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AN ACT in relation to public employee benefits.

Be it enacted by the People of the State of Illinois,represented in the General Assembly:

Section 10. The Illinois Pension Code is amended by 4 changing Sections 5-144, 5-167.5, 6-164.2, 8-110, 8-113, 5 8-120, 8-137, 8-138, 8-150.1, 8-158, 8-161, 8-164.1, б 8-168, 8-171, 8-227, 8-230.7, 8-243.2, 9-121.15, 9-134, 9-134.3, 7 9-146.1, 9-148, 9-163, 9-179.3, 9-219, 11-125.8, 11-134, 8 11-134.1, 11-145.1, 11-153, 11-156, 11-160.1, 11-164, 11-167, 9 13-301, 13-302, 13-304, 13-502, 13-503, 14-105.7, 15-112, 10 17-106, 17-119.1, 17-121, 17-134, and 17-149 and adding 11 Sections 5-129.1, 5-233.1, 8-230.9, 8-230.10, 9-121.16, 12 9-134.4, 9-148.1, and 13-304.1 as follows: 13

14 (40 ILCS 5/5-129.1 new)

15 <u>Sec. 5-129.1. Withdrawal at mandatory retirement age -</u> 16 <u>amount of annuity.</u>

17 (a) In lieu of any annuity provided in the other provisions of this Article, a policeman who is required to 18 19 withdraw from service due to attainment of mandatory retirement age and has less than 20 years of service credit 20 21 may elect to receive an annuity equal to 30% of average 22 salary for the first 10 years of service plus 2% of average salary for each completed year of service or fraction thereof 23 in excess of 10, but not to exceed a maximum of 48% of 24 25 <u>average salary.</u>

26 (b) For the purpose of this Section, "average salary"
27 means the average of the highest 4 consecutive years of
28 salary within the last 10 years of service, or such shorter
29 period as may be used to calculate a minimum retirement
30 annuity under Section 5-132.

31 (c) For the purpose of qualifying for the annual

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1 increases provided in Section 5-167.1, a policeman whose
2 retirement annuity is calculated under this Section shall be
3 deemed to qualify for a minimum annuity.

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(40 ILCS 5/5-144) (from Ch. 108 1/2, par. 5-144)

Sec. 5-144. Death from injury in the performance of acts
of duty; compensation annuity and supplemental annuity.

Beginning January 1, 1986, and without regard to 7 (a) 8 whether or not the annuity in question began before that date, if the annuity for the widow of a policeman whose 9 10 death, on or after January 1, 1940, results from injury incurred in the performance of an act or acts of duty, is not 11 equal to the sum hereinafter stated, "compensation annuity" 12 equal to the difference between the annuity and an amount 13 equal to 75% of the policeman's salary attached to the 14 15 position he held by certification and appointment as a result of competitive civil service examination 16 that would 17 ordinarily have been paid to him as though he were in active 18 discharge of his duties shall be payable to the widow until the policeman, had he lived, would have attained age 63. 19 The 20 total amount of the widow's annuity and children's awards payable to the family of such policeman shall not exceed the 21 22 amounts stated in Section 5-152.

The provisions of this Section, as amended by Public Act 23 24 84-1104, including the reference to the date upon which the deceased policeman would have attained age 63, shall apply to 25 all widows of policemen whose death occurs on or after 26 January 1, 1940 due to injury incurred in the performance of 27 28 an act of duty, regardless of whether such death occurred 29 prior to September 17, 1969. For those widows of policemen that died prior to September 17, 1969, who became eligible 30 31 for compensation annuity by the action of Public Act 84-1104, such compensation annuity shall begin and be calculated from 32 January 1, 1986. The provisions of this amendatory Act of 33

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1987 are intended to restate and clarify the intent of Public Act 84-1104, and do not make any substantive change.

(b) Upon termination of the compensation annuity, 3 4 "supplemental annuity" shall become payable to the widow, equal to the difference between the annuity for the widow and 5 an amount equal to 75% 50% of the annual salary (including 6 7 all salary increases and longevity raises) that the policeman would have been receiving when he attained age 63 if the 8 9 policeman had continued in service at the same rank (whether career service or exempt) that he last held in the police 10 11 department. The increase in supplemental annuity resulting 12 from this amendatory Act of the 92nd General Assembly 1995 applies without regard to whether the deceased policeman was 13 in service on or after the effective date of this amendatory 14 Act and is payable from July 1, 2002 January-1,-1996 or the 15 16 date upon which the supplemental annuity begins, whichever is 17 later.

Neither compensation nor supplemental annuity shall 18 (C) be paid unless the death of the policeman was a direct result 19 of the injury, or the injury was of such character as to 20 21 prevent him from subsequently resuming service as a 22 policeman; nor shall compensation or supplemental annuity be 23 paid unless the widow was the wife of the policeman when the 24 injury occurred.

(Source: P.A. 89-12, eff. 4-20-95.) 25

(40 ILCS 5/5-167.5) (from Ch. 108 1/2, par. 5-167.5) 26 27 Sec. 5-167.5. Group health benefit.

28 (a) For the purposes of this Section: (1) "annuitant" 29 means a person receiving an age and service annuity, a prior service annuity, a widow's annuity, a widow's prior service 30 annuity, or a minimum annuity, under Article 5, 6, 8 or 11, 31 32 by reason of previous employment by the City of Chicago (hereinafter, in this Section, "the city"); (2) "Medicare 33

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Plan annuitant" means an annuitant described in item (1) who eligible for Medicare benefits; and (3) "non-Medicare Plan annuitant" means an annuitant described in item (1) who is not eligible for Medicare benefits.

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(b) The city shall offer group health benefits to 5 б annuitants and their eligible dependents through June 30, <u>2003</u> <del>2</del>002. 7 The basic city health care plan available as of June 30, 1988 (hereinafter called the basic city plan) shall 8 cease to be a plan offered by the city, except as specified 9 in subparagraphs (4) and (5) below, and shall be closed to 10 11 new enrollment or transfer of coverage for any non-Medicare Plan annuitant as of June 27, the--effective--date--of--this 12 amendatory--Act--of 1997. The city shall offer non-Medicare 13 Plan annuitants and their eligible dependents the option of 14 enrolling in its Annuitant Preferred Provider Plan and may 15 16 offer additional plans for any annuitant. The city may amend, modify, or terminate any of its additional plans at 17 its sole discretion. Ιf the city offers more than one 18 annuitant plan, the city shall allow annuitants to convert 19 coverage from one city annuitant plan to another, except the 20 21 basic city plan, during times designated by the city, which periods of time shall occur at least annually. 22 For the period dating from June 27, the--effective--date-of-this 23 amendatory-Act-of 1997 through June 30, 2003 2002, monthly 24 25 premium rates may be increased for annuitants during the time of their participation in non-Medicare plans, except as 26 provided in subparagraphs (1) through (4) of this subsection. 27

(1) For non-Medicare Plan annuitants who retired
prior to January 1, 1988, the annuitant's share of
monthly premium for non-Medicare Plan coverage only shall
not exceed the highest premium rate chargeable under any
city non-Medicare Plan annuitant coverage as of December
1, 1996.

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(2) For non-Medicare Plan annuitants who retire on

or after January 1, 1988, the annuitant's share of monthly premium for non-Medicare Plan coverage only shall be the rate in effect on December 1, 1996, with monthly premium increases to take effect no sooner than April 1, 1998 at the lower of (i) the premium rate determined pursuant to subsection (g) or (ii) 10% of the immediately previous month's rate for similar coverage.

8 (3) In no event shall any non-Medicare Plan 9 annuitant's share of monthly premium for non-Medicare 10 Plan coverage exceed 10% of the annuitant's monthly 11 annuity.

12 (4) Non-Medicare Plan annuitants who are enrolled
13 in the basic city plan as of July 1, 1998 may remain in
14 the basic city plan, if they so choose, on the condition
15 that they are not entitled to the caps on rates set forth
16 in subparagraphs (1) through (3), and their premium rate
17 shall be the rate determined in accordance with
18 subsections (c) and (g).

(5) Medicare Plan annuitants who are currently 19 enrolled in the basic city plan for Medicare eligible 20 21 annuitants may remain in that plan, if they so choose, 22 through June 30, 2003 2002. Annuitants shall not be 23 allowed to enroll in or transfer into the basic city plan for Medicare eligible annuitants on or after July 1, 24 25 1999. The city shall continue to offer annuitants a supplemental Medicare Plan for Medicare eligible 26 annuitants through June 30, 2003 2002, and the city may 27 offer additional plans to Medicare eligible annuitants in 28 its sole discretion. All Medicare Plan annuitant monthly 29 30 rates shall be determined in accordance with subsections 31 (c) and (g).

32 (c) The city shall pay 50% of the aggregated costs of 33 the claims or premiums, whichever is applicable, as 34 determined in accordance with subsection (g), of annuitants 1

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and their dependents under all health care plans offered by the city. The city may reduce its obligation by application of price reductions obtained as a result of financial arrangements with providers or plan administrators.

(d) From January 1, 1993 until June 30, <u>2003</u> 2002, 5 the 6 board shall pay to the city on behalf of each of the board's 7 annuitants who chooses to participate in any of the city's 8 plans the following amounts: up to a maximum of \$75 per month 9 for each such annuitant who is not qualified to receive medicare benefits, and up to a maximum of \$45 per month for 10 11 each such annuitant who is qualified to receive medicare 12 benefits.

13 The payments described in this subsection shall be paid 14 from the tax levy authorized under Section 5-168; such 15 amounts shall be credited to the reserve for group hospital 16 care and group medical and surgical plan benefits, and all 17 payments to the city required under this subsection shall be 18 charged against it.

19 (e) The city's obligations under subsections (b) and (c) 20 shall terminate on June 30, <u>2003</u> 2002, except with regard to 21 covered expenses incurred but not paid as of that date. This 22 subsection shall not affect other obligations that may be 23 imposed by law.

(f) The group coverage plans described in this Section
are not and shall not be construed to be pension or
retirement benefits for purposes of Section 5 of Article XIII
of the Illinois Constitution of 1970.

(g) For each annuitant plan offered by the city, the aggregate cost of claims, as reflected in the claim records of the plan administrator, shall be estimated by the city, based upon a written determination by a qualified independent actuary to be appointed and paid by the city and the board. If the estimated annual cost for each annuitant plan offered by the city is more than the estimated amount to be

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1 contributed by the city for that plan pursuant to subsections 2 (b) and (c) during that year plus the estimated amounts to be paid pursuant to subsection (d) and by the other pension 3 4 boards on behalf of other participating annuitants, the 5 difference shall be paid by all annuitants participating in the plan, except as provided in subsection (b). The city, 6 7 based upon the determination of the independent actuary, 8 shall set the monthly amounts to be paid by the participating 9 annuitants. The board may deduct the amounts to be paid by its annuitants from the participating annuitants' monthly 10 annuities. 11

If it is determined from the city's annual audit, or from 12 13 audited experience data, that the total amount paid by all participating annuitants was more or less than the difference 14 15 between (1) the cost of providing the group health care 16 plans, and (2) the sum of the amount to be paid by the city as determined under subsection (c) and the amounts paid by 17 all the pension boards, then the independent actuary and the 18 19 city shall account for the excess or shortfall in the next 20 year's payments by annuitants, except as provided in 21 subsection (b).

(h) An annuitant may elect to terminate coverage in a plan at the end of any month, which election shall terminate the annuitant's obligation to contribute toward payment of the excess described in subsection (g).

26 (i) The city shall advise the board of all proposed 27 premium increases for health care at least 75 days prior to 28 the effective date of the change, and any increase shall be 29 prospective only.

30 (Source: P.A. 90-32, eff. 6-27-97.)

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(40 ILCS 5/5-233.1 new)

32 <u>Sec. 5-233.1. Transfer of creditable service to Article</u> 33 <u>8 or 11 fund. A person who (i) is an active participant in a</u>

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1 fund established under Article 8 or 11 of this Code and (ii) 2 has at least 10 and no more than 22 years of creditable service in this Fund may, within the 90 days following the 3 4 effective date of this Section, apply for transfer of his or 5 her credits and creditable service accumulated in this Fund to the Article 8 or 11 fund. At the time of the transfer, 6 7 this Fund shall pay to the Article 8 or 11 fund an amount 8 consisting of:

9 (1) the amounts credited to the applicant through
 10 employee contributions for the service to be transferred,
 11 including interest; and

12 (2) the corresponding municipality credits, 13 including interest, on the books of the Fund on the date 14 of transfer.

15 <u>Participation in this Fund with respect to the credits</u>
 16 <u>transferred shall terminate on the date of transfer.</u>

- 17 (40 ILCS 5/6-164.2) (from Ch. 108 1/2, par. 6-164.2)
- 18 Sec. 6-164.2. Group health benefit.

(a) For the purposes of this Section: (1) "annuitant" 19 20 means a person receiving an age and service annuity, a prior 21 service annuity, a widow's annuity, a widow's prior service annuity, or a minimum annuity, under Article 5, 6, 8 or 11, 22 by reason of previous employment by the City of Chicago 23 24 (hereinafter, in this Section, "the city"); (2) "Medicare Plan annuitant means an annuitant described in item (1) who 25 is eligible for Medicare benefits; and (3) "non-Medicare Plan 26 annuitant" means an annuitant described in item (1) who is 27 not eligible for Medicare benefits. 28

(b) The city shall offer group health benefits to annuitants and their eligible dependents through June 30, <u>2003</u> 2002. The basic city health care plan available as of June 30, 1988 (hereinafter called the basic city plan) shall cease to be a plan offered by the city, except as specified

1 in subparagraphs (4) and (5) below, and shall be closed to 2 new enrollment or transfer of coverage for any non-Medicare Plan annuitant as of <u>June 27</u>, the-effective-date-of-this 3 amendatory-Act-of 1997. The city shall offer non-Medicare 4 Plan annuitants and their eligible dependents the option of 5 enrolling in its Annuitant Preferred Provider Plan and may 6 7 offer additional plans for any annuitant. The city may amend, modify, or terminate any of its additional plans at 8 9 its sole discretion. If the city offers more than one annuitant plan, the city shall allow annuitants to convert 10 11 coverage from one city annuitant plan to another, except the 12 basic city plan, during times designated by the city, which periods of time shall occur at least annually. For the 13 period dating from June 27, the--effective--date--of--this 14 amendatory--Act--of 1997 through June 30, 2003 2002, monthly 15 16 premium rates may be increased for annuitants during the time of their participation in non-Medicare plans, except as 17 provided in subparagraphs (1) through (4) of this subsection. 18

19 (1) For non-Medicare Plan annuitants who retired 20 prior to January 1, 1988, the annuitant's share of 21 monthly premium for non-Medicare Plan coverage only shall 22 not exceed the highest premium rate chargeable under any 23 city non-Medicare Plan annuitant coverage as of December 24 1, 1996.

25 (2) For non-Medicare Plan annuitants who retire on or after January 1, 1988, the annuitant's share of 26 monthly premium for non-Medicare Plan coverage only shall 27 be the rate in effect on December 1, 1996, with monthly 28 premium increases to take effect no sooner than April 29 1, 30 1998 at the lower of (i) the premium rate determined pursuant to subsection (g) or (ii) 10% of the immediately 31 previous month's rate for similar coverage. 32

33 (3) In no event shall any non-Medicare Plan34 annuitant's share of monthly premium for non-Medicare

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Plan coverage exceed 10% of the annuitant's monthly
 annuity.

(4) Non-Medicare Plan annuitants who are enrolled 3 4 in the basic city plan as of July 1, 1998 may remain in the basic city plan, if they so choose, on the condition 5 that they are not entitled to the caps on rates set forth 6 7 in subparagraphs (1) through (3), and their premium rate 8 shall be the rate determined in accordance with 9 subsections (c) and (g).

(5) Medicare Plan annuitants who are currently 10 11 enrolled in the basic city plan for Medicare eligible annuitants may remain in that plan, if they so choose, 12 through June 30, <u>2003</u> 2002. Annuitants shall not be 13 allowed to enroll in or transfer into the basic city plan 14 15 for Medicare eligible annuitants on or after July 1, 16 1999. The city shall continue to offer annuitants a Medicare Plan for Medicare eligible 17 supplemental annuitants through June 30, 2003 2002, and the city may 18 offer additional plans to Medicare eligible annuitants in 19 its sole discretion. All Medicare Plan annuitant monthly 20 21 rates shall be determined in accordance with subsections 22 (c) and (g).

(c) The city shall pay 50% of the aggregated costs of the claims or premiums, whichever is applicable, as determined in accordance with subsection (g), of annuitants and their dependents under all health care plans offered by the city. The city may reduce its obligation by application of price reductions obtained as a result of financial arrangements with providers or plan administrators.

30 (d) From January 1, 1993 until June 30, 2003 2002, the 31 board shall pay to the city on behalf of each of the board's 32 annuitants who chooses to participate in any of the city's 33 plans the following amounts: up to a maximum of \$75 per month 34 for each such annuitant who is not qualified to receive -11-

1 medicare benefits, and up to a maximum of \$45 per month for 2 each such annuitant who is qualified to receive medicare 3 benefits.

The payments described in this subsection shall be paid from the tax levy authorized under Section 6-165; such amounts shall be credited to the reserve for group hospital care and group medical and surgical plan benefits, and all payments to the city required under this subsection shall be charged against it.

10 (e) The city's obligations under subsections (b) and (c) 11 shall terminate on June 30, 2003 2002, except with regard to 12 covered expenses incurred but not paid as of that date. This 13 subsection shall not affect other obligations that may be 14 imposed by law.

15 (f) The group coverage plans described in this Section 16 are not and shall not be construed to be pension or 17 retirement benefits for purposes of Section 5 of Article XIII 18 of the Illinois Constitution of 1970.

(g) For each annuitant plan offered by the city, the 19 aggregate cost of claims, as reflected in the claim records 20 21 of the plan administrator, shall be estimated by the city, based upon a written determination by a qualified independent 22 23 actuary to be appointed and paid by the city and the board. If the estimated annual cost for each annuitant plan offered 24 25 by the city is more than the estimated amount to be contributed by the city for that plan pursuant to subsections 26 (b) and (c) during that year plus the estimated amounts to be 27 paid pursuant to subsection (d) and by the other pension 28 29 boards on behalf of other participating annuitants, the 30 difference shall be paid by all annuitants participating in the plan, except as provided in subsection (b). The city, 31 based upon the determination of the independent actuary, 32 33 shall set the monthly amounts to be paid by the participating 34 annuitants. The board may deduct the amounts to be paid by

1 its annuitants from the participating annuitants' monthly 2 annuities.

If it is determined from the city's annual audit, or from 3 4 audited experience data, that the total amount paid by all 5 participating annuitants was more or less than the difference 6 between (1) the cost of providing the group health care 7 plans, and (2) the sum of the amount to be paid by the city as determined under subsection (c) and the amounts paid by 8 9 all the pension boards, then the independent actuary and the city shall account for the excess or shortfall in the next 10 11 year's payments by annuitants, except as provided in 12 subsection (b).

(h) An annuitant may elect to terminate coverage in a plan at the end of any month, which election shall terminate the annuitant's obligation to contribute toward payment of the excess described in subsection (g).

17 (i) The city shall advise the board of all proposed 18 premium increases for health care at least 75 days prior to 19 the effective date of the change, and any increase shall be 20 prospective only.

21 (Source: P.A. 90-32, eff. 6-27-97.)

22 (40 ILCS 5/8-110) (from Ch. 108 1/2, par. 8-110) Sec. 8-110. Employer. "Employer": 23 24 (1) a city of more than 500,000 inhabitants; (2) or the Board of Education of the such city, with 25 26 respect to any of its employees who participate in this Fund; (3) the Chicago Housing Authority, with respect to any 27 28 of its employees who participate in this Fund subject to the provisions of Section 8-230.9; 29 (4) the Public Building Commission of the city, with 30 respect to any of its employees who participate in this Fund; 31 32 <u>and</u>

33 (5) to-which-this-Article--applies,--or the Retirement

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1 Board.

2 (Source: Laws 1968, p. 181.)

3 (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)

Sec. 8-113. Municipal employee, employee, contributor,
or participant. "Municipal employee", "employee",
"contributor", or "participant":

Any employee of an employer employed 7 (a) in the 8 classified civil service thereof other than by temporary appointment or in a position excluded or exempt from the 9 10 classified service by the Civil Service Act, or in the case of a city operating under a personnel ordinance, any employee 11 of an employer employed in the classified or career service 12 under the provisions of a personnel ordinance, other than in 13 a provisional or exempt position as specified in such 14 15 ordinance or in rules and regulations formulated thereunder.

16 (b) Any employee in the service of an employer before17 the Civil Service Act came in effect for the employer.

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(c) Any person employed by the board.

Any person employed after December 31, 19 1949, but (d) 20 prior to January 1, 1984, in the service of the employer by 21 temporary appointment or in a position exempt from the 22 classified service as set forth in the Civil Service Act, or in a provisional or exempt position as specified 23 in the 24 personnel ordinance, who meets the following qualifications:

(1) has rendered service during not less than 12 calendar months to an employer as an employee, officer, or official, 4 months of which must have been consecutive full normal working months of service rendered immediately prior to filing application to be included; and

30 (2) files written application with the board, while in31 the service, to be included hereunder.

32 (e) After December 31, 1949, any alderman or other33 officer or official of the employer, who files, while in

office, written application with the board to be included
 hereunder.

(f) Beginning January 1, 1984, any person employed by an 3 4 employer other than the Chicago Housing Authority or the Public Building Commission of the city, whether or not such 5 б person is serving by temporary appointment or in a position 7 exempt from the classified service as set forth in the Civil Service Act, or in a provisional or exempt position as 8 9 specified in the personnel ordinance, provided that such person is neither (1) an alderman or other officer or 10 11 official of the employer, nor (2) participating, on the basis of such employment, in any other pension fund or retirement 12 system established under this Act. 13

(g) After December 31, 1959, any person employed in the law department of the city, or municipal court or Board of Election Commissioners of the city, who was a contributor and participant, on December 31, 1959, in the annuity and benefit fund in operation in the city on said date, by virtue of the Court and Law Department Employees' Annuity Act or the Board of Election Commissioners Employees' Annuity Act.

