administrator, shall be estimated by the city,
- 30 based upon a written determination by a qualified independent
- 31 actuary to be appointed and paid by the city and the board.
- 32 If the estimated annual cost for each annuitant plan offered
- 33 by the city is more than the estimated amount to be
- 34 contributed by the city for that plan pursuant to subsections

- 1 (b) and (c) during that year plus the estimated amounts to be
- 2 paid pursuant to subsection (d) and by the other pension
- 3 boards on behalf of other participating annuitants, the
- 4 difference shall be paid by all annuitants participating in
- 5 the plan, except as provided in subsection (b). The city,
- 6 based upon the determination of the independent actuary,
- 7 shall set the monthly amounts to be paid by the participating
- 8 annuitants. The board may deduct the amounts to be paid by
- 9 its annuitants from the participating annuitants' monthly
- 10 annuities.
- If it is determined from the city's annual audit, or from
- 12 audited experience data, that the total amount paid by all
- 13 participating annuitants was more or less than the difference
- 14 between (1) the cost of providing the group health care
- plans, and (2) the sum of the amount to be paid by the city
- 16 as determined under subsection (c) and the amounts paid by
- 17 all the pension boards, then the independent actuary and the
- 18 city shall account for the excess or shortfall in the next
- 19 year's payments by annuitants, except as provided in
- 20 subsection (b).
- 21 (h) An annuitant may elect to terminate coverage in a
- 22 plan at the end of any month, which election shall terminate
- 23 the annuitant's obligation to contribute toward payment of
- the excess described in subsection (g).
- 25 (i) The city shall advise the board of all proposed
- 26 premium increases for health care at least 75 days prior to
- 27 the effective date of the change, and any increase shall be
- 28 prospective only.
- 29 (Source: P.A. 90-32, eff. 6-27-97.)
- 30 (40 ILCS 5/8-110) (from Ch. 108 1/2, par. 8-110)
- 31 Sec. 8-110. Employer. "Employer":
- 32 <u>(1)</u> a city of more than 500,000 inhabitants;
- 33 (2) or the Board of Education of the such city, with

- 1 respect to any of its employees who participate in this Fund;
- 2 (3) the Chicago Housing Authority, with respect to any
- 3 of its employees who participate in this Fund subject to the
- 4 provisions of Section 8-230.9;
- 5 (4) the Public Building Commission of the city, with
- 6 respect to any of its employees who participate in this Fund;
- 7 <u>and</u>
- 8 (5) to--which--this--Article--applies,-or the Retirement
- 9 Board.
- 10 (Source: Laws 1968, p. 181.)
- 11 (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)
- 12 Sec. 8-113. Municipal employee, employee, contributor,
- or participant. "Municipal employee", "employee",
- "contributor", or "participant":
- 15 (a) Any employee of an employer employed in the
- 16 classified civil service thereof other than by temporary
- 17 appointment or in a position excluded or exempt from the
- 18 classified service by the Civil Service Act, or in the case
- of a city operating under a personnel ordinance, any employee
- of an employer employed in the classified or career service
- 21 under the provisions of a personnel ordinance, other than in
- 22 a provisional or exempt position as specified in such
- ordinance or in rules and regulations formulated thereunder.
- 24 (b) Any employee in the service of an employer before
- 25 the Civil Service Act came in effect for the employer.
- 26 (c) Any person employed by the board.
- 27 (d) Any person employed after December 31, 1949, but
- prior to January 1, 1984, in the service of the employer by
- 29 temporary appointment or in a position exempt from the
- 30 classified service as set forth in the Civil Service Act, or
- in a provisional or exempt position as specified in the
- 32 personnel ordinance, who meets the following qualifications:
- 33 (1) has rendered service during not less than 12

- 1 calendar months to an employer as an employee, officer, or
- 2 official, 4 months of which must have been consecutive full
- 3 normal working months of service rendered immediately prior
- 4 to filing application to be included; and
- 5 (2) files written application with the board, while in
- 6 the service, to be included hereunder.
- 7 (e) After December 31, 1949, any alderman or other
- 8 officer or official of the employer, who files, while in
- 9 office, written application with the board to be included
- 10 hereunder.
- 11 (f) Beginning January 1, 1984, any person employed by an
- 12 employer other than the Chicago Housing Authority or the
- 13 <u>Public Building Commission of the city</u>, whether or not such
- 14 person is serving by temporary appointment or in a position
- 15 exempt from the classified service as set forth in the Civil
- 16 Service Act, or in a provisional or exempt position as
- 17 specified in the personnel ordinance, provided that such
- 18 person is neither (1) an alderman or other officer or
- official of the employer, nor (2) participating, on the basis
- of such employment, in any other pension fund or retirement
- 21 system established under this Act.
- 22 (g) After December 31, 1959, any person employed in the
- 23 law department of the city, or municipal court or Board of
- 24 Election Commissioners of the city, who was a contributor and
- participant, on December 31, 1959, in the annuity and benefit
- 26 fund in operation in the city on said date, by virtue of the
- 27 Court and Law Department Employees' Annuity Act or the Board
- of Election Commissioners Employees' Annuity Act.
- 29 After December 31, 1959, the foregoing definition
- 30 includes any other person employed or to be employed in the
- law department, or municipal court (other than as a judge),
- 32 or Board of Election Commissioners (if his salary is provided
- 33 by appropriation of the city council of the city and his
- 34 salary paid by the city) -- subject, however, in the case of

- 1 such persons not participants on December 31, 1959, to
- 2 compliance with the same qualifications and restrictions
- 3 otherwise set forth in this Section and made generally
- 4 applicable to employees or officers of the city concerning
- 5 eligibility for participation or membership.
- 6 (h) After December 31, 1965, any person employed in the
- 7 public library of the city -- and any other person -- who was
- 8 a contributor and participant, on December 31, 1965, in the
- 9 pension fund in operation in the city on said date, by virtue
- of the Public Library Employees' Pension Act.
- 11 (i) After December 31, 1968, any person employed in the
- 12 house of correction of the city, who was a contributor and
- 13 participant, on December 31, 1968, in the pension fund in
- operation in the city on said date, by virtue of the House of
- 15 Correction Employees' Pension Act.
- 16 (j) Any person employed full-time on or after the
- 17 <u>effective date of this amendatory Act of the 92nd General</u>
- 18 Assembly by the Chicago Housing Authority who has elected to
- 19 participate in this Fund as provided in subsection (a) of
- 20 <u>Section 8-230.9.</u>
- 21 (k) Any person employed full-time by the Public Building
- 22 <u>Commission of the city who has elected to participate in this</u>
- Fund as provided in subsection (d) of Section 8-230.7.
- 24 (Source: P.A. 83-802.)
- 25 (40 ILCS 5/8-120) (from Ch. 108 1/2, par. 8-120)
- Sec. 8-120. Child or children. "Child" or "children":
- 27 The natural child or children, or any child or children
- legally adopted by an employee at least one year prior to the
- 29 date any benefit for the child or children accrues,-and-se
- 30 adopted-prior-to-the-date-the-employee-attained-age-55.
- 31 (Source: P.A. 84-1028.)
- 32 (40 ILCS 5/8-137) (from Ch. 108 1/2, par. 8-137)

1 Sec. 8-137. Automatic increase in annuity.

2 (a) An employee who retired or retires from service after December 31, 1959 and before January 1, 1987, having 3 4 attained age 60 or more, shall, in January of the year after the year in which the first anniversary of retirement occurs, 5 6 have the amount of his then fixed and payable monthly annuity 7 increased by 1 1/2%, and such first fixed annuity as granted at retirement increased by a further 1 1/2% in January of 8 each year thereafter. Beginning with January of the year 9 1972, such increases shall be at the rate of 2% in lieu of 10 11 the aforesaid specified 1 1/2%, and beginning with January of the year 1984 such increases shall be at the rate of 3%. 12 Beginning in January of 1999, such increases shall be at the 13 3% of the currently payable monthly annuity, 14 including any increases previously granted 15 under 16 An employee who retires on annuity after December 31, 1959 and before January 1, 1987, but before age 60, shall 17 receive such increases beginning in January of the year after 18 19 the year in which he attains age 60. An employee who retires from service on or after January 20 21 1, 1987 shall, upon the first annuity payment date following the first anniversary of the date of retirement, or upon the 22 23 first annuity payment date following attainment of age 60, whichever occurs later, have his then fixed and payable 24 25 monthly annuity increased by 3%, and such annuity shall be increased by an additional 3% of the original fixed annuity 26 on the same date each year thereafter. Beginning in January 27 of 1999, such increases shall be at the rate of 3% of 28 29 currently payable monthly annuity, including any increases 30 previously granted under this Article. 31 (a-5) Notwithstanding the provisions of subsection (a), upon the first annuity payment date following (1) the third 32 anniversary of retirement, (2) the attainment of age 53, or 33 (3) the date 60 days after the effective date of this

- 1 amendatory Act of the 92nd General Assembly, whichever occurs
- 2 latest, the monthly pension of an employee who retires on
- 3 <u>annuity prior to the attainment of age 60 who has not</u>
- 4 received an increase under subsection (a) shall be increased
- 5 by 3%, and such annuity shall be increased by an additional
- 6 3% of the current payable monthly annuity, including such
- 7 <u>increases</u> previously granted under this Article, on the same
- 8 <u>date each year thereafter. The increases provided under this</u>
- 9 <u>subsection</u> are in lieu of the increases provided in
- 10 <u>subsection (a).</u>
- 11 (b) <u>Subsections (a) and (a-5) are</u> The---foregoing
- 12 provision--is not applicable to an employee retiring and
- 13 receiving a term annuity, as herein defined, nor to any
- 14 otherwise qualified employee who retires before he makes
- employee contributions (at the 1/2 of 1% rate as provided in
- 16 this Act) for this additional annuity for not less than the
- 17 equivalent of one full year. Such employee, however, shall
- 18 make arrangement to pay to the fund a balance of such 1/2 of
- 19 1% contributions, based on his final salary, as will bring
- 20 such 1/2 of 1% contributions, computed without interest, to
- 21 the equivalent of or completion of one year's contributions.
- Beginning with January, 1960, each employee shall
- 23 contribute by means of salary deductions 1/2 of 1% of each
- 24 salary payment, concurrently with and in addition to the
- 25 employee contributions otherwise made for annuity purposes.
- 26 Each such additional contribution shall be credited to an
- 27 account in the prior service annuity reserve, to be used,
- 28 together with city contributions, to defray the cost of the
- 29 specified annuity increments. Any balance in such account at
- 30 the beginning of each calendar year shall be credited with
- interest at the rate of 3% per annum.
- 32 Such additional employee contributions are not
- 33 refundable, except to an employee who withdraws and applies
- 34 for refund under this Article, and in cases where a term

- 1 annuity becomes payable. In such cases his contributions
- 2 shall be refunded, without interest, and charged to such
- 3 account in the prior service annuity reserve.
- 4 (Source: P.A. 90-766, eff. 8-14-98.)
- 5 (40 ILCS 5/8-138) (from Ch. 108 1/2, par. 8-138)
- 6 Sec. 8-138. Minimum annuities Additional provisions.
- 7 (a) An employee who withdraws after age 65 or more with
- 8 at least 20 years of service, for whom the amount of age and
- 9 service and prior service annuity combined is less than the
- 10 amount stated in this Section, shall from the date of
- 11 withdrawal, instead of all annuities otherwise provided, be
- 12 entitled to receive an annuity for life of \$150 a year, plus
- 13 1 1/2% for each year of service, to and including 20 years,
- 14 and 1 2/3% for each year of service over 20 years, of his
- 15 highest average annual salary for any 4 consecutive years
- 16 within the last 10 years of service immediately preceding the
- 17 date of withdrawal.
- 18 An employee who withdraws after 20 or more years of
- 19 service, before age 65, shall be entitled to such annuity, to
- 20 begin not earlier than upon attained age of 55 years if under
- 21 such age at withdrawal, reduced by 2% for each full year or
- 22 fractional part thereof that his attained age is less than
- 23 65, plus an additional 2% reduction for each full year or
- 24 fractional part thereof that his attained age when annuity is
- $\,$ to $\,$ begin $\,$ is less than 60 so that the total reduction at age
- 26 55 shall be 30%.
- 27 (b) An employee who withdraws after July 1, 1957, at age
- 28 60 or over, with 20 or more years of service, for whom the
- 29 age and service and prior service annuity combined, is less
- 30 than the amount stated in this paragraph, shall, from the
- 31 date of withdrawal, instead of such annuities, be entitled to
- 32 receive an annuity for life equal to 1 2/3% for each year of
- 33 service, of the highest average annual salary for any 5

1 consecutive years within the last 10 years of service 2 immediately preceding the date of withdrawal; provided, that in the case of any employee who withdraws on or after July 1, 3 4 1971, such employee age 60 or over with 20 or more years of service, shall receive an annuity for life equal to 1.67% for 5 6 each of the first 10 years of service; 1.90% for each of the 7 next 10 years of service; 2.10% for each year of service in excess of 20 but not exceeding 30; and 2.30% for each year of 8 9 service in excess of 30, based on the highest average annual salary for any 4 consecutive years within the last 10 years 10 11 of service immediately preceding the date of withdrawal.

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An employee who withdraws after July 1, 1957 and before January 1, 1988, with 20 or more years of service, before age 60 years is entitled to annuity, to begin not earlier than upon attained age of 55 years, if under such age at withdrawal, as computed in the last preceding paragraph, reduced 0.25% for each full month or fractional part thereof that his attained age when annuity is to begin is less than 60 if the employee was born before January 1, 1936, or 0.5% for each such month if the employee was born on or after January 1, 1936.

Any employee born before January 1, 1936, who withdraws with 20 or more years of service, and any employee with 20 or more years of service who withdraws on or after January 1, 1988, may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal to 1.80% for each of the first 10 years of service, 2.00% for each of the next 10 years of service, 2.20% for each year of service in excess of 20 but not exceeding 30, and 2.40% for each year of service in excess of 30, of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal, to begin not earlier than upon attained age of 55 years, if under such age at withdrawal, reduced 0.25% for

1 each full month or fractional part thereof that his attained 2 age when annuity is to begin is less than 60; except that an employee retiring on or after January 1, 1988, at age 55 or 3 4 over but less than age 60, having at least 35 years of service, or an employee retiring on or after July 1, 1990, at 5 age 55 or over but less than age 60, having at least 30 years 6 7 of service, or an employee retiring on or after the effective date of this amendatory Act of 1997, at age 55 or over but 8 9 than age 60, having at least 25 years of service, shall not be subject to the reduction in retirement annuity because 10 11 of retirement below age 60.

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However, in the case of an employee who retired on or after January 1, 1985 but before January 1, 1988, at age 55 or older and with at least 35 years of service, and who was subject under this subsection (b) to the reduction in retirement annuity because of retirement below age 60, that reduction shall cease to be effective January 1, 1991, and the retirement annuity shall be recalculated accordingly.

Any employee who withdraws on or after July 1, 1990, with 20 or more years of service, may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal to 2.20% for each year of service if withdrawal is before 60 days after the effective date of this amendatory Act of the 92nd General Assembly, or 2.40% for each year of service if withdrawal is 60 days after the effective date of this amendatory Act of the 92nd General Assembly or later, of the highest average annual salary any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal, to begin not earlier than upon attained age of 55 years, if under such age reduced 0.25% for each full month or withdrawal, fractional part thereof that his attained age when annuity is to begin is less than 60; except that an employee retiring at age 55 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

Any employee who withdraws on or after the effective date 3 4 of this amendatory Act of 1997 with 20 or more years of service may elect to receive, in lieu of any other employee 5 annuity provided in this Section, an annuity for life equal 6 7 2.20%, for each year of service, if withdrawal is before 8 60 days after the effective date of this amendatory Act of 9 the 92nd General Assembly, or 2.40% for each year of service if withdrawal is 60 days after the effective date of this 10 11 amendatory Act of the 92nd General Assembly or later, of the highest average annual salary for any 4 consecutive years 12 within the last 10 years of service immediately preceding the 13 date of withdrawal, to begin not earlier than upon attainment 14 of age 55 (age 50 if the employee has at least 30 years of 15 16 service), reduced 0.25% for each full month or remaining fractional part thereof that the employee's attained age when 17 annuity is to begin is less than 60; except that an employee 18 retiring at age 50 or over with at least 30 years of service 19 or at age 55 or over with at least 25 years of service shall 20 21 not be subject to the reduction in retirement annuity because 22 of retirement below age 60.

The maximum annuity payable under part (a) and (b) of this Section shall not exceed 70% of highest average annual salary in the case of an employee who withdraws prior to July 1, 1971, and 75% if withdrawal takes place on or after July 1, 1971 and prior to 60 days after the effective date of this amendatory Act of the 92nd General Assembly, or 80% if withdrawal is 60 days after the effective date of this amendatory Act of the 92nd General Assembly or later. For the purpose of the minimum annuity provided in this Section \$1,500 is considered the minimum annual salary for any year; and the maximum annual salary for the computation of such annuity is \$4,800 for any year before 1953, \$6000 for the

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- 1 years 1953 to 1956, inclusive, and the actual annual salary,
- 2 as salary is defined in this Article, for any year
- 3 thereafter.
- 4 To preserve rights existing on December 31, 1959, for
- 5 participants and contributors on that date to the fund
- 6 created by the Court and Law Department Employees' Annuity
- 7 Act, who became participants in the fund provided for on
- 8 January 1, 1960, the maximum annual salary to be considered
- 9 for such persons for the years 1955 and 1956 is \$7,500.
- 10 (c) For an employee receiving disability benefit, his
- 11 salary for annuity purposes under paragraphs (a) and (b) of
- 12 this Section, for all periods of disability benefit
- 13 subsequent to the year 1956, is the amount on which his
- 14 disability benefit was based.
- 15 (d) An employee with 20 or more years of service, whose
- 16 entire disability benefit credit period expires before
- 17 attainment of age 55 while still disabled for service, is
- 18 entitled upon withdrawal to the larger of (1) the minimum
- 19 annuity provided above, assuming he is then age 55, and
- 20 reducing such annuity to its actuarial equivalent as of his
- 21 attained age on such date or (2) the annuity provided from
- 22 his age and service and prior service annuity credits.
- 23 (e) The minimum annuity provisions do not apply to any
- 24 former municipal employee receiving an annuity from the fund
- 25 who re-enters service as a municipal employee, unless he
- 26 renders at least 3 years of additional service after the date
- of re-entry.
- 28 (f) An employee in service on July 1, 1947, or who
- became a contributor after July 1, 1947 and before attainment
- of age 70, who withdraws after age 65, with less than 20
- 31 years of service for whom the annuity has been fixed under
- 32 this Article shall, instead of the annuity so fixed, receive
- 33 an annuity as follows:
- 34 Such amount as he could have received had the accumulated

1 amounts for annuity been improved with interest at 2 effective rate to the date of his withdrawal, or to attainment of age 70, whichever is earlier, and had the city 3 4 contributed to such earlier date for age and service annuity 5 the amount that it would have contributed had he been under age 65, after the date his annuity was fixed in accordance 6 7 with this Article, and assuming his annuity were computed from such accumulations as of his age on such earlier date. 8 9 The annuity so computed shall not exceed the annuity which would be payable under the other provisions of this Section 10 11 if the employee was credited with 20 years of service and 12 would qualify for annuity thereunder.

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- employee having attained age 65 with at least 15 years of service who withdraws from service on or after July 1, 1971 and whose annuity computed under other provisions of this Article is less than the amount provided under this paragraph, is entitled to a minimum annuity for life equal to 1% of the highest average annual salary, as salary is defined and limited in this Section for any 4 consecutive years within the last 10 years of service for each year of service, plus the sum of \$25 for each year of service. The annuity shall not exceed 60% of such highest average annual salary.
- Instead of any other retirement annuity provided 24 25 in this Article, an employee who has at least 10 years of service and withdraws from service on or after January 1, 26 1999 may elect to receive a retirement annuity for life, 27 beginning no earlier than upon attainment of age 60, equal to 28 29 2.2% if withdrawal is before 60 days after the effective date 30 of this amendatory Act of the 92nd General Assembly or 2.4% if withdrawal is 60 days after the effective date of this 31 amendatory Act of the 92nd General Assembly or later, of 32 final average salary for each year of service, subject to a 33 34 maximum of 75% of final average salary if withdrawal is

- 1 <u>before 60 days after the effective date of this amendatory</u>
- 2 Act of the 92nd General Assembly, or 80% if withdrawal is 60
- 3 days after the effective date of this amendatory Act of the
- 4 <u>92nd General Assembly or later</u>. For the purpose of
- 5 calculating this annuity, "final average salary" means the
- 6 highest average annual salary for any 4 consecutive years in
- 7 the last 10 years of service.
- 8 (h) The minimum annuities provided under this Section
- 9 shall be paid in equal monthly installments.
- 10 (i) The amendatory provisions of part (b) and (g) of
- 11 this Section shall be effective July 1, 1971 and apply in the
- 12 case of every qualifying employee withdrawing on or after
- 13 July 1, 1971.
- 14 (j) The amendatory provisions of this amendatory Act of
- 15 1985 (P.A. 84-23) relating to the discount of annuity because
- of retirement prior to attainment of age 60, and to the
- 17 retirement formula, for those born before January 1, 1936,
- 18 shall apply only to qualifying employees withdrawing on or
- 19 after July 18, 1985.
- 20 (k) Beginning on January 1, 1999, the minimum amount of
- 21 employee's annuity shall be \$850 per month for life for the
- 22 following classes of employees, without regard to the fact
- 23 that withdrawal occurred prior to the effective date of this
- amendatory Act of 1998:
- 25 (1) any employee annuitant alive and receiving a
- life annuity on the effective date of this amendatory Act
- of 1998, except a reciprocal annuity;
- 28 (2) any employee annuitant alive and receiving a
- 29 term annuity on the effective date of this amendatory Act
- of 1998, except a reciprocal annuity;
- 31 (3) any employee annuitant alive and receiving a
- 32 reciprocal annuity on the effective date of this
- amendatory Act of 1998, whose service in this fund is at
- least 5 years;

- 1 (4) any employee annuitant withdrawing after age 60
- 2 on or after the effective date of this amendatory Act of
- 1998, with at least 10 years of service in this fund. 3
- 4 The increases granted under items (1), (2) and (3) of
- this subsection (k) shall not be limited by any other Section 5
- б of this Act.

annuity:

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- (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97; 7
- 90-766, eff. 8-14-98.) 8
- (40 ILCS 5/8-150.1) (from Ch. 108 1/2, par. 8-150.1) 9
- 10 Sec. 8-150.1. Minimum annuities for widows. The widow (otherwise eligible for widow's annuity under other Sections 11 of this Article 8) of an employee hereinafter described, 12 retires from service or dies while in the service subsequent 13 14 to the effective date of this amendatory provision, and 15 which widow the amount of widow's annuity and widow's prior service annuity combined, fixed or provided for such widow 16 17 under other provisions of this Article is less than the amount provided in this Section, shall, from and after the 18 date her otherwise provided annuity would begin, in lieu of 19 20 such otherwise provided widow's and widow's prior service 21 annuity, be entitled to the following indicated amount of
- (a) The widow of any employee who dies while in service 23 24 on or after the date on which he attains age 60 if the death occurs before July 1, 1990, or on or after the date on which 25 he attains age 55 if the death occurs on or after July 1, 1990, with at least 20 years of service, or on or after the 27 date on which he attains age 50 if the death occurs on or 28 after the effective date of this amendatory Act of 1997 with 29 at least 30 years of service, shall be entitled to an annuity 30 equal to one-half of the amount of annuity which her deceased 31 husband would have been entitled to receive had he withdrawn 32 33 from the service on the day immediately preceding the date of

his death, conditional upon such widow having attained the age of 60 or more years on such date if the death occurs before July 1, 1990, or age 55 or more if the death occurs on or after July 1, 1990, or age 50 or more if the death occurs on or after January 1, 1998 and the employee is age 50 or over with at least 30 years of service or age 55 or over with at least 25 years of service. Except as provided in subsection (k), this widow's annuity shall not, however, exceed the sum of \$500 a month if the employee's death in service occurs before January 23, 1987. The widow's annuity shall not be limited to a maximum dollar amount if the employee's death in service occurs on or after January 23, 1987.

If the employee dies in service before July 1, 1990, and if such widow of such described employee shall not be 60 or more years of age on such date of death, the amount provided in the immediately preceding paragraph for a widow 60 or more years of age, shall, in the case of such younger widow, be reduced by 0.25% for each month that her then attained age is less than 60 years if the employee was born before January 1, 1936 or dies in service on or after January 1, 1988, or by 0.5% for each month that her then attained age is less than 60 years if the employee was born on or after July 1, 1936 and dies in service before January 1, 1988.