31, 1959, the foregoing definition 21 After December includes any other person employed or to be employed in the 22 23 law department, or municipal court (other than as a judge), or Board of Election Commissioners (if his salary is provided 24 25 by appropriation of the city council of the city and his salary paid by the city) -- subject, however, in the case of 26 such persons not participants on December 31, 1959, to 27 compliance with the same qualifications and restrictions 28 otherwise set forth in this Section and made generally 29 30 applicable to employees or officers of the city concerning eligibility for participation or membership. 31

32 (h) After December 31, 1965, any person employed in the
33 public library of the city -- and any other person -- who was
34 a contributor and participant, on December 31, 1965, in the

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pension fund in operation in the city on said date, by virtue
 of the Public Library Employees' Pension Act.

(i) After December 31, 1968, any person employed in the
house of correction of the city, who was a contributor and
participant, on December 31, 1968, in the pension fund in
operation in the city on said date, by virtue of the House of
Correction Employees' Pension Act.

8 <u>(j) Any person employed full-time on or after the</u> 9 <u>effective date of this amendatory Act of the 92nd General</u> 10 <u>Assembly by the Chicago Housing Authority who has elected to</u> 11 <u>participate in this Fund as provided in subsection (a) of</u> 12 <u>Section 8-230.9.</u>

(k) Any person employed full-time by the Public Building
 Commission of the city who has elected to participate in this
 Fund as provided in subsection (d) of Section 8-230.7.

16 (Source: P.A. 83-802.)

17 (40 ILCS 5/8-120) (from Ch. 108 1/2, par. 8-120) 18 Sec. 8-120. Child or children. "Child" or "children": 19 The natural child or children, or any child or children 20 legally adopted by an employee at least one year prior to the 21 date any benefit for the child or children accrues,--and--se 22 adopted-prior-to-the-date-the-employee-attained-age-55. 23 (Source: P.A. 84-1028.)

24 (40 ILCS 5/8-137) (from Ch. 108 1/2, par. 8-137)

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Sec. 8-137. Automatic increase in annuity.

(a) An employee who retired or retires from service
after December 31, 1959 and before January 1, 1987, having
attained age 60 or more, shall, in January of the year after
the year in which the first anniversary of retirement occurs,
have the amount of his then fixed and payable monthly annuity
increased by 1 1/2%, and such first fixed annuity as granted
at retirement increased by a further 1 1/2% in January of

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1 each year thereafter. Beginning with January of the year 2 1972, such increases shall be at the rate of 2% in lieu of the aforesaid specified 1 1/2%, and beginning with January of 3 4 the year 1984 such increases shall be at the rate of 3%. Beginning in January of 1999, such increases shall be at the 5 rate of 3% of the currently payable monthly 6 annuity, 7 including any increases previously granted under this 8 Article. An employee who retires on annuity after December 31, 1959 and before January 1, 1987, but before age 60, shall 9 receive such increases beginning in January of the year after 10 11 the year in which he attains age 60.

An employee who retires from service on or after January 12 1, 1987 shall, upon the first annuity payment date following 13 the first anniversary of the date of retirement, or upon the 14 first annuity payment date following attainment of age 60, 15 16 whichever occurs later, have his then fixed and payable monthly annuity increased by 3%, and such annuity shall be 17 increased by an additional 3% of the original fixed annuity 18 on the same date each year thereafter. Beginning in January 19 of 1999, such increases shall be at the rate of 3% of the 20 21 currently payable monthly annuity, including any increases 22 previously granted under this Article.

23 (a-5) Notwithstanding the provisions of subsection (a), upon the first annuity payment date following (1) the third 24 25 anniversary of retirement, (2) the attainment of age 53, or (3) the date 60 days after the effective date of this 26 amendatory Act of the 92nd General Assembly, whichever occurs 27 latest, the monthly pension of an employee who retires on 28 annuity prior to the attainment of age 60 who has not 29 received an increase under subsection (a) shall be increased 30 31 by 3%, and such annuity shall be increased by an additional <u>3% of the current payable monthly annuity, including such</u> 32 increases previously granted under this Article, on the same 33 date each year thereafter. The increases provided under this 34

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1 <u>subsection are in lieu of the increases provided in</u>
2 <u>subsection (a).</u>

(b) <u>Subsections (a) and (a-5) are</u> The--foregoing 3 4 provision-is not applicable to an employee retiring and receiving a term annuity, as herein defined, nor to any 5 б otherwise qualified employee who retires before he makes employee contributions (at the 1/2 of 1% rate as provided in 7 this Act) for this additional annuity for not less than the 8 9 equivalent of one full year. Such employee, however, shall make arrangement to pay to the fund a balance of such 1/2 of 10 11 1% contributions, based on his final salary, as will bring such 1/2 of 1% contributions, computed without interest, to 12 the equivalent of or completion of one year's contributions. 13

Beginning with January, 1960, each employee shall contribute by means of salary deductions 1/2 of 1% of each salary payment, concurrently with and in addition to the employee contributions otherwise made for annuity purposes.

Each such additional contribution shall be credited to an account in the prior service annuity reserve, to be used, together with city contributions, to defray the cost of the specified annuity increments. Any balance in such account at the beginning of each calendar year shall be credited with interest at the rate of 3% per annum.

Such additional employee contributions are not refundable, except to an employee who withdraws and applies for refund under this Article, and in cases where a term annuity becomes payable. In such cases his contributions shall be refunded, without interest, and charged to such account in the prior service annuity reserve.

30 (Source: P.A. 90-766, eff. 8-14-98.)

31 (40 ILCS 5/8-138) (from Ch. 108 1/2, par. 8-138)

32 Sec. 8-138. Minimum annuities - Additional provisions.

33 (a) An employee who withdraws after age 65 or more with

1 at least 20 years of service, for whom the amount of age and 2 service and prior service annuity combined is less than the amount stated in this Section, shall from the date of 3 4 withdrawal, instead of all annuities otherwise provided, be entitled to receive an annuity for life of \$150 a year, plus 5 1 1/2% for each year of service, to and including 20 years, 6 7 and 1 2/3% for each year of service over 20 years, of his 8 highest average annual salary for any 4 consecutive years 9 within the last 10 years of service immediately preceding the date of withdrawal. 10

11 An employee who withdraws after 20 or more years of service, before age 65, shall be entitled to such annuity, to 12 begin not earlier than upon attained age of 55 years if under 13 such age at withdrawal, reduced by 2% for each full year or 14 15 fractional part thereof that his attained age is less than 16 65. plus an additional 2% reduction for each full year or fractional part thereof that his attained age when annuity is 17 to begin is less than 60 so that the total reduction at age 18 19 55 shall be 30%.

An employee who withdraws after July 1, 1957, at age 20 (b) 21 60 or over, with 20 or more years of service, for whom the 22 age and service and prior service annuity combined, is less 23 than the amount stated in this paragraph, shall, from the date of withdrawal, instead of such annuities, be entitled to 24 25 receive an annuity for life equal to 1 2/3% for each year of service, of the highest average annual salary for any 5 26 consecutive years within the last 10 years of service 27 immediately preceding the date of withdrawal; provided, 28 that 29 in the case of any employee who withdraws on or after July 1, 30 1971, such employee age 60 or over with 20 or more years of service, shall receive an annuity for life equal to 1.67% for 31 each of the first 10 years of service; 1.90% for each of the 32 next 10 years of service; 2.10% for each year of service in 33 excess of 20 but not exceeding 30; and 2.30% for each year of 34

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service in excess of 30, based on the highest average annual
 salary for any 4 consecutive years within the last 10 years
 of service immediately preceding the date of withdrawal.

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4 An employee who withdraws after July 1, 1957 and before January 1, 1988, with 20 or more years of service, before age 5 б 60 years is entitled to annuity, to begin not earlier than 7 upon attained age of 55 years, if under such age at 8 withdrawal, as computed in the last preceding paragraph, 9 reduced 0.25% for each full month or fractional part thereof that his attained age when annuity is to begin is less than 10 11 60 if the employee was born before January 1, 1936, or 0.5% for each such month if the employee was born on or after 12 13 January 1, 1936.

Any employee born before January 1, 1936, who withdraws 14 with 20 or more years of service, and any employee with 20 or 15 16 more years of service who withdraws on or after January 1, 1988, may elect to receive, in lieu of any other employee 17 annuity provided in this Section, an annuity for life equal 18 19 to 1.80% for each of the first 10 years of service, 2.00% for each of the next 10 years of service, 2.20% for each year of 20 21 service in excess of 20 but not exceeding 30, and 2.40% for each year of service in excess of 30, of the highest average 22 23 annual salary for any 4 consecutive years within the last 10 service immediately preceding the date of 24 of years 25 withdrawal, to begin not earlier than upon attained age of 55 years, if under such age at withdrawal, reduced 0.25% for 26 each full month or fractional part thereof that his attained 27 age when annuity is to begin is less than 60; except that 28 an 29 employee retiring on or after January 1, 1988, at age 55 or 30 over but less than age 60, having at least 35 years of service, or an employee retiring on or after July 1, 1990, at 31 age 55 or over but less than age 60, having at least 30 years 32 33 of service, or an employee retiring on or after the effective date of this amendatory Act of 1997, at age 55 or over but 34

less than age 60, having at least 25 years of service, shall
 not be subject to the reduction in retirement annuity because
 of retirement below age 60.

4 However, in the case of an employee who retired on or 5 after January 1, 1985 but before January 1, 1988, at age 55 6 or older and with at least 35 years of service, and who was 7 subject under this subsection (b) to the reduction in 8 retirement annuity because of retirement below age 60, that 9 reduction shall cease to be effective January 1, 1991, and 10 the retirement annuity shall be recalculated accordingly.

11 Any employee who withdraws on or after July 1, 1990, with 12 20 or more years of service, may elect to receive, in lieu of 13 any other employee annuity provided in this Section, an annuity for life equal to 2.20% for each year of service if 14 15 withdrawal is before 60 days after the effective date of this 16 amendatory Act of the 92nd General Assembly, or 2.40% for each year of service if withdrawal is 60 days after the 17 effective date of this amendatory Act of the 92nd General 18 Assembly or later, of the highest average annual salary for 19 20 any 4 consecutive years within the last 10 years of service 21 immediately preceding the date of withdrawal, to begin not earlier than upon attained age of 55 years, if under such age 22 23 at withdrawal, reduced 0.25% for each full month or fractional part thereof that his attained age when annuity is 24 to begin is less than 60; except that an employee retiring at 25 age 55 or over but less than age 60, having at least 30 years 26 service, shall not be subject to the reduction in 27 of retirement annuity because of retirement below age 60. 28

Any employee who withdraws on or after the effective date of this amendatory Act of 1997 with 20 or more years of service may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal to 2.20%, for each year of service, <u>if withdrawal is before</u> <u>60 days after the effective date of this amendatory Act of</u>

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1 the 92nd General Assembly, or 2.40% for each year of service if withdrawal is 60 days after the effective date of this 2 amendatory Act of the 92nd General Assembly or later, of the 3 4 highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the 5 б date of withdrawal, to begin not earlier than upon attainment 7 of age 55 (age 50 if the employee has at least 30 years of service), reduced 0.25% for each full month or remaining 8 9 fractional part thereof that the employee's attained age when annuity is to begin is less than 60; except that an employee 10 11 retiring at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service shall 12 not be subject to the reduction in retirement annuity because 13 of retirement below age 60. 14

15 The maximum annuity payable under part (a) and (b) of 16 this Section shall not exceed 70% of highest average annual salary in the case of an employee who withdraws prior to July 17 1971, and 75% if withdrawal takes place on or after July 18 1. 1, 1971 and prior to 60 days after the effective date of this 19 amendatory Act of the 92nd General Assembly, or 80% if 20 withdrawal is 60 days after the effective date of this 21 amendatory Act of the 92nd General Assembly or later. For the 22 23 purpose of the minimum annuity provided in this Section \$1,500 is considered the minimum annual salary for any year; 24 25 and the maximum annual salary for the computation of such annuity is \$4,800 for any year before 1953, \$6000 for the 26 years 1953 to 1956, inclusive, and the actual annual salary, 27 salary is defined in this Article, for any year 28 as 29 thereafter.

To preserve rights existing on December 31, 1959, for participants and contributors on that date to the fund created by the Court and Law Department Employees' Annuity Act, who became participants in the fund provided for on January 1, 1960, the maximum annual salary to be considered 1 for such persons for the years 1955 and 1956 is \$7,500.

2 (c) For an employee receiving disability benefit, his 3 salary for annuity purposes under paragraphs (a) and (b) of 4 this Section, for all periods of disability benefit 5 subsequent to the year 1956, is the amount on which his 6 disability benefit was based.

(d) An employee with 20 or more years of service, whose 7 8 entire disability benefit credit period expires before attainment of age 55 while still disabled for service, is 9 entitled upon withdrawal to the larger of (1) the minimum 10 11 annuity provided above, assuming he is then age 55, and reducing such annuity to its actuarial equivalent as of his 12 attained age on such date or (2) the annuity provided from 13 his age and service and prior service annuity credits. 14

(e) The minimum annuity provisions do not apply to any former municipal employee receiving an annuity from the fund who re-enters service as a municipal employee, unless he renders at least 3 years of additional service after the date of re-entry.

(f) An employee in service on July 1, 1947, or who became a contributor after July 1, 1947 and before attainment of age 70, who withdraws after age 65, with less than 20 years of service for whom the annuity has been fixed under this Article shall, instead of the annuity so fixed, receive an annuity as follows:

Such amount as he could have received had the accumulated 26 amounts for annuity been improved with interest at the 27 effective rate to the date of his withdrawal, or 28 to attainment of age 70, whichever is earlier, and had the city 29 30 contributed to such earlier date for age and service annuity the amount that it would have contributed had he been under 31 age 65, after the date his annuity was fixed in accordance 32 with this Article, and assuming his annuity were computed 33 from such accumulations as of his age on such earlier date. 34

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1 The annuity so computed shall not exceed the annuity which 2 would be payable under the other provisions of this Section 3 if the employee was credited with 20 years of service and 4 would qualify for annuity thereunder.

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5 Instead of the annuity provided in this Article, (g) an б employee having attained age 65 with at least 15 years of 7 service who withdraws from service on or after July 1, 1971 and whose annuity computed under other provisions of this 8 9 Article is less than the amount provided under this paragraph, is entitled to a minimum annuity for life equal to 10 11 1% of the highest average annual salary, as salary is defined and limited in this Section for any 4 consecutive years 12 within the last 10 years of service for each year of service, 13 plus the sum of \$25 for each year of service. The annuity 14 shall not exceed 60% of such highest average annual salary. 15

16 (g-1) Instead of any other retirement annuity provided in this Article, an employee who has at least 10 years of 17 service and withdraws from service on or after January 1, 18 19 1999 may elect to receive a retirement annuity for life, beginning no earlier than upon attainment of age 60, equal to 20 21 2.2% if withdrawal is before 60 days after the effective date of this amendatory Act of the 92nd General Assembly or 2.4% 22 if withdrawal is 60 days after the effective date of this 23 amendatory Act of the 92nd General Assembly or later, of 24 25 final average salary for each year of service, subject to a maximum of 75% of final average salary if withdrawal is 26 before 60 days after the effective date of this amendatory 27 Act of the 92nd General Assembly, or 80% if withdrawal is 60 28 29 days after the effective date of this amendatory Act of the 92nd General Assembly or later. For the purpose of 30 calculating this annuity, "final average salary" means the 31 highest average annual salary for any 4 consecutive years in 32 33 the last 10 years of service.

34

(h) The minimum annuities provided under this Section

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1 shall be paid in equal monthly installments.

2 (i) The amendatory provisions of part (b) and (g) of 3 this Section shall be effective July 1, 1971 and apply in the 4 case of every qualifying employee withdrawing on or after 5 July 1, 1971.

6 (j) The amendatory provisions of this amendatory Act of 7 1985 (P.A. 84-23) relating to the discount of annuity because 8 of retirement prior to attainment of age 60, and to the 9 retirement formula, for those born before January 1, 1936, 10 shall apply only to qualifying employees withdrawing on or 11 after July 18, 1985.

12 (k) Beginning on January 1, 1999, the minimum amount of 13 employee's annuity shall be \$850 per month for life for the 14 following classes of employees, without regard to the fact 15 that withdrawal occurred prior to the effective date of this 16 amendatory Act of 1998:

17 (1) any employee annuitant alive and receiving a
18 life annuity on the effective date of this amendatory Act
19 of 1998, except a reciprocal annuity;

20 (2) any employee annuitant alive and receiving a
21 term annuity on the effective date of this amendatory Act
22 of 1998, except a reciprocal annuity;

(3) any employee annuitant alive and receiving a
reciprocal annuity on the effective date of this
amendatory Act of 1998, whose service in this fund is at
least 5 years;

(4) any employee annuitant withdrawing after age 60
on or after the effective date of this amendatory Act of
1998, with at least 10 years of service in this fund.

The increases granted under items (1), (2) and (3) of this subsection (k) shall not be limited by any other Section of this Act.

33 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97; 34 90-766, eff. 8-14-98.)

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1 (40 ILCS 5/8-150.1) (from Ch. 108 1/2, par. 8-150.1) 2 Sec. 8-150.1. Minimum annuities for widows. The widow (otherwise eligible for widow's annuity under other Sections 3 4 this Article 8) of an employee hereinafter described, who of retires from service or dies while in the service subsequent 5 to the effective date of this amendatory provision, and for 6 7 which widow the amount of widow's annuity and widow's prior service annuity combined, fixed or provided for such widow 8 under other provisions of this Article is less than the 9 amount provided in this Section, shall, from and after the 10 11 date her otherwise provided annuity would begin, in lieu of such otherwise provided widow's and widow's prior service 12 annuity, be entitled to the following indicated amount of 13 14 annuity:

The widow of any employee who dies while in service 15 (a) 16 on or after the date on which he attains age 60 if the death occurs before July 1, 1990, or on or after the date on which 17 he attains age 55 if the death occurs on or after July 1, 18 1990, with at least 20 years of service, or on or after the 19 date on which he attains age 50 if the death occurs on or 20 21 after the effective date of this amendatory Act of 1997 with 22 at least 30 years of service, shall be entitled to an annuity 23 equal to one-half of the amount of annuity which her deceased husband would have been entitled to receive had he withdrawn 24 25 from the service on the day immediately preceding the date of his death, conditional upon such widow having attained the 26 age of 60 or more years on such date if the death occurs 27 before July 1, 1990, or age 55 or more if the death occurs on 28 or after July 1, 1990, or age 50 or more if the death occurs 29 on or after January 1, 1998 and the employee is age 50 or 30 over with at least 30 years of service or age 55 or over with 31 least 25 years of service. Except as provided in 32 at. 33 subsection (k), this widow's annuity shall not, however, exceed the sum of \$500 a month if the employee's death in 34

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service occurs before January 23, 1987. The widow's annuity
 shall not be limited to a maximum dollar amount if the
 employee's death in service occurs on or after January 23,
 1987.

5 If the employee dies in service before July 1, 1990, and б if such widow of such described employee shall not be 60 or 7 more years of age on such date of death, the amount provided in the immediately preceding paragraph for a widow 60 or more 8 9 years of age, shall, in the case of such younger widow, be reduced by 0.25% for each month that her then attained age is 10 11 less than 60 years if the employee was born before January 1, 1936 or dies in service on or after January 1, 1988, or by 12 0.5% for each month that her then attained age is less than 13 60 years if the employee was born on or after July 1, 1936 14 and dies in service before January 1, 1988. 15

16 If the employee dies in service on or after July 1, 1990, and if the widow of the employee has not attained age 55 on 17 or before the employee's date of death, the amount otherwise 18 provided in this subsection (a) shall be reduced by 0.25% for 19 each month that her then attained age is less than 55 years; 20 21 except that if the employee dies in service on or after January 1, 1998 at age 50 or over with at least 30 years of 22 23 service or at age 55 or over with at least 25 years of service, there shall be no reduction due to the widow's age 24 25 if she has attained age 50 on or before the employee's date of death, and if the widow has not attained age 50 on or 26 before the employee's date of death the amount otherwise 27 provided in this subsection (a) shall be reduced by 0.25% for 28 29 each month that her then attained age is less than 50 years.

30 (b) The widow of any employee who dies subsequent to the 31 date of his retirement on annuity, and who so retired on or 32 after the date on which he attained the age of 60 or more 33 years if retirement occurs before July 1, 1990, or on or 34 after the date on which he attained age 55 if retirement

1 occurs on or after July 1, 1990, with at least 20 years of 2 service, or on or after the date on which he attained age 50 if the retirement occurs on or after the effective date of 3 this amendatory Act of 1997 with at least 30 years of 4 service, shall be entitled to an annuity equal to one-half of 5 6 the amount of annuity which her deceased husband received as of the date of his retirement on annuity, conditional upon 7 such widow having attained the age of 60 or more years on the 8 9 date of her husband's retirement on annuity if retirement occurs before July 1, 1990, or age 55 or more if retirement 10 11 occurs on or after July 1, 1990, or age 50 or more if the retirement on annuity occurs on or after January 1, 1998 and 12 the employee is age 50 or over with at least 30 years of 13 service or age 55 or over with at least 25 years of service. 14 15 Except as provided in subsection (k), this widow's annuity 16 shall not, however, exceed the sum of \$500 a month if the employee's death occurs before January 23, 1987. The widow's 17 annuity shall not be limited to a maximum dollar amount if 18 19 the employee's death occurs on or after January 23, 1987, regardless of the date of retirement; provided that, if 20 21 retirement was before January 23, 1987, the employee or 22 eligible spouse repays the excess spouse refund with interest 23 at the effective rate from the date of refund to the date of 24 repayment.

25 If the date of the employee's retirement on annuity is before July 1, 1990, and if such widow of such described 26 employee shall not have attained such age of 60 or more years 27 on such date of her husband's retirement on annuity, the 28 29 amount provided in the immediately preceding paragraph for a 30 widow 60 or more years of age on the date of her husband's retirement on annuity, shall, in the case of such then 31 younger widow, be reduced by 0.25% for each month that her 32 then attained age was less than 60 years if the employee was 33 born before January 1, 1936 or withdraws from service on or 34

1 after January 1, 1988, or by 0.5% for each month that her 2 then attained age is less than 60 years if the employee was 3 born on or after January 1, 1936 and withdraws from service 4 before January 1, 1988.