If the employee dies in service on or after July 1, 1990, and if the widow of the employee has not attained age 55 on or before the employee's date of death, the amount otherwise provided in this subsection (a) shall be reduced by 0.25% for each month that her then attained age is less than 55 years; except that if the employee dies in service on or after January 1, 1998 at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's date

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of death, and if the widow has not attained age 50 on or before the employee's date of death the amount otherwise provided in this subsection (a) shall be reduced by 0.25% for each month that her then attained age is less than 50 years.

(b) The widow of any employee who dies subsequent to the date of his retirement on annuity, and who so retired on or after the date on which he attained the age of 60 or more years if retirement occurs before July 1, 1990, or on or after the date on which he attained age 55 if retirement occurs on or after July 1, 1990, with at least 20 years of service, or on or after the date on which he attained age 50 if the retirement occurs on or after the effective date of this amendatory Act of 1997 with at least 30 years of service, shall be entitled to an annuity equal to one-half of the amount of annuity which her deceased husband received as of the date of his retirement on annuity, conditional upon such widow having attained the age of 60 or more years on the date of her husband's retirement on annuity if retirement occurs before July 1, 1990, or age 55 or more if retirement occurs on or after July 1, 1990, or age 50 or more if the retirement on annuity occurs on or after January 1, 1998 and the employee is age 50 or over with at least 30 years of service or age 55 or over with at least 25 years of service. Except as provided in subsection (k), this widow's annuity shall not, however, exceed the sum of \$500 a month if the employee's death occurs before January 23, 1987. The widow's annuity shall not be limited to a maximum dollar amount if the employee's death occurs on or after January 23, 1987, regardless of the date of retirement; provided that, retirement was before January 23, 1987, the employee or eligible spouse repays the excess spouse refund with interest at the effective rate from the date of refund to the date of repayment.

If the date of the employee's retirement on annuity is

1 before July 1, 1990, and if such widow of such described 2 employee shall not have attained such age of 60 or more years on such date of her husband's retirement on annuity, the 3 4 amount provided in the immediately preceding paragraph for 5 widow 60 or more years of age on the date of her husband's б retirement on annuity, shall, in the case of such then 7 younger widow, be reduced by 0.25% for each month that her then attained age was less than 60 years if the employee was 8 9 born before January 1, 1936 or withdraws from service on or after January 1, 1988, or by 0.5% for each month that her 10 11 then attained age is less than 60 years if the employee was born on or after January 1, 1936 and withdraws from service 12 13 before January 1, 1988.

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If the date of the employee's retirement on annuity is on after July 1, 1990, and if the widow of the employee has not attained age 55 by the date of the employee's retirement on annuity, the amount otherwise provided in this subsection (b) shall be reduced by 0.25% for each month that her then attained age is less than 55 years; except that if the employee retires on annuity on or after January 1, age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's date of death, and if the widow has not attained age 50 on or before the employee's date of death the amount otherwise provided in this subsection (b) shall be reduced by 0.25% for each month that her then attained age is less than 50 years.

(c) The foregoing provisions relating to minimum annuities for widows shall not apply to the widow of any former municipal employee receiving an annuity from the fund on August 9, 1965 or on the effective date of this amendatory provision, who re-enters service as a municipal employee, unless such employee renders at least 3 years of additional

- 1 service after the date of re-entry.
- 2 (d) In computing the amount of annuity which the husband
- 3 specified in the foregoing paragraphs (a) and (b) of this
- 4 Section would have been entitled to receive, or received,
- 5 such amount shall be the annuity to which such husband would
- 6 have been, or was entitled, before reduction in the amount of
- 7 his annuity for the purposes of the voluntary optional
- 8 reversionary annuity provided for in <u>Section</u> See. 8-139 of
- 9 this Article, if such option was elected.
- 10 (e) (Blank).
- 11 (f) (Blank).
- 12 (g) The amendatory provisions of this amendatory Act of
- 13 1985 relating to annuity discount because of age for widows
- of employees born before January 1, 1936, shall apply only to
- 15 qualifying widows of employees withdrawing or dying in
- 16 service on or after July 18, 1985.
- 17 (h) Beginning on January 1, 1999, the minimum amount of
- 18 widow's annuity shall be \$800 per month for life for the
- 19 following classes of widows, without regard to the fact that
- 20 the death of the employee occurred prior to the effective
- 21 date of this amendatory Act of 1998:
- 22 (1) any widow annuitant alive and receiving a life
- 23 annuity on the effective date of this amendatory Act of
- 24 1998, except a reciprocal annuity;
- 25 (2) any widow annuitant alive and receiving a term
- annuity on the effective date of this amendatory Act of
- 27 1998, except a reciprocal annuity;
- 28 (3) any widow annuitant alive and receiving a
- 29 reciprocal annuity on the effective date of this
- 30 amendatory Act of 1998, whose employee spouse's service
- in this fund was at least 5 years;
- 32 (4) the widow of an employee with at least 10 years
- of service in this fund who dies after retirement, if the
- 34 retirement occurred prior to the effective date of this

1 amendatory Act of 1998;

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- (5) the widow of an employee with at least 10 years of service in this fund who dies after retirement, if withdrawal occurs on or after the effective date of this amendatory Act of 1998;
- 6 (6) the widow of an employee who dies in service 7 with at least 5 years of service in this fund, if the 8 death in service occurs on or after the effective date of 9 this amendatory Act of 1998.
- The increases granted under items (1), (2), (3) and (4) of this subsection (h) shall not be limited by any other Section of this Act.
- (i) The widow of an employee who retired or died in 13 service on or after January 1, 1985 and before July 1, 1990, 14 at age 55 or older, and with at least 35 years of service 15 16 credit, shall be entitled to have her widow's annuity increased, effective January 1, 1991, to an amount equal to 17 50% of the retirement annuity that the deceased employee 18 19 received on the date of retirement, or would have been eligible to receive if he had retired on the day preceding 20 the date of his death in service, provided that if the widow 2.1 22 had not attained age 60 by the date of the employee's 23 retirement or death in service, the amount of the annuity shall be reduced by 0.25% for each month that her then 24 attained 25 age was less than age 60 if the employee's retirement or death in service occurred on or after January 26 1988, or by 0.5% for each month that her attained age is 27 less than age 60 if the employee's retirement or death in 28 29 service occurred prior to January 1, 1988. However, in cases 30 where a refund of excess contributions for widow's annuity has been paid by the Fund, the increase in benefit provided 31 32 by this subsection (i) shall be contingent upon repayment of the refund to the Fund with interest at the effective rate 33 from the date of refund to the date of payment. 34

- 1 (j) If a deceased employee is receiving a retirement 2 annuity at the time of death and that death occurs on or after June 27, 1997, the widow may elect to receive, in lieu 3 4 of any other annuity provided under this Article, 50% of 5 deceased employee's retirement annuity at the time of death 6 reduced by 0.25% for each month that the widow's age on 7 date of death is less than 55; except that if the employee dies on or after January 1, 1998 and withdrew from service on 8 9 or after June 27, 1997 at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years 10 11 of service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's 12 date of death, and if the widow has not attained age 50 on or 13 before the employee's date of death the amount otherwise 14 provided in this subsection (j) shall be reduced by 0.25% for 15 16 each month that her age on the date of death is less than 50 years. However, in cases where 17 a refund of contributions for widow's annuity has been paid by the Fund, 18 19 the benefit provided by this subsection (j) is contingent upon repayment of the refund to the Fund with interest at the 20 21 effective rate from the date of refund to the date of 22 payment.
- 23 For widows of employees who died before January 1987 after retirement on annuity or in service, the maximum 24 25 dollar amount limitation on widow's annuity shall cease to apply, beginning with the first annuity payment after the 26 effective date of this amendatory Act of 1997; except that if 27 a refund of excess contributions for widow's annuity has been 28 paid by the Fund, the increase resulting from this subsection 29 30 (k) shall not begin before the refund has been repaid to the Fund, together with interest at the effective rate from the 31 32 date of the refund to the date of repayment.
- 33 <u>(1) In lieu of any other annuity provided in this</u> 34 <u>Article, an eligible spouse of an employee who dies in</u>

- 1 service at least 60 days after the effective date of this 2 amendatory Act of the 92nd General Assembly with at least 10 years of service shall be entitled to an annuity of 50% of 3 4 the minimum formula annuity earned and accrued to the credit of the employee at the date of death. For the purposes of 5 this subsection, the minimum formula annuity earned and 6 7 accrued to the credit of the employee is equal to 2.40% for 8 each year of service of the highest average annual salary for 9 any 4 consecutive years within the last 10 years of service 10 immediately preceding the date of death, up to a maximum of 11 80% of the highest average annual salary. This annuity shall not be reduced due to the age of the employee or spouse. In 12 addition to any other eligibility requirements under this 13 Article, the spouse is eligible for this annuity only if the 14 marriage was in effect for 10 full years or more. 15 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97; 16
- 18 (40 ILCS 5/8-158) (from Ch. 108 1/2, par. 8-158)

90-766, eff. 8-14-98.)

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- 19 Sec. 8-158. Child's annuity. A child's annuity is 20 payable monthly after the death of an employee parent to the 21 child until the child's attainment of age 18, under the 22 following conditions, if the child was born before the 23 employee attained age 65, and before he withdrew from 24 service:
- 25 (a) upon--death--resulting--from-injury-incurred-in 26 the-performance-of-an-act-of-duty;
 - (b) upon death in service from any cause other-than
 injury-incurred-in-the-performance-of-an-act-of-duty,--if
 the-employee--has--at-least-4-years-of-service-after-the
 date-of-his-original-entry-into-service,-and-at--least--2
 years-after-the-date-of-his-latest-re-entry;
- 32 <u>(b)</u> (e) upon death of an employee who withdraws 33 from service after age 55 (or after age 50 with at least

- 1 30 years of service if withdrawal is on or after June 27,
- 2 1997) and who has entered upon or is eligible for
- annuity.
- 4 Payment shall be made as provided in Section 8-125.
- 5 (Source: P.A. 90-31, eff. 6-27-97; 90-766, eff. 8-14-98.)
- 6 (40 ILCS 5/8-161) (from Ch. 108 1/2, par. 8-161)
- 7 Sec. 8-161. Ordinary disability benefit. An employee
- 8 while under age 65 and prior to January 1, 1979, or while
- 9 under age 70 and after January 1, 1979, who becomes disabled
- 10 after the effective date as the result of any cause other
- 11 than injury incurred in the performance of duty, shall be
- 12 entitled to ordinary disability benefit during such
- disability, after the first 30 days thereof.
- 14 The first payment shall be made not later than one month
- 15 after the benefit is granted and each subsequent payment
- 16 shall be made not later than one month after the last
- 17 preceding payment.
- The disability benefit prescribed herein shall cease when
- 19 the first of the following dates shall occur and the
- 20 employee, if still disabled, shall thereafter be entitled to
- 21 such annuity as is otherwise provided in this Article:
- 22 (a) the date disability ceases.
- (b) the date the disabled employee attains age 65 for
- disability commencing prior to January 1, 1979.
- 25 (c) the date the disabled employee attains age 65 for
- 26 disability commencing prior to attainment of age 60 in the
- service and after January 1, 1979.
- 28 (d) the date the disabled employee attains the age of 70
- 29 for disability commencing after attainment of age 60 in the
- 30 service and after January 1, 1979.
- 31 (e) the date the payments of the benefit shall exceed in
- 32 the aggregate, throughout the employee's service, a period
- 33 equal to 1/4 of the total service rendered prior to the date

- 1 of disability but in no event more than 5 years. In
- 2 computing such total service any period during which the
- employee received ordinary disability benefit shall 3
- 4 excluded.
- 5 employee whose ordinary disability benefit was Any
- б terminated after January 1, 1979 by reason of his attainment
- 7 age 65 and who continues disabled after age 65 may elect
- before July 1, 1986 to have such benefits resumed beginning 8
- 9 the time of such termination and continuing until
- termination is required under this Section as amended by this 10
- 11 amendatory Act of 1985. The amount payable to any employee
- for such resumed benefit for any period shall be reduced by 12
- the amount of any retirement annuity paid to such employee 13
- under this Article for the same period of time or by any 14
- 15 refund paid in lieu of annuity.
- 16 Ordinary disability benefit shall be 50% of the
- employee's salary at the date of disability. 17
- For ordinary disability benefits paid before January 1, 18
- 19 2001, before any payment, an amount equal to less the sum
- 20 ordinarily deducted from salary for all annuity purposes for
- 21 such period for which the ordinary disability benefit is made
- 22 shall be deducted from such payment and credited to the
- employee as a deduction from salary for that period. sums so deducted shall be-eredited-to-the-employee-and--shall
- 25 be regarded, for annuity and refund purposes, as an amount
- contributed by him. 26

- For ordinary disability benefits paid on or after January 27
- 1, 2001, the fund shall credit sums equal to the amounts 28
- ordinarily contributed by an employee for annuity purposes 29
- 30 for any period during which the employee receives ordinary
- disability, and those sums shall be deemed for annuity 31
- purposes and purposes of Section 8-173 as amounts contributed 32
- 33 by the employee. These amounts credited for annuity purposes
- 34 shall not be credited for refund purposes.

1 If a participating employee is eligible for a disability 2 benefit under the federal Social Security Act, the amount of ordinary disability benefit under this Section attributable 3 4 to employment with the Chicago Housing Authority or the Public Building Commission of the city shall be reduced, but 5 not to less than \$10 per month, by the amount that the 6 7 employee would be eligible to receive as a disability benefit 8 under the federal Social Security Act, whether or not that 9 federal benefit is based on service as a covered employee under this Article. The reduction shall be effective as of 10 11 the month the employee is eligible for the social security disability benefit. The Board may make this reduction 12 pending determination of eligibility for the social security 13 disability benefit, if it appears to the Board that the 14 15 employee may be eligible, and make an appropriate adjustment if necessary after eligibility for the social security 16 disability benefit is determined. If the employee's social 17 security disability benefit is reduced or terminated because 18 of a refusal to accept rehabilitation services under the 19 federal Rehabilitation Act of 1973 or the federal Social 20 21 Security Act or because the employee is receiving a workers' 22 compensation benefit, the ordinary disability benefit under this Section shall be reduced as if the employee were 23 24 receiving the full social security disability benefit. The amount of ordinary disability benefit shall not be 25 reduced by reason of any increase in the amount of social 26 security disability benefit that takes effect after the month 27 of the initial reduction under this Section, other than an 28 29 increase resulting from a correction in the employee's wage records. 30 (Source: P.A. 84-23.) 31

32 (40 ILCS 5/8-164.1) (from Ch. 108 1/2, par. 8-164.1)

33 Sec. 8-164.1. Group health benefit.

not eligible for Medicare benefits.

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(a) For the purposes of this Section: (1) "annuitant" means a person receiving an age and service annuity, a prior service annuity, a widow's annuity, a widow's prior service annuity, or a minimum annuity, under Article 5, 6, 8 or 11, by reason of previous employment by the City of Chicago (hereinafter, in this Section, "the city"); (2) "Medicare Plan annuitant" means an annuitant described in item (1) who is eligible for Medicare benefits; and (3) "non-Medicare Plan annuitant" means an annuitant described in item (1) who is

The city shall offer group health benefits to annuitants and their eligible dependents through June 30, The basic city health care plan available as of 2003 2002. June 30, 1988 (hereinafter called the basic city plan) shall cease to be a plan offered by the city, except as specified in subparagraphs (4) and (5) below, and shall be closed to new enrollment or transfer of coverage for any non-Medicare Plan annuitant as of <u>June 27</u>, the--effective--date--of--this amendatory--Act--of 1997. The city shall offer non-Medicare Plan annuitants and their eligible dependents the option of enrolling in its Annuitant Preferred Provider Plan and may offer additional plans for any annuitant. The city may amend, modify, or terminate any of its additional plans at its sole discretion. the city offers more than one Ιf annuitant plan, the city shall allow annuitants to convert coverage from one city annuitant plan to another, except the basic city plan, during times designated by the city, which periods of time shall occur at least annually. For the period dating from June 27, the--effective--date-of-this amendatory-Act-of 1997 through June 30, 2003 2002, monthly premium rates may be increased for annuitants during the time of their participation in non-Medicare plans, except as provided in subparagraphs (1) through (4) of this subsection.

(1) For non-Medicare Plan annuitants who retired

prior to January 1, 1988, the annuitant's share of monthly premium for non-Medicare Plan coverage only shall not exceed the highest premium rate chargeable under any city non-Medicare Plan annuitant coverage as of December 1, 1996.

- or after January 1, 1988, the annuitant's share of monthly premium for non-Medicare Plan coverage only shall be the rate in effect on December 1, 1996, with monthly premium increases to take effect no sooner than April 1, 1998 at the lower of (i) the premium rate determined pursuant to subsection (g) or (ii) 10% of the immediately previous month's rate for similar coverage.
- (3) In no event shall any non-Medicare Plan annuitant's share of monthly premium for non-Medicare Plan coverage exceed 10% of the annuitant's monthly annuity.
- (4) Non-Medicare Plan annuitants who are enrolled in the basic city plan as of July 1, 1998 may remain in the basic city plan, if they so choose, on the condition that they are not entitled to the caps on rates set forth in subparagraphs (1) through (3), and their premium rate shall be the rate determined in accordance with subsections (c) and (g).
- (5) Medicare Plan annuitants who are currently enrolled in the basic city plan for Medicare eligible annuitants may remain in that plan, if they so choose, through June 30, 2003 2002. Annuitants shall not be allowed to enroll in or transfer into the basic city plan for Medicare eligible annuitants on or after July 1, The city shall continue to offer annuitants a 1999. supplemental Medicare Plan for Medicare eligible annuitants through June 30, 2003 2002, and the city may offer additional plans to Medicare eligible annuitants in

- its sole discretion. All Medicare Plan annuitant monthly rates shall be determined in accordance with subsections
- (c) and (g).
- 4 (c) The city shall pay 50% of the aggregated costs of
- 5 the claims or premiums, whichever is applicable, as
- 6 determined in accordance with subsection (g), of annuitants
- 7 and their dependents under all health care plans offered by
- 8 the city. The city may reduce its obligation by application
- 9 of price reductions obtained as a result of financial
- 10 arrangements with providers or plan administrators.
- 11 (d) From January 1, 1993 until June 30, 2003 2002, the
- 12 board shall pay to the city on behalf of each of the board's
- 13 annuitants who chooses to participate in any of the city's
- 14 plans the following amounts: up to a maximum of \$75 per month
- 15 for each such annuitant who is not qualified to receive
- 16 medicare benefits, and up to a maximum of \$45 per month for
- 17 each such annuitant who is qualified to receive medicare
- 18 benefits.
- Commencing on August 23, the--effective--date--of--this
- amendatory-Act-of 1989, the board is authorized to pay to the
- 21 board of education on behalf of each person who chooses to
- 22 participate in the board of education's plan the amounts
- 23 specified in this subsection (d) during the years indicated.
- 24 For the period January 1, 1988 through August 23, the
- 25 effective--date--ef--this--amendatery--Act-ef 1989, the board
- 26 shall pay to the board of education annuitants who
- 27 participate in the board of education's health benefits plan
- for annuitants the following amounts: \$10 per month to each
- 29 annuitant who is not qualified to receive medicare benefits,
- 30 and \$14 per month to each annuitant who is qualified to
- 31 receive medicare benefits.
- 32 The payments described in this subsection shall be paid
- 33 from the tax levy authorized under Section 8-189; such
- 34 amounts shall be credited to the reserve for group hospital

- 1 care and group medical and surgical plan benefits, and all
- 2 payments to the city required under this subsection shall be
- 3 charged against it.
- 4 (e) The city's obligations under subsections (b) and (c)
- 5 shall terminate on June 30, 2003 2002, except with regard to
- 6 covered expenses incurred but not paid as of that date. This
- 7 subsection shall not affect other obligations that may be
- 8 imposed by law.
- 9 (f) The group coverage plans described in this Section
- 10 are not and shall not be construed to be pension or
- 11 retirement benefits for purposes of Section 5 of Article XIII
- of the Illinois Constitution of 1970.
- 13 (g) For each annuitant plan offered by the city, the
- 14 aggregate cost of claims, as reflected in the claim records
- of the plan administrator, shall be estimated by the city,
- 16 based upon a written determination by a qualified independent
- 17 actuary to be appointed and paid by the city and the board.
- 18 If the estimated annual cost for each annuitant plan offered
- 19 by the city is more than the estimated amount to be
- 20 contributed by the city for that plan pursuant to subsections
- 21 (b) and (c) during that year plus the estimated amounts to be
- 22 paid pursuant to subsection (d) and by the other pension
- 23 boards on behalf of other participating annuitants, the
- 24 difference shall be paid by all annuitants participating in
- 25 the plan, except as provided in subsection (b). The city,
- 26 based upon the determination of the independent actuary,
- 27 shall set the monthly amounts to be paid by the participating
- 28 annuitants. The board may deduct the amounts to be paid by
- 29 its annuitants from the participating annuitants' monthly
- 30 annuities.
- If it is determined from the city's annual audit, or from
- 32 audited experience data, that the total amount paid by all
- 33 participating annuitants was more or less than the difference
- 34 between (1) the cost of providing the group health care

- 1 plans, and (2) the sum of the amount to be paid by the city
- 2 as determined under subsection (c) and the amounts paid by
- 3 all the pension boards, then the independent actuary and the
- 4 city shall account for the excess or shortfall in the next
- 5 year's payments by annuitants, except as provided in
- 6 subsection (b).
- 7 (h) An annuitant may elect to terminate coverage in a
- 8 plan at the end of any month, which election shall terminate
- 9 the annuitant's obligation to contribute toward payment of
- 10 the excess described in subsection (g).
- 11 (i) The city shall advise the board of all proposed
- 12 premium increases for health care at least 75 days prior to
- 13 the effective date of the change, and any increase shall be
- 14 prospective only.
- 15 (Source: P.A. 90-32, eff. 6-27-97.)
- 16 (40 ILCS 5/8-168) (from Ch. 108 1/2, par. 8-168)
- Sec. 8-168. Refunds Withdrawal before age 55 or with
- 18 less than 10 years of service.
- 1. An employee, without regard to length of service, who
- 20 withdraws before age 55, and any employee with less than 10
- 21 years of service who withdraws before age 60, shall be
- 22 entitled to a refund of the accumulated sums to his credit,
- as of the date of withdrawal, for age and service annuity and
- 24 widow's annuity from amounts contributed by him, including
- 25 interest credited and including amounts contributed for him
- 26 for age and service and widow's annuity purposes by the city
- 27 while receiving duty disability benefits; provided that such
- amounts contributed by the city after December 31, 1981,
- 29 while the employee is receiving duty disability benefits, and
- 30 <u>amounts credited to the employee for annuity purposes by the</u>
- 31 <u>fund after December 31, 2000, while the employee is receiving</u>
- 32 <u>ordinary disability benefits</u>, shall not be credited for
- refund purposes. If he is a present employee he shall also be

- 1 entitled to a refund of the accumulations from any sums
- 2 contributed by him, and applied to any municipal pension fund
- 3 superseded by this fund.
- 4 2. Upon receipt of the refund, the employee surrenders
- 5 and forfeits all rights to any annuity or other benefits, for
- 6 himself and for any other persons who might have benefited
- 7 through him; provided that he may have such period of service
- 8 counted in computing the term of his service if he becomes an
- 9 employee before age 65, excepting as limited by the
- 10 provisions of paragraph (a) (3) of Section 8-232 of this
- 11 Article relating to the basis of computing the term of
- 12 service.
- 3. Any such employee shall retain such right to a refund
- 14 of such amounts when he shall apply for same until he
- 15 re-enters the service or until the amount of annuity shall
- 16 have been fixed as provided in this Article. Thereafter, no
- 17 such right shall exist in the case of any such employee.
- 4. Any such municipal employee who shall have served 10
- 19 or more years and who shall not withdraw the amounts
- aforesaid to which he shall have a right of refund shall have
- 21 a right to annuity as stated in this Article.
- 22 5. Any such municipal employee who shall have served
- less than 10 years and who shall not withdraw the amounts to
- 24 which he shall have a right to refund shall have a right to
- 25 have all such amounts and all other amounts to his credit for
- 26 annuity purposes on date of his withdrawal from service
- 27 retained to his credit and improved by interest while he
- shall be out of the service at the rate of 3 1/2% or 3% per
- 29 annum (whichever rate shall apply under the provisions of
- 30 Section 8-155 of this Article) and used for annuity purposes
- 31 for his benefit and the benefit of any person who may have
- 32 any right to annuity through him because of his service,
- 33 according to the provisions of this Article in the event that
- 34 he shall subsequently re-enter the service and complete the

- 1 number of years of service necessary to attain a right to
- 2 annuity; but such sum shall be improved by interest to his
- 3 credit while he shall be out of the service only until he
- 4 shall have become 65 years of age.
- 5 (Source: P.A. 82-283.)
- 6 (40 ILCS 5/8-171) (from Ch. 108 1/2, par. 8-171)
- 7 Sec. 8-171. Refund in lieu of annuity. In lieu of an
- 8 annuity, an employee who withdraws and whose annuity would
- 9 amount to less than \$800 a month for life, may elect to
- 10 receive a refund of his accumulated contributions for annuity
- 11 purposes, based on the amounts contributed by him.
- 12 The widow of any employee, eligible for annuity upon the
- death of her husband, whose widow's annuity would amount to
- less than \$800 a month for life, may, in lieu of widow's
- 15 annuity, elect to receive a refund of the accumulated
- 16 contributions for annuity purposes, based on the amounts
- 17 contributed by her deceased employee husband, but reduced by
- 18 any amounts theretofore paid to him in the form of an annuity
- or refund out of such accumulated contributions.
- 20 Accumulated contributions shall mean the amounts -
- 21 including the interest credited thereon contributed by the
- 22 employee for age and service and widow's annuity to the date
- of his withdrawal or death, whichever first occurs, including
- 24 any amounts contributed for him as salary deductions while
- 25 receiving duty disability benefits, and, if not otherwise
- 26 included, any accumulations from sums contributed by him and
- 27 applied to any pension fund superseded by this fund; provided
- 28 that such amounts contributed by the city after December 31,
- 29 <u>1981 while the employee is receiving duty disability benefits</u>
- 30 and amounts credited to the employee for annuity purposes by
- 31 the fund after December 31, 2000 while the employee is
- 32 <u>receiving ordinary disability shall not be included</u>.
- The acceptance of such refund in lieu of widow's annuity,

- on the part of a widow, shall not deprive a child or children
- of the right to receive a child's annuity as provided for in
- 3 Sections 8-158 and 8-159 of this Article, and neither shall
- 4 the payment of a child's annuity in the case of such refund
- 5 to a widow reduce the amount herein set forth as refundable
- 6 to such widow electing a refund in lieu of widow's annuity.
- 7 (Source: P.A. 91-887, eff. 7-6-00.)
- 8 (40 ILCS 5/8-227) (from Ch. 108 1/2, par. 8-227)
- 9 Sec. 8-227. Service as police officer, firefighter or teacher.
- 11 <u>(a)</u> Service rendered by an employee as a police officer
- 12 and member of the regularly constituted police department of
- 13 the city, or as a firefighter and regular member of the paid
- 14 fire department of the city, or as a teacher in the public
- school system in the city shall be counted, for the purposes
- of this Article, as service rendered as an employee of the
- 17 city. Salary received for any such service shall be treated,
- 18 for the purposes of this Article, as salary received for the
- 19 performance of duty as an employee.
- 20 <u>(b) Subsection (a) applies</u> The--foregoing--provisions
- 21 shall-apply to service rendered after the effective date only
- 22 if the employee pays to the Fund, prior to his separation
- from service, an amount equal to what would have accumulated
- 24 in his <u>or her</u> account from salary deductions as employee
- 25 contributions, including interest at the effective rate, if
- 26 such contributions had been made for age and service and
- 27 spouse's annuity during all of such service; provided, that
- 28 no service shall be counted or payments received for any
- 29 period of service for which the employee retains or has not
- 30 forfeited his <u>or her</u> rights to credit for the same period of
- 31 service in another annuity and benefit fund, or pension fund,
- 32 in operation in the city for the benefit of such police
- officers, firefighters, or teachers. The amount transferred

- 1 to the Fund under item (1) of Section 5-233.1, if any, shall
- 2 <u>be credited against the contributions required under this</u>
- 3 <u>subsection</u>.
- 4 (Source: P.A. 81-1536.)
- 5 (40 ILCS 5/8-230.7)
- 6 Sec. 8-230.7. Service rendered to Public Building
- 7 Commission.

- 8 (a) An employee or former employee of the Public
- 9 <u>Building Commission of the city who has established credit</u>
- 10 <u>under the Fund with regard to service to an employer other</u>
- 11 <u>than the Public Building Commission of the city</u> may
- 12 contribute to the Fund and receive credit for all periods of
- 13 full-time employment $\underline{\text{with}}$ by the Public Building Commission
- 14 created by the employing city <u>occurring prior to 60 days</u>
- 15 <u>after the effective date of this amendatory Act</u>, except for
- 16 those periods for which the employee retains a right to
- 17 credit in another public pension fund or retirement system
- 18 <u>established under this Code</u>. Such service credit shall be
- 19 paid for and granted on the same basis and under the same
- 20 conditions as are applicable in the case of employees who
- 21 make payment for past service under Section 8-230, provided
- 23 contributions, and further provided that the contributions

that the person must also pay the corresponding employer

- 24 and service credit are permitted under Section 415 of the
- 25 <u>Internal Revenue Code of 1986</u>. The contributions shall be
- 26 based on the salary actually received by the person from the
- 27 Commission for that employment.
- 28 (b) A person establishing service credit under
- 29 subsection (a) or electing to participate in the Fund under
- 30 <u>subsection (d)</u> may, at the same time, reinstate service
- 31 credit that was terminated through receipt of a refund by
- 32 repaying to the Fund the amount of the refund plus interest
- 33 at the effective rate from the date of the refund to the date

- 1 of repayment.
- 2 (c) An eligible person may establish service credit
- 3 under subsection (a) and reinstate service credit under
- 4 subsection (b) without returning to active service as an
- 5 employee under this Article, but the required contributions
- 6 and repayment must be received by the Fund before the person
- 7 begins to receive a retirement annuity under this Article.
- 8 (d) Within 60 days after beginning full-time employment
- 9 with the Public Building Commission of the city (or within 60
- 10 <u>days</u> after the effective date of this amendatory Act of the
- 11 <u>92nd General Assembly, whichever is later), a person having</u>
- 12 <u>service credits in this Fund or reinstating service credits</u>
- 13 <u>under subsection (b) may elect to participate in this Fund</u>
- 14 <u>with respect to that Public Building Commission employment.</u>
- 15 <u>An employee who participates in this Fund with respect to</u>
- 16 Public Building Commission employment shall not, with respect
- 17 to the same period of employment, participate in any other
- 18 pension plan for employees of the Commission for which
- 19 <u>contributions are made by the Commission, except that this</u>
- 20 provision shall not prevent an employee from making elective
- 21 contributions to a plan of deferred compensation during that
- 22 <u>period</u>. An election under this subsection (d), once made, is
- 23 <u>irrevocable</u>.
- 24 <u>Participation under this subsection shall be on the same</u>
- 25 <u>basis</u> and under the same conditions as are applicable in the
- 26 <u>case of participating employees of the city.</u> Employee
- 27 <u>contributions shall be based on the salary actually received</u>
- 28 by the employee for that employment. Employer contributions
- 29 <u>shall be paid by the Public Building Commission rather than</u>
- 30 the city, at a rate to be determined by the Retirement Board.
- 31 (Source: P.A. 90-766, eff. 8-14-98.)
- 32 (40 ILCS 5/8-230.9 new)
- 33 <u>Sec. 8-230.9. Service rendered to Chicago Housing</u>

1 <u>Authority</u>.

2 (a) Within 60 days after beginning full-time employment 3 with the Chicago Housing Authority (or within 60 days after 4 the effective date of this amendatory Act of the 92nd General Assembly, whichever is later), a person having service 5 credits in this Fund or reinstating service credits under 6 subsection (c) may elect to participate in this Fund with 7 8 respect to that Chicago Housing Authority employment. An 9 employee who participates in this Fund with respect to 10 Chicago Housing Authority employment shall not, with respect 11 to the same period of employment, participate in any other pension plan for employees of the Authority for which 12 contributions are made by the Authority, except that this 13 provision shall not prevent an employee from making elective 14 contributions to a plan of deferred compensation during that 15 16 period. An election under this subsection (a), once made, is 17 irrevocable. Participation under this subsection shall be on the same 18 basis and under the same conditions as are applicable in the 19 case of participating employees of the city. Employee 20 21 contributions shall be based on the salary actually received by the employee for that employment. Employer contributions 22 shall be paid by the Chicago Housing Authority rather than 23 the city, at a rate to be determined by the Retirement Board. 24 (b) An employee or former employee of the Chicago 25 Housing Authority who has established credit under the Fund 26 with regard to service to an employer other than the Chicago 27 Housing Authority may contribute to the Fund and receive 28 credit for all periods of full-time employment with the 29 Chicago Housing Authority occurring prior to 60 days after 30 31 the effective date of this amendatory Act, except for those periods for which the employee retains a right to credit in 32 33 another public pension fund or retirement system established 34 under this Code. Such service credit shall be paid for and

- 1 granted on the same basis and under the same conditions as
- 2 are applicable in the case of employees who make payment for
- 3 past service under Section 8-230, provided that the person
- 4 <u>must also pay the corresponding employer contributions, and</u>
- 5 <u>further provided that the contributions and service credit</u>
- 6 <u>are permitted under Section 415 of the Internal Revenue Code</u>
- 7 of 1986. The contributions shall be based on the salary
- 8 actually received by the person from the Authority for that
- 9 <u>employment</u>.
- 10 (c) A person establishing service credit under
- 11 <u>subsection</u> (b) or electing to participate in the Fund under
- 12 <u>subsection (a) may, at the same time, reinstate service</u>
- 13 <u>credit that was terminated through receipt of a refund by</u>
- 14 repaying to the Fund the amount of the refund plus interest
- 15 <u>at the effective rate from the date of the refund to the date</u>
- of repayment.
- 17 <u>(d) An eligible person may establish service credit</u>
- 18 <u>under subsection (b) and reinstate service credit under</u>
- 19 <u>subsection (c) without returning to active service as an</u>
- 20 <u>employee under this Article, but the required contributions</u>
- 21 and repayment must be received by the Fund before the person
- 22 <u>begins to receive a retirement annuity under this Article.</u>
- 23 (40 ILCS 5/8-230.10 new)
- 24 <u>Sec. 8-230.10. Service rendered to IHDA. An employee</u>
- 25 with at least 10 years of creditable service in the Fund may
- 26 <u>establish service credit for up to 7 years of full-time</u>
- 27 <u>employment by the Illinois Housing Development Authority for</u>
- 28 which the employee does not have credit in another public
- 29 <u>pension fund or retirement system.</u>
- 30 <u>To establish service credit under this Section, the</u>
- 31 <u>employee must apply to the Fund in writing by January 1, 2003</u>
- 32 and pay to the Fund, at any time before beginning to receive
- 33 <u>a retirement annuity under this Article, an amount to be</u>

- 1 <u>determined</u> by the Fund, consisting of (i) employee
- 2 <u>contributions</u> based on the salary actually received by the
- 3 person from the Illinois Housing Development Authority for
- 4 that employment and the contribution rates then in effect for
- 5 <u>employees of the Fund, (ii) the corresponding employer</u>
- 6 contributions, and (iii) regular interest on the amounts in
- 7 <u>items (i) and (ii) from the date of the service to the date</u>
- 8 <u>of payment.</u>
- 9 (40 ILCS 5/8-243.2) (from Ch. 108 1/2, par. 8-243.2)
- 10 Sec. 8-243.2. Alternative annuity for city officers.
- 11 (a) For the purposes of this Section and Sections
- 8-243.1 and 8-243.3, "city officer" means the city clerk, the
- 13 <u>city treasurer, or</u> an alderman of the city elected by vote of
- 14 the people, while serving in that capacity or as provided in
- 15 subsection (f), who has elected to participate in the Fund.
- 16 (b) Any elected city officer, while serving in that
- 17 capacity or as provided in subsection (f), may elect to
- 18 establish alternative credits for an alternative annuity by
- 19 electing in writing to make additional optional
- 20 contributions in accordance with this Section and the
- 21 procedures established by the board. Such elected city
- 22 officer may discontinue making the additional optional
- 23 contributions by notifying the Fund in writing in accordance
- 24 with this Section and procedures established by the board.
- 25 Additional optional contributions for the alternative
- annuity shall be as follows:
- 27 (1) For service after the option is elected, an
- additional contribution of 3% of salary shall be
- 29 contributed to the Fund on the same basis and under the
- 30 same conditions as contributions required under Sections
- 31 8-174 and 8-182.
- 32 (2) For service before the option is elected, an
- 33 additional contribution of 3% of the salary for the

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applicable period of service, plus interest at the effective rate from the date of service to the date of payment. All payments for past service must be paid in full before credit is given. No additional optional contributions may be made for any period of service for which credit has been previously forfeited by acceptance of a refund, unless the refund is repaid in full with interest at the effective rate from the date of refund to the date of repayment.

- In lieu of the retirement annuity otherwise payable under this Article, any city officer elected by vote of the people who (1) has elected to participate in the Fund and make additional optional contributions in accordance with this Section, and (2) has attained age $\underline{55}$ 60 with at least 10 years of service credit, or has attained age 60 65 with at least 8 years of service credit, may elect to have his retirement annuity computed as follows: 3% of the participant's salary at the time of termination of service for each of the first 8 years of service credit, plus 4% of such salary for each of the next 4 years of service credit, plus 5% of such salary for each year of service credit in excess of 12 years, subject to a maximum of 80% of To the extent such elected city officer has made salary. additional optional contributions with respect to only a portion of his years of service credit, his retirement annuity will first be determined in accordance with this Section to the extent such additional optional contributions were made, and then in accordance with the remaining Sections of this Article to the extent of years of service credit with respect to which additional optional contributions were not made.
- 32 (d) In lieu of the disability benefits otherwise payable 33 under this Article, any city officer elected by vote of the 34 people who (1) has elected to participate in the Fund, and

- 1 (2) has become permanently disabled and as a consequence is 2 unable to perform the duties of his office, and (3) was making optional contributions in accordance with this Section 3 4 at the time the disability was incurred, may elect to receive a disability annuity calculated in accordance with the 5 6 formula in subsection (c). For the purposes of this 7 subsection, such elected city officer shall be considered permanently disabled only if: (i) disability occurs while in 8 9 service as an elected city officer and is of such a nature as to prevent him from reasonably performing the duties of his 10 11 office at the time; and (ii) the board has received a written certification by at least 2 licensed physicians appointed by 12 it stating that such officer is disabled and that the 13 disability is likely to be permanent. 14
- 15 (e) Refunds of additional optional contributions shall 16 be made on the same basis and under the same conditions as provided under Sections 8-168, 8-170 and 8-171. 17 shall be credited at the effective rate on the same basis and 18 19 under the same conditions as for other contributions. Optional contributions shall be accounted for in a separate 20 21 Elected City Officer Optional Contribution Reserve. Optional 22 contributions under this Section shall be included in the 23 amount of employee contributions used to compute the tax levy under Section 8-173. 24
- 25 (f) The effective date of this plan of optional 26 alternative benefits and contributions shall be July 1, 1990, 27 or the date upon which approval is received from the U.S. 28 Internal Revenue Service, whichever is later.
- 29 The plan of optional alternative benefits and 30 contributions shall not be available to any former city officer or employee receiving an annuity from the Fund on the 31 32 effective date of the plan, unless he re-enters service as an elected city officer and renders at least 3 years of 33 34 additional service after the date of re-entry. However, a

- 1 person who holds office as a city officer on June 1, 1995 2 April--30,--1991 may elect to participate in the plan, to transfer credits into the Fund from other Articles of this 3 4 Code, and to make the contributions required for prior service, until 30 days after the <u>effective</u> date <u>of this</u> 5 6 amendatory Act of the 92nd General Assembly the-plan-takes 7 effect, notwithstanding the ending of his term of office 8 prior to that effective date; in the event that the person is 9 already receiving an annuity from this Fund or any other Article of this Code at the time of making this election, the 10 11 annuity shall be recalculated to include any increase resulting from participation in the plan, with such increase 12
- 14 (Source: P.A. 86-1488; 87-794.)
- 15 (40 ILCS 5/9-121.15)

Sec. 9-121.15. Transfer of credit from Article 14 system.

taking effect on the effective date of the election plan.

- 17 <u>A current or former</u> An employee shall be entitled to service
- 18 credit in the Fund for any creditable service transferred to
- 19 this Fund from the State Employees' Retirement System under
- 20 Section 14-105.7 of this Code. Credit under this Fund shall
- 21 be granted upon receipt by the Fund of the amounts required
- 22 to be transferred under Section 14-105.7; no additional
- 23 contribution is necessary.
- 24 (Source: P.A. 90-511, eff. 8-22-97.)
- 25 (40 ILCS 5/9-121.16 new)
- 26 <u>Sec. 9-121.16. Contractual service to the Retirement</u>
- 27 <u>Board. A person who has rendered continuous contractual</u>
- 28 <u>services (other than legal or actuarial services) to the</u>
- 29 Retirement Board for a period of at least 5 years may
- 30 <u>establish creditable service in the Fund for up to 10 years</u>
- of those services by making written application to the Board
- 32 before July 1, 2003 and paying to the Fund an amount to be

- 1 <u>determined</u> by the Board, equal to the employee contributions
- 2 that would have been required if those services had been
- 3 <u>performed as an employee.</u>
- 4 For the purposes of calculating the required payment, the
- 5 Board may determine the applicable salary equivalent based on
- 6 the compensation received by the person for performing those
- 7 <u>contractual services</u>. The salary equivalent calculated under
- 8 this Section shall not be used for determining final average
- 9 <u>salary under Section 9-134 or any other provisions of this</u>
- 10 <u>Code</u>.

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- 11 <u>A person may not make optional contributions under</u>
- 12 <u>Section 9-121.6 or 9-179.3 for periods of credit established</u>
- 13 <u>under this Section.</u>
- 14 (40 ILCS 5/9-134) (from Ch. 108 1/2, par. 9-134)
- 15 Sec. 9-134. Minimum annuity Additional provisions.
- 16 (a) An employee who withdraws after July 1, 1957 at age
- 17 60 or more with 20 or more years of service, for whom the
- 18 amount of age and service and prior service annuity combined
- 19 is less than the amount stated in this Section from the date
- of withdrawal, instead of all annuities otherwise provided in

this Article, is entitled to receive an annuity for life of

an amount equal to 1 2/3% for each year of service, of his

- 23 highest average annual salary for any 5 consecutive years
- 24 within the last 10 years of service immediately preceding the
- date of withdrawal; provided that in the case of any employee
- 26 who withdraws on or after July 1, 1971, such employee age 60
- or over with 20 or more years of service, or who withdraws on
- or after January 1, 1982 and on or after attainment of age 65
- 29 with 10 or more years of service, shall instead receive an
- 30 annuity for life equal to 1.67% for each of the first 10
- 31 years of service; 1.90% for each of the next 10 years of
- 32 service; 2.10% for each year of service in excess of 20 but
- 33 not exceeding 30; and 2.30% for each year of service in

1 excess of 30, based on the highest average annual salary for

2 any 4 consecutive years within the last 10 years of service

3 immediately preceding the date of withdrawal.

An employee who withdraws after July 1, 1957, but prior to January 1, 1988, with 20 or more years of service, before age 60 is entitled to annuity, to begin not earlier than age 55, if under such age at withdrawal, as computed in the last preceding paragraph, reduced 1/2 of 1% for each full month or fractional part thereof that his attained age when annuity is to begin is less than 60 to the end that the total reduction at age 55 shall be 30%, except that an employee retiring at age 55 or over but less than age 60, having at least 35 years of service, shall not be subject to the reduction in his retirement annuity because of retirement below age 60.

An employee who withdraws on or after January 1, 1988, with 20 or more years of service and before age 60, is entitled to annuity as computed above, to begin not earlier than age 50 if under such age at withdrawal, reduced 1/2 of 1% for each full month or fractional part thereof that his attained age when annuity is to begin is less than 60, to the end that the total reduction at age 50 shall be 60%, except that an employee retiring at age 50 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

An employee who withdraws on or after January 1, 1992 but before January 1, 1993, at age 60 or over with 5 or more years of service, may elect, in lieu of any other employee annuity provided in this Section, to receive an annuity for life equal to 2.20% for each of the first 20 years of service, and 2.40% for each year of service in excess of 20, based on the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal. An employee

1 who withdraws on or after January 1, 1992, but before January 2 1, 1993, on or after attainment of age 55 but before attainment of age 60 with 5 or more years of service, is 3 4 entitled to elect such annuity, but the annuity shall be 5 reduced 0.25% for each full month or fractional part thereof 6 that his attained age when the annuity is to begin is less 7 than age 60, to the end that the total reduction at age 55 8 shall be 15%, except that an employee retiring at age 55 or 9 less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement 10 11 annuity because of retirement below age 60. This annuity 12 benefit formula shall only apply to those employees who are age 55 or over prior to January 1, 1993, and who elect to 13 withdraw at age 55 or over on or after January 1, 1992 but 14 15 before January 1, 1993. 16 An employee who withdraws on or after July 1, 1996 but 17 before August 1, 1996, at age 55 or over with 8 or more years of service, may elect, in lieu of any other employee annuity 18 provided in this Section, to receive an annuity for life 19 20 equal to 2.20% for each of the first 20 years of service, and 21 2.40% for each year of service in excess of 20, based on the highest average annual salary for any 4 consecutive years 22 23 within the last 10 years of service immediately preceding the date of withdrawal, but the annuity shall be reduced by 0.25% 24 25 for each full month or fractional part thereof that the annuitant's attained age when the annuity is to begin is less 26 than age 60, unless the annuitant has at least 30 years of 27 28 <u>service.</u> 29 The maximum annuity under this paragraph (a) shall not 30 exceed 70% of highest average annual salary for any 5 consecutive years within the last 10 years of service in the 31

case of an employee who withdraws prior to July 1, 1971, and

75% of the highest average annual salary for any 4

consecutive years within the last 10 years of service

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1 immediately preceding the date of withdrawal if withdrawal

2 takes place on or after July 1, 1971 and prior to January 1,

3 $\,$ 1988, and 80% of the highest average annual salary for any 4

4 consecutive years within the last 10 years of service

immediately preceding the date of withdrawal if withdrawal

takes place on or after January 1, 1988. Fifteen hundred

dollars shall be considered the minimum amount of annual

salary for any year, and the maximum shall be his salary as

defined in this Article, except that for the years before

1957 and subsequent to 1952 the maximum annual salary to be

considered shall be \$6,000, and for any year before the year

12 1953, \$4,800.

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Any employee who withdraws on or after July 1, 1985 but prior to January 1, 1988, at age 60 or over with 10 or more years of service, may elect in lieu of the benefit in paragraph (a) to receive an annuity for life equal to 2.00% for each year of service, based on the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal. employee who withdraws on or after July 1, 1985, but prior to January 1, 1988, with 10 or more years of service, but before age 60, is entitled to elect such annuity, to begin not earlier than age 55, but the annuity shall be reduced 0.5% for each full month or fractional part thereof that his attained age when the annuity is to begin is less than 60, to the end that the total reduction at age 55 shall be 30%; except that an employee retiring at age 55 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

An employee who withdraws on or after January 1, 1988, at age 60 or over with 10 or more years of service, may elect, in lieu of the benefit in paragraph (a), to receive an annuity for life equal to 2.20% for each of the first 20

years of service, and 2.4% for each year of service in excess of 20, based on the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal. An employee who withdraws on or after January 1, 1988, with 10 or more years б of service, but before age 60, is entitled to elect such annuity, to begin not earlier than age 50, but the annuity shall be reduced 0.5% for each full month or fractional part thereof that his attained age when the annuity is to begin is less than 60, to the end that the total reduction at age 50 shall be 60%, except that an employee retiring at age 50 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

An employee who withdraws on or after June 30, 2002 with 10 or more years of service may elect, in lieu of any other retirement annuity provided under this Article, to receive an annuity for life, beginning no earlier than upon attainment of age 50, equal to 2.40% of his or her highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding withdrawal, for each year of service. If the employee has less than 30 years of service, the annuity shall be reduced by 0.5% for each full month or remaining fraction thereof that the employee's attained age when the annuity is to begin is less than 60.

The maximum annuity under this paragraph (b) shall not exceed 75% of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal if withdrawal occurs prior to January 1, 1988, or 80% of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal if withdrawal takes place on or after January 1, 1988.