5 If the date of the employee's retirement on annuity is on б or after July 1, 1990, and if the widow of the employee has 7 not attained age 55 by the date of the employee's retirement on annuity, the amount otherwise provided in this subsection 8 9 shall be reduced by 0.25% for each month that her then (b) attained age is less than 55 years; except that if 10 the 11 employee retires on annuity on or after January 1, 1998 at age 50 or over with at least 30 years of service or at age 55 12 or over with at least 25 years of service, there shall be no 13 reduction due to the widow's age if she has attained age 50 14 15 on or before the employee's date of death, and if the widow 16 has not attained age 50 on or before the employee's date of death the amount otherwise provided in this subsection (b) 17 shall be reduced by 0.25% for each month that her then 18 attained age is less than 50 years. 19

20 The foregoing provisions relating to minimum (C) 21 annuities for widows shall not apply to the widow of any 22 former municipal employee receiving an annuity from the fund 23 on August 9, 1965 or on the effective date of this amendatory provision, who re-enters service as a municipal employee, 24 25 unless such employee renders at least 3 years of additional service after the date of re-entry. 26

In computing the amount of annuity which the husband 27 (d) specified in the foregoing paragraphs (a) and (b) of this 28 Section would have been entitled to receive, or received, 29 30 such amount shall be the annuity to which such husband would have been, or was entitled, before reduction in the amount of 31 32 his annuity for the purposes of the voluntary optional reversionary annuity provided for in Section Sec. 8-139 of 33 this Article, if such option was elected. 34

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1 (e) (Blank).

(f) (Blank).

3 (g) The amendatory provisions of this amendatory Act of 4 1985 relating to annuity discount because of age for widows 5 of employees born before January 1, 1936, shall apply only to 6 qualifying widows of employees withdrawing or dying in 7 service on or after July 18, 1985.

8 (h) Beginning on January 1, 1999, the minimum amount of 9 widow's annuity shall be \$800 per month for life for the 10 following classes of widows, without regard to the fact that 11 the death of the employee occurred prior to the effective 12 date of this amendatory Act of 1998:

(1) any widow annuitant alive and receiving a life annuity on the effective date of this amendatory Act of 15 1998, except a reciprocal annuity;

16 (2) any widow annuitant alive and receiving a term 17 annuity on the effective date of this amendatory Act of 18 1998, except a reciprocal annuity;

19 (3) any widow annuitant alive and receiving a 20 reciprocal annuity on the effective date of this 21 amendatory Act of 1998, whose employee spouse's service 22 in this fund was at least 5 years;

(4) the widow of an employee with at least 10 years
of service in this fund who dies after retirement, if the
retirement occurred prior to the effective date of this
amendatory Act of 1998;

(5) the widow of an employee with at least 10 years
of service in this fund who dies after retirement, if
withdrawal occurs on or after the effective date of this
amendatory Act of 1998;

31 (6) the widow of an employee who dies in service 32 with at least 5 years of service in this fund, if the 33 death in service occurs on or after the effective date of 34 this amendatory Act of 1998. 1 The increases granted under items (1), (2), (3) and (4) 2 of this subsection (h) shall not be limited by any other 3 Section of this Act.

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4 The widow of an employee who retired or died in (i) service on or after January 1, 1985 and before July 1, 1990, 5 55 or older, and with at least 35 years of service 6 at age credit, shall be entitled to have her widow's annuity 7 increased, effective January 1, 1991, to an amount equal 8 to 9 50% of the retirement annuity that the deceased employee received on the date of retirement, or would have been 10 11 eligible to receive if he had retired on the day preceding the date of his death in service, provided that if the widow 12 had not attained age 60 by the date of the employee's 13 retirement or death in service, the amount of the annuity 14 shall be reduced by 0.25% for each month that her then 15 16 attained age was less than age 60 if the employee's retirement or death in service occurred on or after January 17 1, 1988, or by 0.5% for each month that her attained age is 18 less than age 60 if the employee's retirement or death in 19 service occurred prior to January 1, 1988. However, in cases 20 21 where a refund of excess contributions for widow's annuity has been paid by the Fund, the increase in benefit provided 22 23 by this subsection (i) shall be contingent upon repayment of the refund to the Fund with interest at the effective rate 24 25 from the date of refund to the date of payment.

(j) If a deceased employee is receiving a retirement 26 annuity at the time of death and that death occurs on or 27 after June 27, 1997, the widow may elect to receive, in lieu 28 of any other annuity provided under this Article, 50% of the 29 30 deceased employee's retirement annuity at the time of death reduced by 0.25% for each month that the widow's age on the 31 date of death is less than 55; except that if the employee 32 dies on or after January 1, 1998 and withdrew from service on 33 or after June 27, 1997 at age 50 or over with at least 30 34

1 years of service or at age 55 or over with at least 25 years 2 of service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's 3 4 date of death, and if the widow has not attained age 50 on or 5 before the employee's date of death the amount otherwise б provided in this subsection (j) shall be reduced by 0.25% for 7 each month that her age on the date of death is less than 50 8 years. However, in cases where a refund of excess 9 contributions for widow's annuity has been paid by the Fund, the benefit provided by this subsection (j) is contingent 10 11 upon repayment of the refund to the Fund with interest at the effective rate from the date of refund to the date of 12 13 payment.

For widows of employees who died before January 23, 14 (k) 1987 after retirement on annuity or in service, the maximum 15 16 dollar amount limitation on widow's annuity shall cease to apply, beginning with the first annuity payment after the 17 effective date of this amendatory Act of 1997; except that if 18 19 a refund of excess contributions for widow's annuity has been paid by the Fund, the increase resulting from this subsection 20 21 (k) shall not begin before the refund has been repaid to the 22 Fund, together with interest at the effective rate from the 23 date of the refund to the date of repayment.

(1) In lieu of any other annuity provided in this 24 25 Article, an eligible spouse of an employee who dies in service at least 60 days after the effective date of this 26 amendatory Act of the 92nd General Assembly with at least 10 27 years of service shall be entitled to an annuity of 50% of 28 29 the minimum formula annuity earned and accrued to the credit 30 of the employee at the date of death. For the purposes of this subsection, the minimum formula annuity earned and 31 32 accrued to the credit of the employee is equal to 2.40% for each year of service of the highest average annual salary for 33 34 any 4 consecutive years within the last 10 years of service

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immediately preceding the date of death, up to a maximum of 80% of the highest average annual salary. This annuity shall not be reduced due to the age of the employee or spouse. In addition to any other eligibility requirements under this Article, the spouse is eligible for this annuity only if the marriage was in effect for 10 full years or more.

7 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97; 8 90-766, eff. 8-14-98.)

9 (40 ILCS 5/8-158) (from Ch. 108 1/2, par. 8-158)

Sec. 8-158. Child's annuity. A child's annuity is payable monthly after the death of an employee parent to the child until the child's attainment of age 18, under the following conditions, if the child was born before the employee attained age 65, and before he withdrew from service:

16

17

(a) upon-death-resulting-from--injury--incurred--in the-performance-of-an-act-of-duty;

18 (b) upon death in service from any cause other-than 19 injury--incurred-in-the-performance-of-an-act-of-duty,-if 20 the-employee-has-at-least-4-years-of--service--after--the 21 date--of--his-original-entry-into-service,-and-at-least-2 22 years-after-the-date-of-his-latest-re-entry;

(b) (e) upon death of an employee who withdraws
from service after age 55 (or after age 50 with at least
30 years of service if withdrawal is on or after June 27,
1997) and who has entered upon or is eligible for
annuity.

28 Payment shall be made as provided in Section 8-125.

29 (Source: P.A. 90-31, eff. 6-27-97; 90-766, eff. 8-14-98.)

30 (40 ILCS 5/8-161) (from Ch. 108 1/2, par. 8-161)

31 Sec. 8-161. Ordinary disability benefit. An employee 32 while under age 65 and prior to January 1, 1979, or while -33-

under age 70 and after January 1, 1979, who becomes disabled after the effective date as the result of any cause other than injury incurred in the performance of duty, shall be entitled to ordinary disability benefit during such disability, after the first 30 days thereof.

6 The first payment shall be made not later than one month 7 after the benefit is granted and each subsequent payment 8 shall be made not later than one month after the last 9 preceding payment.

10 The disability benefit prescribed herein shall cease when 11 the first of the following dates shall occur and the 12 employee, if still disabled, shall thereafter be entitled to 13 such annuity as is otherwise provided in this Article:

14

(a) the date disability ceases.

(b) the date the disabled employee attains age 65 fordisability commencing prior to January 1, 1979.

17 (c) the date the disabled employee attains age 65 for 18 disability commencing prior to attainment of age 60 in the 19 service and after January 1, 1979.

20 (d) the date the disabled employee attains the age of 70 21 for disability commencing after attainment of age 60 in the 22 service and after January 1, 1979.

23 the date the payments of the benefit shall exceed in (e) the aggregate, throughout the employee's service, a period 24 25 equal to 1/4 of the total service rendered prior to the date of disability but in no event more than 5 years. 26 In computing such total service any period during which the 27 employee received ordinary disability benefit shall be 28 29 excluded.

Any employee whose ordinary disability benefit was terminated after January 1, 1979 by reason of his attainment of age 65 and who continues disabled after age 65 may elect before July 1, 1986 to have such benefits resumed beginning at the time of such termination and continuing until termination is required under this Section as amended by this amendatory Act of 1985. The amount payable to any employee for such resumed benefit for any period shall be reduced by the amount of any retirement annuity paid to such employee under this Article for the same period of time or by any refund paid in lieu of annuity.

Ordinary disability benefit shall be 50% of the
employee's salary at the date of disability.

9 For ordinary disability benefits paid before January 1, 10 2001, before any payment, an amount equal to less the sum 11 ordinarily deducted from salary for all annuity purposes for 12 such period for which the ordinary disability benefit is made shall be deducted from such payment and credited to the 13 employee as a deduction from salary for that period. 14 The 15 sums so deducted shall be-eredited-to-the-employee-and-shall 16 be regarded, for annuity and refund purposes, as an amount 17 contributed by him.

For ordinary disability benefits paid on or after January 18 1, 2001, the fund shall credit sums equal to the amounts 19 ordinarily contributed by an employee for annuity purposes 20 21 for any period during which the employee receives ordinary 22 disability, and those sums shall be deemed for annuity purposes and purposes of Section 8-173 as amounts contributed 23 by the employee. These amounts credited for annuity purposes 24 shall not be credited for refund purposes. 25

If a participating employee is eligible for a disability 26 benefit under the federal Social Security Act, the amount of 27 ordinary disability benefit under this Section attributable 28 to employment with the Chicago Housing Authority or the 29 30 Public Building Commission of the city shall be reduced, but 31 not to less than \$10 per month, by the amount that the employee would be eligible to receive as a disability benefit 32 under the federal Social Security Act, whether or not that 33 34 federal benefit is based on service as a covered employee

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1	under this Article. The reduction shall be effective as of
2	the month the employee is eligible for the social security
3	disability benefit. The Board may make this reduction
4	pending determination of eligibility for the social security
5	disability benefit, if it appears to the Board that the
б	employee may be eligible, and make an appropriate adjustment
7	if necessary after eligibility for the social security
8	disability benefit is determined. If the employee's social
9	security disability benefit is reduced or terminated because
10	of a refusal to accept rehabilitation services under the
11	federal Rehabilitation Act of 1973 or the federal Social
12	Security Act or because the employee is receiving a workers'
13	compensation benefit, the ordinary disability benefit under
14	this Section shall be reduced as if the employee were
15	receiving the full social security disability benefit.

16 The amount of ordinary disability benefit shall not be 17 reduced by reason of any increase in the amount of social 18 security disability benefit that takes effect after the month 19 of the initial reduction under this Section, other than an 20 increase resulting from a correction in the employee's wage 21 records.

22 (Source: P.A. 84-23.)

23 (40 ILCS 5/8-164.1) (from Ch. 108 1/2, par. 8-164.1)
24 Sec. 8-164.1. Group health benefit.

(a) For the purposes of this Section: (1) "annuitant" 25 means a person receiving an age and service annuity, a prior 26 service annuity, a widow's annuity, a widow's prior service 27 annuity, or a minimum annuity, under Article 5, 6, 8 or 11, 28 by reason of previous employment by the City of Chicago 29 (hereinafter, in this Section, "the city"); (2) "Medicare 30 Plan annuitant means an annuitant described in item (1) who 31 is eligible for Medicare benefits; and (3) "non-Medicare Plan 32 annuitant" means an annuitant described in item (1) who is 33

1 not eligible for Medicare benefits.

2 (b) The city shall offer group health benefits to annuitants and their eligible dependents through June 30, 3 4 2003 2002. The basic city health care plan available as of June 30, 1988 (hereinafter called the basic city plan) shall 5 cease to be a plan offered by the city, except as specified 6 7 in subparagraphs (4) and (5) below, and shall be closed to new enrollment or transfer of coverage for any non-Medicare 8 9 Plan annuitant as of <u>June 27</u>, the-effective-date-of-this amendatory-Act-of 1997. The city shall offer non-Medicare 10 11 Plan annuitants and their eligible dependents the option of enrolling in its Annuitant Preferred Provider Plan and may 12 offer additional plans for any annuitant. 13 The city may amend, modify, or terminate any of its additional plans at 14 15 its sole discretion. If the city offers more than one 16 annuitant plan, the city shall allow annuitants to convert coverage from one city annuitant plan to another, except the 17 basic city plan, during times designated by the city, which 18 periods of time shall occur at least annually. For the 19 period dating from June 27, the--effective--date--of--this 20 amendatory--Act--of 1997 through June 30, 2003 2002, monthly 21 22 premium rates may be increased for annuitants during the time 23 of their participation in non-Medicare plans, except as provided in subparagraphs (1) through (4) of this subsection. 24

(1) For non-Medicare Plan annuitants who retired prior to January 1, 1988, the annuitant's share of monthly premium for non-Medicare Plan coverage only shall not exceed the highest premium rate chargeable under any city non-Medicare Plan annuitant coverage as of December 1, 1996.

31 (2) For non-Medicare Plan annuitants who retire on
32 or after January 1, 1988, the annuitant's share of
33 monthly premium for non-Medicare Plan coverage only shall
34 be the rate in effect on December 1, 1996, with monthly

premium increases to take effect no sooner than April 1, 1998 at the lower of (i) the premium rate determined pursuant to subsection (g) or (ii) 10% of the immediately previous month's rate for similar coverage.

5 (3) In no event shall any non-Medicare Plan 6 annuitant's share of monthly premium for non-Medicare 7 Plan coverage exceed 10% of the annuitant's monthly 8 annuity.

9 (4) Non-Medicare Plan annuitants who are enrolled in the basic city plan as of July 1, 1998 may remain in 10 11 the basic city plan, if they so choose, on the condition that they are not entitled to the caps on rates set forth 12 in subparagraphs (1) through (3), and their premium rate 13 the rate determined in accordance with 14 shall be 15 subsections (c) and (g).

16 (5) Medicare Plan annuitants who are currently enrolled in the basic city plan for Medicare eligible 17 annuitants may remain in that plan, if they so choose, 18 through June 30, <u>2003</u> 2002. Annuitants shall not be 19 allowed to enroll in or transfer into the basic city plan 20 21 for Medicare eligible annuitants on or after July 1, 22 1999. The city shall continue to offer annuitants a 23 supplemental Medicare Plan for Medicare eligible annuitants through June 30, 2003 2002, and the city may 24 25 offer additional plans to Medicare eligible annuitants in its sole discretion. All Medicare Plan annuitant monthly 26 rates shall be determined in accordance with subsections 27 (c) and (g). 28

The city shall pay 50% of the aggregated costs of 29 (C) 30 claims premiums, whichever is applicable, as the or determined in accordance with subsection (g), of annuitants 31 and their dependents under all health care plans offered by 32 the city. The city may reduce its obligation by application 33 34 of price reductions obtained as a result of financial

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arrangements with providers or plan administrators.

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2 From January 1, 1993 until June 30, 2003 2002, the (d)board shall pay to the city on behalf of each of the board's 3 4 annuitants who chooses to participate in any of the city's 5 plans the following amounts: up to a maximum of \$75 per month 6 for each such annuitant who is not qualified to receive 7 medicare benefits, and up to a maximum of \$45 per month for 8 each such annuitant who is qualified to receive medicare 9 benefits.

Commencing on <u>August 23</u>, the--effective--date-of-this 10 11 amendatory-Act-of 1989, the board is authorized to pay to the board of education on behalf of each person who chooses to 12 participate in the board of education's plan the amounts 13 specified in this subsection (d) during the years indicated. 14 For the period January 1, 1988 through August 23, the 15 16 effective-date-of-this-amendatory--Act--of 1989, the board pay to the board of education annuitants who 17 shall participate in the board of education's health benefits plan 18 19 for annuitants the following amounts: \$10 per month to each annuitant who is not qualified to receive medicare benefits, 20 21 and \$14 per month to each annuitant who is qualified to 22 receive medicare benefits.

The payments described in this subsection shall be paid from the tax levy authorized under Section 8-189; such amounts shall be credited to the reserve for group hospital care and group medical and surgical plan benefits, and all payments to the city required under this subsection shall be charged against it.

(e) The city's obligations under subsections (b) and (c)
shall terminate on June 30, 2003 2002, except with regard to
covered expenses incurred but not paid as of that date. This
subsection shall not affect other obligations that may be
imposed by law.

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(f) The group coverage plans described in this Section

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are not and shall not be construed to be pension or
 retirement benefits for purposes of Section 5 of Article XIII
 of the Illinois Constitution of 1970.

4 (g) For each annuitant plan offered by the city, the aggregate cost of claims, as reflected in the claim records 5 of the plan administrator, shall be estimated by the city, 6 7 based upon a written determination by a qualified independent actuary to be appointed and paid by the city and the board. 8 9 If the estimated annual cost for each annuitant plan offered by the city is more than the estimated amount to be 10 11 contributed by the city for that plan pursuant to subsections 12 (b) and (c) during that year plus the estimated amounts to be paid pursuant to subsection (d) and by the other pension 13 boards on behalf of other participating annuitants, the 14 15 difference shall be paid by all annuitants participating in 16 the plan, except as provided in subsection (b). The city, based upon the determination of the independent actuary, 17 shall set the monthly amounts to be paid by the participating 18 19 annuitants. The board may deduct the amounts to be paid by its annuitants from the participating annuitants' monthly 20 21 annuities.

If it is determined from the city's annual audit, or from 22 23 audited experience data, that the total amount paid by all participating annuitants was more or less than the difference 24 25 between (1) the cost of providing the group health care plans, and (2) the sum of the amount to be paid by the city 26 as determined under subsection (c) and the amounts paid by 27 all the pension boards, then the independent actuary and the 28 29 city shall account for the excess or shortfall in the next 30 year's payments by annuitants, except as provided in 31 subsection (b).

32 (h) An annuitant may elect to terminate coverage in a 33 plan at the end of any month, which election shall terminate 34 the annuitant's obligation to contribute toward payment of

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1 the excess described in subsection (g).

2 (i) The city shall advise the board of all proposed 3 premium increases for health care at least 75 days prior to 4 the effective date of the change, and any increase shall be 5 prospective only.

6 (Source: P.A. 90-32, eff. 6-27-97.)

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(40 ILCS 5/8-168) (from Ch. 108 1/2, par. 8-168)

8 Sec. 8-168. Refunds - Withdrawal before age 55 or with 9 less than 10 years of service.

10 1. An employee, without regard to length of service, who 11 withdraws before age 55, and any employee with less than 10 years of service who withdraws before age 60, shall be 12 entitled to a refund of the accumulated sums to his credit, 13 as of the date of withdrawal, for age and service annuity and 14 15 widow's annuity from amounts contributed by him, including interest credited and including amounts contributed for him 16 17 for age and service and widow's annuity purposes by the city while receiving duty disability benefits; provided that such 18 amounts contributed by the city after December 31, 1981, 19 20 while the employee is receiving duty disability benefits, and 21 amounts credited to the employee for annuity purposes by the fund after December 31, 2000, while the employee is receiving 22 ordinary disability benefits, shall not be credited for 23 24 refund purposes. If he is a present employee he shall also be entitled to a refund of the accumulations from any sums 25 contributed by him, and applied to any municipal pension fund 26 superseded by this fund. 27

28 2. Upon receipt of the refund, the employee surrenders 29 and forfeits all rights to any annuity or other benefits, for 30 himself and for any other persons who might have benefited 31 through him; provided that he may have such period of service 32 counted in computing the term of his service if he becomes an 33 employee before age 65, excepting as limited by the 1 provisions of paragraph (a) (3) of Section 8-232 of this
2 Article relating to the basis of computing the term of
3 service.

Any such employee shall retain such right to a refund
of such amounts when he shall apply for same until he
re-enters the service or until the amount of annuity shall
have been fixed as provided in this Article. Thereafter, no
such right shall exist in the case of any such employee.

9 4. Any such municipal employee who shall have served 10 10 or more years and who shall not withdraw the amounts 11 aforesaid to which he shall have a right of refund shall have 12 a right to annuity as stated in this Article.

5. Any such municipal employee who shall have served 13 less than 10 years and who shall not withdraw the amounts to 14 15 which he shall have a right to refund shall have a right to 16 have all such amounts and all other amounts to his credit for annuity purposes on date of his withdrawal from service 17 retained to his credit and improved by interest while he 18 19 shall be out of the service at the rate of 3 1/2% or 3% per annum (whichever rate shall apply under the provisions of 20 21 Section 8-155 of this Article) and used for annuity purposes for his benefit and the benefit of any person who may have 22 23 any right to annuity through him because of his service, according to the provisions of this Article in the event that 24 25 he shall subsequently re-enter the service and complete the number of years of service necessary to attain a right to 26 annuity; but such sum shall be improved by interest to his 27 credit while he shall be out of the service only until he 28 29 shall have become 65 years of age.

30 (Source: P.A. 82-283.)

31 (40 ILCS 5/8-171) (from Ch. 108 1/2, par. 8-171)
32 Sec. 8-171. Refund in lieu of annuity. In lieu of an
33 annuity, an employee who withdraws and whose annuity would

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1 amount to less than \$800 a month for life, may elect to 2 receive a refund of his accumulated contributions for annuity 3 purposes, based on the amounts contributed by him.

4 The widow of any employee, eligible for annuity upon the 5 death of her husband, whose widow's annuity would amount to less than \$800 a month for life, may, in lieu of widow's 6 annuity, elect to receive a refund of the accumulated 7 8 contributions for annuity purposes, based on the amounts contributed by her deceased employee husband, but reduced by 9 any amounts theretofore paid to him in the form of an annuity 10 11 or refund out of such accumulated contributions.