- 1 The provisions of this paragraph (b) do not apply to any
- 2 former County employee receiving an annuity from the fund,
- 3 who re-enters service as a County employee, unless he renders
- 4 at least 3 years of additional service after the date of
- 5 re-entry.
- 6 (c) For an employee receiving disability benefit, the
- 7 salary for annuity purposes under paragraph (a) or (b) of
- 8 this Section shall, for all periods of disability benefit
- 9 subsequent to the year 1956, be the amount on which his
- 10 disability benefit was based.
- 11 (d) A county employee with 20 or more years of service,
- 12 whose entire disability benefit credit period expires before
- 13 attainment of age 50 (age 55 if expiration occurs before
- 14 January 1, 1988), while still disabled for service is
- 15 entitled upon withdrawal to the larger of:
- 16 (1) The minimum annuity provided above, assuming
- 17 that he is then age 50 (age 55 if expiration occurs
- before January 1, 1988), and reducing such annuity to its
- 19 actuarial equivalent at his attained age on such date, or
- 20 (2) the annuity provided from his age and service
- 21 and prior service annuity credits.
- (e) The minimum annuity provisions above do not apply to
- 23 any former county employee receiving an annuity from the
- 24 fund, who re-enters service as a county employee, unless he
- 25 renders at least 3 years of additional service after the date
- of re-entry.
- 27 (f) Any employee in service on July 1, 1947, or who
- 28 enters service thereafter before attaining age 65 and
- 29 withdraws after age 65 with less than 10 years of service for
- 30 whom the annuity has been fixed under the foregoing Sections
- 31 of this Article, shall, instead of the annuity so fixed,
- 32 receive an annuity as follows:
- 33 Such amount as he could have received had the accumulated
- 34 amounts for annuity been improved with interest at the

effective rate to the date of withdrawal, or to attainment of age 70, whichever is earlier, and had the county contributed to such earlier date for age and service annuity the amount that it would have contributed had he been under age 65, after the date his annuity was fixed in accordance with this Article, and assuming his annuity were computed from such accumulations as of his age on such earlier date. However those employees who before July 1, 1953, made additional contributions in accordance with this Article, the annuity so computed under this paragraph shall not exceed the annuity which would be payable under the other provisions of this Section if the employee concerned was credited with 20 years of service and would qualify for annuity thereunder.

(g) Instead of the annuity provided in this or any other Section of this Article, an employee having attained age 65 with at least 15 years of service may elect to receive a minimum annual annuity for life equal to 1% of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding retirement for each year of service, plus the sum of \$25 for each year of service provided that no such minimum annual annuity may be greater than 60% of such highest average annual salary.

- 23 (h) The annuity is payable in equal monthly 24 installments.
 - (i) If, by operation of law, a function of a governmental unit, as defined by Section 20-107 of this Code, is transferred in whole or in part to the county in which this Article 9 is created as set forth in Section 9-101, and employees of the governmental unit are transferred as a class to such county, the earnings credits in the retirement system covering the governmental unit which have been validated under Section 20-109 of this Code shall be considered in determining the highest average annual salary for purposes of this Section 9-134.

- 1 (j) The annuity being paid to an employee annuitant on
- July 1, 1988, shall be increased on that date by 1% for each
- 3 full year that has elapsed from the date the annuity began.
- 4 (k) Notwithstanding anything to the contrary in this
- 5 Article 9, Section 20-131 shall not apply to an employee who
- 6 withdraws on or after January 1, 1988, but prior to attaining
- 7 age 55. Therefore, no employee shall be entitled to elect to
- 8 have the alternative formula previously set forth in Section
- 9 20-122 prior to the amendatory Act of 1975 apply to any
- 10 annuity, the payment of which commenced after January 1,
- 11 1988, but prior to such employee's attainment of age 55.
- 12 (Source: P.A. 86-272; 87-794.)
- 13 (40 ILCS 5/9-134.3)
- Sec. 9-134.3. Early retirement incentives.
- 15 (a) To be eligible for the benefits provided in this
- 16 Section, a person must:
- 17 (1) be a current contributing member of the Fund
- 18 established under this Article who, on May 1, 1997 and
- 19 within 30 days prior to the date of retirement, is (i) in
- 20 active payroll status in a position of employment under
- 21 this Article or (ii) receiving disability benefits under
- 22 Section 9-156 or 9-157; or else be eligible under
- 23 <u>subsection (g);</u>
- 24 (2) have not previously retired from the Fund_
- 25 <u>except as provided under subsection (g)</u>;
- 26 (3) file with the Board before October 1, 1997 (or
- the date specified in subsection (g), if applicable), a
- written application requesting the benefits provided in
- 29 this Section;
- 30 (4) elect to retire under this Section on or after
- 31 September 1, 1997 and on or before February 28, 1998 (or
- the date established under subsection (d) or (g), if
- 33 applicable);

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- 1 (5) have attained age 55 on or before the date of 2 retirement and before February 28, 1998; and
 - (6) have at least 10 years of creditable service in the Fund, excluding service in any of the other participating systems under the Retirement Systems Reciprocal Act, by the effective date of the retirement annuity or February 28, 1998, whichever occurs first.
 - (b) An employee who qualifies for the benefits provided under this Section shall be entitled to the following:
 - (1) The employee's retirement annuity, as calculated under the other provisions of this Article, shall be increased at the time of retirement by an amount equal to 1% of the employee's average annual salary for the highest 4 consecutive years within the last 10 years of service, multiplied by the employee's number of years of service credit in this Fund up to a maximum of 10 total years; except that the retirement annuity, including any additional benefits elected under Section 9-121.6 or 9-179.3, shall not exceed 80% of that highest average annual salary.
 - (2) If the employee's retirement annuity is calculated under Section 9-134, the employee shall not be subject to the reduction in retirement annuity because of retirement below age 60 that is otherwise required under that Section.
 - (c) A person who elects to retire under the provisions of this Section thereby relinquishes his or her right, if any, to have the retirement annuity calculated under the alternative formula formerly set forth in Section 20-122 of the Retirement Systems Reciprocal Act.
- 31 (d) In the case of an employee whose immediate 32 retirement could jeopardize public safety or create hardship 33 for the employer, the deadline for retirement provided in 34 subdivision (a)(4) of this Section may be extended to a

- 1 specified date, no later than August 31, 1998, by the
- 2 employee's department head, with the approval of the
- 3 President of the County Board. In the case of an employee
- 4 who is not employed by a department of the County, the
- 5 employee's "department head", for the purposes of this
- 6 Section, shall be a person designated by the President of the
- 7 County Board.
- 8 (e) Notwithstanding Section 9-161, an annuitant who
- 9 reenters service under this Article after receiving a
- 10 retirement annuity based on benefits provided under this
- 11 Section thereby forfeits the right to continue to receive
- 12 those benefits and shall have his or her retirement annuity
- 13 recalculated without the benefits provided in this Section.
- 14 (f) This Section also applies to the Fund established
- under Article 10 of this Code.
- 16 (g) A person who (1) was a participating employee on
- November 30, 1996, (2) was laid off on or after December 1,
- 18 1996 and before May 1, 1997 due to the elimination of the
- 19 <u>employee's job or position, (3) meets the requirements of</u>
- items (3) through (6) of subsection (a), and (4) has not been
- 21 <u>reinstated as a Cook County employee since being laid off is</u>
- 22 <u>eligible for the benefits provided under this Section. For</u>
- 23 <u>such a person, the application required under subdivision</u>
- 24 (a)(3) of this Section must be filed within 60 days after the
- 25 <u>effective date of this amendatory Act of the 92nd General</u>
- 26 Assembly, and the date of retirement must be within 60 days
- 27 <u>after the effective date of this amendatory Act.</u>
- In the case of a person eligible under this subsection
- 29 (g) who began to receive a retirement annuity before the
- 30 <u>effective date of this amendatory Act, the annuity shall be</u>
- 31 recalculated to include the increase under this Section, and
- 32 that increase shall take effect on the first annuity payment
- 33 <u>date following the date of application.</u>
- 34 (Source: P.A. 90-32, eff. 6-27-97.)

1 (40 ILCS 5/9-134.4 new)

2	Sec. 9-134.4. Early retirement incentives.
3	(a) To be eligible for the benefits provided in this
4	Section, a person must:
5	(1) be a current contributing member of the Fund
6	established under this Article who, on January 1, 2001
7	and within 30 days prior to the date of retirement, is
8	(i) in active payroll status in a position of employment
9	under this Article or (ii) receiving disability benefits
10	under Section 9-156 or 9-157;
11	(2) have not previously retired from the Fund;
12	(3) file with the Board before March 1, 2003 a
13	written application requesting the benefits provided in
14	this Section;
15	(4) elect to retire under this Section on or after
16	November 30, 2002 and on or before March 31, 2003 (or the
17	date established under subsection (d), if applicable);
18	(5) have attained age 50 on or before the date of
19	retirement and on or before March 31, 2003; and
20	(6) have at least 20 years of creditable service in
21	the Fund, excluding service in any of the other
22	participating systems under the Retirement Systems
23	Reciprocal Act, by the effective date of the retirement
24	annuity or March 31, 2003, whichever occurs first.
25	(b) An employee who qualifies for the benefits provided
26	under this Section shall be entitled to the following:
27	(1) The employee's retirement annuity, as
28	calculated under the other provisions of this Article,
29	shall be increased at the time of retirement by an amount
30	equal to 1% of the employee's average annual salary for
31	the highest 4 consecutive years within the last 10 years
32	of service, multiplied by the employee's number of years
33	of service credit in this Fund up to a maximum of 10
34	years; except that the total retirement annuity,

- including any additional benefits elected under Section

 9-121.6 or 9-179.3, shall not exceed 80% of that highest
- 3 <u>average annual salary.</u>

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- (2) If the employee's retirement annuity is

 calculated under Section 9-134, the employee shall not be

 subject to the reduction in retirement annuity because of

 retirement below age 60 that is otherwise required under

 that Section.
- 9 (c) A person who elects to retire under the provisions
 10 of this Section thereby relinquishes his or her right, if
 11 any, to have the retirement annuity calculated under the
 12 alternative formula formerly set forth in Section 20-122 of
 13 the Retirement Systems Reciprocal Act.
- (d) In the case of an employee whose immediate 14 retirement could jeopardize public safety or create hardship 15 16 for the employer, the deadline for retirement provided in subdivision (a)(4) of this Section may be extended to a 17 specified date, no later than September 30, 2003, by the 18 19 employee's department head, with the approval of the President of the County Board. In the case of an employee 20 who is not employed by a department of the County, the 2.1 employee's "department head", for the purposes of this 22 23 Section, shall be a person designated by the President of the 24 County Board.
 - (e) Notwithstanding Section 9-161, an annuitant who reenters service under this Article after receiving a retirement annuity based on benefits provided under this Section thereby forfeits the right to continue to receive those benefits and shall have his or her retirement annuity recalculated without the benefits provided in this Section.
- 31 <u>(f) This Section also applies to the Fund established</u>
 32 <u>under Article 10 of this Code.</u>
- 33 (40 ILCS 5/9-146.1) (from Ch. 108 1/2, par. 9-146.1)

Sec. 9-146.1. Minimum annuities for widows. The widow of an employee who retires from service or dies while in the service subsequent to June 11, 1965, who is otherwise eligible for widow's annuity under this Article and for whom the amount of widow's annuity and widow's prior service annuity combined, fixed or provided for such widow under other provisions of this Article 9 is less than the amount hereinafter provided in this Section, shall, from and after the date her otherwise provided annuity would begin, in lieu of such otherwise provided widow's and widow's prior service annuity, be entitled to the following indicated amount of annuity:

(a) The widow, of any employee who dies while in the service on or after the date on which he attains the age of 60 or more years with at least 20 years of service, or 10 or more years of service if death occurs on or after attainment of age 65 and on or after January 1, 1982, shall be entitled to an annuity equal to one-half of the amount of annuity which her deceased husband would have been entitled to receive had he withdrawn from the service on the day immediately preceding the date of his death, conditional upon such widow having attained the age of 60 or more years on such date. Such amount of widow's annuity shall not, however, exceed the sum of \$500 a month if death in service occurs before July 1, 1985.

or more years of age on such date of death, the amount provided in the immediately preceding paragraph for a widow 60 or more years of age, shall, in the case of such younger widow, be reduced by 1/2 of 1 per cent for each month that her then attained age is less than 60 years; except that such younger widow of an employee who dies while in service on or after July 1, 1985 with at least 30 years of service, shall not be subject to the reduction in widow's annuity because of

her age less than 60 on the date of the employee's death.

(b) The widow, of any employee who dies subsequent to the date of his retirement on annuity, and who so retired on or after the date on which he attained the age of 60 or more years with at least 20 years of service, or 10 or more years of service if retirement occurs on or after attainment of age 65 and on or after January 1, 1982, shall be entitled to an annuity equal to one-half of the amount of annuity which her deceased husband received as of the date of his retirement on annuity, conditional upon such widow having attained the age of 60 or more years on the date of her husband's retirement on annuity. Such amount of widow's annuity shall not, however, exceed the sum of \$500 a month if the death occurs before the effective date of this amendatory Act of 1991.

If such widow of such described employee shall not have attained such age of 60 or more years on such date of her husband's retirement on annuity, the amount provided in the immediately preceding paragraph for a widow 60 or more years of age on the date of her husband's retirement on annuity, shall, in the case of such then younger widow, be reduced by 1/2 of 1 per cent for each month that her then attained age was less than 60 years; except that such younger widow of an employee retiring on or after July 1, 1985 with at least 30 years of service, shall not be subject to the reduction in widow's annuity because of her age less than 60 on the date of the employee's retirement.

- (c) The foregoing provisions relating to minimum annuities for widows shall not apply to the widow of any former county employee receiving an annuity from the Fund on June 11, 1965, who re-enters service as a county employee, unless such employee renders at least 3 years of additional service after the date of re-entry.
- 33 (d) An annuity being paid to a surviving spouse on 34 January 1, 1984 shall be increased by 10% and shall

1 thereafter be paid at the increased rate until the 2 termination of the annuity by death or other cause. The

annuity for a qualifying widow shall not exceed \$500 per

4 month.

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The widow of any employee who dies while in service б on or after July 1, 1985 but prior to January 1, 1988, the widow of an employee who retires on or after July 1, 1985 8 but prior to January 1, 1988 with at least 10 years of service, and the widow of an employee who retires on or after January 1, 1984 but prior to July 1, 1985 with at least 30 10 11 years of service, shall be entitled to an annuity equal to one-half of the amount of annuity which her deceased husband 12 would have received had he retired immediately prior to his 13 death or one-half the amount of the originally granted 14 retirement annuity, whichever is applicable. Such widow's 15 16 annuity will be reduced 0.5% for each month that the widow's attained age is less than age 60 on the date of the 17 employee's death in service or retirement if the employee's 19 death in service or retirement is before January 1, 1988; except that such younger widow of an employee with at least 20 21 30 years of service shall not be subject to the reduction in 22 widow's annuity because of her age less than 60 on the date 23 of the employee's death in service or retirement.

The widow of an employee who dies in service on or after January 1, 1988, or retires on or after January 1, 1988 with at least 10 years of service, shall be entitled to an annuity 1/2 of the amount of annuity which her deceased equal to husband would have received had he retired immediately prior to his death or 1/2 of the amount of the annuity which her deceased husband received as of the date of his death, whichever is applicable. Such widow's annuity shall be reduced 0.5% for each month that the widow's attained age is less than age 60 on the date of the employee's death if employee's death in service or retirement is after January 1,

1 1988; except that such younger widow of an employee with at

2 least 30 years of service shall not be subject to the

3 reduction in widow's annuity because of her age on the date

4 of the employee's death.

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death.

5 In lieu of any other annuity provided by this Article, б the widow of an employee who dies in service on or after 7 January 1, 1992, or retires on or after January 1, 1992 with at least 10 years of service, shall be entitled to an annuity 8 9 equal to 1/2 of the amount of annuity which her deceased husband would have received had he retired immediately prior 10 11 to his death or 1/2 of the amount of the annuity which her deceased husband received as of the date of his death, 12 whichever is applicable. Such widow's annuity shall be 13 reduced 0.5% for each month that the widow's attained age is 14 15 less than age 55 on the date of the employee's death; 16 that such younger widow of an employee with at least 30 years of service shall not be subject to the reduction in widow's 17 annuity because of her age on the date of the employee's 18

In lieu of any other annuity provided by this Article, the widow of an employee who dies in service or withdraws from service on or after January 1, 1992 but before January 1, 1993 at age 55 or over with at least 5 but less than 10 years of service, shall be entitled to an annuity equal to half of the amount of annuity which her deceased husband would have received had he retired immediately prior to his death or half of the amount of the annuity which her deceased husband received as of the date of his death, whichever is applicable. This widow's annuity shall be reduced 0.5% for each month that the widow's attained age is less than 60 on the date of the employee's death.

However, in the case of an employee dying in service, the amount of widow's annuity shall not be less than 10% of the highest average annual salary for any 4 consecutive years

- 1 within the last 10 years of service immediately preceding the
- 2 date of withdrawal. The maximum amount of annuity under this
- 3 paragraph shall not be limited to a dollar maximum. The
- 4 provisions of this paragraph shall not apply to the widow of
- 5 any former County employee receiving an annuity from the fund
- 6 who re-enters service as a County employee, unless such
- 7 employee renders at least 3 years of additional service after
- 8 the date of re-entry.
- 9 (f) An annuity being paid to a surviving spouse on July
- 10 1, 1988, shall be increased on that date by 1% for each full
- 11 year that has elapsed from the date the annuity began.
- 12 (g) In lieu of any other annuity provided under this
- 13 Article, if the deceased employee was receiving a retirement
- 14 annuity at the time of his death and that death occurs on or
- 15 after January 1, 1993, the widow's annuity shall be 50% of
- 16 the deceased employee's retirement annuity at the time of
- death, reduced by 0.5% for each month that the widow's age on
- 18 the date of death is less than 55, except that the reduction
- does not apply if the deceased employee had at least 30 years
- of service.
- 21 (h) In lieu of any other annuity provided under this
- 22 Article, the widow of an employee who dies in service on or
- 23 <u>after July 1, 2002 or has at least 10 years of service and</u>
- 24 <u>dies on or after July 1, 2002 while receiving an annuity</u>
- 25 <u>shall be entitled to a widow's annuity equal to 65% of the</u>
- 26 <u>amount of annuity which her deceased husband would have</u>
- 27 <u>received had he retired immediately prior to his death or 65%</u>
- 28 of the amount of the annuity which her deceased husband
- 29 <u>received</u> as of the date of his death, whichever is
- 30 <u>applicable</u>. This widow's annuity shall be reduced by 0.5%
- for each month that the widow's age on the date of the
- 32 <u>employee's death is less than 55, unless the deceased husband</u>
- 33 <u>had at least 30 years of service.</u>
- 34 (Source: P.A. 86-273; 87-794; 87-1265.)

- 1 (40 ILCS 5/9-148) (from Ch. 108 1/2, par. 9-148)
- 2 Sec. 9-148. Widows or wives not entitled to annuity.
- 3 Except as provided in Section 9-148.1, the following widows
- 4 or wives of employees have no right to annuity from the fund:
- 5 (a) The widow or wife, married subsequent to the
- 6 effective date, of an employee who dies in service if she was
- 7 not married to him before he attained age 65;
- 8 (b) The widow or wife, married subsequent to the
- 9 effective date, of an employee who withdraws from service
- 10 whether or not he enters upon annuity, and who dies while out
- of service, if she was not his wife while he was in service
- and before he attained age 65;
- 13 (c) The widow or wife of an employee with 10 or more
- 14 years of service whose death occurs out of and after he has
- 15 withdrawn from service, and who has received a refund of
- 16 contributions for annuity purposes;
- 17 (d) The widow or wife of an employee with less than 10
- 18 years of service who dies out of service after he has
- 19 withdrawn from service before he attained age 60.
- 20 (Source: P.A. 81-1536.)
- 21 (40 ILCS 5/9-148.1 new)
- Sec. 9-148.1. Widow's annuity for widow married to member
- for at least one year. Notwithstanding Section 9-148, if a
- 24 <u>member was not married at the time of retirement but married</u>
- 25 <u>after retirement, that member's widow shall be entitled to a</u>
- 26 <u>widow's annuity if (1) the widow was married to the member</u>
- 27 for at least the last year prior to the member's death; (2)
- 28 the widow is otherwise eligible for a widow's annuity; and
- 29 (3) the widow repays to the Fund (i) an amount equal to the
- 30 amount of any refund paid to the member at the time of
- 31 <u>retirement pursuant to Section 9-165 plus (ii) interest</u>
- 32 <u>thereon from the date of the refund until the time of</u>
- repayment at the rate of 6% per year.

- 1 (40 ILCS 5/9-163) (from Ch. 108 1/2, par. 9-163)
- 2 Sec. 9-163. Restoration of rights. An employee who has
- 3 withdrawn as a refund the amounts credited for annuity
- 4 purposes, and who re-enters service and serves for periods
- 5 comprising at least 2 years after the date of the last refund
- 6 paid to him, may have his annuity rights restored by making
- 7 application to the board in writing for the privilege of
- 8 reinstating such rights and by compliance with the following
- 9 provisions:
- 10 (a) The employee shall repay in full to the fund
- 11 while in service all refunds received, together with
- 12 interest at the effective rate from the application date
- of such refund or refunds to the date of repayment.
- 14 (b) If payment is not made in a single sum, the
- 15 repayment may be made in installments by deductions from
- salary or otherwise in such amounts as the employee may
- 17 elect to pay, with interest at the effective rate
- 18 accruing on unpaid balances.
- 19 (c) If the employee withdraws from service or dies
- in service before full repayment is made, or during the
- 21 required return to service, the amounts repaid, including
- interest repaid but without further interest, shall be
- 23 refunded in accordance with the refund provisions of this
- 24 Article.
- 25 For an employee who applies to the Fund to reinstate
- 26 credit and repay a refund between January 1, 1993 and March
- 27 1, 1993, the 2 year minimum period of subsequent service
- 28 required under item (a) shall be instead a period of 6
- 29 months.
- 30 <u>A person who establishes service credit under Section</u>
- 31 9-121.16 may, at the same time, reinstate credit in this Fund
- 32 and repay a refund without a return to service,
- 33 <u>notwithstanding the other provisions of this Section.</u>
- 34 (Source: P.A. 87-1265.)

- 1 (40 ILCS 5/9-179.3) (from Ch. 108 1/2, par. 9-179.3)
- 2 Sec. 9-179.3. Optional plan of additional benefits and
- 3 contributions.
- 4 While this plan is in effect, an employee may
- establish additional optional credit for additional optional 5
- б benefits by electing in writing at any time to make
- 7 additional optional contributions. The employee
- discontinue making the additional optional contributions at 8
- any time by notifying the fund in writing. 9
- (b) Additional optional contributions for the additional 10
- 11 optional benefits shall be as follows:
- (1) For service after the option is elected, 12 an
- additional contribution of 3% of salary shall be 13
- contributed to the fund on the same basis and under the 14
- 15 same conditions as contributions required under Sections
- 16 9-170 and 9-176.

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- (2) For service before the option is elected, 17
- additional contribution of 3% of the salary for the 18
- 19 applicable period of service, plus interest at the
- effective rate from the date of service to the date of 20
- 21 payment. All payments for past service must be paid in
- 22 full before credit is given. No additional optional
- which credit has been previously forfeited by acceptance

contributions may be made for any period of service for

- 25 of a refund, unless the refund is repaid in full with
- interest at the effective rate from the date of refund to 26
- the date of repayment. 27
- (c) Additional optional benefits shall accrue for all 28
- eligible service for which 29 of additional
- 30 contributions are paid in full. The additional benefit shall
- consist of an additional 1% for each year of service for 31
- 32 which optional contributions have been paid, based on the
- highest average annual salary for any 4 consecutive years 33
- within the last 10 years of service immediately preceding the 34

- date of withdrawal, to be added to the employee retirement
- 2 annuity benefits as otherwise computed under this Article.
- 3 The calculation of these additional benefits shall be subject
- 4 to the same terms and conditions as are used in the
- 5 calculation of retirement annuity under Section 9-134. The
- 6 additional benefit shall be included in the calculation of
- 7 the automatic annual increase in annuity, and in the
- 8 calculation of widow's annuity, where applicable. However no
- 9 additional benefits will be granted which produce a total
- 10 annuity greater than the applicable maximum established for
- 11 that type of annuity in this Article, and additional benefits
- 12 shall not apply to any benefit computed under Section
- 13 9-128.1.
- 14 (d) Refunds of additional optional contributions shall
- 15 be made on the same basis and under the same conditions as
- 16 provided under Sections 9-164, 9-166 and 9-167. Interest
- 17 shall be credited at the effective rate on the same basis and
- 18 under the same conditions as for other contributions.
- 19 (e) Optional contributions shall be accounted for in a
- 20 separate Optional Contribution Reserve.
- 21 (f) The tax levy, computed under Section 9-169, shall be
- 22 based on employee contributions including the amount of
- 23 optional additional employee contributions.
- 24 (g) Service eligible under this Section may include only
- 25 service as an employee of the County as defined in Section
- 9-108, and subject to Sections 9-219 and 9-220. No service
- 27 granted under Section 9-121.1, 9-121.4 or 9-179.2 shall be
- 28 eligible for optional service credit. No optional service
- 29 credit may be established for any military service, or for
- 30 any service under any other Article of this Code. Optional
- 31 service credit may be established for any period of
- 32 disability paid from this fund, if the employee makes
- 33 additional optional contributions for such periods of
- 34 disability.