Accumulated contributions shall mean the amounts 12 including the interest credited thereon - contributed by the 13 employee for age and service and widow's annuity to the date 14 15 of his withdrawal or death, whichever first occurs, including any amounts contributed for him as salary deductions while 16 receiving duty disability benefits, and, if not otherwise 17 included, any accumulations from sums contributed by him and 18 19 applied to any pension fund superseded by this fund; provided 20 that such amounts contributed by the city after December 31, 21 1981 while the employee is receiving duty disability benefits 22 and amounts credited to the employee for annuity purposes by the fund after December 31, 2000 while the employee is 23 receiving ordinary disability shall not be included. 24

25 The acceptance of such refund in lieu of widow's annuity, on the part of a widow, shall not deprive a child or children 26 the right to receive a child's annuity as provided for in 27 of Sections 8-158 and 8-159 of this Article, and neither shall 28 29 the payment of a child's annuity in the case of such refund 30 to a widow reduce the amount herein set forth as refundable to such widow electing a refund in lieu of widow's annuity. 31 (Source: P.A. 91-887, eff. 7-6-00.) 32

33

(40 ILCS 5/8-227) (from Ch. 108 1/2, par. 8-227)

Sec. 8-227. Service as police officer, firefighter or
 teacher.

(a) Service rendered by an employee as a police officer 3 4 and member of the regularly constituted police department of 5 the city, or as a firefighter and regular member of the paid 6 fire department of the city, or as a teacher in the public 7 school system in the city shall be counted, for the purposes of this Article, as service rendered as an employee of the 8 city. Salary received for any such service shall be treated, 9 for the purposes of this Article, as salary received for the 10 11 performance of duty as an employee.

(b) Subsection (a) applies The--foregoing--provisions 12 shall-apply to service rendered after the effective date only 13 if the employee pays to the Fund, prior to his separation 14 from service, an amount equal to what would have accumulated 15 16 in his or her account from salary deductions as employee contributions, including interest at the effective rate, if 17 such contributions had been made for age and service and 18 19 spouse's annuity during all of such service; provided, that no service shall be counted or payments received for any 20 21 period of service for which the employee retains or has not forfeited his or her rights to credit for the same period of 22 23 service in another annuity and benefit fund, or pension fund, in operation in the city for the benefit of such police 24 25 officers, firefighters, or teachers. The amount transferred to the Fund under item (1) of Section 5-233.1, if any, shall 26 be credited against the contributions required under this 27 subsection. 28

29 (Source: P.A. 81-1536.)

30 (40 ILCS 5/8-230.7)

31 Sec. 8-230.7. Service rendered to Public Building 32 Commission.

33 (a) An employee or former employee <u>of the Public</u>

1 Building Commission of the city who has established credit 2 under the Fund with regard to service to an employer other than the Public Building Commission of the city 3 mav 4 contribute to the Fund and receive credit for all periods of full-time employment with by the Public Building Commission 5 created by the employing city occurring prior to 60 days 6 7 after the effective date of this amendatory Act, except for 8 those periods for which the employee retains a right to 9 credit in another public pension fund or retirement system established under this Code. Such service credit shall be 10 11 paid for and granted on the same basis and under the same 12 conditions as are applicable in the case of employees who make payment for past service under Section 8-230, provided 13 that the person must also pay the corresponding employer 14 15 contributions, and further provided that the contributions 16 and service credit are permitted under Section 415 of the Internal Revenue Code of 1986. The contributions shall be 17 based on the salary actually received by the person from the 18 19 Commission for that employment.

person establishing service credit 20 Α under (b) 21 subsection (a) or electing to participate in the Fund under 22 subsection (d) may, at the same time, reinstate service 23 credit that was terminated through receipt of a refund by repaying to the Fund the amount of the refund plus interest 24 25 at the effective rate from the date of the refund to the date of repayment. 26

(c) An eligible person may establish service credit under subsection (a) and reinstate service credit under subsection (b) without returning to active service as an employee under this Article, but the required contributions and repayment must be received by the Fund before the person begins to receive a retirement annuity under this Article.

33 (d) Within 60 days after beginning full-time employment
 34 with the Public Building Commission of the city (or within 60

1 days after the effective date of this amendatory Act of the 2 92nd General Assembly, whichever is later), a person having service credits in this Fund or reinstating service credits 3 4 under subsection (b) may elect to participate in this Fund with respect to that Public Building Commission employment. 5 An employee who participates in this Fund with respect to 6 7 Public Building Commission employment shall not, with respect 8 to the same period of employment, participate in any other pension plan for employees of the Commission for which 9 contributions are made by the Commission, except that this 10 11 provision shall not prevent an employee from making elective contributions to a plan of deferred compensation during that 12 period. An election under this subsection (d), once made, is 13 14 irrevocable.

15 Participation under this subsection shall be on the same 16 basis and under the same conditions as are applicable in the case of participating employees of the city. Employee 17 contributions shall be based on the salary actually received 18 by the employee for that employment. Employer contributions 19 shall be paid by the Public Building Commission rather than 20 21 the city, at a rate to be determined by the Retirement Board. (Source: P.A. 90-766, eff. 8-14-98.) 22

23 (40 ILCS 5/8-230.9 new)

24 <u>Sec. 8-230.9.</u> Service rendered to Chicago Housing 25 <u>Authority.</u>

26 (a) Within 60 days after beginning full-time employment with the Chicago Housing Authority (or within 60 days after 27 28 the effective date of this amendatory Act of the 92nd General Assembly, whichever is later), a person having service 29 30 credits in this Fund or reinstating service credits under subsection (c) may elect to participate in this Fund with 31 respect to that Chicago Housing Authority employment. An 32 employee who participates in this Fund with respect to 33

1 Chicago Housing Authority employment shall not, with respect 2 to the same period of employment, participate in any other pension plan for employees of the Authority for which 3 4 contributions are made by the Authority, except that this 5 provision shall not prevent an employee from making elective contributions to a plan of deferred compensation during that 6 7 period. An election under this subsection (a), once made, is 8 irrevocable.

9 Participation under this subsection shall be on the same 10 basis and under the same conditions as are applicable in the case of participating employees of the city. Employee 11 12 contributions shall be based on the salary actually received by the employee for that employment. Employer contributions 13 shall be paid by the Chicago Housing Authority rather than 14 15 the city, at a rate to be determined by the Retirement Board. 16 (b) An employee or former employee of the Chicago Housing Authority who has established credit under the Fund 17 with regard to service to an employer other than the Chicago 18 Housing Authority may contribute to the Fund and receive 19 credit for all periods of full-time employment with the 20 Chicago Housing Authority occurring prior to 60 days after 21 22 the effective date of this amendatory Act, except for those periods for which the employee retains a right to credit in 23 another public pension fund or retirement system established 24 under this Code. Such service credit shall be paid for and 25 granted on the same basis and under the same conditions as 26 are applicable in the case of employees who make payment for 27 past service under Section 8-230, provided that the person 28 29 must also pay the corresponding employer contributions, and further provided that the contributions and service credit 30 are permitted under Section 415 of the Internal Revenue Code 31 of 1986. The contributions shall be based on the salary 32 33 actually received by the person from the Authority for that 34 employment.

1 (c) A person establishing service credit under 2 subsection (b) or electing to participate in the Fund under 3 subsection (a) may, at the same time, reinstate service 4 credit that was terminated through receipt of a refund by 5 repaying to the Fund the amount of the refund plus interest 6 at the effective rate from the date of the refund to the date 7 of repayment.

8 (d) An eligible person may establish service credit 9 under subsection (b) and reinstate service credit under 10 subsection (c) without returning to active service as an 11 employee under this Article, but the required contributions 12 and repayment must be received by the Fund before the person 13 begins to receive a retirement annuity under this Article.

14

(40 ILCS 5/8-230.10 new)

Sec. 8-230.10. Service rendered to IHDA. An employee with at least 10 years of creditable service in the Fund may establish service credit for up to 7 years of full-time employment by the Illinois Housing Development Authority for which the employee does not have credit in another public pension fund or retirement system.

21 To establish service credit under this Section, the employee must apply to the Fund in writing by January 1, 2003 22 and pay to the Fund, at any time before beginning to receive 23 a retirement annuity under this Article, an amount to be 24 determined by the Fund, consisting of (i) employee 25 contributions based on the salary actually received by the 26 person from the Illinois Housing Development Authority for 27 28 that employment and the contribution rates then in effect for employees of the Fund, (ii) the corresponding employer 29 contributions, and (iii) regular interest on the amounts in 30 items (i) and (ii) from the date of the service to the date 31 32 of payment.

(40 ILCS 5/8-243.2) (from Ch. 108 1/2, par. 8-243.2)
Sec. 8-243.2. Alternative annuity for city officers.
(a) For the purposes of this Section and Sections
8-243.1 and 8-243.3, "city officer" means <u>the city clerk, the</u>
<u>city treasurer, or</u> an alderman of the city elected by vote of
the people, while serving in that capacity or as provided in
subsection (f), who has elected to participate in the Fund.

Any elected city officer, while serving in that 8 (b) 9 capacity or as provided in subsection (f), may elect to establish alternative credits for an alternative annuity by 10 11 electing in writing to make additional optional contributions in accordance with this Section and the 12 procedures established by the board. Such elected city 13 may discontinue making the additional optional 14 officer contributions by notifying the Fund in writing in accordance 15 16 with this Section and procedures established by the board.

17 Additional optional contributions for the alternative 18 annuity shall be as follows:

19 (1) For service after the option is elected, an 20 additional contribution of 3% of salary shall be 21 contributed to the Fund on the same basis and under the 22 same conditions as contributions required under Sections 23 8-174 and 8-182.

(2) For service before the option is elected, 24 an 25 additional contribution of 3% of the salary for the applicable period of service, plus interest at the 26 effective rate from the date of service to the date of 27 All payments for past service must be paid in 28 payment. 29 full before credit is given. No additional optional 30 contributions may be made for any period of service for which credit has been previously forfeited by acceptance 31 of a refund, unless the refund is repaid in full with 32 interest at the effective rate from the date of refund to 33 the date of repayment. 34

1 (c) In lieu of the retirement annuity otherwise payable 2 under this Article, any city officer elected by vote of the people who (1) has elected to participate in the Fund and 3 4 make additional optional contributions in accordance with this Section, and (2) has attained age 5560 with at least 10 5 years of service credit, or has attained age 60 65 with at 6 least 8 years of service credit, may elect to have his 7 8 retirement annuity computed as follows: 3% of the participant's salary at the time of termination of service 9 for each of the first 8 years of service credit, plus 4% of 10 11 such salary for each of the next 4 years of service credit, plus 5% of such salary for each year of service credit in 12 excess of 12 years, subject to a maximum of 80% of such 13 salary. To the extent such elected city officer has made 14 15 additional optional contributions with respect to only a 16 portion of his years of service credit, his retirement annuity will first be determined in accordance with this 17 Section to the extent such additional optional contributions 18 19 were made, and then in accordance with the remaining Sections of this Article to the extent of years of service credit with 20 21 respect to which additional optional contributions were not 22 made.

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23 In lieu of the disability benefits otherwise payable (d) under this Article, any city officer elected by vote of 24 the 25 people who (1) has elected to participate in the Fund, and (2) has become permanently disabled and as a consequence is 26 unable to perform the duties of his office, and (3) was 27 making optional contributions in accordance with this Section 28 29 at the time the disability was incurred, may elect to receive 30 a disability annuity calculated in accordance with the formula in subsection (c). For the purposes of 31 this 32 subsection, such elected city officer shall be considered permanently disabled only if: (i) disability occurs while in 33 service as an elected city officer and is of such a nature as 34

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to prevent him from reasonably performing the duties of his office at the time; and (ii) the board has received a written certification by at least 2 licensed physicians appointed by it stating that such officer is disabled and that the disability is likely to be permanent.

(e) Refunds of additional optional contributions shall 6 7 be made on the same basis and under the same conditions as provided under Sections 8-168, 8-170 and 8-171. Interest 8 9 shall be credited at the effective rate on the same basis and under the same conditions as for other contributions. 10 11 Optional contributions shall be accounted for in a separate Elected City Officer Optional Contribution Reserve. Optional 12 contributions under this Section shall be included in the 13 amount of employee contributions used to compute the tax levy 14 under Section 8-173. 15

16 (f) The effective date of this plan of optional 17 alternative benefits and contributions shall be July 1, 1990, 18 or the date upon which approval is received from the U.S. 19 Internal Revenue Service, whichever is later.

20 The of optional alternative benefits plan and contributions shall not be available to any former city 21 officer or employee receiving an annuity from the Fund on the 22 23 effective date of the plan, unless he re-enters service as an elected city officer and renders at least 3 years of 24 25 additional service after the date of re-entry. However, a person who holds office as a city officer on June 1, 1995 26 April-30,-1991 may elect to participate in the plan, 27 to transfer credits into the Fund from other Articles of this 28 29 Code, and to make the contributions required for prior 30 service, until 30 days after the <u>effective</u> date <u>of this</u> amendatory Act of the 92nd General Assembly the--plan--takes 31 32 effect, notwithstanding the ending of his term of office prior to that effective date; in the event that the person is 33 already receiving an annuity from this Fund or any other 34

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Article of this Code at the time of making this election, the annuity shall be recalculated to include any increase resulting from participation in the plan, with such increase taking effect on the effective date of the <u>election</u> plan. Source: P.A. 86-1488; 87-794.)

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(40 ILCS 5/9-121.15)

Sec. 9-121.15. Transfer of credit from Article 14 system. 7 A current or former An employee shall be entitled to service 8 credit in the Fund for any creditable service transferred to 9 10 this Fund from the State Employees' Retirement System under Section 14-105.7 of this Code. Credit under this Fund shall 11 be granted upon receipt by the Fund of the amounts required 12 to be transferred under Section 14-105.7; no additional 13 14 contribution is necessary.

15 (Source: P.A. 90-511, eff. 8-22-97.)

16 (

(40 ILCS 5/9-121.16 new)

17 Sec. 9-121.16. Contractual service to the Retirement Board. A person who has rendered continuous contractual 18 services (other than legal or actuarial services) to the 19 20 <u>Retirement Board for a period of at least 5 years may</u> establish creditable service in the Fund for up to 10 years 21 22 of those services by making written application to the Board before July 1, 2003 and paying to the Fund an amount to be 23 24 determined by the Board, equal to the employee contributions that would have been required if those services had been 25 26 performed as an employee.

For the purposes of calculating the required payment, the Board may determine the applicable salary equivalent based on the compensation received by the person for performing those contractual services. The salary equivalent calculated under this Section shall not be used for determining final average salary under Section 9-134 or any other provisions of this 1 <u>Code</u>.

5

A person may not make optional contributions under
Section 9-121.6 or 9-179.3 for periods of credit established
under this Section.

(40 ILCS 5/9-134) (from Ch. 108 1/2, par. 9-134)

Sec. 9-134. Minimum annuity - Additional provisions. б An employee who withdraws after July 1, 1957 at age 7 (a) 8 60 or more with 20 or more years of service, for whom the amount of age and service and prior service annuity combined 9 10 is less than the amount stated in this Section from the date of withdrawal, instead of all annuities otherwise provided in 11 this Article, is entitled to receive an annuity for life of 12 an amount equal to 1 2/3% for each year of service, of his 13 highest average annual salary for any 5 consecutive years 14 15 within the last 10 years of service immediately preceding the date of withdrawal; provided that in the case of any employee 16 17 who withdraws on or after July 1, 1971, such employee age 60 or over with 20 or more years of service, or who withdraws on 18 or after January 1, 1982 and on or after attainment of age 65 19 20 with 10 or more years of service, shall instead receive an annuity for life equal to 1.67% for each of the first 10 21 22 years of service; 1.90% for each of the next 10 years of service; 2.10% for each year of service in excess of 20 but 23 24 not exceeding 30; and 2.30% for each year of service in 25 excess of 30, based on the highest average annual salary for any 4 consecutive years within the last 10 years of service 26 immediately preceding the date of withdrawal. 27

An employee who withdraws after July 1, 1957, but prior to January 1, 1988, with 20 or more years of service, before age 60 is entitled to annuity, to begin not earlier than age 55, if under such age at withdrawal, as computed in the last preceding paragraph, reduced 1/2 of 1% for each full month or fractional part thereof that his attained age when annuity is

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to begin is less than 60 to the end that the total reduction at age 55 shall be 30%, except that an employee retiring at age 55 or over but less than age 60, having at least 35 years of service, shall not be subject to the reduction in his retirement annuity because of retirement below age 60.

An employee who withdraws on or after January 1, 1988, 6 7 with 20 or more years of service and before age 60, is 8 entitled to annuity as computed above, to begin not earlier 9 than age 50 if under such age at withdrawal, reduced 1/2 of 1% for each full month or fractional part thereof that his 10 11 attained age when annuity is to begin is less than 60, to the end that the total reduction at age 50 shall be 60%, except 12 that an employee retiring at age 50 or over but less than age 13 60, having at least 30 years of service, shall not be subject 14 15 to the reduction in retirement annuity because of retirement 16 below age 60.

An employee who withdraws on or after January 1, 1992 but 17 before January 1, 1993, at age 60 or over with 5 or more 18 years of service, may elect, in lieu of any other employee 19 annuity provided in this Section, to receive an annuity for 20 21 life equal to 2.20% for each of the first 20 years of service, and 2.40% for each year of service in excess of 20, 22 23 based on the highest average annual salary for any 4 consecutive years within the last 10 years of service 24 25 immediately preceding the date of withdrawal. An employee who withdraws on or after January 1, 1992, but before January 26 1993, on or after attainment of age 55 but before 27 1. attainment of age 60 with 5 or more years of service, 28 is entitled to elect such annuity, but the annuity shall be 29 30 reduced 0.25% for each full month or fractional part thereof that his attained age when the annuity is to begin is less 31 than age 60, to the end that the total reduction at age 55 32 shall be 15%, except that an employee retiring at age 55 or 33 over but less than age 60, having at least 30 years of 34

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1 service, shall not be subject to the reduction in retirement 2 annuity because of retirement below age 60. This annuity 3 benefit formula shall only apply to those employees who are 4 age 55 or over prior to January 1, 1993, and who elect to 5 withdraw at age 55 or over on or after January 1, 1992 but 6 before January 1, 1993.

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7 An employee who withdraws on or after July 1, 1996 but before August 1, 1996, at age 55 or over with 8 or more years 8 of service, may elect, in lieu of any other employee annuity 9 10 provided in this Section, to receive an annuity for life 11 equal to 2.20% for each of the first 20 years of service, and 12 2.40% for each year of service in excess of 20, based on the 13 highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the 14 15 date of withdrawal, but the annuity shall be reduced by 0.25% for each full month or fractional part thereof that the 16 17 annuitant's attained age when the annuity is to begin is less than age 60, unless the annuitant has at least 30 years of 18 19 <u>service.</u>

The maximum annuity under this paragraph (a) shall not 20 exceed 70% of highest average annual salary for any 5 21 consecutive years within the last 10 years of service in the 22 case of an employee who withdraws prior to July 1, 1971, and 23 the highest average annual salary for any 4 24 75% of 25 consecutive years within the last 10 years of service immediately preceding the date of withdrawal if withdrawal 26 takes place on or after July 1, 1971 and prior to January 1, 27 1988, and 80% of the highest average annual salary for any 4 28 consecutive years within the last 10 years of service 29 30 immediately preceding the date of withdrawal if withdrawal takes place on or after January 1, 1988. Fifteen hundred 31 32 dollars shall be considered the minimum amount of annual salary for any year, and the maximum shall be his salary as 33 34 defined in this Article, except that for the years before 1957 and subsequent to 1952 the maximum annual salary to be
 considered shall be \$6,000, and for any year before the year
 1953, \$4,800.

4 (b) Any employee who withdraws on or after July 1, 1985 5 but prior to January 1, 1988, at age 60 or over with 10 or more years of service, may elect in lieu of the benefit in 6 7 paragraph (a) to receive an annuity for life equal to 2.00% 8 for each year of service, based on the highest average annual salary for any 4 consecutive years within the last 10 years 9 of service immediately preceding the date of withdrawal. 10 An 11 employee who withdraws on or after July 1, 1985, but prior to January 1, 1988, with 10 or more years of service, but before 12 age 60, is entitled to elect such annuity, to begin not 13 earlier than age 55, but the annuity shall be reduced 0.5% 14 15 for each full month or fractional part thereof that his 16 attained age when the annuity is to begin is less than 60, to the end that the total reduction at age 55 shall be 30%; 17 except that an employee retiring at age 55 or over but less 18 19 than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of 20 21 retirement below age 60.

22 An employee who withdraws on or after January 1, 1988, at 23 age 60 or over with 10 or more years of service, may elect, in lieu of the benefit in paragraph (a), to receive an 24 25 annuity for life equal to 2.20% for each of the first 20 years of service, and 2.4% for each year of service in excess 26 of 20, based on the highest average annual salary for any 4 27 consecutive years within the last 10 years of service 28 29 immediately preceding the date of withdrawal. An employee who 30 withdraws on or after January 1, 1988, with 10 or more years of service, but before age 60, is entitled to elect such 31 annuity, to begin not earlier than age 50, but the annuity 32 shall be reduced 0.5% for each full month or fractional part 33 34 thereof that his attained age when the annuity is to begin is

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less than 60, to the end that the total reduction at age 50 shall be 60%, except that an employee retiring at age 50 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

An employee who withdraws on or after June 30, 2002 with 6 7 10 or more years of service may elect, in lieu of any other 8 retirement annuity provided under this Article, to receive an 9 annuity for life, beginning no earlier than upon attainment of age 50, equal to 2.40% of his or her highest average 10 11 annual salary for any 4 consecutive years within the last 10 12 years of service immediately preceding withdrawal, for each year of service. If the employee has less than 30 years of 13 service, the annuity shall be reduced by 0.5% for each full 14 month or remaining fraction thereof that the employee's 15 16 attained age when the annuity is to begin is less than 60.

The maximum annuity under this paragraph (b) shall not 17 exceed 75% of the highest average annual salary for any 4 18 19 consecutive years within the last 10 years of service immediately preceding the date of withdrawal if withdrawal 20 occurs prior to January 1, 1988, or 80% of the highest 21 average annual salary for any 4 consecutive years within the 22 23 last 10 years of service immediately preceding the date of withdrawal if withdrawal takes place on or after January 1, 24 25 1988.

The provisions of this paragraph (b) do not apply to any former County employee receiving an annuity from the fund, who re-enters service as a County employee, unless he renders at least 3 years of additional service after the date of re-entry.

31 (c) For an employee receiving disability benefit, the 32 salary for annuity purposes under paragraph (a) or (b) of 33 this Section shall, for all periods of disability benefit 34 subsequent to the year 1956, be the amount on which his -57-

1 disability benefit was based.