- 1 (h) This plan of optional benefits and contributions
- 2 shall not apply to any former county employee receiving an
- 3 annuity from the fund, who re-enters service as a County
- 4 employee, unless he renders at least 3 years of additional
- 5 service after the date of re-entry.
- 6 (i) The effective date of the optional plan of
- 7 additional benefits and contributions shall be July 1, 1985,
- 8 or the date upon which approval is received from the Internal
- 9 Revenue Service, whichever is later.
- 10 (j) This plan of additional benefits and contributions
- 11 shall expire July 1, 2005 2002. No additional contributions
- 12 may be made after that date, and no additional benefits will
- 13 accrue after that date.
- 14 (Source: P.A. 90-32, eff. 6-27-97; 90-460, eff. 8-17-97.)
- 15 (40 ILCS 5/9-219) (from Ch. 108 1/2, par. 9-219)
- 16 Sec. 9-219. Computation of service.
- 17 (1) In computing the term of service of an employee
- 18 prior to the effective date, the entire period beginning on
- 19 the date he was first appointed and ending on the day before
- 20 the effective date, except any intervening period during
- 21 which he was separated by withdrawal from service, shall be
- 22 counted for all purposes of this Article.
- 23 (2) In computing the term of service of any employee on
- 24 or after the effective date, the following periods of time
- 25 shall be counted as periods of service for age and service,
- 26 widow's and child's annuity purposes:
- 27 (a) The time during which he performed the duties
- of his position.
- 29 (b) Vacations, leaves of absence with whole or part
- pay, and leaves of absence without pay not longer than 90
- 31 days.
- 32 (c) For an employee who is a member of a county
- police department or a correctional officer with the

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county department of corrections, approved leaves of absence without pay during which the employee serves as \underline{a} <u>full-time officer or employee</u> head of an association, the membership of which consists of other participants in the Fund police-officers, provided that the employee contributes to the Fund (1) the amount that he would have contributed had he remained an active employee member--of--the-county-police-department in the position he occupied at the time the leave of absence was granted, (2) an amount calculated by the Board representing employer contributions, and (3) regular interest thereon from the date of service to the date of payment. However, if the employee's application to establish credit under this subsection is received by the Fund on or after July 1, 2002 and before July 1, 2003, the amount representing employer contributions specified in item (2) shall be waived.

For a former member of a county police department who has received a refund under Section 9-164, periods during which the employee serves as head of an employee association, the membership of which consists of other police officers, provided that the employee contributes to the Fund (1) the amount that he would have contributed had he remained an active member of the county police department in the position he occupied at the time he left service, (2) an amount calculated by the Board representing employer contributions, and (3) regular interest thereon from the date of service to the date of However, if the former member of the county police department retires on or after January 1, 1993 but no later than March 1, 1993, the amount representing employer contributions specified in item (2) shall be waived.

(d) Any period of disability for which he received

disability benefit or whole or part pay.

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- (e) Accumulated vacation or other time for which an employee who retires on or after November 1, 1990 receives a lump sum payment at the time of retirement, provided that contributions were made to the fund at the time such lump sum payment was received. The service granted for the lump sum payment shall not change the employee's date of withdrawal for computing the effective date of the annuity.
- (f) An employee may receive service credit for annuity purposes for accumulated sick leave as of the date of the employee's withdrawal from service, not to exceed a total of 180 days, provided that the amount of such accumulated sick leave is certified by the County Comptroller to the Board and the employee pays an equal to 8.5% (9% for members of the County Police Department who are eligible to receive an annuity under Section 9-128.1) of the amount that would have been paid had such accumulated sick leave been paid at employee's final rate of salary. Such payment shall be made within 30 days after the date of withdrawal and prior to receipt of the first annuity check. The service credit granted for such accumulated sick leave shall not change the employee's date of withdrawal for the purpose of computing the effective date of the annuity.
- (3) In computing the term of service of an employee on or after the effective date for ordinary disability benefit purposes, the following periods of time shall be counted as periods of service:
- 30 (a) Unless otherwise specified in Section 9-157, 31 the time during which he performed the duties of his 32 position.
- 33 (b) Paid vacations and leaves of absence with whole or part pay.

- 1 (c) Any period for which he received duty 2 disability benefit.
- (d) Any period of disability for which he receivedwhole or part pay.
- (4) For an employee who on January 1, 1958, 5 б transferred by Act of the 70th General Assembly from his 7 position in a department of welfare of any city located in the county in which this Article is in force and effect to a 8 9 similar position in a department of such county, service shall also be credited for ordinary disability benefit and 10 11 child's annuity for such period of department of welfare service during which period he was a contributor to a 12 statutory annuity and benefit fund in such city and for which 13 purposes service credit would otherwise not be credited by 14 15 virtue of such involuntary transfer.
- 16 (5) An employee described in subsection (e) of Section 9-108 shall receive credit for child's annuity and ordinary 17 disability benefit for the period of time for which he was 18 19 credited with service in the fund from which he involuntarily separated through class or group transfer; 20 21 provided, that no such credit shall be allowed to the extent that it results in a duplication of credits or benefits, and 22 23 neither shall such credit be allowed to the extent that it was or may be forfeited by the application for and acceptance 24 25 of a refund from the fund from which the employee was transferred. 26
- 27 (6) Overtime or extra service shall not be included in 28 computing service. Not more than 1 year of service shall be 29 allowed for service rendered during any calendar year.
- 30 (Source: P.A. 86-1488; 87-794; 87-1265.)
- 31 (40 ILCS 5/11-125.8)
- 32 Sec. 11-125.8. Service as police officer, firefighter, or
- 33 teacher.

- 1 (a) Service rendered by an employee as a police officer 2 and member of the regularly constituted police department of 3 the city, or as a firefighter and regular member of the paid 4 fire department of the city, or as a teacher in the public 5 school system in the city shall be counted, for the purposes
- of this Article, as service rendered as an employee of the city. Salary received for any such service shall be treated,
- 8 for the purposes of this Article, as salary received for the
- 9 performance of duty as an employee.
- 10 (b) Credit shall be granted under subsection (a) only if
- 11 (1) the employee pays to the Fund prior to his or her
- 12 separation from service an amount equal to the employee
- 13 contributions that would have been payable for that service,
- 14 based on the salary actually received, plus interest at the
- 15 effective rate, and (2) the employee has terminated any
- 16 credit for that service earned in any other annuity and
- 17 benefit fund or pension fund in operation in the city for the
- benefit of police officers, firefighters, or teachers. The
- 19 <u>amount transferred to the Fund under item (1) of Section</u>
- 20 <u>5-233.1, if any, shall be credited against the contributions</u>
- 21 <u>required under this subsection.</u>
- 22 (Source: P.A. 90-31, eff. 6-27-97.)
- 23 (40 ILCS 5/11-134) (from Ch. 108 1/2, par. 11-134)
- Sec. 11-134. Minimum annuities.
- 25 (a) An employee whose withdrawal occurs after July 1,
- 26 1957 at age 60 or over, with 20 or more years of service, (as
- 27 service is defined or computed in Section 11-216), for whom
- 28 the age and service and prior service annuity combined is
- less than the amount stated in this Section, shall, from and
- 30 after the date of withdrawal, in lieu of all annuities
- 31 otherwise provided in this Article, be entitled to receive an
- 32 annuity for life of an amount equal to 1 2/3% for each year
- 33 of service, of the highest average annual salary for any 5

1 consecutive years within the last 10 years of service 2 immediately preceding the date of withdrawal; provided, that in the case of any employee who withdraws on or after July 1, 3 4 1971, such employee age 60 or over with 20 or more years of service, shall be entitled to instead receive an annuity for 5 6 life equal to 1.67% for each of the first 10 years of 7 service; 1.90% for each of the next 10 years of service; 8 2.10% for each year of service in excess of 20 but not 9 exceeding 30; and 2.30% for each year of service in excess of

30, based on the highest average annual salary for any 4 consecutive years within the last 10 years of service

immediately preceding the date of withdrawal.

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An employee who withdraws after July 1, 1957 and before January 1, 1988, with 20 or more years of service, before age 60, shall be entitled to an annuity, to begin not earlier than age 55, if under such age at withdrawal, as computed in the last preceding paragraph, reduced 0.25% if the employee was born before January 1, 1936, or 0.5% if the employee was born on or after January 1, 1936, for each full month or fractional part thereof that his attained age when such annuity is to begin is less than 60.

Any employee born before January 1, 1936 who withdraws with 20 or more years of service, and any employee with 20 or more years of service who withdraws on or after January 1, 1988, may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal to 1.80% for each of the first 10 years of service, 2.00% for each of the next 10 years of service, 2.20% for each year of service in excess of 20, but not exceeding 30, and 2.40% for each year of service in excess of 30, of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal, to begin not earlier than upon attained age of 55 years, if under such age at withdrawal, reduced 0.25% for

1 each full month or fractional part thereof that his attained 2 age when annuity is to begin is less than 60; except that an employee retiring on or after January 1, 1988, at age 55 or 3 4 over but less than age 60, having at least 35 years of service, or an employee retiring on or after July 1, 1990, at 5 age 55 or over but less than age 60, having at least 30 years 6 7 of service, or an employee retiring on or after the effective date of this amendatory Act of 1997, at age 55 or over but 8 9 than age 60, having at least 25 years of service, shall not be subject to the reduction in retirement annuity because 10 11 of retirement below age 60.

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However, in the case of an employee who retired on or after January 1, 1985 but before January 1, 1988, at age 55 or older and with at least 35 years of service, and who was subject under this subsection (a) to the reduction in retirement annuity because of retirement below age 60, that reduction shall cease to be effective January 1, 1991, and the retirement annuity shall be recalculated accordingly.

Any employee who withdraws on or after July 1, 1990, with 20 or more years of service, may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal to 2.20% for each year of service if withdrawal is before 60 days after the effective date of this amendatory Act of the 92nd General Assembly, or 2.40% for each year of service if withdrawal is 60 days after the effective date of this amendatory Act of the 92nd General Assembly or later, of the highest average annual salary any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal, to begin not earlier than upon attained age of 55 years, if under such age reduced 0.25% for each full month or withdrawal, fractional part thereof that his attained age when annuity is to begin is less than 60; except that an employee retiring at age 55 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

Any employee who withdraws on or after the effective date 3 of this amendatory Act of 1997 with 20 or more years of 4 service may elect to receive, in lieu of any other employee 5 б annuity provided in this Section, an annuity for life equal 7 to 2.20%, for each year of service if withdrawal is before 60 8 days after the effective date of this amendatory Act of the 9 92nd General Assembly, or 2.40% for each year of service if withdrawal is 60 days after the effective date of this 10 11 amendatory Act of the 92nd General Assembly or later, of the highest average annual salary for any 4 consecutive years 12 within the last 10 years of service immediately preceding the 13 date of withdrawal, to begin not earlier than upon attainment 14 of age 55 (age 50 if the employee has at least 30 years of 15 16 service), reduced 0.25% for each full month or remaining fractional part thereof that the employee's attained age when 17 annuity is to begin is less than 60; except that an employee 18 19 retiring at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service shall 20 21 not be subject to the reduction in retirement annuity because 22 of retirement below age 60.

The maximum annuity payable under this paragraph (a) of this Section shall not exceed 70% of highest average annual salary in the case of an employee who withdraws prior to July 1, 1971, 75% if withdrawal takes place on or after July 1, 1971, and prior to 60 days after the effective date of this amendatory Act of the 92nd General Assembly, or 80% if withdrawal is 60 days after the effective date of this amendatory Act of the 92nd General Assembly or later. For the purpose of the minimum annuity provided in said paragraphs \$1,500 shall be considered the minimum annual salary for any year; and the maximum annual salary to be considered for the computation of such annuity shall be \$4,800 for any year

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- 1 prior to 1953, \$6,000 for the years 1953 to 1956, inclusive,
- 2 and the actual annual salary, as salary is defined in this
- 3 Article, for any year thereafter.
- 4 (b) For an employee receiving disability benefit, his
- 5 salary for annuity purposes under this Section shall, for all
- 6 periods of disability benefit subsequent to the year 1956, be
- 7 the amount on which his disability benefit was based.
- 8 (c) An employee with 20 or more years of service, whose
- 9 entire disability benefit credit period expires prior to
- 10 attainment of age 55 while still disabled for service, shall
- 11 be entitled upon withdrawal to the larger of (1) the minimum
- annuity provided above assuming that he is then age 55, and
- 13 reducing such annuity to its actuarial equivalent at his
- 14 attained age on such date, or (2) the annuity provided from
- 15 his age and service and prior service annuity credits.
- 16 (d) The minimum annuity provisions as aforesaid shall
- 17 not apply to any former employee receiving an annuity from
- 18 the fund, and who re-enters service as an employee, unless he
- 19 renders at least 3 years of additional service after the date
- of re-entry.
- 21 (e) An employee in service on July 1, 1947, or who
- became a contributor after July 1, 1947 and prior to July 1,
- 23 1950, or who shall become a contributor to the fund after
- July 1, 1950 prior to attainment of age 70, who withdraws
- 25 after age 65 with less than 20 years of service, for whom the
- 26 annuity has been fixed under the foregoing Sections of this
- 27 Article shall, in lieu of the annuity so fixed, receive an
- 28 annuity as follows:
- 29 Such amount as he could have received had the accumulated
- 30 amounts for annuity been improved with interest at the
- 31 effective rate to the date of his withdrawal, or to
- 32 attainment of age 70, whichever is earlier, and had the city
- 33 contributed to such earlier date for age and service annuity
- 34 the amount that would have been contributed had he been under

- 1 age 65, after the date his annuity was fixed in accordance
- 2 with this Article, and assuming his annuity were computed
- 3 from such accumulations as of his age on such earlier date.
- 4 The annuity so computed shall not exceed the annuity which
- 5 would be payable under the other provisions of this Section
- 6 if the employee was credited with 20 years of service and
- 7 would qualify for annuity thereunder.
- 8 (f) In lieu of the annuity provided in this or in any
- 9 other Section of this Article, an employee having attained
- 10 age 65 with at least 15 years of service who withdraws from
- 11 service on or after July 1, 1971 and whose annuity computed
- 12 under other provisions of this Article is less than the
- amount provided under this paragraph shall be entitled to
- 14 receive a minimum annual annuity for life equal to 1% of the
- 15 highest average annual salary for any 4 consecutive years
- 16 within the last 10 years of service immediately preceding
- 17 retirement for each year of his service plus the sum of \$25
- 18 for each year of service. Such annual annuity shall not
- 19 exceed the maximum percentages stated under paragraph (a) of
- 20 this Section of such highest average annual salary.
- 21 (f-1) Instead of any other retirement annuity provided
- 22 in this Article, an employee who has at least 10 years of
- 23 service and withdraws from service on or after January 1,
- 24 1999 may elect to receive a retirement annuity for life,
- beginning no earlier than upon attainment of age 60, equal to
- 26 2.2% <u>if withdrawal is before 60 days after the effective date</u>
- of this amendatory Act of the 92nd General Assembly or 2.4%
- for each year of service if withdrawal is 60 days after the
- 29 <u>effective date of this amendatory Act of the 92nd General</u>
- 30 <u>Assembly or later</u>, of final average salary for each year of
- 31 service, subject to a maximum of 75% of final average salary
- 32 <u>if withdrawal is before 60 days after the effective date of</u>
- 33 this amendatory Act of the 92nd General Assembly, or 80% if
- 34 <u>withdrawal is 60 days after the effective date of this</u>

- 1 amendatory Act of the 92nd General Assembly or later. For the
- 2 purpose of calculating this annuity, "final average salary"
- 3 means the highest average annual salary for any 4 consecutive
- 4 years in the last 10 years of service.
- 5 (g) Any annuity payable under the preceding subsections
- of this Section 11-134 shall be paid in equal monthly
- 7 installments.
- 8 (h) The amendatory provisions of part (a) and (f) of
- 9 this Section shall be effective July 1, 1971 and apply in the
- 10 case of every qualifying employee withdrawing on or after
- 11 July 1, 1971.
- 12 (i) The amendatory provisions of this amendatory Act of
- 13 1985 relating to the discount of annuity because of
- 14 retirement prior to attainment of age 60 and increasing the
- 15 retirement formula for those born before January 1, 1936,
- shall apply only to qualifying employees withdrawing on or
- 17 after August 16, 1985.
- 18 (j) Beginning on January 1, 1999, the minimum amount of
- 19 employee's annuity shall be \$850 per month for life for the
- 20 following classes of employees, without regard to the fact
- 21 that withdrawal occurred prior to the effective date of this
- amendatory Act of 1998:
- 23 (1) any employee annuitant alive and receiving a
- life annuity on the effective date of this amendatory Act
- of 1998, except a reciprocal annuity;
- 26 (2) any employee annuitant alive and receiving a
- 27 term annuity on the effective date of this amendatory Act
- of 1998, except a reciprocal annuity;
- 29 (3) any employee annuitant alive and receiving a
- 30 reciprocal annuity on the effective date of this
- 31 amendatory Act of 1998, whose service in this fund is at
- 32 least 5 years;
- 33 (4) any employee annuitant withdrawing after age 60
- on or after the effective date of this amendatory Act of

- 1 1998, with at least 10 years of service in this fund.
- 2 The increases granted under items (1), (2) and (3) of
- 3 this subsection (j) shall not be limited by any other Section
- 4 of this Act.
- 5 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97;
- 6 90-766, eff. 8-14-98.)
- 7 (40 ILCS 5/11-134.1) (from Ch. 108 1/2, par. 11-134.1)
- 8 Sec. 11-134.1. Automatic increase in annuity.
- 9 (a) An employee who retired or retires from service
- 10 after December 31, 1963, and before January 1, 1987, having
- 11 attained age 60 or more, shall, in the month of January of
- the year following the year in which the first anniversary of
- 13 retirement occurs, have the amount of his then fixed and
- 14 payable monthly annuity increased by 1 1/2%, and such first
- 15 fixed annuity as granted at retirement increased by a further
- 16 1 1/2% in January of each year thereafter. Beginning with
- January of the year 1972, such increases shall be at the rate
- of 2% in lieu of the aforesaid specified 1 1/2%. Beginning
- January, 1984, such increases shall be at the rate of 3%.
- 20 Beginning in January of 1999, such increases shall be at the
- 21 rate of 3% of the currently payable monthly annuity,
- 22 including any increases previously granted under this
- 23 Article. An employee who retires on annuity after December
- 24 31, 1963 and before January 1, 1987, but prior to age 60,
- 25 shall receive such increases beginning with January of the
- year immediately following the year in which he attains the
- age of 60 years.
- 28 An employee who retires from service on or after January
- 29 1, 1987 shall, upon the first annuity payment date following
- 30 the first anniversary of the date of retirement, or upon the
- 31 first annuity payment date following attainment of age 60,
- 32 whichever occurs later, have his then fixed and payable
- 33 monthly annuity increased by 3%, and such annuity shall be

1 increased by an additional 3% of the original fixed annuity

2 on the same date each year thereafter. Beginning in January

of 1999, such increases shall be at the rate of 3% of the

4 currently payable monthly annuity, including any increases

5 previously granted under this Article.

- 6 (a-5) Notwithstanding the provisions of subsection (a),
- 7 upon the first annuity payment date following (1) the third
- 8 anniversary of retirement, (2) the attainment of age 53, or
- 9 (3) the date 60 days after the effective date of this
- 10 <u>amendatory Act of the 92nd General Assembly, whichever occurs</u>
- 11 latest, the monthly pension of an employee who retires on
- 12 <u>annuity prior to the attainment of age 60 who has not</u>
- received an increase under subsection (a) shall be increased
- 14 by 3%, and such annuity shall be increased by an additional
- 15 <u>3% of the current payable monthly annuity, including such</u>
- 16 <u>increases previously granted under this Article, on the same</u>
- 17 <u>date each year thereafter. The increases provided under this</u>
- 18 <u>subsection</u> are in lieu of the increases provided in
- 19 <u>subsection (a).</u>
- 20 (b) The foregoing provision is not applicable to an
- 21 employee retiring and receiving a term annuity, as defined in
- 22 this Article, nor to any otherwise qualified employee who
- 23 retires before he shall have made employee contributions (at
- 24 the 1/2 of 1% rate as hereinafter provided) for the purposes
- of this additional annuity for not less than the equivalent
- of one full year. Such employee, however, shall make
- 27 arrangement to pay to the fund a balance of such 1/2 of 1%
- 28 contributions, based on his final salary, as will bring such
- 29 1/2 of 1% contributions, computed without interest, to the
- 30 equivalent of or completion of one year's contributions.
- 31 Beginning with the month of January, 1964, each employee
- 32 shall contribute by means of salary deductions 1/2 of 1% of
- 33 each salary payment, concurrently with and in addition to the
- 34 employee contributions otherwise made for annuity purposes.

- 1 Each such additional employee contribution shall be
- 2 credited to an account in the prior service annuity reserve,
- 3 to be used, together with city contributions, to defray the
- 4 cost of the specified annuity increments. Any balance as of
- 5 the beginning of each calendar year existing in such account
- 6 shall be credited with interest at the rate of 3% per annum.
- 7 Such employee contributions shall not be subject to
- 8 refund, except to an employee who resigns or is discharged
- 9 and applies for refund under this Article, and also in cases
- where a term annuity becomes payable.
- In such cases the employee contributions shall be
- 12 refunded him, without interest, and charged to the
- 13 aforementioned account in the prior service annuity reserve.
- 14 (Source: P.A. 90-766, eff. 8-14-98.)
- 15 (40 ILCS 5/11-145.1) (from Ch. 108 1/2, par. 11-145.1)
- 16 Sec. 11-145.1. Minimum annuities for widows.
- 17 The widow otherwise eligible for widow's annuity under
- other Sections of this Article 11, of an employee hereinafter
- 19 described, who retires from service or dies while in the
- 20 service subsequent to the effective date of this amendatory
- 21 provision, and for which widow the amount of widow's annuity
- 22 and widow's prior service annuity combined, fixed or provided
- 23 for such widow under other provisions of said Article 11 is
- 24 less than the amount hereinafter provided in this section,
- shall, from and after the date her otherwise provided annuity
- 26 would begin, in lieu of such otherwise provided widow's and
- 27 widow's prior service annuity, be entitled to the following
- 28 indicated amount of annuity:
- 29 (a) The widow of any employee who dies while in service
- 30 on or after the date on which he attains age 60 if the death
- 31 occurs before July 1, 1990, or on or after the date on which
- 32 he attains age 55 if the death occurs on or after July 1,
- 33 1990, with at least 20 years of service, or on or after the

1 date on which he attains age 50 if the death occurs on or 2 after the effective date of this amendatory Act of 1997 with at least 30 years of service, shall be entitled to an annuity 3 4 equal to one-half of the amount of annuity which her deceased 5 husband would have been entitled to receive had he withdrawn 6 from the service on the day immediately preceding the date of 7 his death, conditional upon such widow having attained age 60 on or before such date if the death occurs before July 1, 8 9 1990, or age 55 if the death occurs on or after July 1, 1990, or age 50 if the death occurs on or after January 1, 1998 and 10 11 the employee is age 50 or over with at least 30 years of service or age 55 or over with at least 25 years of service. 12 Except as provided in subsection (j), the widow's annuity 13 shall not, however, exceed the sum of \$500 a month if 14 15 employee's death in service occurs before January 23, 1987. 16 The widow's annuity shall not be limited to a maximum dollar amount if the employee's death in service occurs on or after 17 January 23, 1987. 18 If the employee dies in service before July 1, 1990, 19 20

If the employee dies in service before July 1, 1990, and if such widow of such described employee shall not be 60 or more years of age on such date of death, the amount provided in the immediately preceding paragraph for a widow 60 or more years of age, shall, in the case of such younger widow, be reduced by 0.25% for each month that her then attained age is less than 60 years if the employee was born before January 1, 1936, or dies in service on or after January 1, 1988, or 0.5% for each month that her then attained age is less than 60 years if the employee was born on or after January 1, 1936 and dies in service before January 1, 1988.

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If the employee dies in service on or after July 1, 1990, and if the widow of the employee has not attained age 55 on or before the employee's date of death, the amount otherwise provided in this subsection (a) shall be reduced by 0.25% for each month that her then attained age is less than 55 years;

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1 except that if the employee dies in service on or after 2 January 1, 1998 at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of 3 4 service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's date 5 6 of death, and if the widow has not attained age 50 on or 7 before the employee's date of death the amount otherwise provided in this subsection (a) shall be reduced by 0.25% for 8 9 each month that her then attained age is less than 50 years.