(d) A county employee with 20 or more years of service,
whose entire disability benefit credit period expires before
attainment of age 50 (age 55 if expiration occurs before
January 1, 1988), while still disabled for service is
entitled upon withdrawal to the larger of:

7 (1) The minimum annuity provided above, assuming
8 that he is then age 50 (age 55 if expiration occurs
9 before January 1, 1988), and reducing such annuity to its
10 actuarial equivalent at his attained age on such date, or

11 (2) the annuity provided from his age and service12 and prior service annuity credits.

13 (e) The minimum annuity provisions above do not apply to 14 any former county employee receiving an annuity from the 15 fund, who re-enters service as a county employee, unless he 16 renders at least 3 years of additional service after the date 17 of re-entry.

(f) Any employee in service on July 1, 1947, or who enters service thereafter before attaining age 65 and withdraws after age 65 with less than 10 years of service for whom the annuity has been fixed under the foregoing Sections of this Article, shall, instead of the annuity so fixed, receive an annuity as follows:

Such amount as he could have received had the accumulated 24 25 amounts for annuity been improved with interest at the effective rate to the date of withdrawal, or to attainment of 26 age 70, whichever is earlier, and had the county contributed 27 to such earlier date for age and service annuity the amount 28 29 that it would have contributed had he been under age 65, 30 after the date his annuity was fixed in accordance with this Article, and assuming his annuity were computed from such 31 accumulations as of his age on such earlier date. However 32 those employees who before July 1, 1953, made additional 33 contributions in accordance with this Article, the annuity so 34

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computed under this paragraph shall not exceed the annuity which would be payable under the other provisions of this Section if the employee concerned was credited with 20 years of service and would qualify for annuity thereunder.

Instead of the annuity provided in this or any other 5 (g) б Section of this Article, an employee having attained age 65 7 with at least 15 years of service may elect to receive a minimum annual annuity for life equal to 1% of the highest 8 average annual salary for any 4 consecutive years within the 9 last 10 years of service immediately preceding retirement for 10 11 each year of service, plus the sum of \$25 for each year of service provided that no such minimum annual annuity may be 12 greater than 60% of such highest average annual salary. 13

14 (h) The annuity is payable in equal monthly15 installments.

16 (i) If, by operation of law, а function of а governmental unit, as defined by Section 20-107 of this Code, 17 is transferred in whole or in part to the county in which 18 19 this Article 9 is created as set forth in Section 9-101, and employees of the governmental unit are transferred as a class 20 21 to such county, the earnings credits in the retirement system covering the governmental unit which have been validated 22 under Section 20-109 of this Code shall be considered in 23 determining the highest average annual salary for purposes of 24 25 this Section 9-134.

(j) The annuity being paid to an employee annuitant on
July 1, 1988, shall be increased on that date by 1% for each
full year that has elapsed from the date the annuity began.

(k) Notwithstanding anything to the contrary in this Article 9, Section 20-131 shall not apply to an employee who withdraws on or after January 1, 1988, but prior to attaining age 55. Therefore, no employee shall be entitled to elect to have the alternative formula previously set forth in Section 20-122 prior to the amendatory Act of 1975 apply to any

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1 annuity, the payment of which commenced after January 1, 2 1988, but prior to such employee's attainment of age 55. (Source: P.A. 86-272; 87-794.) 3 (40 ILCS 5/9-134.3) 4 5 Sec. 9-134.3. Early retirement incentives. (a) To be eligible for the benefits provided in this 6 7 Section, a person must: 8 (1) be a current contributing member of the Fund established under this Article who, on May 1, 1997 and 9 10 within 30 days prior to the date of retirement, is (i) in active payroll status in a position of employment under 11 this Article or (ii) receiving disability benefits under 12 Section 9-156 or 9-157; or else be eligible under 13 14 subsection (g); 15 (2) have not previously retired from the Fund, 16 except as provided under subsection (q); 17 (3) file with the Board before October 1, 1997 (or the date specified in subsection (g), if applicable), a 18 written application requesting the benefits provided in 19 20 this Section; (4) elect to retire under this Section on or after 21 22 September 1, 1997 and on or before February 28, 1998 (or the date established under subsection (d) or (q), if 23 24 applicable); (5) have attained age 55 on or before the date of 25 retirement and before February 28, 1998; and 26 (6) have at least 10 years of creditable service in 27 28 the Fund, excluding service in any of the other 29 participating systems under the Retirement Systems Reciprocal Act, by the effective date of the retirement 30 annuity or February 28, 1998, whichever occurs first. 31 (b) An employee who qualifies for the benefits provided 32

33 under this Section shall be entitled to the following:

1 (1) The employee's retirement annuity, as 2 calculated under the other provisions of this Article, shall be increased at the time of retirement by an amount 3 4 equal to 1% of the employee's average annual salary for the highest 4 consecutive years within the last 10 years 5 service, multiplied by the employee's number of years 6 of 7 of service credit in this Fund up to a maximum of 10 8 years; except that the total retirement annuity, 9 including any additional benefits elected under Section 9-121.6 or 9-179.3, shall not exceed 80% of that highest 10 11 average annual salary.

12 (2) If the employee's retirement annuity is 13 calculated under Section 9-134, the employee shall not be 14 subject to the reduction in retirement annuity because of 15 retirement below age 60 that is otherwise required under 16 that Section.

17 (c) A person who elects to retire under the provisions 18 of this Section thereby relinquishes his or her right, if 19 any, to have the retirement annuity calculated under the 20 alternative formula formerly set forth in Section 20-122 of 21 the Retirement Systems Reciprocal Act.

22 (d) In the case of an employee whose immediate 23 retirement could jeopardize public safety or create hardship for the employer, the deadline for retirement provided in 24 25 subdivision (a)(4) of this Section may be extended to a specified date, no later than August 31, 1998, by the 26 employee's department head, with the approval of 27 the President of the County Board. In the case of an employee 28 29 who is not employed by a department of the County, the 30 employee's "department head", for the purposes of this Section, shall be a person designated by the President of the 31 County Board. 32

33 (e) Notwithstanding Section 9-161, an annuitant who
 34 reenters service under this Article after receiving a

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retirement annuity based on benefits provided under this
 Section thereby forfeits the right to continue to receive
 those benefits and shall have his or her retirement annuity
 recalculated without the benefits provided in this Section.

5 (f) This Section also applies to the Fund established6 under Article 10 of this Code.

(g) A person who (1) was a participating employee on 7 8 November 30, 1996, (2) was laid off on or after December 1, 1996 and before May 1, 1997 due to the elimination of the 9 employee's job or position, (3) meets the requirements of 10 11 items (3) through (6) of subsection (a), and (4) has not been 12 reinstated as a Cook County employee since being laid off is eligible for the benefits provided under this Section. For 13 such a person, the application required under subdivision 14 (a)(3) of this Section must be filed within 60 days after the 15 16 effective date of this amendatory Act of the 92nd General Assembly, and the date of retirement must be within 60 days 17 after the effective date of this amendatory Act. 18

19 In the case of a person eligible under this subsection 20 (g) who began to receive a retirement annuity before the 21 effective date of this amendatory Act, the annuity shall be 22 recalculated to include the increase under this Section, and 23 that increase shall take effect on the first annuity payment 24 date following the date of application.

25 (Source: P.A. 90-32, eff. 6-27-97.)

26 (40 ILCS 5/9-134.4 new)

27 <u>Sec. 9-134.4. Early retirement incentives.</u>

28 (a) To be eligible for the benefits provided in this
 29 Section, a person must:

30 (1) be a current contributing member of the Fund
31 established under this Article who, on January 1, 2001
32 and within 30 days prior to the date of retirement, is
33 (i) in active payroll status in a position of employment

1	under this Article or (ii) receiving disability benefits
2	under Section 9-156 or 9-157;
3	(2) have not previously retired from the Fund;
4	(3) file with the Board before March 1, 2003 a
5	written application requesting the benefits provided in
6	this Section;
7	(4) elect to retire under this Section on or after
8	November 30, 2002 and on or before March 31, 2003 (or the
9	date established under subsection (d), if applicable);
10	(5) have attained age 50 on or before the date of
11	retirement and on or before March 31, 2003; and
12	(6) have at least 20 years of creditable service in
13	the Fund, excluding service in any of the other
14	participating systems under the Retirement Systems
15	Reciprocal Act, by the effective date of the retirement
16	annuity or March 31, 2003, whichever occurs first.
17	(b) An employee who qualifies for the benefits provided
18	under this Section shall be entitled to the following:
19	(1) The employee's retirement annuity, as
20	calculated under the other provisions of this Article,
21	shall be increased at the time of retirement by an amount
22	equal to 1% of the employee's average annual salary for
23	the highest 4 consecutive years within the last 10 years
24	of service, multiplied by the employee's number of years
25	of service credit in this Fund up to a maximum of 10
26	years; except that the total retirement annuity,
27	including any additional benefits elected under Section
28	9-121.6 or 9-179.3, shall not exceed 80% of that highest
29	average annual salary.
30	(2) If the employee's retirement annuity is
31	calculated under Section 9-134, the employee shall not be
32	subject to the reduction in retirement annuity because of
33	retirement below age 60 that is otherwise required under
34	that Section.

(c) A person who elects to retire under the provisions
 of this Section thereby relinquishes his or her right, if
 any, to have the retirement annuity calculated under the
 alternative formula formerly set forth in Section 20-122 of
 the Retirement Systems Reciprocal Act.

(d) In the case of an employee whose immediate 6 retirement could jeopardize public safety or create hardship 7 for the employer, the deadline for retirement provided in 8 subdivision (a)(4) of this Section may be extended to a 9 specified date, no later than September 30, 2003, by the 10 employee's department head, with the approval of the 11 President of the County Board. In the case of an employee 12 13 who is not employed by a department of the County, the employee's "department head", for the purposes of this 14 15 Section, shall be a person designated by the President of the 16 County Board.

17 <u>(e) Notwithstanding Section 9-161, an annuitant who</u> 18 <u>reenters service under this Article after receiving a</u> 19 <u>retirement annuity based on benefits provided under this</u> 20 <u>Section thereby forfeits the right to continue to receive</u> 21 <u>those benefits and shall have his or her retirement annuity</u> 22 <u>recalculated without the benefits provided in this Section.</u>

23 (f) This Section also applies to the Fund established
24 under Article 10 of this Code.

25 (40 ILCS 5/9-146.1) (from Ch. 108 1/2, par. 9-146.1) Sec. 9-146.1. Minimum annuities for widows. The widow of 26 an employee who retires from service or dies while in the 27 service subsequent to June 11, 1965, who is otherwise 28 eligible for widow's annuity under this Article and for whom 29 the amount of widow's annuity and widow's prior service 30 annuity combined, fixed or provided for such widow under 31 other provisions of this Article 9 is less than the amount 32 hereinafter provided in this Section, shall, from and after 33

the date her otherwise provided annuity would begin, in lieu of such otherwise provided widow's and widow's prior service annuity, be entitled to the following indicated amount of annuity:

5 The widow, of any employee who dies while in (a) the б service on or after the date on which he attains the age of 7 60 or more years with at least 20 years of service, or 10 or more years of service if death occurs on or after attainment 8 of age 65 and on or after January 1, 1982, shall be entitled 9 to an annuity equal to one-half of the amount of annuity 10 11 which her deceased husband would have been entitled to receive had he withdrawn from the service on the day 12 immediately preceding the date of his death, conditional upon 13 such widow having attained the age of 60 or more years on 14 15 such date. Such amount of widow's annuity shall not, however, 16 exceed the sum of \$500 a month if death in service occurs before July 1, 1985. 17

If such widow of such described employee shall not be 60 18 or more years of age on such date of death, the amount 19 20 provided in the immediately preceding paragraph for a widow 21 60 or more years of age, shall, in the case of such younger widow, be reduced by 1/2 of 1 per cent for each month that 22 23 her then attained age is less than 60 years; except that such younger widow of an employee who dies while in service on or 24 25 after July 1, 1985 with at least 30 years of service, shall not be subject to the reduction in widow's annuity because of 26 her age less than 60 on the date of the employee's death. 27

(b) The widow, of any employee who dies subsequent to the date of his retirement on annuity, and who so retired on or after the date on which he attained the age of 60 or more years with at least 20 years of service, or 10 or more years of service if retirement occurs on or after attainment of age for and on or after January 1, 1982, shall be entitled to an annuity equal to one-half of the amount of annuity which her

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deceased husband received as of the date of his retirement on annuity, conditional upon such widow having attained the age of 60 or more years on the date of her husband's retirement on annuity. Such amount of widow's annuity shall not, however, exceed the sum of \$500 a month if the death occurs before the effective date of this amendatory Act of 1991.

7 If such widow of such described employee shall not have 8 attained such age of 60 or more years on such date of her husband's retirement on annuity, the amount provided in the 9 immediately preceding paragraph for a widow 60 or more years 10 11 of age on the date of her husband's retirement on annuity, shall, in the case of such then younger widow, be reduced by 12 1/2 of 1 per cent for each month that her then attained age 13 was less than 60 years; except that such younger widow of 14 an employee retiring on or after July 1, 1985 with at least 30 15 16 years of service, shall not be subject to the reduction in widow's annuity because of her age less than 60 on the date 17 of the employee's retirement. 18

19 (c) The foregoing provisions relating to minimum 20 annuities for widows shall not apply to the widow of any 21 former county employee receiving an annuity from the Fund on 22 June 11, 1965, who re-enters service as a county employee, 23 unless such employee renders at least 3 years of additional 24 service after the date of re-entry.

25 annuity being paid to a surviving spouse on (d) An January 1, 1984 shall be increased by 10% and 26 shall at the increased rate until 27 thereafter be paid the termination of the annuity by death or other cause. 28 The 29 annuity for a qualifying widow shall not exceed \$500 per 30 month.

31 (e) The widow of any employee who dies while in service 32 on or after July 1, 1985 but prior to January 1, 1988, and 33 the widow of an employee who retires on or after July 1, 1985 34 but prior to January 1, 1988 with at least 10 years of

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1 service, and the widow of an employee who retires on or after January 1, 1984 but prior to July 1, 1985 with at least 30 2 years of service, shall be entitled to an annuity equal to 3 4 one-half of the amount of annuity which her deceased husband 5 would have received had he retired immediately prior to his 6 death or one-half the amount of the originally granted retirement annuity, whichever is applicable. 7 Such widow's annuity will be reduced 0.5% for each month that the widow's 8 9 attained age is less than age 60 on the date of the employee's death in service or retirement if the employee's 10 11 death in service or retirement is before January 1, 1988; except that such younger widow of an employee with at least 12 30 years of service shall not be subject to the reduction in 13 widow's annuity because of her age less than 60 on the date 14 15 of the employee's death in service or retirement.

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16 The widow of an employee who dies in service on or after January 1, 1988, or retires on or after January 1, 1988 with 17 at least 10 years of service, shall be entitled to an annuity 18 19 equal to 1/2 of the amount of annuity which her deceased husband would have received had he retired immediately prior 20 21 to his death or 1/2 of the amount of the annuity which her deceased husband received as of the date of his death, 22 23 whichever is applicable. Such widow's annuity shall be reduced 0.5% for each month that the widow's attained age is 24 25 less than age 60 on the date of the employee's death if employee's death in service or retirement is after January 1, 26 1988; except that such younger widow of an employee with at 27 least 30 years of service shall not be subject to 28 the 29 reduction in widow's annuity because of her age on the date 30 of the employee's death.

In lieu of any other annuity provided by this Article, the widow of an employee who dies in service on or after January 1, 1992, or retires on or after January 1, 1992 with at least 10 years of service, shall be entitled to an annuity

1 equal to 1/2 of the amount of annuity which her deceased 2 husband would have received had he retired immediately prior to his death or 1/2 of the amount of the annuity which her 3 4 deceased husband received as of the date of his death, whichever is applicable. Such widow's annuity shall be 5 6 reduced 0.5% for each month that the widow's attained age is 7 less than age 55 on the date of the employee's death; except that such younger widow of an employee with at least 30 years 8 9 of service shall not be subject to the reduction in widow's annuity because of her age on the date of the employee's 10 11 death.

In lieu of any other annuity provided by this Article, 12 the widow of an employee who dies in service or withdraws 13 from service on or after January 1, 1992 but before January 14 1, 1993 at age 55 or over with at least 5 but less than 10 15 16 years of service, shall be entitled to an annuity equal to half of the amount of annuity which her deceased husband 17 would have received had he retired immediately prior to his 18 19 death or half of the amount of the annuity which her deceased husband received as of the date of his death, whichever is 20 21 applicable. This widow's annuity shall be reduced 0.5% for 22 each month that the widow's attained age is less than 60 on 23 the date of the employee's death.

However, in the case of an employee dying in service, the 24 25 amount of widow's annuity shall not be less than 10% of the highest average annual salary for any 4 consecutive years 26 within the last 10 years of service immediately preceding the 27 date of withdrawal. The maximum amount of annuity under this 28 29 paragraph shall not be limited to a dollar maximum. The 30 provisions of this paragraph shall not apply to the widow of any former County employee receiving an annuity from the fund 31 32 who re-enters service as a County employee, unless such employee renders at least 3 years of additional service after 33 34 the date of re-entry.

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(f) An annuity being paid to a surviving spouse on July 1, 1988, shall be increased on that date by 1% for each full year that has elapsed from the date the annuity began.

4 In lieu of any other annuity provided under this (q) Article, if the deceased employee was receiving a retirement 5 annuity at the time of his death and that death occurs on or 6 after January 1, 1993, the widow's annuity shall be 50% of 7 8 the deceased employee's retirement annuity at the time of 9 death, reduced by 0.5% for each month that the widow's age on the date of death is less than 55, except that the reduction 10 11 does not apply if the deceased employee had at least 30 years 12 of service.

13 (h) In lieu of any other annuity provided under this Article, the widow of an employee who dies in service on or 14 after July 1, 2002 or has at least 10 years of service and 15 dies on or after July 1, 2002 while receiving an annuity 16 shall be entitled to a widow's annuity equal to 65% of the 17 amount of annuity which her deceased husband would have 18 received had he retired immediately prior to his death or 65% 19 of the amount of the annuity which her deceased husband 20 received as of the date of his death, whichever is 21 22 applicable. This widow's annuity shall be reduced by 0.5% 23 for each month that the widow's age on the date of the employee's death is less than 55, unless the deceased husband 24 25 had at least 30 years of service.

26 (Source: P.A. 86-273; 87-794; 87-1265.)

27 (40 ILCS 5/9-148) (from Ch. 108 1/2, par. 9-148)

Sec. 9-148. Widows or wives not entitled to annuity. <u>Except as provided in Section 9-148.1</u>, the following widows or wives of employees have no right to annuity from the fund: (a) The widow or wife, married subsequent to the effective date, of an employee who dies in service if she was not married to him before he attained age 65;

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1 (b) The widow or wife, married subsequent to the 2 effective date, of an employee who withdraws from service 3 whether or not he enters upon annuity, and who dies while out 4 of service, if she was not his wife while he was in service 5 and before he attained age 65;

6 (c) The widow or wife of an employee with 10 or more 7 years of service whose death occurs out of and after he has 8 withdrawn from service, and who has received a refund of 9 contributions for annuity purposes;

(d) The widow or wife of an employee with less than 10
years of service who dies out of service after he has
withdrawn from service before he attained age 60.

13 (Source: P.A. 81-1536.)

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(40 ILCS 5/9-148.1 new)

15 Sec. 9-148.1. Widow's annuity for widow married to member 16 for at least one year. Notwithstanding Section 9-148, if a 17 member was not married at the time of retirement but married after retirement, that member's widow shall be entitled to a 18 widow's annuity if (1) the widow was married to the member 19 20 for at least the last year prior to the member's death; (2) 21 the widow is otherwise eligible for a widow's annuity; and (3) the widow repays to the Fund (i) an amount equal to the 22 amount of any refund paid to the member at the time of 23 retirement pursuant to Section 9-165 plus (ii) interest 24 thereon from the date of the refund until the time of 25 26 repayment at the rate of 6% per year.

(40 ILCS 5/9-163) (from Ch. 108 1/2, par. 9-163)
Sec. 9-163. Restoration of rights. An employee who has
withdrawn as a refund the amounts credited for annuity
purposes, and who re-enters service and serves for periods
comprising at least 2 years after the date of the last refund
paid to him, may have his annuity rights restored by making

1 application to the board in writing for the privilege of 2 reinstating such rights and by compliance with the following 3 provisions:

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4 (a) The employee shall repay in full to the fund 5 while in service all refunds received, together with 6 interest at the effective rate from the application date 7 of such refund or refunds to the date of repayment.

8 (b) If payment is not made in a single sum, the 9 repayment may be made in installments by deductions from 10 salary or otherwise in such amounts as the employee may 11 elect to pay, with interest at the effective rate 12 accruing on unpaid balances.

13 (c) If the employee withdraws from service or dies 14 in service before full repayment is made, or during the 15 required return to service, the amounts repaid, including 16 interest repaid but without further interest, shall be 17 refunded in accordance with the refund provisions of this 18 Article.

For an employee who applies to the Fund to reinstate credit and repay a refund between January 1, 1993 and March 1, 1993, the 2 year minimum period of subsequent service required under item (a) shall be instead a period of 6 months.

A person who establishes service credit under Section 9-121.16 may, at the same time, reinstate credit in this Fund and repay a refund without a return to service, notwithstanding the other provisions of this Section.

28 (Source: P.A. 87-1265.)

(40 ILCS 5/9-179.3) (from Ch. 108 1/2, par. 9-179.3)
Sec. 9-179.3. Optional plan of additional benefits and
contributions.

32 (a) While this plan is in effect, an employee may33 establish additional optional credit for additional optional

benefits by electing in writing at any time to make
 additional optional contributions. The employee may
 discontinue making the additional optional contributions at
 any time by notifying the fund in writing.

5 (b) Additional optional contributions for the additional6 optional benefits shall be as follows:

7 (1) For service after the option is elected, an
8 additional contribution of 3% of salary shall be
9 contributed to the fund on the same basis and under the
10 same conditions as contributions required under Sections
11 9-170 and 9-176.

(2) For service before the option is elected, an 12 additional contribution of 3% of the salary for the 13 applicable period of service, plus interest at 14 the effective rate from the date of service to the date of 15 16 payment. All payments for past service must be paid in full before credit is given. No additional optional 17 contributions may be made for any period of service for 18 19 which credit has been previously forfeited by acceptance of a refund, unless the refund is repaid in full with 20 21 interest at the effective rate from the date of refund to 22 the date of repayment.