The widow of any employee who dies subsequent to the date of his retirement on annuity, and who so retired on or after the date on which he attained age 60 if retirement occurs before July 1, 1990, or on or after the date on which he attained age 55 if retirement occurs on or after July 1, 1990, with at least 20 years of service, or on or after the date on which he attained age 50 if the retirement occurs on or after the effective date of this amendatory Act of 1997 with at least 30 years of service, shall be entitled to an annuity equal to one-half of the amount of annuity which her deceased husband received as of the date of his retirement on annuity, conditional upon such widow having attained age 60 on or before the date of her husband's retirement on annuity if retirement occurs before July 1, 1990, or age 55 if retirement occurs on or after July 1, 1990, or age 50 if retirement on annuity occurs on or after January 1, 1998 and the employee is age 50 or over with at least 30 years of service or age 55 or over with at least 25 years of service. Except as provided in subsection (j), this widow's annuity shall not, however, exceed the sum of \$500 a month if employee's death occurs before January 23, 1987. The widow's annuity shall not be limited to a maximum dollar amount if the employee's death occurs on or after January 23, 1987, regardless of the date of retirement; provided that, if retirement was before January 23, 1987, the employee or

1 eligible spouse repays the excess spouse refund with interest

at the effective rate from the date of refund to the date of

3 repayment.

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If the date of the employee's retirement on annuity is before July 1, 1990, and if such widow of such described employee shall not have attained such age of 60 or more years on such date of her husband's retirement on annuity, the amount provided in the immediately preceding paragraph for a widow 60 or more years of age on the date of her husband's retirement on annuity, shall, in the case of such then younger widow, be reduced by 0.25% for each month that her then attained age was less than 60 years if the employee was born before January 1, 1936, or withdraws from service on or after January 1, 1988, or 0.5% for each month that her then attained age was less than 60 years if the employee was born on or after January 1, 1936 and withdraws from service before January 1, 1988.

If the date of the employee's retirement on annuity is on after July 1, 1990, and if the widow of the employee has not attained age 55 by the date of the employee's retirement on annuity, the amount otherwise provided in this subsection (b) shall be reduced by 0.25% for each month that her then attained age is less than 55 years; except that if the employee retires on annuity on or after January 1, age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's date of death, and if the widow has not attained age 50 on or before the employee's date of death the amount otherwise provided in this subsection (b) shall be reduced by 0.25% for each month that her then attained age is less than 50 years.

33 (c) The foregoing provisions relating to minimum 34 annuities for widows shall not apply to the widow of any

- 1 former employee receiving an annuity from the fund on August
- 2 2, 1965 or on the effective date of this amendatory
- 3 provision, who re-enters service as a former employee, unless
- 4 such employee renders at least 3 years of additional service
- 5 after the date of re-entry.
- 6 (d) (Blank).
- 7 (e) (Blank).
- 8 (f) The amendments to this Section by this amendatory
- 9 Act of 1985, relating to changing the discount because of age
- 10 from 1/2 of 1% to 0.25% per month for widows of employees
- 11 born before January 1, 1936, shall apply only to qualifying
- 12 widows whose husbands die while in the service on or after
- 13 August 16, 1985 or withdraw and enter on annuity on or after
- 14 August 16, 1985.
- 15 (g) Beginning on January 1, 1999, the minimum amount of
- 16 widow's annuity shall be \$800 per month for life for the
- 17 following classes of widows, without regard to the fact that
- 18 the death of the employee occurred prior to the effective
- 19 date of this amendatory Act of 1998:
- 20 (1) any widow annuitant alive and receiving a term
- 21 annuity on the effective date of this amendatory Act of
- 22 1998, except a reciprocal annuity;
- 23 (2) any widow annuitant alive and receiving a life
- 24 annuity on the effective date of this amendatory Act of
- 25 1998, except a reciprocal annuity;
- 26 (3) any widow annuitant alive and receiving a
- 27 reciprocal annuity on the effective date of this
- amendatory Act of 1998, whose employee spouse's service
- in this fund was at least 5 years;
- 30 (4) the widow of an employee with at least 10 years
- of service in this fund who dies after retirement, if the
- 32 retirement occurred prior to the effective date of this
- amendatory Act of 1998;
- 34 (5) the widow of an employee with at least 10 years

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of service in this fund who dies after retirement, if withdrawal occurs on or after the effective date of this amendatory Act of 1998;

(6) the widow of an employee who dies in service with at least 5 years of service in this fund, if the death in service occurs on or after the effective date of this amendatory Act of 1998.

8 The increases granted under items (1), (2), (3) and (4)
9 of this subsection (g) shall not be limited by any other
10 Section of this Act.

- (h) The widow of an employee who retired or died in service on or after January 1, 1985 and before July 1, 1990, at age 55 or older, and with at least 35 years of service credit, shall be entitled to have her widow's annuity increased, effective January 1, 1991, to an amount equal to 50% of the retirement annuity that the deceased employee received on the date of retirement, or would have been eligible to receive if he had retired on the day preceding the date of his death in service, provided that if the widow had not attained age 60 by the date of the employee's retirement or death in service, the amount of the annuity shall be reduced by 0.25% for each month that her then attained age was less than age 60 if the employee's retirement or death in service occurred on or after January 1988, or by 0.5% for each month that her attained age is less than age 60 if the employee's retirement or death in service occurred prior to January 1, 1988. However, in cases where a refund of excess contributions for widow's annuity has been paid by the Fund, the increase in benefit provided by this subsection (h) shall be contingent upon repayment of the refund to the Fund with interest at the effective rate from the date of refund to the date of payment.
- 33 (i) If a deceased employee is receiving a retirement 34 annuity at the time of death and that death occurs on or

1 after June 27, 1997, the widow may elect to receive, in lieu 2 of any other annuity provided under this Article, 50% of the deceased employee's retirement annuity at the time of death 3 4 reduced by 0.25% for each month that the widow's age on the 5 date of death is less than 55; except that if the employee 6 dies on or after January 1, 1998 and withdrew from service on 7 or after June 27, 1997 at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years 8 9 of service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's 10 11 date of death, and if the widow has not attained age 50 on or before the employee's date of death the amount otherwise 12 provided in this subsection (i) shall be reduced by 0.25% for 13 each month that her age on the date of death is less than 50 14 15 However, in cases where a refund of 16 contributions for widow's annuity has been paid by the Fund, the benefit provided by this subsection (i) is contingent 17 upon repayment of the refund to the Fund with interest at the 18 19 effective rate from the date of refund to the date of 20 payment. 2.1

(j) For widows of employees who died before January 23, 1987 after retirement on annuity or in service, the maximum dollar amount limitation on widow's annuity shall cease to apply, beginning with the first annuity payment after the effective date of this amendatory Act of 1997; except that if a refund of excess contributions for widow's annuity has been paid by the Fund, the increase resulting from this subsection (j) shall not begin before the refund has been repaid to the Fund, together with interest at the effective rate from the date of the refund to the date of repayment.

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(k) In lieu of any other annuity provided in this Article, an eligible spouse of an employee who dies in service at least 60 days after the effective date of this amendatory Act of the 92nd General Assembly with at least 10

- 1 years of service shall be entitled to an annuity of 50% of
- 2 the minimum formula annuity earned and accrued to the credit
- 3 of the employee at the date of death. For the purposes of
- 4 this subsection, the minimum formula annuity earned and
- 5 accrued to the credit of the employee is equal to 2.40% for
- 6 <u>each year of service of the highest average annual salary for</u>
- 7 any 4 consecutive years within the last 10 years of service
- 8 <u>immediately preceding the date of death, up to a maximum of</u>
- 9 80% of the highest average annual salary. This annuity shall
- 10 not be reduced due to the age of the employee or spouse. In
- 11 <u>addition to any other eligibility requirements under this</u>
- 12 Article, the spouse is eligible for this annuity only if the
- marriage was in effect for 10 full years or more.
- 14 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97;
- 15 90-766, eff. 8-14-98.)
- 16 (40 ILCS 5/11-153) (from Ch. 108 1/2, par. 11-153)
- 17 Sec. 11-153. Child's annuity.
- 18 (a) A "Child's Annuity" shall be payable monthly after
- 19 the death of an employee parent to an unmarried child until
- the child's attainment of age 18 or marriage, whichever event
- 21 shall first occur, under the following conditions, if the
- 22 child was born or in esse before the employee attained age
- 23 65, and before he withdrew from service:
- 24 (1) upon--death--resulting--from-injury-incurred-in
- 25 the-performance-of-an-act-of-duty;
- 26 (2) upon death in service from any cause other-than
- injury-incurred--in--the--performance--of--duty,--if--the
- 28 employee--has--at-least-4-years-of-service-after-the-date
- of-his-original-entry-into-service,-and-at-least-2--years
- 30 after-the-date-of-his-latest-re-entry;
- 31 (2)(3) upon death of an employee who withdraws from
- 32 service after age 55 (or after age 50 with at least 30
- years of service if withdrawal is on or after June 27,

- 1 1997) and who has entered upon or is eligible for
- 2 annuity.
- 3 Payment shall be made as provided in Section 11-124.
- 4 (b) After July 24, 1967, an adopted child shall be
- 5 entitled to the same child's annuity benefits provided for
- 6 natural children in this Article, if:
- 7 (1) the child was legally adopted by the employee
- 8 at least one year prior to the death of the employee; and
- 9 (2) the child was adopted before the employee
- 10 <u>withdrew from service</u> attained-age-55.
- 11 (Source: P.A. 90-31, eff. 6-27-97; 90-766, eff. 8-14-98.)
- 12 (40 ILCS 5/11-156) (from Ch. 108 1/2, par. 11-156)
- Sec. 11-156. Ordinary disability benefit. An employee,
- 14 while under age 65 and prior to January 1, 1979, or while
- under age 70 and after January 1, 1979, who becomes disabled
- 16 after the effective date as the result of any cause other
- 17 than injury incurred in the performance of any act or acts of
- duty, shall be entitled to ordinary disability benefit during
- 19 such disability, after the first 30 days thereof.
- The disability benefit prescribed herein shall cease when
- 21 the first of the following dates shall occur and the
- 22 employee, if still disabled, shall thereafter be entitled to
- 23 such annuity as is otherwise provided in this Article:
- 24 (a) the date disability ceases.
- 25 (b) the date the disabled employee attains age 65 for
- disability commencing prior to January 1, 1979.
- 27 (c) the date the disabled employee attains 65 for
- disability commencing prior to attainment of age 60 in the
- 29 service and after January 1, 1979.
- 30 (d) the date the disabled employee attains the age of 70
- 31 for disability commencing after attainment of age 60 in the
- 32 service and after January 1, 1979.
- 33 (e) the date the payments of the benefit shall exceed in

- 1 the aggregate, throughout the employee's service, a period
- 2 equal to 1/4 of the total service rendered prior to the date
- 3 of disability but in no event more than 5 years. In computing
- 4 such total the following periods shall be excluded:
- 5 (i) Any period during which the employee received
- 6 ordinary disability benefit;
- 7 (ii) Any period of absence from duty, whether caused by
- 8 layoff, leave of absence or suspension of employment, or any
- 9 other reason, unless the board, upon satisfactory evidence,
- 10 finds that the disability resulted from a cause which existed
- or occurred prior to such period of absence. No employee who
- 12 becomes disabled and whose disability begins during absence
- from duty (other than while on vacation with pay) shall have
- 14 any right to ordinary disability benefit, except as herein
- provided, until he recovers from such disability and performs
- 16 the duties of his position in the service for at least 15
- 17 consecutive days, Sundays and holidays excepted, after such
- 18 recovery.
- 19 The first payment shall be made not later than one month
- 20 after the benefit is granted and each subsequent payment
- 21 shall be made not later than one month after the last
- 22 preceding payment.
- Ordinary disability benefit shall be 50% of the
- 24 employee's salary at the date of disability.
- 25 For ordinary disability benefits paid before January 1,
- 26 <u>2001</u>, <u>before any payment</u>, <u>an amount equal to</u>7-less the sum
- 27 ordinarily deducted from salary for all annuity purposes for
- such period <u>for which the ordinary disability benefit is made</u>
- 29 <u>shall</u> be deducted from such payment and credited to the
- 30 <u>employee as a deduction from salary for that period</u>. The
- 31 sums so deducted shall-be-eredited-to-the-employee-and shall
- 32 be regarded, for annuity and refund purposes, as an amount
- 33 contributed by him.
- 34 For ordinary disability benefits paid on or after January

- 1 1, 2001, the fund shall credit sums equal to the amounts
- 2 <u>ordinarily contributed by an employee for annuity purposes</u>
- 3 for any period during which the employee receives ordinary
- 4 <u>disability</u>, and those sums shall be deemed for annuity
- 5 purposes and purposes of Section 11-169 as amounts
- 6 contributed by the employee. These amounts credited for
- 7 annuity purposes shall not be credited for refund purposes.
- 8 Any employee whose ordinary disability benefit was
- 9 terminated after January 1, 1979 by reason of his attainment
- 10 of age 65 and who continues disabled after age 65 may elect
- 11 before July 1, 1986 to have such benefits resumed beginning
- 12 at the time of such termination and continuing until
- 13 termination is required under this Section as amended by this
- 14 amendatory Act of 1985. The amount payable to any employee
- 15 for such resumed benefit for any period shall be reduced by
- 16 the amount of any retirement annuity paid to such employee
- 17 under this Article for the same period of time or by refund
- 18 paid in lieu of annuity.
- 19 (Source: P.A. 85-964.)
- 20 (40 ILCS 5/11-160.1) (from Ch. 108 1/2, par. 11-160.1)
- 21 Sec. 11-160.1. Group health benefit.
- 22 (a) For the purposes of this Section: (1) "annuitant"
- 23 means a person receiving an age and service annuity, a prior
- 24 service annuity, a widow's annuity, a widow's prior service
- 25 annuity, or a minimum annuity, under Article 5, 6, 8 or 11,
- 26 by reason of previous employment by the City of Chicago
- 27 (hereinafter, in this Section, "the city"); (2) "Medicare
- 28 Plan annuitant" means an annuitant described in item (1) who
- is eligible for Medicare benefits; and (3) "non-Medicare Plan
- 30 annuitant" means an annuitant described in item (1) who is
- 31 not eligible for Medicare benefits.
- 32 (b) The city shall offer group health benefits to
- 33 annuitants and their eligible dependents through June 30,

1 2003 2002. The basic city health care plan available as of 2 June 30, 1988 (hereinafter called the basic city plan) shall cease to be a plan offered by the city, except as specified 3 4 in subparagraphs (4) and (5) below, and shall be closed to new enrollment or transfer of coverage for any non-Medicare 5 Plan annuitant as of <u>June 27</u>, the--effective--date--of--this 6 amendatory--Act--of 1997. The city shall offer non-Medicare 7 Plan annuitants and their eligible dependents the option of 8 9 enrolling in its Annuitant Preferred Provider Plan and may offer additional plans for any annuitant. The city may 10 11 amend, modify, or terminate any of its additional plans at its sole discretion. If the city offers more than one 12 annuitant plan, the city shall allow annuitants to convert 13 coverage from one city annuitant plan to another, except 14 15 basic city plan, during times designated by the city, which 16 periods of time shall occur at least annually. period dating from June 27, the--effective--date-of-this 17 amendatory-Act-of 1997 through June 30, 2003 2002, 18 premium rates may be increased for annuitants during the time 19 20 of their participation in non-Medicare plans, except as 21 provided in subparagraphs (1) through (4) of this subsection.

(1) For non-Medicare Plan annuitants who retired prior to January 1, 1988, the annuitant's share of monthly premium for non-Medicare Plan coverage only shall not exceed the highest premium rate chargeable under any city non-Medicare Plan annuitant coverage as of December 1, 1996.

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(2) For non-Medicare Plan annuitants who retire on or after January 1, 1988, the annuitant's share of monthly premium for non-Medicare Plan coverage only shall be the rate in effect on December 1, 1996, with monthly premium increases to take effect no sooner than April 1, 1998 at the lower of (i) the premium rate determined pursuant to subsection (g) or (ii) 10% of the immediately

1 previous month's rate for similar coverage.

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- (3) In no event shall any non-Medicare Plan annuitant's share of monthly premium for non-Medicare Plan coverage exceed 10% of the annuitant's monthly annuity.
- (4) Non-Medicare Plan annuitants who are enrolled in the basic city plan as of July 1, 1998 may remain in the basic city plan, if they so choose, on the condition that they are not entitled to the caps on rates set forth in subparagraphs (1) through (3), and their premium rate shall be the rate determined in accordance with subsections (c) and (g).
- (5) Medicare Plan annuitants who are currently enrolled in the basic city plan for Medicare eligible annuitants may remain in that plan, if they so choose, through June 30, 2003 2002. Annuitants shall not be allowed to enroll in or transfer into the basic city plan for Medicare eligible annuitants on or after July 1, The city shall continue to offer annuitants a 1999. supplemental Medicare Plan for Medicare eligible annuitants through June 30, 2003 2002, and the city may offer additional plans to Medicare eligible annuitants in its sole discretion. All Medicare Plan annuitant monthly rates shall be determined in accordance with subsections (c) and (g).
- (c) The city shall pay 50% of the aggregated costs of the claims or premiums, whichever is applicable, as determined in accordance with subsection (g), of annuitants and their dependents under all health care plans offered by the city. The city may reduce its obligation by application of price reductions obtained as a result of financial arrangements with providers or plan administrators.
- 33 (d) From January 1, 1993 until June 30, 2003 2002, the 34 board shall pay to the city on behalf of each of the board's

- 1 annuitants who chooses to participate in any of the city's
- 2 plans the following amounts: up to a maximum of \$75 per month
- 3 for each such annuitant who is not qualified to receive
- 4 medicare benefits, and up to a maximum of \$45 per month for
- 5 each such annuitant who is qualified to receive medicare
- 6 benefits.
- 7 The payments described in this subsection shall be paid
- 8 from the tax levy authorized under Section 11-178; such
- 9 amounts shall be credited to the reserve for group hospital
- 10 care and group medical and surgical plan benefits, and all
- 11 payments to the city required under this subsection shall be
- 12 charged against it.
- (e) The city's obligations under subsections (b) and (c)
- 14 shall terminate on June 30, 2003 2002, except with regard to
- 15 covered expenses incurred but not paid as of that date. This
- 16 subsection shall not affect other obligations that may be
- imposed by law.
- 18 (f) The group coverage plans described in this Section
- 19 are not and shall not be construed to be pension or
- 20 retirement benefits for purposes of Section 5 of Article XIII
- of the Illinois Constitution of 1970.
- 22 (g) For each annuitant plan offered by the city, the
- 23 aggregate cost of claims, as reflected in the claim records
- of the plan administrator, shall be estimated by the city,
- 25 based upon a written determination by a qualified independent
- 26 actuary to be appointed and paid by the city and the board.
- 27 If the estimated annual cost for each annuitant plan offered
- 28 by the city is more than the estimated amount to be
- 29 contributed by the city for that plan pursuant to subsections
- 30 (b) and (c) during that year plus the estimated amounts to be
- 31 paid pursuant to subsection (d) and by the other pension
- 32 boards on behalf of other participating annuitants, the
- 33 difference shall be paid by all annuitants participating in
- 34 the plan, except as provided in subsection (b). The city,

- 1 based upon the determination of the independent actuary,
- 2 shall set the monthly amounts to be paid by the participating
- 3 annuitants. The board may deduct the amounts to be paid by
- 4 its annuitants from the participating annuitants' monthly
- 5 annuities.
- If it is determined from the city's annual audit, or from
- 7 audited experience data, that the total amount paid by all
- 8 participating annuitants was more or less than the difference
- 9 between (1) the cost of providing the group health care
- 10 plans, and (2) the sum of the amount to be paid by the city
- 11 as determined under subsection (c) and the amounts paid by
- 12 all the pension boards, then the independent actuary and the
- 13 city shall account for the excess or shortfall in the next
- 14 year's payments by annuitants, except as provided in
- 15 subsection (b).
- 16 (h) An annuitant may elect to terminate coverage in a
- 17 plan at the end of any month, which election shall terminate
- 18 the annuitant's obligation to contribute toward payment of
- 19 the excess described in subsection (g).
- 20 (i) The city shall advise the board of all proposed
- 21 premium increases for health care at least 75 days prior to
- the effective date of the change, and any increase shall be
- 23 prospective only.
- 24 (Source: P.A. 90-32, eff. 6-27-97.)
- 25 (40 ILCS 5/11-164) (from Ch. 108 1/2, par. 11-164)
- Sec. 11-164. Refunds Withdrawal before age 55 or with
- 27 less than 10 years of service.
- 28 (1) An employee, without regard to length of service,
- 29 who withdraws before age 55, and any employee with less than
- 30 10 years of service who withdraws before age 60, shall be
- 31 entitled to a refund of the total sum accumulated to his
- 32 credit as of date of withdrawal for age and service annuity
- 33 and widow's annuity from amounts contributed by him or by the

- 1 City in lieu of employee contributions during duty
- 2 disability; provided that such amounts contributed by the
- 3 city after December 31, 1983 while the employee is receiving
- 4 duty disability benefits and amounts credited to the employee
- 5 for annuity purposes by the fund after December 31, 2000
- 6 <u>while the employee is receiving ordinary disability benefits</u>
- 7 shall not be credited for refund purposes.
- 8 The board may in its discretion withhold payment of
- 9 refund for a period not to exceed 6 months from the date of
- 10 withdrawal. Interest at the effective rate shall be paid on
- 11 any such refund withheld during such withheld period not to
- 12 exceed 6 months.
- 13 (2) Upon receipt of the refund, the employee surrenders
- 14 and forfeits all rights to any annuity or other benefits, for
- 15 himself and for any other persons who might have benefited
- 16 through him; provided that he may have such period of service
- 17 counted in computing the term of his service for age and
- 18 service annuity purposes only if he becomes an employee
- 19 before age 65.
- 20 (3) An employee who does not receive a refund shall have
- 21 all amounts to his credit for annuity purposes on the date of
- 22 his withdrawal improved by interest only until he becomes age
- 23 65, while out of service, at the effective rate, for his
- 24 benefit and the benefit of any person who may have any right
- 25 to annuity through him if he re-enters the service and
- 26 attains a right to annuity.
- 27 (4) Any such employee shall retain such right to refund
- of such amounts when he shall apply for same, until he
- re-enters the service or until the amount of annuity to which
- 30 he shall have a right shall have been fixed as provided in
- 31 this Article. Thereafter, no such right shall exist in the
- 32 case of any such employee.
- 33 (Source: P.A. 83-499.)

1 (40 ILCS 5/11-167) (from Ch. 108 1/2, par. 11-167)

2 Sec. 11-167. Refunds in lieu of annuity. In lieu of an

3 annuity, an employee who withdraws, and whose annuity would

4 amount to less than \$800 a month for life may elect to

receive a refund of the total sum accumulated to his credit

from employee contributions for annuity purposes.

The widow of any employee, eligible for annuity upon the death of her husband, whose annuity would amount to less than \$800 a month for life, may, in lieu of a widow's annuity, elect to receive a refund of the accumulated contributions for annuity purposes, based on the amounts contributed by her deceased employee husband, but reduced by any amounts theretofore paid to him in the form of an annuity or refund

out of such accumulated contributions.

Accumulated contributions shall mean the amounts including interest credited thereon contributed by the employee for age and service and widow's annuity to the date of his withdrawal or death, whichever first occurs, and including the accumulations from any amounts contributed for him as salary deductions while receiving duty disability benefits; provided that such amounts contributed by the city after December 31, 1983 while the employee is receiving duty disability benefits and amounts credited to the employee for annuity purposes by the fund after December 31, 2000 while the employee is receiving ordinary disability benefits.

The acceptance of such refund in lieu of widow's annuity, on the part of a widow, shall not deprive a child or children of the right to receive a child's annuity as provided for in Sections 11-153 and 11-154 of this Article, and neither shall the payment of a child's annuity in the case of such refund to a widow reduce the amount herein set forth as refundable to such widow electing a refund in lieu of widow's annuity.

33 (Source: P.A. 90-655, eff. 7-30-98; 91-887, eff. 7-6-00.)