23 Additional optional benefits shall accrue for all (C) eligible service for which 24 periods of additional 25 contributions are paid in full. The additional benefit shall consist of an additional 1% for each year of service for 26 which optional contributions have been paid, based on the 27 highest average annual salary for any 4 consecutive years 28 within the last 10 years of service immediately preceding the 29 30 date of withdrawal, to be added to the employee retirement annuity benefits as otherwise computed under this Article. 31 32 The calculation of these additional benefits shall be subject to the same terms and conditions as are used in the 33 calculation of retirement annuity under Section 9-134. 34 The 1 additional benefit shall be included in the calculation of 2 the automatic annual increase in annuity, and in the calculation of widow's annuity, where applicable. However no 3 4 additional benefits will be granted which produce a total annuity greater than the applicable maximum established for 5 6 that type of annuity in this Article, and additional benefits 7 shall not apply to any benefit computed under Section 9-128.1. 8

9 (d) Refunds of additional optional contributions shall 10 be made on the same basis and under the same conditions as 11 provided under Sections 9-164, 9-166 and 9-167. Interest 12 shall be credited at the effective rate on the same basis and 13 under the same conditions as for other contributions.

14 (e) Optional contributions shall be accounted for in a15 separate Optional Contribution Reserve.

16 (f) The tax levy, computed under Section 9-169, shall be 17 based on employee contributions including the amount of 18 optional additional employee contributions.

19 (g) Service eligible under this Section may include only service as an employee of the County as defined in Section 20 21 9-108, and subject to Sections 9-219 and 9-220. No service granted under Section 9-121.1, 9-121.4 or 9-179.2 shall be 22 23 eligible for optional service credit. No optional service credit may be established for any military service, or for 24 25 any service under any other Article of this Code. Optional service credit may be established for any 26 period of disability paid from this fund, if the employee makes 27 additional optional contributions for such periods of 28 29 disability.

30 (h) This plan of optional benefits and contributions 31 shall not apply to any former county employee receiving an 32 annuity from the fund, who re-enters service as a County 33 employee, unless he renders at least 3 years of additional 34 service after the date of re-entry. 1 (i) The effective date of the optional plan of 2 additional benefits and contributions shall be July 1, 1985, 3 or the date upon which approval is received from the Internal 4 Revenue Service, whichever is later.

(j) This plan of additional benefits and contributions
shall expire July 1, 2005 2002. No additional contributions
may be made after that date, and no additional benefits will
accrue after that date.

9 (Source: P.A. 90-32, eff. 6-27-97; 90-460, eff. 8-17-97.)

- 10 (40 ILCS 5/9-219) (from Ch. 108 1/2, par. 9-219)
- 11

Sec. 9-219. Computation of service.

12 (1) In computing the term of service of an employee 13 prior to the effective date, the entire period beginning on 14 the date he was first appointed and ending on the day before 15 the effective date, except any intervening period during 16 which he was separated by withdrawal from service, shall be 17 counted for all purposes of this Article.

18 (2) In computing the term of service of any employee on 19 or after the effective date, the following periods of time 20 shall be counted as periods of service for age and service, 21 widow's and child's annuity purposes:

(a) The time during which he performed the dutiesof his position.

(b) Vacations, leaves of absence with whole or part
pay, and leaves of absence without pay not longer than 90
days.

(c) For an employee who is a member of a county
police department <u>or a correctional officer with the</u>
<u>county department of corrections</u>, approved leaves of
absence without pay during which the employee serves as <u>a</u>
<u>full-time officer or employee</u> head of an employee
association, the membership of which consists of other
<u>participants in the Fund</u> pelice-efficers, provided that

1 the employee contributes to the Fund (1) the amount that 2 he would have contributed had he remained an active employee member-of-the-county-police--department in the 3 4 position he occupied at the time the leave of absence was an amount calculated by the Board 5 granted, (2) representing employer contributions, and (3) regular 6 7 interest thereon from the date of service to the date of However, if the employee's application to 8 payment. 9 establish credit under this subsection is received by the Fund on or after July 1, 2002 and before July 1, 2003, 10 11 the amount representing employer contributions specified 12 in item (2) shall be waived.

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For a former member of a county police department 13 who has received a refund under Section 9-164, periods 14 15 during which the employee serves as head of an employee 16 association, the membership of which consists of other police officers, provided that the employee contributes 17 to the Fund (1) the amount that he would have contributed 18 19 had he remained an active member of the county police department in the position he occupied at the time he 20 21 left service, (2) an amount calculated by the Board 22 representing employer contributions, and (3) regular 23 interest thereon from the date of service to the date of payment. However, if the former member of the county 24 25 police department retires on or after January 1, 1993 but no later than March 1, 1993, the amount representing 26 employer contributions specified in item (2) shall be 27 waived. 28

29 (d) Any period of disability for which he received30 disability benefit or whole or part pay.

31 (e) Accumulated vacation or other time for which an
32 employee who retires on or after November 1, 1990
33 receives a lump sum payment at the time of retirement,
34 provided that contributions were made to the fund at the

time such lump sum payment was received. The service granted for the lump sum payment shall not change the employee's date of withdrawal for computing the effective date of the annuity.

5 (f) An employee may receive service credit for annuity purposes for accumulated sick leave as of the 6 7 date of the employee's withdrawal from service, not to exceed a total of 180 days, provided that the amount of 8 9 such accumulated sick leave is certified by the County Comptroller to the Board and the employee pays an amount 10 equal to 8.5% (9% for members of the County Police 11 Department who are eligible to receive an annuity under 12 Section 9-128.1) of the amount that would have been paid 13 such accumulated sick leave been paid at the 14 had 15 employee's final rate of salary. Such payment shall be 16 made within 30 days after the date of withdrawal and prior to receipt of the first annuity check. The service 17 credit granted for such accumulated sick leave shall not 18 19 change the employee's date of withdrawal for the purpose of computing the effective date of the annuity. 20

(3) In computing the term of service of an employee on or after the effective date for ordinary disability benefit purposes, the following periods of time shall be counted as periods of service:

(a) Unless otherwise specified in Section 9-157,
the time during which he performed the duties of his
position.

(b) Paid vacations and leaves of absence with wholeor part pay.

30 (c) Any period for which he received duty31 disability benefit.

32 (d) Any period of disability for which he received33 whole or part pay.

34 (4) For an employee who on January 1, 1958, was

1 transferred by Act of the 70th General Assembly from his 2 position in a department of welfare of any city located in the county in which this Article is in force and effect to a 3 4 similar position in a department of such county, service 5 shall also be credited for ordinary disability benefit and child's annuity for such period of department of welfare 6 service during which period he was a contributor to a 7 statutory annuity and benefit fund in such city and for which 8 purposes service credit would otherwise not be credited by 9 virtue of such involuntary transfer. 10

11 (5) An employee described in subsection (e) of Section 9-108 shall receive credit for child's annuity and ordinary 12 disability benefit for the period of time for which he 13 was with service in the fund from which he 14 credited was 15 involuntarily separated through class or group transfer; 16 provided, that no such credit shall be allowed to the extent that it results in a duplication of credits or benefits, and 17 neither shall such credit be allowed to the extent that it 18 19 was or may be forfeited by the application for and acceptance of a refund from the fund from which the employee was 20 21 transferred.

(6) Overtime or extra service shall not be included in computing service. Not more than 1 year of service shall be allowed for service rendered during any calendar year. (Source: P.A. 86-1488; 87-794; 87-1265.)

26

(40 ILCS 5/11-125.8)

Sec. 11-125.8. Service as police officer, firefighter, orteacher.

(a) Service rendered by an employee as a police officer and member of the regularly constituted police department of the city, or as a firefighter and regular member of the paid fire department of the city, or as a teacher in the public school system in the city shall be counted, for the purposes 1 of this Article, as service rendered as an employee of the 2 city. Salary received for any such service shall be treated, 3 for the purposes of this Article, as salary received for the 4 performance of duty as an employee.

(b) Credit shall be granted under subsection (a) only if 5 б (1) the employee pays to the Fund prior to his or her 7 separation from service an amount equal to the employee contributions that would have been payable for that service, 8 based on the salary actually received, plus interest at 9 the effective rate, and (2) the employee has terminated any 10 11 credit for that service earned in any other annuity and 12 benefit fund or pension fund in operation in the city for the benefit of police officers, firefighters, or teachers. 13 <u>The</u> amount transferred to the Fund under item (1) of Section 14 5-233.1, if any, shall be credited against the contributions 15 16 required under this subsection.

17 (Source: P.A. 90-31, eff. 6-27-97.)

18 (40 ILCS 5/11-134) (from Ch. 108 1/2, par. 11-134)

19

Sec. 11-134. Minimum annuities.

(a) An employee whose withdrawal occurs after July 1, 20 21 1957 at age 60 or over, with 20 or more years of service, (as service is defined or computed in Section 11-216), for whom 22 the age and service and prior service annuity combined is 23 24 less than the amount stated in this Section, shall, from and after the date of withdrawal, in lieu of all annuities 25 otherwise provided in this Article, be entitled to receive an 26 annuity for life of an amount equal to 1 2/3% for each year 27 28 of service, of the highest average annual salary for any 5 29 consecutive years within the last 10 years of service immediately preceding the date of withdrawal; provided, that 30 in the case of any employee who withdraws on or after July 1, 31 1971, such employee age 60 or over with 20 or more years of 32 33 service, shall be entitled to instead receive an annuity for life equal to 1.67% for each of the first 10 years of service; 1.90% for each of the next 10 years of service; 2.10% for each year of service in excess of 20 but not exceeding 30; and 2.30% for each year of service in excess of 30, based on the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal.

8 An employee who withdraws after July 1, 1957 and before 9 January 1, 1988, with 20 or more years of service, before age 60, shall be entitled to an annuity, to begin not earlier 10 11 than age 55, if under such age at withdrawal, as computed in the last preceding paragraph, reduced 0.25% if the employee 12 was born before January 1, 1936, or 0.5% if the employee was 13 born on or after January 1, 1936, for each full month or 14 fractional part thereof that his attained age when such 15 16 annuity is to begin is less than 60.

Any employee born before January 1, 1936 who withdraws 17 with 20 or more years of service, and any employee with 20 or 18 19 more years of service who withdraws on or after January 1, 1988, may elect to receive, in lieu of any other employee 20 21 annuity provided in this Section, an annuity for life equal to 1.80% for each of the first 10 years of service, 2.00% for 22 23 each of the next 10 years of service, 2.20% for each year of service in excess of 20, but not exceeding 30, and 2.40% for 24 25 each year of service in excess of 30, of the highest average annual salary for any 4 consecutive years within the last 26 10 27 of service immediately preceding the date of vears withdrawal, to begin not earlier than upon attained age of 55 28 29 years, if under such age at withdrawal, reduced 0.25% for 30 each full month or fractional part thereof that his attained age when annuity is to begin is less than 60; except that an 31 employee retiring on or after January 1, 1988, at age 55 or 32 over but less than age 60, having at least 35 years of 33 34 service, or an employee retiring on or after July 1, 1990, at age 55 or over but less than age 60, having at least 30 years of service, or an employee retiring on or after the effective date of this amendatory Act of 1997, at age 55 or over but less than age 60, having at least 25 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

7 However, in the case of an employee who retired on or 8 after January 1, 1985 but before January 1, 1988, at age 55 9 or older and with at least 35 years of service, and who was 10 subject under this subsection (a) to the reduction in 11 retirement annuity because of retirement below age 60, that 12 reduction shall cease to be effective January 1, 1991, and 13 the retirement annuity shall be recalculated accordingly.

Any employee who withdraws on or after July 1, 1990, with 14 20 or more years of service, may elect to receive, in lieu of 15 16 any other employee annuity provided in this Section, an annuity for life equal to 2.20% for each year of service if 17 withdrawal is before 60 days after the effective date of this 18 19 amendatory Act of the 92nd General Assembly, or 2.40% for each year of service if withdrawal is 60 days after the 20 effective date of this amendatory Act of the 92nd General 21 22 Assembly or later, of the highest average annual salary for 23 any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal, to begin not 24 25 earlier than upon attained age of 55 years, if under such age at withdrawal, reduced 0.25% for each full month 26 or fractional part thereof that his attained age when annuity is 27 to begin is less than 60; except that an employee retiring at 28 age 55 or over but less than age 60, having at least 30 years 29 30 of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60. 31

Any employee who withdraws on or after the effective date of this amendatory Act of 1997 with 20 or more years of service may elect to receive, in lieu of any other employee

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1 annuity provided in this Section, an annuity for life equal 2 to 2.20%, for each year of service if withdrawal is before 60 days after the effective date of this amendatory Act of the 3 4 92nd General Assembly, or 2.40% for each year of service if withdrawal is 60 days after the effective date of this 5 amendatory Act of the 92nd General Assembly or later, of the 6 highest average annual salary for any 4 consecutive years 7 within the last 10 years of service immediately preceding the 8 date of withdrawal, to begin not earlier than upon attainment 9 of age 55 (age 50 if the employee has at least 30 years of 10 11 service), reduced 0.25% for each full month or remaining fractional part thereof that the employee's attained age when 12 annuity is to begin is less than 60; except that an employee 13 retiring at age 50 or over with at least 30 years of service 14 at age 55 or over with at least 25 years of service shall 15 16 not be subject to the reduction in retirement annuity because 17 of retirement below age 60.

The maximum annuity payable under this paragraph (a) of 18 this Section shall not exceed 70% of highest average annual 19 20 salary in the case of an employee who withdraws prior to July 21 1, 1971, 75% if withdrawal takes place on or after July 1, 22 1971, and prior to 60 days after the effective date of this 23 amendatory Act of the 92nd General Assembly, or 80% if withdrawal is 60 days after the effective date of this 24 25 amendatory Act of the 92nd General Assembly or later. For the purpose of the minimum annuity provided in said paragraphs 26 \$1,500 shall be considered the minimum annual salary for any 27 year; and the maximum annual salary to be considered for the 28 29 computation of such annuity shall be \$4,800 for any year 30 prior to 1953, \$6,000 for the years 1953 to 1956, inclusive, and the actual annual salary, as salary is defined in this 31 Article, for any year thereafter. 32

33 (b) For an employee receiving disability benefit, his34 salary for annuity purposes under this Section shall, for all

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periods of disability benefit subsequent to the year 1956, be
 the amount on which his disability benefit was based.

(c) An employee with 20 or more years of service, whose 3 4 entire disability benefit credit period expires prior to attainment of age 55 while still disabled for service, shall 5 be entitled upon withdrawal to the larger of (1) the minimum 6 7 annuity provided above assuming that he is then age 55, and 8 reducing such annuity to its actuarial equivalent at his attained age on such date, or (2) the annuity provided from 9 his age and service and prior service annuity credits. 10

(d) The minimum annuity provisions as aforesaid shall not apply to any former employee receiving an annuity from the fund, and who re-enters service as an employee, unless he renders at least 3 years of additional service after the date of re-entry.

16 (e) An employee in service on July 1, 1947, or who became a contributor after July 1, 1947 and prior to July 1, 17 1950, or who shall become a contributor to the fund after 18 July 1, 1950 prior to attainment of age 70, who withdraws 19 after age 65 with less than 20 years of service, for whom the 20 21 annuity has been fixed under the foregoing Sections of this 22 Article shall, in lieu of the annuity so fixed, receive an 23 annuity as follows:

Such amount as he could have received had the accumulated 24 25 amounts for annuity been improved with interest at the effective rate to the date of his withdrawal, or to 26 attainment of age 70, whichever is earlier, and had the city 27 contributed to such earlier date for age and service annuity 28 the amount that would have been contributed had he been under 29 30 age 65, after the date his annuity was fixed in accordance with this Article, and assuming his annuity were computed 31 from such accumulations as of his age on such earlier date. 32 The annuity so computed shall not exceed the annuity which 33 34 would be payable under the other provisions of this Section

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if the employee was credited with 20 years of service and
 would qualify for annuity thereunder.

(f) In lieu of the annuity provided in this or in any 3 4 other Section of this Article, an employee having attained age 65 with at least 15 years of service who withdraws from 5 б service on or after July 1, 1971 and whose annuity computed under other provisions of this Article is less than the 7 8 amount provided under this paragraph shall be entitled to 9 receive a minimum annual annuity for life equal to 1% of the highest average annual salary for any 4 consecutive years 10 11 within the last 10 years of service immediately preceding retirement for each year of his service plus the sum of \$25 12 for each year of service. Such annual annuity shall not 13 exceed the maximum percentages stated under paragraph (a) of 14 15 this Section of such highest average annual salary.

16 (f-1) Instead of any other retirement annuity provided in this Article, an employee who has at least 10 years of 17 service and withdraws from service on or after January 1, 18 1999 may elect to receive a retirement annuity for life, 19 beginning no earlier than upon attainment of age 60, equal to 20 21 2.2% if withdrawal is before 60 days after the effective date of this amendatory Act of the 92nd General Assembly or 2.4% 22 23 for each year of service if withdrawal is 60 days after the 24 effective date of this amendatory Act of the 92nd General 25 Assembly or later, of final average salary for each year of service, subject to a maximum of 75% of final average salary 26 if withdrawal is before 60 days after the effective date of 27 this amendatory Act of the 92nd General Assembly, or 80% if 28 withdrawal is 60 days after the effective date of this 29 30 amendatory Act of the 92nd General Assembly or later. For the purpose of calculating this annuity, "final average salary" 31 32 means the highest average annual salary for any 4 consecutive years in the last 10 years of service. 33

34 (g) Any annuity payable under the preceding subsections

of this Section 11-134 shall be paid in equal monthly
 installments.

3 (h) The amendatory provisions of part (a) and (f) of 4 this Section shall be effective July 1, 1971 and apply in the 5 case of every qualifying employee withdrawing on or after 6 July 1, 1971.

7 (i) The amendatory provisions of this amendatory Act of 8 1985 relating to the discount of annuity because of 9 retirement prior to attainment of age 60 and increasing the 10 retirement formula for those born before January 1, 1936, 11 shall apply only to qualifying employees withdrawing on or 12 after August 16, 1985.

(j) Beginning on January 1, 1999, the minimum amount of employee's annuity shall be \$850 per month for life for the following classes of employees, without regard to the fact that withdrawal occurred prior to the effective date of this amendatory Act of 1998:

18 (1) any employee annuitant alive and receiving a
19 life annuity on the effective date of this amendatory Act
20 of 1998, except a reciprocal annuity;

(2) any employee annuitant alive and receiving a
term annuity on the effective date of this amendatory Act
of 1998, except a reciprocal annuity;

24 (3) any employee annuitant alive and receiving a
25 reciprocal annuity on the effective date of this
26 amendatory Act of 1998, whose service in this fund is at
27 least 5 years;

(4) any employee annuitant withdrawing after age 60
on or after the effective date of this amendatory Act of
1998, with at least 10 years of service in this fund.

The increases granted under items (1), (2) and (3) of this subsection (j) shall not be limited by any other Section of this Act.

34 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97;

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1 90-766, eff. 8-14-98.)

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(40 ILCS 5/11-134.1) (from Ch. 108 1/2, par. 11-134.1) Sec. 11-134.1. Automatic increase in annuity.

3

4

Sec. 11-134.1. Automatic increase in annuity. (a) An employee who retired or retires from service

5 after December 31, 1963, and before January 1, 1987, having attained age 60 or more, shall, in the month of January of 6 the year following the year in which the first anniversary of 7 retirement occurs, have the amount of his then fixed and 8 payable monthly annuity increased by 1 1/2%, and such first 9 10 fixed annuity as granted at retirement increased by a further 1 1/2% in January of each year thereafter. Beginning with 11 January of the year 1972, such increases shall be at the rate 12 of 2% in lieu of the aforesaid specified 1 1/2%. Beginning 13 1984, such increases shall be at the rate of 3%. 14 January, 15 Beginning in January of 1999, such increases shall be at the of 3% of the currently payable monthly annuity, 16 rate 17 including any increases previously granted under this Article. An employee who retires on annuity after December 18 31, 1963 and before January 1, 1987, but prior to age 60, 19 20 shall receive such increases beginning with January of the year immediately following the year in which he attains the 21 22 age of 60 years.

An employee who retires from service on or after January 23 24 1, 1987 shall, upon the first annuity payment date following the first anniversary of the date of retirement, or upon the 25 first annuity payment date following attainment of age 60, 26 whichever occurs later, have his then fixed and payable 27 monthly annuity increased by 3%, and such annuity shall 28 be 29 increased by an additional 3% of the original fixed annuity on the same date each year thereafter. Beginning in January 30 31 of 1999, such increases shall be at the rate of 3% of the currently payable monthly annuity, including any increases 32 previously granted under this Article. 33

1 (a-5) Notwithstanding the provisions of subsection (a), 2 upon the first annuity payment date following (1) the third anniversary of retirement, (2) the attainment of age 53, or 3 4 (3) the date 60 days after the effective date of this amendatory Act of the 92nd General Assembly, whichever occurs 5 latest, the monthly pension of an employee who retires on 6 annuity prior to the attainment of age 60 who has not 7 8 received an increase under subsection (a) shall be increased 9 by 3%, and such annuity shall be increased by an additional 10 3% of the current payable monthly annuity, including such 11 increases previously granted under this Article, on the same date each year thereafter. The increases provided under this 12 subsection are in lieu of the increases provided in 13 14 <u>subsection (a).</u>

The foregoing provision is not applicable to an 15 (b) 16 employee retiring and receiving a term annuity, as defined in this Article, nor to any otherwise qualified employee who 17 retires before he shall have made employee contributions (at 18 the 1/2 of 1% rate as hereinafter provided) for the purposes 19 of this additional annuity for not less than the equivalent 20 of one full year. Such employee, however, shall 21 make arrangement to pay to the fund a balance of such 1/2 of 1% 22 23 contributions, based on his final salary, as will bring such 1/2 of 1% contributions, computed without interest, to the 24 25 equivalent of or completion of one year's contributions.

Beginning with the month of January, 1964, each employee shall contribute by means of salary deductions 1/2 of 1% of each salary payment, concurrently with and in addition to the employee contributions otherwise made for annuity purposes.

30 Each such additional employee contribution shall be 31 credited to an account in the prior service annuity reserve, 32 to be used, together with city contributions, to defray the 33 cost of the specified annuity increments. Any balance as of 34 the beginning of each calendar year existing in such account

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1 shall be credited with interest at the rate of 3% per annum.