- 1 (40 ILCS 5/13-301) (from Ch. 108 1/2, par. 13-301)
- 2 Sec. 13-301. Retirement annuity; eligibility. Any
- 3 employee who withdraws from service and meets the age and
- 4 service requirements and other conditions set forth in
- 5 subsections (a), (b), (c) or (d) hereof is entitled to
- 6 receive a retirement annuity.
- 7 (a) Withdrawal on or after age 60. Any employee, upon
- 8 withdrawal from service on or after attainment of age 60 and
- 9 having at least 5 years of service, is entitled to a
- 10 retirement annuity.
- 11 (b) Withdrawal on or after attainment of minimum
- retirement age qualifications and prior to age 60.
- 13 <u>(1)</u> Any employee, upon withdrawal from service on
- or after attainment of age 55 (age 50 if the employee
- first entered service before <u>June 13</u>, the-effective-date
- 16 of-this-amendatory-Act-of 1997) but prior to age 60 and
- 17 having at least 10 years of service, is entitled to a
- 18 retirement annuity as of the date of withdrawal or, at
- the option of the employee, at any time thereafter.
- 20 <u>(2)</u> Any employee who withdraws on or after
- 21 attainment of age 55 (age 50 if the employee first
- 22 entered service before <u>June 13</u>, the-effective-date-of
- this-amendatory-Act-of 1997) and prior to age 60 having
- 24 at least 5 years but less than 10 years of service is
- entitled to a retirement annuity upon attainment of age
- 26 62, subject to the other requirements of this Article.
- 27 (3) Any employee who withdraws from service on or
- 28 <u>after attainment of age 50 but prior to age 60 and is</u>
- 29 <u>eligible for early retirement without discount under the</u>
- Rule of 80 as provided in subsection (c) of Section
- 31 <u>13-302 is entitled to a retirement annuity at the time of</u>
- 32 <u>withdrawal</u>.
- 33 (c) Withdrawal prior to minimum retirement age. Any
- 34 employee, upon withdrawal from service prior to age 55 (age

- 1 50 if the employee first entered service before <u>June 13</u>, the
- 2 effective-date-of-this-amendatory-Act-of 1997) and having at
- 3 least 10 years of service, shall become entitled to a
- 4 retirement annuity upon attainment of age 55 (age 50 if the
- 5 employee first entered service before <u>June 13</u>, the-effective
- 6 date-of-this-amendatory-Act-of 1997) or, at the option of the
- 7 employee, at any time thereafter, subject to the other
- 8 requirements of this Article.
- 9 (d) Withdrawal while disabled. Any employee having at
- 10 least 5 years of service who has received ordinary disability
- 11 benefits on or after January 1, 1986 for the maximum period
- 12 of time hereinafter prescribed, and who continues to be
- disabled and withdraws from service, shall be entitled to a
- 14 retirement annuity. The age and service conditions as to
- 15 eligibility for such annuity shall be waived as to the
- 16 employee, but the early retirement discount under Section
- 17 13-302(b) shall apply. If the employee is under age 55 on
- 18 the date of withdrawal, the retirement annuity shall be
- 19 computed by assuming that the employee is then age 55 and
- 20 then reduced to its actuarial equivalent at his attained age
- 21 on that date according to applicable mortality tables and
- 22 interest rates. The retirement annuity shall not be payable
- for any period prior to the employee's attainment of age 55
- 24 during which the employee is able to return to gainful
- 25 employment. Upon the employee's death while in receipt of a
- 26 retirement annuity, a surviving spouse or minor children
- 27 shall be entitled to receive a surviving spouse's annuity or
- 28 child's annuity subject to the conditions hereinafter
- prescribed in Sections 13-305 through 13-308.
- 30 (Source: P.A. 90-12, eff. 6-13-97.)
- 31 (40 ILCS 5/13-302) (from Ch. 108 1/2, par. 13-302)
- 32 Sec. 13-302. Computation of retirement annuity.
- 33 (a) Computation of annuity. An employee who withdraws

- 1 from service on or after July 1, 1989 and who has met the age
- 2 and service requirements and other conditions for eligibility
- 3 set forth in Section 13-301 of this Article is entitled to
- 4 receive a retirement annuity for life equal to 2.2% of
- 5 average final salary for each of the first 20 years of
- 6 service, and 2.4% of average final salary for each year of
- 7 service in excess of 20. The retirement annuity shall not
- 8 exceed 80% of average final salary.
- 9 (b) Early retirement discount. If an employee retires
- 10 prior to attainment of age 60 with less than 30 years of
- 11 service, the annuity computed above shall be reduced by 1/2
- of 1% for each full month between the date the annuity begins
- 13 and attainment of age 60, or each full month by which the
- employee's service is less than 30 years, whichever is less.
- 15 However, where the employee first enters service after June
- 16 13, 1997 and does not have at least 10 years of service
- 17 exclusive of credit under Article 20, the annuity computed
- 18 above shall be reduced by 1/2 of 1% for each full month
- 19 between the date the annuity begins and attainment of age 60.
- 20 (c) Rule of 80 Early retirement without discount. For
- 21 <u>an employee who retires on or after January 1, 2003 but on or</u>
- 22 <u>before December 31, 2007, if the employee is eligible for a</u>
- 23 <u>retirement annuity under Section 13-301 and has at least 10</u>
- 24 years of service exclusive of credit under Article 20 and if
- 25 <u>at the date of withdrawal the employee's age when added to</u>
- 26 <u>the number of years of his or her creditable service equals</u>
- 27 <u>at least 80, the early retirement discount in subsection (b)</u>
- of this Section does not apply. For purposes of this Rule of
- 29 80, portions of years shall be considered in whole months.
- 30 An employee who has terminated employment with the
- 31 <u>employer under this Article prior to the effective date of</u>
- 32 this amendatory Act of the 92nd General Assembly and
- 33 <u>subsequently re-enters service must remain in service with</u>
- 34 the employer under this Article for at least 2 years after

- 1 re-entry during the period beginning on January 1, 2003 and
- 2 ending on December 31, 2007 to be entitled to early
- 3 retirement without discount under this subsection (c).
- In the case of an employee who retires under the terms of
- 5 Article 20, eligibility for early retirement without discount
- 6 <u>under this subsection (c) shall be based upon the employee's</u>
- 7 age and service credit at the time of withdrawal from the
- 8 final fund. (Blank).
- 9 (c-1) Early retirement without discount; retirement
- 10 after June 29, 1997 and before January 1, 2003. An employee
- 11 who (i) has attained age 55 (age 50 if the employee first
- 12 entered service before June 13, 1997), (ii) has at least 10
- 13 years of service exclusive of credit under Article 20, (iii)
- 14 retires after June 29, 1997 and before January 1, 2003, and
- 15 (iv) retires within 6 months of the last day for which
- 16 retirement contributions were required, may elect at the time
- of application to make a one-time employee contribution to
- 18 the Fund and thereby avoid the early retirement reduction
- 19 specified in subsection (b). The exercise of the election
- 20 shall also obligate the employer to make a one-time
- 21 nonrefundable contribution to the Fund.
- The one-time employee and employer contributions shall be
- 23 a percentage of the retiring employee's highest full-time
- 24 annual salary, calculated as the total amount of salary
- 25 included in the highest 26 consecutive pay periods as used in
- 26 the average final salary calculation, and based on the
- 27 employee's age and service at retirement. The employee rate
- 28 shall be 7% multiplied by the lesser of the following 2
- 29 numbers: (1) the number of years, or portion thereof, that
- 30 the employee is less than age 60; or (2) the number of years,
- or portion thereof, that the employee's service is less than
- 32 30 years. The employer contribution shall be at the rate of
- 33 20% for each year, or portion thereof, that the participant
- is less than age 60.

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1 Upon receipt of the application, the Board shall 2 the corresponding employee and contributions. The annuity shall not be payable under this 3 4 subsection until both the required contributions have been received by the Fund. However, the date the contributions 5 6 are received shall not be considered in determining the 7 effective date of retirement.

The number of employees who may retire under this Section in any year may be limited at the option of the District to a specified percentage of those eligible, not lower than 30%, with the right to participate to be allocated among those applying on the basis of seniority in the service of the employer.

An employee who has terminated employment and subsequently re-enters service shall not be entitled to early retirement without discount under this subsection unless the employee continues in service for at least 4 years after re-entry.

(d) Annual increase. Except for employees retiring and receiving a term annuity, an employee who retires on or after July 1, 1985 but before July 12, 2001, the-effective-date--of this--amendatory-Act-of-the-92nd-General-Assembly shall, upon the first payment date following the first anniversary of the date of retirement, have the monthly annuity increased by 3% of the amount of the monthly annuity fixed at the date of retirement. Except for employees retiring and receiving a term annuity, an employee who retires on or after <u>July 12</u>, 2001 the-effective-date-of-this-amendatory-Act--of--the--92nd General--Assembly shall, on the first day of the month in which the first anniversary of the date of retirement occurs, have the monthly annuity increased by 3% of the amount of the monthly annuity fixed at the date of retirement. The monthly annuity shall be increased by an additional 3% on the same date each year thereafter. Beginning January 1, 1993, all

- 1 annual increases payable under this subsection (or any
- predecessor provision, regardless of the date of retirement)
- 3 shall be calculated at the rate of 3% of the monthly annuity
- 4 payable at the time of the increase, including any increases
- 5 previously granted under this Article.
- 6 Any employee who (i) retired before July 1, 1985 with at
- 7 least 10 years of creditable service, (ii) is receiving a
- 8 retirement annuity under this Article, other than a term
- 9 annuity, and (iii) has not received any annual increase under
- 10 this subsection, shall begin receiving the annual increases
- 11 provided under this subsection (d) beginning on the next
- 12 annuity payment date following <u>June 13</u>, effective--date--ef
- this-amendatory-Act-of 1997.
- 14 (e) Minimum retirement annuity. Beginning January 1,
- 15 1993, the minimum monthly retirement annuity shall be \$500
- 16 for any annuitant having at least 10 years of service under
- 17 this Article, other than a term annuitant or an annuitant who
- 18 began receiving the annuity before attaining age 60. Any
- 19 such annuitant who is receiving a monthly annuity of less
- than \$500 shall have the annuity increased to \$500 on that
- 21 date.
- Beginning January 1, 1993, the minimum monthly retirement
- 23 annuity shall be \$250 for any annuitant (other than a term or
- 24 reciprocal annuitant or an annuitant under subsection (d) of
- 25 Section 13-301) having less than 10 years of service under
- 26 this Article, and for any annuitant (other than a term
- 27 annuitant) having at least 10 years of service under this
- 28 Article who began receiving the annuity before attaining age
- 29 60. Any such annuitant who is receiving a monthly annuity of
- 30 less than \$250 shall have the annuity increased to \$250 on
- 31 that date.
- 32 Beginning on the first day of the month following the
- 33 month in which this amendatory Act of the 92nd General
- 34 Assembly takes effect (and without regard to whether the

- 1 annuitant was in service on or after that effective date),
- 2 the minimum monthly retirement annuity for any annuitant
- 3 having at least 10 years of service, other than an annuitant
- 4 whose annuity is subject to an early retirement discount,
- 5 shall be \$500 plus \$25 for each year of service in excess of
- 6 10, not to exceed \$750 for an annuitant with 20 or more years
- 7 of service. In the case of a reciprocal annuity, this
- 8 minimum shall apply only if the annuitant has at least 10
- 9 years of service under this Article, and the amount of the
- 10 minimum annuity shall be reduced by the sum of all the
- 11 reciprocal annuities payable to the annuitant by other
- 12 participating systems under Article 20 of this Code.
- Notwithstanding any other provision of this subsection,
- 14 beginning on the first annuity payment date following <u>July</u>
- 15 <u>12, 2001</u> the--effective--date-of-this-amendatory-Act-of-the
- 92nd-General-Assembly, an employee who retired before August
- 17 23, 1989 with at least 10 years of service under this Article
- 18 but before attaining age 60 (regardless of whether the
- 19 retirement annuity was subject to an early retirement
- 20 discount) shall be entitled to the same minimum monthly
- 21 retirement annuity under this subsection as an employee who
- 22 retired with at least 10 years of service under this Article
- and after attaining age 60.
- 24 (Source: P.A. 92-53, eff. 7-12-01.)
- 25 (40 ILCS 5/13-304) (from Ch. 108 1/2, par. 13-304)
- Sec. 13-304. Optional plan of additional benefits and
- 27 contributions <u>made through December 31, 2002</u>.
- 28 (a) While this plan is in effect, an eligible employee
- 29 may establish additional optional credit for additional
- 30 benefits by electing in writing at any time to make
- 31 additional optional contributions. The employee may
- 32 discontinue making the additional optional contributions at
- any time by notifying the Fund in writing.

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- Employees first entering service after June 30, 1997 are not eligible to participate in the plan established under this Section.
 - (b) Additional optional contributions for the additional optional benefits shall be as follows:
 - (1) For service after the option is elected, an additional contribution of 3% of salary shall be contributed to the Fund on the same basis and under the same conditions as contributions required under Section 13-502.
 - (2) For service before the option is elected, an additional contribution of 3% of the salary for the applicable period of service, plus interest at the annual rate as shall from time to time be determined by the Board, compounded annually from the date of service to the date of payment. All payments for past service must be paid in full before credit is given. A person who has withdrawn from service the additional may pay contribution for past service at any time within 30 days after withdrawal from service, so long as payment is made in full before the retirement annuity commences. additional optional contributions may be made for any period of service for which credit has been previously forfeited by acceptance of a refund, unless the refund is repaid in full with interest at the rate specified in Section 13-603, from the date of refund to the date of repayment. Nothing herein may be construed to allow an additional optional contribution to be made on the account of a deceased employee.
 - (c) Additional optional benefit shall accrue for all periods of eligible service for which additional contributions are paid in full. The additional benefit shall consist of an additional 1% of average final salary for each year of service for which optional contributions have been

- 1 paid, to be added to the employee's retirement annuity as
- 2 otherwise computed under this Article. The calculation of
- 3 these additional benefits shall be subject to the same terms
- 4 and conditions as are used in the calculation of the
- 5 retirement annuity under this Article. The additional
- 6 benefit shall be included in the calculation of the automatic
- 7 annual increase in annuity under Section 13-302(d), and in
- 8 the calculation of surviving spouse's annuity where
- 9 applicable. However, no additional benefits will be granted
- 10 which produce a total annuity greater than the applicable
- 11 maximum established for that type of annuity in this Article.
- 12 The total additional optional benefit that may be received
- under this Section is 15% of average final salary.
- 14 (d) Refunds of additional optional contributions shall
- 15 be made on the same basis and under the same conditions as
- 16 provided under Section 13-601.
- 17 (e) Optional contributions shall be accounted for in a
- 18 separate Optional Contribution Reserve.
- 19 (f) The tax levy computed under Section 13-503 shall be
- 20 based on employee contributions including the amount of
- 21 optional additional employee contributions.
- 22 (g) Service eligible under this Section may include only
- 23 service as an employee as defined in Section 13-204, and
- subject to Section 13-401 and 13-402. No service granted
- under Section 13-801 or 13-802 shall be eligible for optional
- 26 service credit. No optional service credit may be
- 27 established for any military service, or for any service
- 28 under any other Article of this Code. Optional service
- 29 credit may be established for any period of disability paid
- 30 from this Fund, if the employee makes additional optional
- 31 contributions for such period of disability.
- 32 (h) This plan of optional benefits and contributions
- 33 shall not apply to service prior to withdrawal rendered by
- 34 any former employee who re-enters service unless such

- 1 employee renders not less than 36 consecutive months of
- 2 additional service after the date of re-entry.
- 3 (i) The effective date of this optional plan of
- 4 additional benefits and contributions shall be the date upon
- 5 which approval was received from the Internal Revenue
- 6 Service, July 31, 1987.
- 7 (j) This plan of additional benefits and contributions
- 8 shall expire December 31, 2002. No additional contributions
- 9 may be made after that date, and no additional benefits will
- 10 accrue after that date.
- 11 (k) The maximum optional benefits for current and prior
- 12 service for which an employee can make contributions in a
- 13 single year shall be limited to 15 years of service in 1997
- and before; 9 years of service in 1998; 6 years of service in
- 15 1999; and 3 years of service in 2000, 2001, and 2002. No
- 16 person may establish additional optional benefits under this
- 17 Section for more than 15 years of service.
- 18 (Source: P.A. 90-12, eff. 6-13-97.)
- 19 (40 ILCS 5/13-304.1 new)
- 20 <u>Sec. 13-304.1. Optional plan of additional benefits and</u>
- 21 <u>contributions made January 1, 2003 through December 31, 2007.</u>
- 22 (a) While this plan is in effect, an employee may
- 23 <u>establish optional additional credit toward additional</u>
- 24 <u>benefits</u> for eligible service by making an irrevocable
- 25 <u>written election to make additional contributions as</u>
- 26 <u>authorized in this Section. An employee may begin to make</u>
- 27 <u>additional contributions under this Section, via payroll</u>
- 28 <u>deduction</u>, no earlier than the first pay period of the
- 29 <u>calendar year in which the employee fulfills the 10-year</u>
- 30 <u>service requirement described in subsection (g). The</u>
- 31 <u>additional contributions of 4% of salary shall be paid to the</u>
- 32 <u>Fund on the same basis and under the same conditions as</u>
- 33 <u>contributions required under Section 13-502.</u>

1 (b) For service before an irrevocable option is elected, 2 but within the same calendar year, an additional contribution 3 may be made of 4% of the salary for the applicable period of 4 service, plus interest from the date of service to the date 5 of contribution at a rate equal to the higher of 8% per annum or the actuarial investment return assumption used in the 6 7 Fund's most recent annual actuarial statement. All payments 8 for past service must be paid within the calendar year in 9 which the service was earned; except that a person who has 10 withdrawn from service and is eligible for a retirement annuity under Section 13-301 may pay the additional 11 12 contribution for past service within the calendar year of 13 withdrawal within the 30 days after withdrawal from service, as long as payment is made in full before the retirement 14 annuity commences and before December 31, 2007. Nothing in 15 16 this Section may be construed to allow an additional optional 17 contribution to be made on the account of a deceased 18 employee. (c) The maximum additional benefit for current service 19 for which an employee may make contributions under this 20 2.1 Section in a single year is limited to one year of service in each of 2003, 2004, 2005, 2006, and 2007. The total 22 additional benefit that may be accumulated under this 23 Section, including any additional benefit accumulated under a 24 prior optional benefit plan, is 12% of average final salary 25 26 at retirement. The additional benefit shall accrue for all periods of 27 eligible service for which additional contributions have been 28 29 paid in full in accordance with this Section, subject to the applicable limitations on maximum annuity. 30 31 The additional benefit shall consist of an additional 1% of average final salary for each year of service for which 32 optional contributions have been paid, to be added to the 33 employee's retirement annuity as otherwise computed under 34

- 1 this Article. The calculation of these additional benefits
- 2 shall be subject to the same terms and conditions as are used
- 3 <u>in the calculation of the retirement annuity under this</u>
- 4 Article. The additional benefit shall be included in the
- 5 <u>calculation of the automatic annual increase in annuity under</u>
- 6 Section 13-302(d) and in the calculation of surviving
- 7 spouse's annuity, where applicable. However, no additional
- 8 <u>benefit may be granted which produces a total annuity greater</u>
- 9 than the applicable maximum established for that type of
- 10 annuity in this Article.
- 11 (d) Refunds of additional optional contributions made in
- 12 <u>accordance with the provisions and limitations of this</u>
- 13 <u>Section shall be made on the same basis and under the same</u>
- 14 <u>conditions</u> as are provided under Section 13-601. Any refund
- of contributions that exceed the limits specified in this
- 16 <u>Section shall be made in accordance with established Fund</u>
- 17 policy.
- 18 (e) The additional contributions shall be accounted for
- in a separate Optional Contribution Reserve.
- 20 (f) The tax levy computed under Section 13-503 shall be
- 21 <u>based on employee contributions and the amount of optional</u>
- 22 <u>additional employee contributions, as provided in that</u>
- 23 <u>Section</u>.
- 24 (q) The service eligible for optional additional
- 25 <u>contributions under this Section is limited to service as an</u>
- 26 <u>employee as defined in Section 13-204, and subject to</u>
- 27 <u>Sections 13-401 and 13-402, but excluding service credited</u>
- 28 under subsections 13-401(a)4 and 13-401(d). Service granted
- 29 <u>under Section 13-801 or 13-802 is not eligible for optional</u>
- 30 <u>additional contributions</u>. <u>Eligible service is further</u>
- 31 <u>limited to service rendered during or after the calendar year</u>
- 32 <u>in which the employee reaches 10 years of service as defined</u>
- 33 <u>under Section 13-402, exclusive of any credit under Article</u>
- 34 <u>20.</u>

1 Service eligible for optional additional contributions under this Section includes any period of disability paid 2 from this Fund that would have been eligible service if the 3 4 employee were in active service rather than disabled. The additional contributions for a period of disability shall be 5 calculated as 4% of the salary that the employee would have 6 7 received if he or she had been in active service during the applicable period of disability, plus interest at a rate 8 9 equal to the higher of 8% per annum or the actuarial 10 investment return assumption used in the Fund's most recent annual actuarial statement, compounded annually, from the 11 12 date of the service to the date of payment. The contribution 13 must be paid to the Fund no later than 3 months after the employee returns to service from disability, and in any event 14 prior to December 31, 2007. 15 (h) The minimum period for which an employee may make an 16

irrevocable election to make additional contributions shall be 26 consecutive pay periods, unless the employee first accumulates the maximum optional credit as described in subsection (c) of this Section. The maximum period for which an employee may make irrevocable elections for additional contributions shall be from the date of election through the last pay period eligible for contributions under this Section.

(i) This plan of additional benefits and contributions expires on December 31, 2007. No additional contributions may be made after that date, and no additional benefits will accrue after that date.

- 29 (40 ILCS 5/13-502) (from Ch. 108 1/2, par. 13-502)
- 30 Sec. 13-502. Employee contributions; deductions from
- 31 salary.

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- 32 (a) Retirement annuity and child's annuity. There shall
- 33 be deducted from each payment of salary an amount equal to

- 1 7 1/2% of salary as the employee's contribution for the
- 2 retirement annuity, including annual increases therefore and
- 3 child's annuity.
- 4 (b) Surviving spouse's annuity. There shall be deducted
- 5 from each payment of salary an amount equal to $1 \frac{1}{2}$ of
- 6 salary as the employee's contribution for the surviving
- 7 spouse's annuity and annual increases therefor.
- 8 (c) Pickup of employee contributions. The Employer may
- 9 pick up employee contributions required under subsections (a)
- 10 and (b) of this Section. If contributions are picked up they
- 11 shall be treated as Employer contributions in determining tax
- 12 treatment under the United States Internal Revenue Code, and
- 13 shall not be included as gross income of the employee until
- 14 such time as they are distributed. The Employer shall pay
- 15 these employee contributions from the same source of funds
- 16 used in paying salary to the employee. The Employer may pick
- 17 up these contributions by a reduction in the cash salary of
- 18 the employee or by an offset against a future salary increase
- 19 or by a combination of a reduction in salary and offset
- 20 against a future salary increase. If employee contributions
- 21 are picked up they shall be treated for all purposes of this
- 22 Article 13, including Sections 13-503 and 13-601, in the same
- 23 manner and to the same extent as employee contributions made
- 24 prior to the date picked up.
- 25 (d) Subject to the requirements of federal law, the
- 26 <u>Employer shall pick up optional contributions that the</u>
- 27 <u>employee has elected to pay to the Fund under Section</u>
- 28 <u>13-304.1</u>, and the contributions so picked up shall be treated
- 29 <u>as employer contributions for the purposes of determining</u>
- 30 <u>federal tax treatment.</u> The Employer shall pick up the
- 31 <u>contributions</u> by a reduction in the cash salary of the
- 32 <u>employee and shall pay the contributions from the same fund</u>
- 33 that is used to pay earnings to the employee. The Employer
- 34 shall, however, continue to withhold federal and State income

- 1 taxes based upon contributions made under Section 13-304.1
- 2 until the Internal Revenue Service or the federal courts rule
- that pursuant to Section 414(h) of the U.S. Internal Revenue 3
- 4 Code of 1986, as amended, these contributions shall not be
- included as gross income of the employee until such time as 5
- they are distributed or made available. 6
- 7 (e) Each employee is deemed to consent and agree to the
- 8 deductions from compensation provided for in this Article.
- 9 (Source: P.A. 87-794.)
- (40 ILCS 5/13-503) (from Ch. 108 1/2, par. 13-503) 10
- Sec. 13-503. Tax levy. The Water Reclamation District 11
- shall annually levy a tax upon all the taxable real property 12
- within the District at a rate which, when extended, will 13
- produce a sum that (i) when added to the amounts deducted 14
- 15 the salaries of employees, interest income on
- investments, and other income, will be sufficient to meet the 16
- 17 requirements of the Fund on an actuarially funded basis, but
- 18 (ii) shall not exceed an amount equal to the total amount of
- contributions by the employees to the Fund made in the 19
- 20 calendar year 2 years prior to the year for which the tax is
- 21 levied, multiplied by 2.19, except that the amount of
- employee contributions made on or after January 1, 2003 22

towards the purchase of additional optional benefits under

- 24
- Section 13-304.1 shall only be multiplied by 1.00. The tax
- shall be levied and collected in the same manner as the 25
- general taxes of the District. 26

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- The tax shall be exclusive of and in addition to the 27
- amount of tax the District is now or may hereafter be 28
- 29 authorized to levy for general purposes under the
- Metropolitan Water Reclamation District Act or under any 30
- 31 other laws which may limit the amount of tax for general
- purposes. The county clerk of any county, in reducing tax 32
- levies as may be authorized by law, shall not consider any 33

- 1 such tax as a part of the general tax levy for District
- 2 purposes, and shall not include the same in any limitation of
- 3 the percent of the assessed valuation upon which taxes are
- 4 required to be extended.
- 5 Revenues derived from the tax shall be paid to the Fund
- for the benefit of the Fund.
- 7 If the funds available for the purposes of this Article
- 8 are insufficient during any year to meet the requirements of
- 9 this Article, the District may issue tax anticipation
- 10 warrants or notes, as provided by law, against the current
- 11 tax levy.
- 12 The Board shall submit annually to the Board of
- 13 Commissioners of the District an estimate of the amount
- 14 required to be raised by taxation for the purposes of the
- 15 Fund. The Board of Commissioners shall review the estimate
- and determine the tax to be levied for such purposes.
- 17 (Source: P.A. 87-794.)
- 18 (40 ILCS 5/14-105.7)
- 19 Sec. 14-105.7. Transfer to Article 9 fund.
- 20 (a) Until July 1, 2003 1998, any active or inactive
- 21 member of the System who has established creditable service
- 22 under paragraph (i) of Section 14-104 (relating to
- 23 contractual service to the General Assembly) and is an active
- 24 <u>or former</u> contributor to the pension fund established under
- 25 Article 9 of this Code may apply to the Board for transfer of
- 26 all of his or her creditable service accumulated under this
- 27 System to the Article 9 fund. The creditable service shall
- 28 be transferred forthwith. Payment by this System to the
- 29 Article 9 fund shall be made at the same time and shall
- 30 consist of:
- 31 (1) the amounts accumulated to the credit of the
- 32 applicant for that service, including regular interest,
- on the books of the System on the date of transfer; plus

- 1 (2) employer contributions in an amount equal to 2 the amount determined under item (1).
- Participation in this System as to the credits transferred 3
- 4 under this Section terminates on the date of transfer.
- (b) Any person transferring credit under this Section 5
- 6 may reinstate credits and creditable service terminated upon
- 7 receipt of a refund, by paying to the System, before July 1,
- 8 2003 1998, the amount of the refund plus regular
- 9 from the date of refund to the date of payment.
- (c) The changes to this Section and Section 9-121.15 10
- made by this amendatory Act of the 92nd General Assembly 11
- 12 apply without regard to whether the person is in active
- service, under this System or the Article 9 Fund, on or after 13
- the effective date of this amendatory Act. 14
- (Source: P.A. 90-511, eff. 8-22-97.) 15

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- (40 ILCS 5/15-112) (from Ch. 108 1/2, par. 15-112) 16
- 17 Sec. 15-112. Final rate of earnings. "Final rate of
- earnings": For an employee who is paid on an hourly basis or 18
- who receives an annual salary in installments during 12 19
- 20 months of each academic year, the average annual earnings
- during the 48 consecutive calendar month period ending with 21
- consecutive academic years of service in which the employee's

the last day of final termination of employment or the 4

earnings were the highest, whichever is greater. For any

- other employee, the average annual earnings during the 4 25
- consecutive academic years of service in which his or her 26
- earnings were the highest. For an employee with less than 48 27
- 28 months or 4 consecutive academic years of service, the
- 29 average earnings during his or her entire period of service.
- The earnings of an employee with more than 36 months of 30
- service prior to the date of becoming a participant are, for 31
- such period, considered equal to the average earnings during 32
- the last 36 months of such service. For an employee on leave 33

of absence with pay, or on leave of absence without pay who

makes contributions during such leave, earnings are assumed

3 to be equal to the basic compensation on the date the leave

4 began. For an employee on disability leave, earnings are

assumed to be equal to the basic compensation on the date

disability occurs or the average earnings during the 24

7 months immediately preceding the month in which disability

8 occurs, whichever is greater.