2 Such employee contributions shall not be subject to 3 refund, except to an employee who resigns or is discharged 4 and applies for refund under this Article, and also in cases 5 where a term annuity becomes payable.

6 In such cases the employee contributions shall be 7 refunded him, without interest, and charged to the 8 aforementioned account in the prior service annuity reserve. 9 (Source: P.A. 90-766, eff. 8-14-98.)

- 10 (40 ILCS 5/11-145.1) (from Ch. 108 1/2, par. 11-145.1)
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Sec. 11-145.1. Minimum annuities for widows.

The widow otherwise eligible for widow's annuity under 12 other Sections of this Article 11, of an employee hereinafter 13 14 described, who retires from service or dies while in the 15 service subsequent to the effective date of this amendatory provision, and for which widow the amount of widow's annuity 16 and widow's prior service annuity combined, fixed or provided 17 for such widow under other provisions of said Article 11 is 18 less than the amount hereinafter provided in this section, 19 20 shall, from and after the date her otherwise provided annuity would begin, in lieu of such otherwise provided widow's and 21 widow's prior service annuity, be entitled to the following 22 indicated amount of annuity: 23

24 (a) The widow of any employee who dies while in service on or after the date on which he attains age 60 if the death 25 occurs before July 1, 1990, or on or after the date on which 26 he attains age 55 if the death occurs on or after July 1, 27 28 1990, with at least 20 years of service, or on or after the date on which he attains age 50 if the death occurs on or 29 after the effective date of this amendatory Act of 1997 with 30 at least 30 years of service, shall be entitled to an annuity 31 equal to one-half of the amount of annuity which her deceased 32 husband would have been entitled to receive had he withdrawn 33

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1 from the service on the day immediately preceding the date of 2 his death, conditional upon such widow having attained age 60 on or before such date if the death occurs before July 1, 3 4 1990, or age 55 if the death occurs on or after July 1, 1990, or age 50 if the death occurs on or after January 1, 1998 and 5 б the employee is age 50 or over with at least 30 years of 7 service or age 55 or over with at least 25 years of service. 8 Except as provided in subsection (j), the widow's annuity shall not, however, exceed the sum of \$500 a month if the 9 employee's death in service occurs before January 23, 1987. 10 11 The widow's annuity shall not be limited to a maximum dollar amount if the employee's death in service occurs on or after 12 13 January 23, 1987.

If the employee dies in service before July 1, 1990, and 14 15 if such widow of such described employee shall not be 60 or 16 more years of age on such date of death, the amount provided in the immediately preceding paragraph for a widow 60 or more 17 years of age, shall, in the case of such younger widow, 18 be 19 reduced by 0.25% for each month that her then attained age is less than 60 years if the employee was born before January 1, 20 21 1936, or dies in service on or after January 1, 1988, or 0.5% 22 for each month that her then attained age is less than 60 23 years if the employee was born on or after January 1, 1936 and dies in service before January 1, 1988. 24

If the employee dies in service on or after July 1, 1990, 25 and if the widow of the employee has not attained age 55 on 26 or before the employee's date of death, the amount otherwise 27 provided in this subsection (a) shall be reduced by 0.25% for 28 29 each month that her then attained age is less than 55 years; 30 except that if the employee dies in service on or after January 1, 1998 at age 50 or over with at least 30 years of 31 service or at age 55 or over with at least 25 years of 32 service, there shall be no reduction due to the widow's age 33 if she has attained age 50 on or before the employee's date 34

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of death, and if the widow has not attained age 50 on or before the employee's date of death the amount otherwise provided in this subsection (a) shall be reduced by 0.25% for each month that her then attained age is less than 50 years.

5 (b) The widow of any employee who dies subsequent to the 6 date of his retirement on annuity, and who so retired on or after the date on which he attained age 60 if retirement 7 occurs before July 1, 1990, or on or after the date on which 8 9 he attained age 55 if retirement occurs on or after July 1, 1990, with at least 20 years of service, or on or after the 10 11 date on which he attained age 50 if the retirement occurs on or after the effective date of this amendatory Act of 1997 12 with at least 30 years of service, shall be entitled to 13 an annuity equal to one-half of the amount of annuity which her 14 deceased husband received as of the date of his retirement on 15 16 annuity, conditional upon such widow having attained age 60 on or before the date of her husband's retirement on annuity 17 if retirement occurs before July 1, 1990, or age 55 if 18 retirement occurs on or after July 1, 1990, or age 50 if the 19 retirement on annuity occurs on or after January 1, 1998 and 20 21 the employee is age 50 or over with at least 30 years of service or age 55 or over with at least 25 years of service. 22 23 Except as provided in subsection (j), this widow's annuity shall not, however, exceed the sum of \$500 a month if the 24 employee's death occurs before January 23, 1987. The widow's 25 annuity shall not be limited to a maximum dollar amount if 26 the employee's death occurs on or after January 23, 1987, 27 regardless of the date of retirement; provided that, 28 if 29 retirement was before January 23, 1987, the employee or 30 eligible spouse repays the excess spouse refund with interest at the effective rate from the date of refund to the date of 31 32 repayment.

33 If the date of the employee's retirement on annuity is34 before July 1, 1990, and if such widow of such described

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1 employee shall not have attained such age of 60 or more years 2 on such date of her husband's retirement on annuity, the amount provided in the immediately preceding paragraph for a 3 4 widow 60 or more years of age on the date of her husband's 5 retirement on annuity, shall, in the case of such then younger widow, be reduced by 0.25% for each month that her 6 7 then attained age was less than 60 years if the employee was born before January 1, 1936, or withdraws from service on or 8 9 after January 1, 1988, or 0.5% for each month that her then attained age was less than 60 years if the employee was born 10 on or after January 1, 1936 and withdraws from service before 11 January 1, 1988. 12

If the date of the employee's retirement on annuity is on 13 or after July 1, 1990, and if the widow of the employee has 14 15 not attained age 55 by the date of the employee's retirement on annuity, the amount otherwise provided in this subsection 16 shall be reduced by 0.25% for each month that her then 17 (b) attained age is less than 55 years; except that if 18 the 19 employee retires on annuity on or after January 1, 1998 at age 50 or over with at least 30 years of service or at age 55 20 21 or over with at least 25 years of service, there shall be no reduction due to the widow's age if she has attained age 50 22 on or before the employee's date of death, and if the widow 23 has not attained age 50 on or before the employee's date of 24 25 death the amount otherwise provided in this subsection (b) shall be reduced by 0.25% for each month that her then 26 attained age is less than 50 years. 27

(c) The foregoing provisions relating to 28 minimum 29 annuities for widows shall not apply to the widow of any 30 former employee receiving an annuity from the fund on August 1965 or on the effective date of this amendatory 31 2, provision, who re-enters service as a former employee, unless 32 such employee renders at least 3 years of additional service 33 after the date of re-entry. 34

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1 (d) (Blank).

(e) (Blank).

3 (f) The amendments to this Section by this amendatory 4 Act of 1985, relating to changing the discount because of age 5 from 1/2 of 1% to 0.25% per month for widows of employees 6 born before January 1, 1936, shall apply only to qualifying 7 widows whose husbands die while in the service on or after 8 August 16, 1985 or withdraw and enter on annuity on or after 9 August 16, 1985.

10 (g) Beginning on January 1, 1999, the minimum amount of 11 widow's annuity shall be \$800 per month for life for the 12 following classes of widows, without regard to the fact that 13 the death of the employee occurred prior to the effective 14 date of this amendatory Act of 1998:

(1) any widow annuitant alive and receiving a term annuity on the effective date of this amendatory Act of 17 1998, except a reciprocal annuity;

18 (2) any widow annuitant alive and receiving a life
19 annuity on the effective date of this amendatory Act of
20 1998, except a reciprocal annuity;

(3) any widow annuitant alive and receiving a reciprocal annuity on the effective date of this amendatory Act of 1998, whose employee spouse's service in this fund was at least 5 years;

(4) the widow of an employee with at least 10 years
of service in this fund who dies after retirement, if the
retirement occurred prior to the effective date of this
amendatory Act of 1998;

29 (5) the widow of an employee with at least 10 years 30 of service in this fund who dies after retirement, if 31 withdrawal occurs on or after the effective date of this 32 amendatory Act of 1998;

33 (6) the widow of an employee who dies in service
34 with at least 5 years of service in this fund, if the

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death in service occurs on or after the effective date of
 this amendatory Act of 1998.

3 The increases granted under items (1), (2), (3) and (4) 4 of this subsection (g) shall not be limited by any other 5 Section of this Act.

The widow of an employee who retired or died in 6 (h) service on or after January 1, 1985 and before July 1, 1990, 7 age 55 or older, and with at least 35 years of service 8 at shall be entitled to have her widow's annuity 9 credit, increased, effective January 1, 1991, to an amount equal to 10 11 50% of the retirement annuity that the deceased employee received on the date of retirement, or would have been 12 eligible to receive if he had retired on the day preceding 13 the date of his death in service, provided that if the widow 14 had not attained age 60 by the date of the employee's 15 16 retirement or death in service, the amount of the annuity shall be reduced by 0.25% for each month that her then 17 attained age was less than age 60 if the employee's 18 retirement or death in service occurred on or after January 19 1, 1988, or by 0.5% for each month that her attained age is 20 21 less than age 60 if the employee's retirement or death in service occurred prior to January 1, 1988. However, in cases 22 23 where a refund of excess contributions for widow's annuity has been paid by the Fund, the increase in benefit provided 24 25 by this subsection (h) shall be contingent upon repayment of the refund to the Fund with interest at the effective rate 26 from the date of refund to the date of payment. 27

(i) If a deceased employee is receiving a retirement annuity at the time of death and that death occurs on or after June 27, 1997, the widow may elect to receive, in lieu of any other annuity provided under this Article, 50% of the deceased employee's retirement annuity at the time of death reduced by 0.25% for each month that the widow's age on the date of death is less than 55; except that if the employee

1 dies on or after January 1, 1998 and withdrew from service on 2 or after June 27, 1997 at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years 3 4 of service, there shall be no reduction due to the widow's 5 age if she has attained age 50 on or before the employee's 6 date of death, and if the widow has not attained age 50 on or 7 before the employee's date of death the amount otherwise provided in this subsection (i) shall be reduced by 0.25% for 8 9 each month that her age on the date of death is less than 50 However, in cases where a refund of excess 10 years. 11 contributions for widow's annuity has been paid by the Fund, the benefit provided by this subsection (i) is contingent 12 upon repayment of the refund to the Fund with interest at the 13 effective rate from the date of refund to the date of 14 15 payment.

16 (j) For widows of employees who died before January 23, 1987 after retirement on annuity or in service, the maximum 17 dollar amount limitation on widow's annuity shall cease to 18 19 apply, beginning with the first annuity payment after the effective date of this amendatory Act of 1997; except that if 20 21 a refund of excess contributions for widow's annuity has been paid by the Fund, the increase resulting from this subsection 22 23 (j) shall not begin before the refund has been repaid to the Fund, together with interest at the effective rate from the 24 25 date of the refund to the date of repayment.

26 (k) In lieu of any other annuity provided in this Article, an eligible spouse of an employee who dies in 27 service at least 60 days after the effective date of this 28 amendatory Act of the 92nd General Assembly with at least 10 29 30 years of service shall be entitled to an annuity of 50% of the minimum formula annuity earned and accrued to the credit 31 of the employee at the date of death. For the purposes of 32 this subsection, the minimum formula annuity earned and 33 34 accrued to the credit of the employee is equal to 2.40% for

1 each year of service of the highest average annual salary for 2 any 4 consecutive years within the last 10 years of service immediately preceding the date of death, up to a maximum of 3 4 80% of the highest average annual salary. This annuity shall not be reduced due to the age of the employee or spouse. In 5 6 addition to any other eligibility requirements under this 7 Article, the spouse is eligible for this annuity only if the marriage was in effect for 10 full years or more. 8 9 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97; 90-766, eff. 8-14-98.) 10 11 (40 ILCS 5/11-153) (from Ch. 108 1/2, par. 11-153) Sec. 11-153. Child's annuity. 12 (a) A "Child's Annuity" shall be payable monthly after 13 14 the death of an employee parent to an unmarried child until 15 the child's attainment of age 18 or marriage, whichever event shall first occur, under the following conditions, if the 16 17 child was born or in esse before the employee attained age 65, and before he withdrew from service: 18 19 (1) upon-death-resulting-from--injury--incurred--in 20 the-performance-of-an-act-of-duty; 21 (2) upon death in service from any cause other-than 22 injury--incurred--in--the--performance--of--duty,--if-the employee-has-at-least-4-years-of-service-after--the--date 23 24 of--his-original-entry-into-service,-and-at-least-2-years 25 after-the-date-of-his-latest-re-entry; 26 (2) (3) upon death of an employee who withdraws from 27 service after age 55 (or after age 50 with at least 30 28 years of service if withdrawal is on or after June 27, 29 1997) and who has entered upon or is eligible for 30 annuity. Payment shall be made as provided in Section 11-124. 31 32 (b) After July 24, 1967, an adopted child shall be entitled to the same child's annuity benefits provided for 33

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natural children in this Article, if: (1) the child was legally adopted by the employee at least one year prior to the death of the employee; and (2) the child was adopted before the employee <u>withdrew from service</u> attained-age-55.

6 (Source: P.A. 90-31, eff. 6-27-97; 90-766, eff. 8-14-98.)

(40 ILCS 5/11-156) (from Ch. 108 1/2, par. 11-156)

8 Sec. 11-156. Ordinary disability benefit. An employee, 9 while under age 65 and prior to January 1, 1979, or while 10 under age 70 and after January 1, 1979, who becomes disabled 11 after the effective date as the result of any cause other 12 than injury incurred in the performance of any act or acts of 13 duty, shall be entitled to ordinary disability benefit during 14 such disability, after the first 30 days thereof.

15 The disability benefit prescribed herein shall cease when 16 the first of the following dates shall occur and the 17 employee, if still disabled, shall thereafter be entitled to 18 such annuity as is otherwise provided in this Article:

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(a) the date disability ceases.

(b) the date the disabled employee attains age 65 fordisability commencing prior to January 1, 1979.

(c) the date the disabled employee attains 65 for disability commencing prior to attainment of age 60 in the service and after January 1, 1979.

(d) the date the disabled employee attains the age of 70 for disability commencing after attainment of age 60 in the service and after January 1, 1979.

(e) the date the payments of the benefit shall exceed in the aggregate, throughout the employee's service, a period equal to 1/4 of the total service rendered prior to the date of disability but in no event more than 5 years. In computing such total the following periods shall be excluded:

33 (i) Any period during which the employee received

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ordinary disability benefit;

2 (ii) Any period of absence from duty, whether caused by layoff, leave of absence or suspension of employment, or any 3 4 other reason, unless the board, upon satisfactory evidence, finds that the disability resulted from a cause which existed 5 or occurred prior to such period of absence. No employee who 6 7 becomes disabled and whose disability begins during absence 8 from duty (other than while on vacation with pay) shall have 9 any right to ordinary disability benefit, except as herein provided, until he recovers from such disability and performs 10 11 the duties of his position in the service for at least 15 consecutive days, Sundays and holidays excepted, after such 12 13 recovery.

14 The first payment shall be made not later than one month 15 after the benefit is granted and each subsequent payment 16 shall be made not later than one month after the last 17 preceding payment.

Ordinary disability benefit shall be 50% of the employee's salary at the date of disability.

20 For ordinary disability benefits paid before January 1, 21 2001, before any payment, an amount equal to,--less the sum 22 ordinarily deducted from salary for all annuity purposes for 23 such period for which the ordinary disability benefit is made shall be deducted from such payment and credited to the 24 25 employee as a deduction from salary for that period. The sums so deducted shall-be-eredited-to-the-employee-and shall 26 27 be regarded, for annuity and refund purposes, as an amount contributed by him. 28

For ordinary disability benefits paid on or after January 1, 2001, the fund shall credit sums equal to the amounts ordinarily contributed by an employee for annuity purposes for any period during which the employee receives ordinary disability, and those sums shall be deemed for annuity purposes and purposes of Section 11-169 as amounts

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contributed by the employee. These amounts credited for 1 2 annuity purposes shall not be credited for refund purposes. Any employee whose ordinary disability benefit was 3 4 terminated after January 1, 1979 by reason of his attainment of age 65 and who continues disabled after age 65 may elect 5 before July 1, 1986 to have such benefits resumed beginning 6 at the time of such termination and continuing 7 until termination is required under this Section as amended by this 8 amendatory Act of 1985. The amount payable to any employee 9 for such resumed benefit for any period shall be reduced by 10 11 the amount of any retirement annuity paid to such employee under this Article for the same period of time or by refund 12 paid in lieu of annuity. 13 (Source: P.A. 85-964.) 14 15 (40 ILCS 5/11-160.1) (from Ch. 108 1/2, par. 11-160.1) Sec. 11-160.1. Group health benefit. 16 17 For the purposes of this Section: (1) "annuitant" (a) means a person receiving an age and service annuity, a prior 18 service annuity, a widow's annuity, a widow's prior service 19 20 annuity, or a minimum annuity, under Article 5, 6, 8 or 11,

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by reason of previous employment by the City of Chicago (hereinafter, in this Section, "the city"); (2) "Medicare Plan annuitant" means an annuitant described in item (1) who is eligible for Medicare benefits; and (3) "non-Medicare Plan annuitant" means an annuitant described in item (1) who is not eligible for Medicare benefits.

(b) The city shall offer group health benefits to annuitants and their eligible dependents through June 30, <u>2003</u> 2002. The basic city health care plan available as of June 30, 1988 (hereinafter called the basic city plan) shall cease to be a plan offered by the city, except as specified in subparagraphs (4) and (5) below, and shall be closed to new enrollment or transfer of coverage for any non-Medicare

Plan annuitant as of <u>June 27</u>, the-effective-date-of-this 1 2 amendatory-Act-of 1997. The city shall offer non-Medicare Plan annuitants and their eligible dependents the option of 3 enrolling in its Annuitant Preferred Provider Plan and may 4 offer additional plans for any annuitant. 5 The city may amend, modify, or terminate any of its additional plans at 6 If the city offers more than one 7 its sole discretion. 8 annuitant plan, the city shall allow annuitants to convert 9 coverage from one city annuitant plan to another, except the basic city plan, during times designated by the city, which 10 11 periods of time shall occur at least annually. For the period dating from June 27, the--effective--date--of--this 12 amendatory--Act--of 1997 through June 30, 2003 2002, monthly 13 premium rates may be increased for annuitants during the time 14 15 of their participation in non-Medicare plans, except as 16 provided in subparagraphs (1) through (4) of this subsection.

17 (1) For non-Medicare Plan annuitants who retired 18 prior to January 1, 1988, the annuitant's share of 19 monthly premium for non-Medicare Plan coverage only shall 20 not exceed the highest premium rate chargeable under any 21 city non-Medicare Plan annuitant coverage as of December 22 1, 1996.

23 For non-Medicare Plan annuitants who retire on (2)or after January 1, 1988, the annuitant's share of 24 25 monthly premium for non-Medicare Plan coverage only shall be the rate in effect on December 1, 1996, with monthly 26 premium increases to take effect no sooner than April 1, 27 1998 at the lower of (i) the premium rate determined 28 pursuant to subsection (g) or (ii) 10% of the immediately 29 30 previous month's rate for similar coverage.

31 (3) In no event shall any non-Medicare Plan 32 annuitant's share of monthly premium for non-Medicare 33 Plan coverage exceed 10% of the annuitant's monthly 34 annuity.

(4) Non-Medicare Plan annuitants who are enrolled 1 2 in the basic city plan as of July 1, 1998 may remain in the basic city plan, if they so choose, on the condition 3 4 that they are not entitled to the caps on rates set forth in subparagraphs (1) through (3), and their premium rate 5 shall be the rate determined in accordance with 6 7 subsections (c) and (g).

(5) Medicare Plan annuitants who are currently 8 9 enrolled in the basic city plan for Medicare eligible annuitants may remain in that plan, if they so choose, 10 11 through June 30, 2003 2002. Annuitants shall not be allowed to enroll in or transfer into the basic city plan 12 for Medicare eligible annuitants on or after July 1, 13 1999. The city shall continue to offer annuitants a 14 15 supplemental Medicare Plan for Medicare eligible 16 annuitants through June 30, 2003 2002, and the city may offer additional plans to Medicare eligible annuitants in 17 its sole discretion. All Medicare Plan annuitant monthly 18 rates shall be determined in accordance with subsections 19 20 (c) and (g).

21 (c) The city shall pay 50% of the aggregated costs of 22 the claims or premiums, whichever is applicable, as 23 determined in accordance with subsection (g), of annuitants and their dependents under all health care plans offered by 24 25 the city. The city may reduce its obligation by application of price reductions obtained as a result of financial 26 arrangements with providers or plan administrators. 27

(d) From January 1, 1993 until June 30, 2003 2002, the board shall pay to the city on behalf of each of the board's annuitants who chooses to participate in any of the city's plans the following amounts: up to a maximum of \$75 per month for each such annuitant who is not qualified to receive medicare benefits, and up to a maximum of \$45 per month for each such annuitant who is qualified to receive medicare -99-

1 benefits.

The payments described in this subsection shall be paid from the tax levy authorized under Section 11-178; such amounts shall be credited to the reserve for group hospital care and group medical and surgical plan benefits, and all payments to the city required under this subsection shall be charged against it.

8 (e) The city's obligations under subsections (b) and (c) 9 shall terminate on June 30, <u>2003</u> 2002, except with regard to 10 covered expenses incurred but not paid as of that date. This 11 subsection shall not affect other obligations that may be 12 imposed by law.

(f) The group coverage plans described in this Section are not and shall not be construed to be pension or retirement benefits for purposes of Section 5 of Article XIII of the Illinois Constitution of 1970.

(g) For each annuitant plan offered by the city, the 17 aggregate cost of claims, as reflected in the claim records 18 19 of the plan administrator, shall be estimated by the city, based upon a written determination by a qualified independent 20 21 actuary to be appointed and paid by the city and the board. If the estimated annual cost for each annuitant plan offered 22 23 by the city is more than the estimated amount to be contributed by the city for that plan pursuant to subsections 24 25 (b) and (c) during that year plus the estimated amounts to be paid pursuant to subsection (d) and by the other pension 26 boards on behalf of other participating annuitants, the 27 difference shall be paid by all annuitants participating in 28 29 the plan, except as provided in subsection (b). The city, 30 based upon the determination of the independent actuary, shall set the monthly amounts to be paid by the participating 31 32 annuitants. The board may deduct the amounts to be paid by its annuitants from the participating annuitants' monthly 33 34 annuities.