For a participant who retires on or after the effective date of this amendatory Act of 1997 with at least 20 years of service as a firefighter or police officer under this Article, the final rate of earnings shall be the annual rate of earnings received by the participant on his or her last day as a firefighter or police officer under this Article, if that is greater than the final rate of earnings as calculated under the other provisions of this Section.

If a participant is an employee for at least 6 months during the academic year in which his or her employment is terminated, the annual final rate of earnings shall be 25% of the sum of (1) the annual basic compensation for that year, and (2) the amount earned during the 36 months immediately preceding that year, if this is greater than the final rate of earnings as calculated under the other provisions of this Section.

In the determination of the final rate of earnings for an employee, that part of an employee's earnings for any academic year beginning after June 30, 1997, which exceeds the employee's earnings with that employer for the preceding year by more than 20 percent shall be excluded; in the event that an employee has more than one employer this limitation shall be calculated separately for the earnings with each employer. In making such calculation, only the basic compensation of employees shall be considered, without regard to vacation or overtime or to contracts for summer

1 employment.

2 following are not considered as earnings in determining final rate of earnings: severance or separation 3 4 pay, retirement pay, payment for in-lieu-of unused sick leave 5 and payments from an employer for the period used in 6 determining final rate of earnings for any purpose other than 7 services rendered, leave of absence or vacation granted 8 during that period, and vacation of up to 56 work days 9 allowed upon termination of employment; except that, if the benefit has been collectively bargained between the employer 10 11 and the recognized collective bargaining agent pursuant to the Illinois Educational Labor Relations Act, payment 12 received during a period of up to 2 academic years for unused 13 sick leave may be considered as earnings in accordance with 14 15 the applicable collective bargaining agreement, subject to the 20% increase limitation of this Section. Any unused sick 16 leave considered as earnings under this Section shall not be 17 taken into account in calculating service credit under 18 <u>Section 15-113.4</u>. 19

- 20 Intermittent periods of service shall be considered as 21 consecutive in determining final rate of earnings.
- 22 (Source: P.A. 90-65, eff. 7-7-97; 90-511, eff. 8-22-97;
- 23 91-887, eff. 7-6-00.)
- 24 (40 ILCS 5/17-106) (from Ch. 108 1/2, par. 17-106)
- 25 17-106. Contributor, member or teacher. "Contributor", "member" or "teacher": All members of 26 teaching force of the city, including principals, assistant 27 28 principals, the general superintendent of schools, deputy 29 superintendents of schools, associate superintendents of schools, assistant and district superintendents of schools, 30 31 members of the Board of Examiners, all other persons whose employment requires a teaching certificate issued under the 32 33 laws governing the certification of teachers, any

- 1 educational, administrative, professional, or other staff
- 2 employed in a charter school operating in compliance with the
- 3 Charter Schools Law who is certified under the law governing
- 4 the certification of teachers, and employees of the Board,
- 5 but excluding persons contributing concurrently to any other
- 6 public employee pension system in Illinois for the same
- 7 employment or receiving retirement pensions under another
- 8 Article of this Code for that same employment, persons
- 9 employed on an hourly basis, and persons receiving pensions
- 10 from the Fund who are employed temporarily by an Employer for
- 11 150-days-or-less-in-any-school-year and not on an annual
- 12 basis.
- In the case of a person who has been making contributions
- 14 and otherwise participating in this Fund prior to the
- 15 effective date of this amendatory Act of the 91st General
- 16 Assembly, and whose right to participate in the Fund is
- 17 established or confirmed by this amendatory Act, such prior
- 18 participation in the Fund, including all contributions
- 19 previously made and service credits previously earned by the
- 20 person, are hereby validated.
- 21 The changes made to this Section and Section 17-149 by
- 22 this amendatory Act of the 92nd General Assembly apply
- 23 without regard to whether the person was in service on or
- 24 after the effective date of this amendatory Act,
- 25 notwithstanding Sections 1-103.1 and 17-157.
- 26 (Source: P.A. 91-887, eff. 7-6-00; 92-416, eff. 8-17-01.)
- 27 (40 ILCS 5/17-119.1)
- Sec. 17-119.1. Optional increase in retirement annuity.
- 29 (a) A member of the Fund may qualify for the augmented
- 30 rate under subdivision (b)(3) of Section 17-116 for all years
- 31 of creditable service earned before July 1, 1998 by making
- 32 the optional contribution specified in subsection (b); except
- 33 that a member who retires on or after July 1, 1998 with at

1 least 30 years of creditable service at retirement qualifies

2 for the augmented rate without making any contribution under

3 subsection (b). Any member who retires on or after July 1,

4 1998 and before the effective date of this amendatory Act of

the 92nd General Assembly with at least 30 years of

creditable service shall be paid a lump sum equal to the

amount he or she would have received under the augmented rate

8 minus the amount he or she actually received. A member may

not elect to qualify for the augmented rate for only a

portion of his or her creditable service earned before July

11 1, 1998.

(b) The contribution shall be an amount equal to 1.0% of the member's highest salary rate in the 4 consecutive school years immediately prior to but not including the school year in which the application occurs, multiplied by the number of years of creditable service earned by the member before July 1, 1998 or 20, whichever is less. This contribution shall be reduced by 1.0% of that salary rate for every 3 full years of creditable service earned by the member after June 30, 1998. The contribution shall be further reduced at the rate of 25% of the contribution (as reduced for service after June 30, 1998) for each year of the member's total creditable service in excess of 34 years. The contribution shall not in any event exceed 20% of that salary rate.

The member shall pay to the Fund the amount of the contribution as calculated at the time of application under this Section. The amount of the contribution determined under this subsection shall be recalculated at the time of retirement, and if the Fund determines that the amount paid by the member exceeds the recalculated amount, the Fund shall refund the difference to the member with regular interest from the date of payment to the date of refund.

33 The contribution required by this subsection shall be 34 paid in one of the following ways or in a combination of the

- 1 following ways that does not extend over more than 5 years:
- 2 (i) in a lump sum on or before the date of 3 retirement;
- 4 (ii) in substantially equal installments over a 5 period of time not to exceed 5 years, as a deduction from 6 salary in accordance with Section 17-130.2;
- 7 (iii) if-the-member--becomes--an--annuitant--before 8 June---30,---2003, in substantially equal monthly 9 installments over a 24-month period, by a deduction from 10 the annuitant's monthly benefit.
- 11 (c) If the member fails to make the full contribution under this Section in a timely fashion, the payments made 12 under this Section shall be refunded to the member, without 13 If the member <u>(including a member who has become</u> 14 15 an annuitant) dies before making the full contribution, the 16 payments made under this Section shall be refunded to the member's designated beneficiary if there is no survivor's or 17 children's pension benefit payable. If there is a survivor's 18 19 or children's benefit payable, then all payments made under this Section shall be retained by the Fund and all such 20 2.1 survivor's or children's benefits payable shall be calculated 22 as if all contributions required under this Section have been 23 paid in full.
 - (d) For purposes of this Section and subsection (b) of Section 17-116, optional creditable service established by a member shall be deemed to have been earned at the time of the employment or other qualifying event upon which the service is based, rather than at the time the credit was established in this Fund.

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30 (e) The contributions required under this Section are
31 the responsibility of the teacher and not the teacher's
32 employer. However, an employer of teachers may 3ay, after
33 the effective date of this amendatory Act of 1998,
34 specifically agree, through collective bargaining or

- 1 otherwise, to make the contributions required by this Section
- on behalf of those teachers.
- 3 (Source: P.A. 91-17, eff. 6-4-99; 92-416, eff. 8-17-01;
- 4 revised 10-4-01.)
- 5 (40 ILCS 5/17-121) (from Ch. 108 1/2, par. 17-121)
- 6 Sec. 17-121. Survivor's and--Children's pensions -
- 7 Eligibility.
- 8 (a) A surviving spouse of a teacher shall be entitled to
- 9 a survivor's pension only if <u>the surviving spouse</u> he was
- 10 married to the <u>teacher</u> contributor for at least <u>one year</u>
- 11 1-1/2-years immediately prior to the teacher's his death or
- 12 retirement,--whichever--first-occurs,-and-also-on-the-date-of
- 13 the-last-termination-of-his-service.
- 14 The changes made to this subsection (a) by this
- amendatory Act of the 92nd General Assembly apply (i) only to
- 16 the surviving spouse of a person who dies on or after the
- 17 <u>effective date of this amendatory Act, and only if the amount</u>
- 18 <u>of any refund of contributions for survivor's pension is</u>
- 19 repaid with interest in accordance with subsection (f), and
- 20 (ii) notwithstanding Section 17-157 and without regard to
- 21 <u>whether the deceased person was in service on or after the</u>
- 22 <u>effective date of this amendatory Act.</u>
- 23 (b) If the surviving spouse is under age 50 and there
- 24 are no eligible minor children born to or legally adopted by
- 25 the contributor and his or her surviving spouse, payment of
- 26 the survivor's pension shall begin when the surviving spouse
- 27 attains age 50.
- 28 (c) Beginning January 1, 2003, the remarriage of a
- 29 <u>surviving spouse at any age does not terminate his or her</u>
- 30 <u>survivor's pension.</u>
- 31 <u>A surviving spouse whose survivor's pension (or</u>
- 32 <u>expectation of a survivor's pension upon attainment of age</u>
- 33 <u>50) was terminated before January 1, 2003 due to remarriage</u>

- 1 and who applies for reinstatement of that pension and repays
- 2 the amount of any refund of contributions for survivor's
- 3 pension with interest in accordance with subsection (f) shall
- 4 <u>be entitled to have the survivor's pension (or expectation of</u>
- 5 <u>a survivor's pension upon attainment of age 50) reinstated.</u>
- 6 The reinstated pension shall begin to accrue on the first day
- 7 of the month following the month in which the application and
- 8 repayment, if any, are received by the Fund, but in no event
- 9 sooner than January 1, 2003 and, if subsection (b) applies,
- 10 no sooner than upon attainment of age 50. The reinstated
- 11 pension shall include any one-time or annual increases in the
- 12 <u>survivor's pension received prior to the date of termination</u>,
- 13 <u>but not any increases that would otherwise have accrued from</u>
- 14 <u>the date of termination to the date of reinstatement.</u>
- This subsection (c) applies notwithstanding Section
- 16 <u>17-157</u> and without regard to whether the deceased teacher was
- in service on or after the effective date of this amendatory
- 18 Act of the 92nd General Assembly.
- 19 <u>(d) Except as provided in subsection (c), remarriage</u> of
- 20 the surviving spouse prior to September 1, 1983 while in
- 21 receipt of a survivor's pension shall permanently terminate
- 22 payment thereof, regardless of any subsequent change in
- 23 marital status; however, beginning September 1, 1983
- 24 remarriage of a surviving spouse after attainment of age 55
- shall not terminate the survivor's pension.
- 26 A surviving spouse whose pension was terminated on or
- 27 after September 1, 1983 due to remarriage after attainment of
- 28 age 55, and who applies for reinstatement of that pension
- before January 1, 1990, shall be entitled to have the pension
- reinstated effective January 1, 1990.
- 31 (e) A surviving spouse of a member or annuitant under
- 32 this Fund who is also a dependent beneficiary under the
- 33 provisions of Section 16-140 is eligible for a reciprocal
- 34 survivor's pension, provided that any refund of survivor's

- 1 pension contributions is repaid to the Fund and application
- 2 is made within 30 days after the effective date of this
- 3 amendatory Act of the 92nd General Assembly.
- 4 (f) If a refund of contributions for survivor's pension
- 5 <u>has been paid, a person choosing to establish or reestablish</u>
- 6 the right to receive a survivor's pension pursuant to the
- 7 changes made to this Section by this amendatory Act of the
- 8 92nd General Assembly must first repay to the Fund the amount
- 9 of the refund of contributions for survivor's pension,
- 10 together with interest thereon at the rate of 5% per year,
- 11 compounded annually, from the date of the refund to the date
- of repayment.
- 13 (Source: P.A. 92-416, eff. 8-17-01.)
- 14 (40 ILCS 5/17-134) (from Ch. 108 1/2, par. 17-134)
- 15 Sec. 17-134. Contributions for leaves of absence;
- 16 military service; computing service. In computing service
- for pension purposes the following periods of service shall
- 18 stand in lieu of a like number of years of teaching service
- upon payment therefor in the manner hereinafter provided: (a)
- 20 time spent on a leave sabbatical-leaves of absence granted by
- 21 <u>the employer</u>,-siek-leaves-or-maternity-or--paternity--leaves;
- 22 (b) service with teacher or labor organizations based upon
- 23 special leaves of absence therefor granted by an Employer;
- 24 (c) a maximum of 5 years spent in the military service of the
- United States, of which up to 2 years may have been served
- 26 outside the pension period; (d) unused sick days at
- 27 termination of service to a maximum of 244 days; (e) time
- lost due to layoff and curtailment of the school term from
- June 6 through June 21, 1976; and (f) time spent after June
- 30 30, 1982 as a member of the Board of Education, if required
- 31 to resign from an administrative or teaching position in
- order to qualify as a member of the Board of Education.
- 33 (1) For time spent on or after September 6, 1948 on

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sabbatical leaves of absence or sick leaves, for which salaries are paid, an Employer shall make payroll deductions at the applicable rates in effect during such periods.

- (2) For time spent on a leave of absence granted by the employer sabbatical-or-sick-leaves-commencing-on-or after-September-1,-1961,-and-for-time-spent-on--maternity or--paternity--leaves, for which no salaries are paid, teachers desiring credit therefor shall pay the required contributions at the rates in effect during such periods as though they were in teaching service. If an Employer pays salary for vacations which occur during a teacher's sick leave or maternity or paternity leave without salary, vacation pay for which the teacher would have qualified while in active service shall be considered part of the teacher's total salary for pension purposes. No more than 36 12 months of sick-leave-or-maternity-or paternity leave credit may be allowed any person during the entire term of service. Sabbatical leave credit shall be limited to the time the person on leave without salary under an Employer's rules is allowed to engage in an activity for which he receives salary or compensation.
- (3) For time spent prior to September 6, 1948, on sabbatical leaves of absence or sick leaves for which salaries were paid, teachers desiring service credit therefor shall pay the required contributions at the maximum applicable rates in effect during such periods.
- (4) For service with teacher or labor organizations authorized by special leaves of absence, for which no payroll deductions are made by an Employer, teachers desiring service credit therefor shall contribute to the Fund upon the basis of the actual salary received from such organizations at the percentage rates in effect during such periods for certified positions with such

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Employer. To the extent the actual salary exceeds the regular salary, which shall be defined as the salary rate, as calculated by the Board, in effect for the teacher's regular position in teaching service on September 1, 1983 or on the effective date of the leave with the organization, whichever is later, the organization shall pay to the Fund the employer's normal cost as set by the Board on the increment.

(5) For time spent in the military service, teachers entitled to and desiring credit therefor shall contribute the amount required for each year of service or fraction thereof at the rates in force (a) at the date of appointment, or (b) on return to teaching service as a regularly certified teacher, as the case may be; provided such rates shall not be less than \$450 per year of service. These conditions shall apply unless an Employer elects to and does pay into the Fund the amount which would have been due from such person had he been employed as a teacher during such time. In the case of credit for military service not during the pension period, the teacher must also pay to the Fund an amount determined by the Board to be equal to the employer's normal cost of the benefits accrued from such service, plus thereon at 5% per year, compounded annually, from the date of appointment to the date of payment.

The changes to this Section made by Public Act 87-795 shall apply not only to persons who on or after its effective date are in service under the Fund, but also to persons whose status as a teacher terminated prior to that date, whether or not the person is an annuitant on that date. In the case of an annuitant who applies for credit allowable under this Section for a period of military service that did not immediately follow employment, and who has made the required

contributions for such credit, the annuity shall be recalculated to include the additional service credit, with the increase taking effect on the date the Fund received written notification of the annuitant's intent to purchase the credit, if payment of all the required contributions is made within 60 days of such notice, or else on the first annuity payment date following the date of payment of the required contributions. In calculating the automatic annual increase for an annuity that has been recalculated under this Section, the increase attributable to the additional service allowable under this amendatory Act of 1991 shall be included in the calculation of automatic annual increases accruing after the effective date of the recalculation.

The total credit for military service shall not exceed 5 years, except that any teacher who on July 1, 1963, had validated credit for more than 5 years of military service shall be entitled to the total amount of such credit.

- (6) A maximum of 244 unused sick days credited to his account by an Employer on the date of termination of employment. Members, upon verification of unused sick days, may add this service time to total creditable service.
- (7) In all cases where time spent on leave is creditable and no payroll deductions therefor are made by an Employer, persons desiring service credit shall make the required contributions directly to the Fund.
- (8) For time lost without pay due to layoff and curtailment of the school term from June 6 through June 21, 1976, as provided in item (e) of the first paragraph of this Section, persons who were contributors on the days immediately preceding such layoff shall receive credit upon paying to the Fund a contribution based on

the rates of compensation and employee contributions in effect at the time of such layoff, together with an additional amount equal to 12.2% of the compensation computed for such period of layoff, plus interest on the entire amount at 5% per annum from January 1, 1978 to the date of payment. If such contribution is paid, salary for pension purposes for any year in which such a layoff occurred shall include the compensation recognized for purposes of computing that contribution.

(9) For time spent after June 30, 1982, as a nonsalaried member of the Board of Education, if required to resign from an administrative or teaching position in order to qualify as a member of the Board of Education, an administrator or teacher desiring credit therefor shall pay the required contributions at the rates and salaries in effect during such periods as though the member were in service.

Effective September 1, 1974, the interest charged for validation of service described in paragraphs (2) through (5) of this Section shall be compounded annually at a rate of 5% commencing one year after the termination of the leave or return to service.

- 23 (Source: P.A. 90-32, eff. 6-27-97; 90-566, eff. 1-2-98.)
- 24 (40 ILCS 5/17-149) (from Ch. 108 1/2, par. 17-149)
- 25 Sec. 17-149. Cancellation of pensions.
- 26 (a) If any person receiving a service-or disability
 27 retirement pension from the Fund is re-employed as a teacher
 28 by an Employer, the pension shall be cancelled on the date
 29 the re-employment begins, or on the first day of a payroll
 30 period for which service credit was validated, whichever is
 31 earlier.
- 32 <u>(b) If any person receiving a service retirement pension</u> 33 <u>from the Fund is re-employed as a teacher on a permanent or</u>

annual basis by an Employer, the pension shall be cancelled on the date the re-employment begins, or on the first day of a payroll period for which service credit was validated, whichever is earlier. However, the pension shall not be cancelled in the case of a service retirement pensioner who is temporarily re-employed on a temporary and non-annual basis for-not-more-than-150-days-during-any-school-year or on an hourly basis.7--provided--the-pensioner-does-not-receive salary-in-any-school-year-of-an-amount-more-than-that-payable to-a-substitute-teacher-for-150-days-employment---A-service retirement--pensioner--who-is-temporarily-re-employed-for-not more-than-150-days-during-any-school-year--or--on--an--hourly basis--shall-be-entitled,-at-the-end-of-the-school-year,-to-a refund-of-any-contributions-made--to--the--Fund--during--that school-year. If--the-pensioner-does-receive-salary-from-an-Employer-in

any-school-year-for--more--than--150--days'--employment,--the pensioner--shall-be-deemed-to-have-returned-to-service-on-the first-day-of--employment--as--a--pensioner-substitute:----The pensioner--shall--reimburse--the--Fund--for--pension-payments received-after-the-return-to-service-and--shall--pay--to--the Fund--the--participant's--contributions-prescribed-in-Section 17-130-of-this-Article-

(c) If the date of re-employment on a permanent or annual basis occurs within 5 school months after the date of previous retirement, exclusive of any vacation period, the member shall be deemed to have been out of service only temporarily and not permanently retired. Such person shall be entitled to pension payments for the time he could have been employed as a teacher and received salary, but shall not be entitled to pension for or during the summer vacation prior to his return to service.

When the member again retires on pension, the time of service and the money contributed by him during re-employment

- 1 shall be added to the time and money previously credited.
- 2 Such person must acquire 3 consecutive years of additional
- 3 contributing service before he may retire again on a pension
- 4 at a rate and under conditions other than those in force or
- 5 attained at the time of his previous retirement.
- 6 (d) Notwithstanding Sections 1-103.1 and 17-157, the
- 7 changes to this Section made by <u>Public</u> this-amendatory Act
- 8 90-32 of--1997--shall apply without regard to whether
- 9 termination of service occurred before the effective date of
- 10 <u>that</u> this-amendatory Act and shall apply retroactively to
- 11 August 23, 1989.
- Notwithstanding Sections 1-103.1 and 17-157, the changes
- to this Section and Section 17-106 made by this amendatory
- 14 Act of the 92nd General Assembly apply without regard to
- 15 <u>whether termination of service occurred before the effective</u>
- 16 <u>date of this amendatory Act.</u>
- 17 (Source: P.A. 92-416, eff. 8-17-01.)
- 18 Section 90. The State Mandates Act is amended by adding
- 19 Section 8.26 as follows:
- 20 (30 ILCS 805/8.26 new)
- 21 <u>Sec. 8.26. Exempt mandate. Notwithstanding Sections 6</u>
- 22 and 8 of this Act, no reimbursement by the State is required
- 23 <u>for the implementation of any mandate created by this</u>
- 24 <u>amendatory Act of the 92nd General Assembly.</u>
- 25 Section 99. Effective date. This Act takes effect upon
- 26 becoming law.".