1 If it is determined from the city's annual audit, or from 2 audited experience data, that the total amount paid by all participating annuitants was more or less than the difference 3 4 between (1) the cost of providing the group health care plans, and (2) the sum of the amount to be paid by the city 5 as determined under subsection (c) and the amounts paid by 6 7 all the pension boards, then the independent actuary and the 8 city shall account for the excess or shortfall in the next 9 year's payments by annuitants, except as provided in subsection (b). 10

(h) An annuitant may elect to terminate coverage in a plan at the end of any month, which election shall terminate the annuitant's obligation to contribute toward payment of the excess described in subsection (g).

15 (i) The city shall advise the board of all proposed 16 premium increases for health care at least 75 days prior to 17 the effective date of the change, and any increase shall be 18 prospective only.

19 (Source: P.A. 90-32, eff. 6-27-97.)

20 (40 ILCS 5/11-164) (from Ch. 108 1/2, par. 11-164)

Sec. 11-164. Refunds - Withdrawal before age 55 or with
less than 10 years of service.

(1) An employee, without regard to length of service, 23 24 who withdraws before age 55, and any employee with less than 10 years of service who withdraws before age 60, shall be 25 entitled to a refund of the total sum accumulated to his 26 credit as of date of withdrawal for age and service annuity 27 28 and widow's annuity from amounts contributed by him or by the 29 City in lieu of employee contributions during duty disability; provided that such amounts contributed by the 30 31 city after December 31, 1983 while the employee is receiving duty disability benefits and amounts credited to the employee 32 for annuity purposes by the fund after December 31, 2000 33

while the employee is receiving ordinary disability benefits
 shall not be credited for refund purposes.

The board may in its discretion withhold payment of refund for a period not to exceed 6 months from the date of withdrawal. Interest at the effective rate shall be paid on any such refund withheld during such withheld period not to exceed 6 months.

8 (2) Upon receipt of the refund, the employee surrenders 9 and forfeits all rights to any annuity or other benefits, for 10 himself and for any other persons who might have benefited 11 through him; provided that he may have such period of service 12 counted in computing the term of his service for age and 13 service annuity purposes only if he becomes an employee 14 before age 65.

15 (3) An employee who does not receive a refund shall have 16 all amounts to his credit for annuity purposes on the date of 17 his withdrawal improved by interest only until he becomes age 18 65, while out of service, at the effective rate, for his 19 benefit and the benefit of any person who may have any right 20 to annuity through him if he re-enters the service and 21 attains a right to annuity.

(4) Any such employee shall retain such right to refund of such amounts when he shall apply for same, until he re-enters the service or until the amount of annuity to which he shall have a right shall have been fixed as provided in this Article. Thereafter, no such right shall exist in the case of any such employee.

28 (Source: P.A. 83-499.)

(40 ILCS 5/11-167) (from Ch. 108 1/2, par. 11-167) Sec. 11-167. Refunds in lieu of annuity. In lieu of an annuity, an employee who withdraws, and whose annuity would amount to less than \$800 a month for life may elect to receive a refund of the total sum accumulated to his credit -102-

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from employee contributions for annuity purposes.

2 The widow of any employee, eligible for annuity upon the death of her husband, whose annuity would amount to less than 3 4 \$800 a month for life, may, in lieu of a widow's annuity, elect to receive a refund of the accumulated contributions 5 6 for annuity purposes, based on the amounts contributed by her 7 deceased employee husband, but reduced by any amounts theretofore paid to him in the form of an annuity or refund 8 9 out of such accumulated contributions.

Accumulated contributions shall 10 mean the amounts 11 including interest credited thereon contributed by the employee for age and service and widow's annuity to the date 12 of his withdrawal or death, whichever first occurs, 13 and including the accumulations from any amounts contributed for 14 15 him as salary deductions while receiving duty disability 16 benefits; provided that such amounts contributed by the city after December 31, 1983 while the employee is receiving duty 17 disability benefits and amounts credited to the employee for 18 19 annuity purposes by the fund after December 31, 2000 while the employee is receiving ordinary disability benefits. 20

21 The acceptance of such refund in lieu of widow's annuity, 22 on the part of a widow, shall not deprive a child or children 23 of the right to receive a child's annuity as provided for in Sections 11-153 and 11-154 of this Article, and neither shall 24 25 the payment of a child's annuity in the case of such refund to a widow reduce the amount herein set forth as refundable 26 to such widow electing a refund in lieu of widow's annuity. 27 (Source: P.A. 90-655, eff. 7-30-98; 91-887, eff. 7-6-00.) 28

29 (40 ILCS 5/13-301) (from Ch. 108 1/2, par. 13-301) 13-301. Retirement annuity; eligibility. 30 Sec. Any employee who withdraws from service and meets the age and 31 service requirements and other conditions set forth in 32 subsections (a), (b), (c) or (d) hereof is entitled to 33

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receive a retirement annuity.
(a) Withdrawal on or after age 60. Any employee, upon withdrawal from service on or after attainment of age 60 and having at least 5 years of service, is entitled to a retirement annuity.
(b) Withdrawal on or after attainment of minimum

6 (b) Withdrawal on or after attainment of minimum 7 retirement age <u>qualifications</u> and prior to age 60.

8 (1) Any employee, upon withdrawal from service on 9 or after attainment of age 55 (age 50 if the employee 10 first entered service before <u>June 13</u>, the-effective--date 11 of--this--amendatory-Act-of 1997) but prior to age 60 and 12 having at least 10 years of service, is entitled to a 13 retirement annuity as of the date of withdrawal or, at 14 the option of the employee, at any time thereafter.

15 (2) Any employee who withdraws on after or 16 attainment of age 55 (age 50 if the employee first entered service before June 13, the--effective--date--of 17 this--amendatory--Act-of 1997) and prior to age 60 having 18 at least 5 years but less than 10 years of service is 19 20 entitled to a retirement annuity upon attainment of age 21 62, subject to the other requirements of this Article.

22 (3) Any employee who withdraws from service on or 23 after attainment of age 50 but prior to age 60 and is 24 eligible for early retirement without discount under the 25 Rule of 80 as provided in subsection (c) of Section 26 13-302 is entitled to a retirement annuity at the time of 27 withdrawal.

(c) Withdrawal prior to minimum retirement age. Any employee, upon withdrawal from service prior to age 55 (age 50 if the employee first entered service before <u>June 13</u>, the effective--date-of-this-amendatory-Act-of 1997) and having at least 10 years of service, shall become entitled to a retirement annuity upon attainment of age 55 (age 50 if the employee first entered service before <u>June 13</u>, the--effective 1 date-of-this-amendatory-Act-of 1997) or, at the option of the 2 employee, at any time thereafter, subject to the other 3 requirements of this Article.

4 Withdrawal while disabled. Any employee having at (d) 5 least 5 years of service who has received ordinary disability 6 benefits on or after January 1, 1986 for the maximum period of time hereinafter prescribed, and who continues to be 7 disabled and withdraws from service, shall be entitled to a 8 9 retirement annuity. The age and service conditions as to eligibility for such annuity shall be waived as to the 10 11 employee, but the early retirement discount under Section 12 13-302(b) shall apply. If the employee is under age 55 on the date of withdrawal, the retirement annuity shall be 13 computed by assuming that the employee is then age 55 and 14 then reduced to its actuarial equivalent at his attained age 15 16 on that date according to applicable mortality tables and interest rates. The retirement annuity shall not be payable 17 for any period prior to the employee's attainment of age 55 18 19 during which the employee is able to return to gainful employment. Upon the employee's death while in receipt of a 20 21 retirement annuity, a surviving spouse or minor children shall be entitled to receive a surviving spouse's annuity or 22 23 child's annuity subject to the conditions hereinafter prescribed in Sections 13-305 through 13-308. 24

25 (Source: P.A. 90-12, eff. 6-13-97.)

26 (40 ILCS 5/13-302) (from Ch. 108 1/2, par. 13-302)

27 Sec. 13-302. Computation of retirement annuity.

(a) Computation of annuity. An employee who withdraws from service on or after July 1, 1989 and who has met the age and service requirements and other conditions for eligibility set forth in Section 13-301 of this Article is entitled to receive a retirement annuity for life equal to 2.2% of average final salary for each of the first 20 years of service, and 2.4% of average final salary for each year of
 service in excess of 20. The retirement annuity shall not
 exceed 80% of average final salary.

4 (b) Early retirement discount. If an employee retires prior to attainment of age 60 with less than 30 years of 5 service, the annuity computed above shall be reduced by 1/2 6 7 of 1% for each full month between the date the annuity begins and attainment of age 60, or each full month by which the 8 9 employee's service is less than 30 years, whichever is less. However, where the employee first enters service after June 10 11 13, 1997 and does not have at least 10 years of service exclusive of credit under Article 20, the annuity computed 12 above shall be reduced by 1/2 of 1% for each full month 13 between the date the annuity begins and attainment of age 60. 14

15 (c) <u>Rule of 80 - Early retirement without discount.</u> For 16 an employee who retires on or after January 1, 2003 but on or before December 31, 2007, if the employee is eligible for a 17 retirement annuity under Section 13-301 and has at least 10 18 years of service exclusive of credit under Article 20 and if 19 20 at the date of withdrawal the employee's age when added to 21 the number of years of his or her creditable service equals 22 at least 80, the early retirement discount in subsection (b) of this Section does not apply. For purposes of this Rule of 23 80, portions of years shall be considered in whole months. 24

An employee who has terminated employment with the 25 employer under this Article prior to the effective date of 26 this amendatory Act of the 92nd General Assembly and 27 subsequently re-enters service must remain in service with 28 the employer under this Article for at least 2 years after 29 re-entry during the period beginning on January 1, 2003 and 30 ending on December 31, 2007 to be entitled to early 31 retirement without discount under this subsection (c). 32

In the case of an employee who retires under the terms of
 Article 20, eligibility for early retirement without discount

1 <u>under this subsection (c) shall be based upon the employee's</u>
2 <u>age and service credit at the time of withdrawal from the</u>
3 <u>final fund.</u> (Blank).

4 (c-1) Early retirement without discount; retirement after June 29, 1997 and before January 1, 2003. An employee 5 б who (i) has attained age 55 (age 50 if the employee first entered service before June 13, 1997), (ii) has at least 10 7 years of service exclusive of credit under Article 20, (iii) 8 retires after June 29, 1997 and before January 1, 2003, 9 and (iv) retires within 6 months of the last day for which 10 11 retirement contributions were required, may elect at the time of application to make a one-time employee contribution to 12 the Fund and thereby avoid the early retirement reduction 13 specified in subsection (b). The exercise of the election 14 obligate the employer to make a one-time 15 shall also 16 nonrefundable contribution to the Fund.

The one-time employee and employer contributions shall be 17 a percentage of the retiring employee's highest full-time 18 19 annual salary, calculated as the total amount of salary included in the highest 26 consecutive pay periods as used in 20 21 the average final salary calculation, and based on the employee's age and service at retirement. The employee rate 22 23 shall be 7% multiplied by the lesser of the following 2 numbers: (1) the number of years, or portion thereof, that 24 25 the employee is less than age 60; or (2) the number of years, or portion thereof, that the employee's service is less than 26 The employer contribution shall be at the rate of 27 30 years. 20% for each year, or portion thereof, that the participant 28 is less than age 60. 29

30 Upon receipt of the application, the Board shall 31 determine the corresponding employee and employer 32 contributions. The annuity shall not be payable under this 33 subsection until both the required contributions have been 34 received by the Fund. However, the date the contributions are received shall not be considered in determining the
 effective date of retirement.

The number of employees who may retire under this Section in any year may be limited at the option of the District to a specified percentage of those eligible, not lower than 30%, with the right to participate to be allocated among those applying on the basis of seniority in the service of the employer.

9 employee who has terminated employment An and subsequently re-enters service shall not be entitled to early 10 11 retirement without discount under this subsection unless the employee continues in service for at least 4 years after 12 13 re-entry.

(d) Annual increase. Except for employees retiring and 14 15 receiving a term annuity, an employee who retires on or after 16 July 1, 1985 but before July 12, 2001, the-effective-date-of this-amendatory-Act-of-the-92nd-General-Assembly shall, upon 17 the first payment date following the first anniversary of the 18 19 date of retirement, have the monthly annuity increased by 3% of the amount of the monthly annuity fixed at the date of 20 21 retirement. Except for employees retiring and receiving a 22 term annuity, an employee who retires on or after July 12, 23 2001 the--effective--date-of-this-amendatory-Act-of-the-92nd General-Assembly shall, on the first day of the month in 24 25 which the first anniversary of the date of retirement occurs, have the monthly annuity increased by 3% of the amount of the 26 monthly annuity fixed at the date of retirement. The monthly 27 annuity shall be increased by an additional 3% on the same 28 29 date each year thereafter. Beginning January 1, 1993, all 30 annual increases payable under this subsection (or any predecessor provision, regardless of the date of retirement) 31 shall be calculated at the rate of 3% of the monthly annuity 32 payable at the time of the increase, including any increases 33 34 previously granted under this Article.

1 Any employee who (i) retired before July 1, 1985 with at 2 least 10 years of creditable service, (ii) is receiving a retirement annuity under this Article, other than a term 3 4 annuity, and (iii) has not received any annual increase under this subsection, shall begin receiving the annual increases 5 provided under this subsection (d) beginning on the next 6 7 annuity payment date following June 13, effective-date-of 8 this-amendatory-Act-of 1997.

9 Minimum retirement annuity. Beginning January 1, (e) 1993, the minimum monthly retirement annuity shall be \$500 10 11 for any annuitant having at least 10 years of service under 12 this Article, other than a term annuitant or an annuitant who began receiving the annuity before attaining age 60. Any 13 such annuitant who is receiving a monthly annuity of 14 less 15 than \$500 shall have the annuity increased to \$500 on that 16 date.

Beginning January 1, 1993, the minimum monthly retirement 17 annuity shall be \$250 for any annuitant (other than a term or 18 19 reciprocal annuitant or an annuitant under subsection (d) of Section 13-301) having less than 10 years of service under 20 21 this Article, and for any annuitant (other than a term 22 annuitant) having at least 10 years of service under this Article who began receiving the annuity before attaining age 23 60. Any such annuitant who is receiving a monthly annuity of 24 25 less than \$250 shall have the annuity increased to \$250 on that date. 26

Beginning on the first day of the month following 27 the month in which this amendatory Act of the 92nd General 28 29 Assembly takes effect (and without regard to whether the 30 annuitant was in service on or after that effective date), the minimum monthly retirement annuity for any annuitant 31 having at least 10 years of service, other than an annuitant 32 33 whose annuity is subject to an early retirement discount, shall be \$500 plus \$25 for each year of service in excess of 34

1 10, not to exceed \$750 for an annuitant with 20 or more years 2 of service. In the case of a reciprocal annuity, this 3 minimum shall apply only if the annuitant has at least 10 4 years of service under this Article, and the amount of the 5 minimum annuity shall be reduced by the sum of all the 6 reciprocal annuities payable to the annuitant by other 7 participating systems under Article 20 of this Code.

8 Notwithstanding any other provision of this subsection, 9 beginning on the first annuity payment date following July 12, 2001 the-effective-date-of-this--amendatory--Act--of--the 10 11 92nd--General-Assembly, an employee who retired before August 23, 1989 with at least 10 years of service under this Article 12 but before attaining age 60 (regardless of whether the 13 retirement annuity was subject to an early retirement 14 discount) shall be entitled to the same minimum monthly 15 16 retirement annuity under this subsection as an employee who retired with at least 10 years of service under this Article 17 and after attaining age 60. 18

19 (Source: P.A. 92-53, eff. 7-12-01.)

20 (40 ILCS 5/13-304) (from Ch. 108 1/2, par. 13-304)

Sec. 13-304. Optional plan of additional benefits and
contributions <u>made through December 31, 2002</u>.

(a) While this plan is in effect, an eligible employee
may establish additional optional credit for additional
benefits by electing in writing at any time to make
additional optional contributions. The employee may
discontinue making the additional optional contributions at
any time by notifying the Fund in writing.

29 Employees first entering service after June 30, 1997 are 30 not eligible to participate in the plan established under 31 this Section.

32 (b) Additional optional contributions for the additional33 optional benefits shall be as follows:

1 (1) For service after the option is elected, an 2 additional contribution of 3% of salary shall be 3 contributed to the Fund on the same basis and under the 4 same conditions as contributions required under Section 5 13-502.

(2) For service before the option is elected, 6 an 7 additional contribution of 3% of the salary for the applicable period of service, plus interest at the annual 8 9 rate as shall from time to time be determined by the Board, compounded annually from the date of service to 10 11 the date of payment. All payments for past service must be paid in full before credit is given. A person who has 12 13 withdrawn from service may pay the additional contribution for past service at any time within 30 days 14 15 after withdrawal from service, so long as payment is made 16 in full before the retirement annuity commences. No additional optional contributions may be made for any 17 period of service for which credit has been previously 18 19 forfeited by acceptance of a refund, unless the refund is repaid in full with interest at the rate specified in 20 21 Section 13-603, from the date of refund to the date of 22 repayment. Nothing herein may be construed to allow an 23 additional optional contribution to be made on the account of a deceased employee. 24

25 (c) Additional optional benefit shall accrue for all eligible service for which additional periods of 26 contributions are paid in full. The additional benefit shall 27 consist of an additional 1% of average final salary for each 28 29 year of service for which optional contributions have been 30 paid, to be added to the employee's retirement annuity as otherwise computed under this Article. The calculation of 31 32 these additional benefits shall be subject to the same terms and conditions as are used in the calculation of the 33 34 retirement annuity under this Article. The additional

1 benefit shall be included in the calculation of the automatic 2 annual increase in annuity under Section 13-302(d), and in the calculation of surviving spouse's annuity where 3 4 applicable. However, no additional benefits will be granted 5 which produce a total annuity greater than the applicable 6 maximum established for that type of annuity in this Article. 7 The total additional optional benefit that may be received under this Section is 15% of average final salary. 8

9 (d) Refunds of additional optional contributions shall 10 be made on the same basis and under the same conditions as 11 provided under Section 13-601.

12 (e) Optional contributions shall be accounted for in a13 separate Optional Contribution Reserve.

14 (f) The tax levy computed under Section 13-503 shall be 15 based on employee contributions including the amount of 16 optional additional employee contributions.

(g) Service eligible under this Section may include only 17 service as an employee as defined in Section 13-204, 18 and 19 subject to Section 13-401 and 13-402. No service granted under Section 13-801 or 13-802 shall be eligible for optional 20 21 service credit. No optional service credit may be 22 established for any military service, or for any service 23 under any other Article of this Code. Optional service credit may be established for any period of disability paid 24 25 from this Fund, if the employee makes additional optional contributions for such period of disability. 26

(h) This plan of optional benefits and contributions shall not apply to service prior to withdrawal rendered by any former employee who re-enters service unless such employee renders not less than 36 consecutive months of additional service after the date of re-entry.

32 (i) The effective date of this optional plan of
33 additional benefits and contributions shall be the date upon
34 which approval was received from the Internal Revenue

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1 Service, July 31, 1987.

(j) This plan of additional benefits and contributions
shall expire December 31, 2002. No additional contributions
may be made after that date, and no additional benefits will
accrue after that date.

6 (k) The maximum optional benefits for current and prior 7 service for which an employee can make contributions in a 8 single year shall be limited to 15 years of service in 1997 9 and before; 9 years of service in 1998; 6 years of service in 10 1999; and 3 years of service in 2000, 2001, and 2002. No 11 person may establish additional optional benefits under this 12 Section for more than 15 years of service.

13 (Source: P.A. 90-12, eff. 6-13-97.)

14

(40 ILCS 5/13-304.1 new)

15 Sec. 13-304.1. Optional plan of additional benefits and contributions made January 1, 2003 through December 31, 2007. 16 (a) While this plan is in effect, an employee may 17 establish optional additional credit toward additional 18 benefits for eligible service by making an irrevocable 19 written election to make additional contributions as 20 authorized in this Section. An employee may begin to make 21 additional contributions under this Section, via payroll 22 deduction, no earlier than the first pay period of the 23 24 calendar year in which the employee fulfills the 10-year 25 service requirement described in subsection (g). The additional contributions of 4% of salary shall be paid to the 26 Fund on the same basis and under the same conditions as 27 contributions required under Section 13-502. 28

29 (b) For service before an irrevocable option is elected,
30 but within the same calendar year, an additional contribution
31 may be made of 4% of the salary for the applicable period of
32 service, plus interest from the date of service to the date
33 of contribution at a rate equal to the higher of 8% per annum

1 or the actuarial investment return assumption used in the 2 Fund's most recent annual actuarial statement. All payments for past service must be paid within the calendar year in 3 4 which the service was earned; except that a person who has withdrawn from service and is eligible for a retirement 5 annuity under Section 13-301 may pay the additional 6 contribution for past service within the calendar year of 7 8 withdrawal within the 30 days after withdrawal from service, 9 as long as payment is made in full before the retirement annuity commences and before December 31, 2007. Nothing in 10 11 this Section may be construed to allow an additional optional contribution to be made on the account of a deceased 12 13 employee.

(c) The maximum additional benefit for current service 14 15 for which an employee may make contributions under this 16 Section in a single year is limited to one year of service in each of 2003, 2004, 2005, 2006, and 2007. The total 17 additional benefit that may be accumulated under this 18 Section, including any additional benefit accumulated under a 19 prior optional benefit plan, is 12% of average final salary 20 21 at retirement.

The additional benefit shall accrue for all periods of eligible service for which additional contributions have been paid in full in accordance with this Section, subject to the applicable limitations on maximum annuity.

The additional benefit shall consist of an additional 1% 26 of average final salary for each year of service for which 27 optional contributions have been paid, to be added to the 28 employee's retirement annuity as otherwise computed under 29 this Article. The calculation of these additional benefits 30 31 shall be subject to the same terms and conditions as are used in the calculation of the retirement annuity under this 32 Article. The additional benefit shall be included in the 33 calculation of the automatic annual increase in annuity under 34

1	Section 13-302(d) and in the calculation of surviving
2	spouse's annuity, where applicable. However, no additional
3	benefit may be granted which produces a total annuity greater
4	than the applicable maximum established for that type of
5	annuity in this Article.
6	(d) Refunds of additional optional contributions made in
7	accordance with the provisions and limitations of this
8	Section shall be made on the same basis and under the same
9	conditions as are provided under Section 13-601. Any refund
10	of contributions that exceed the limits specified in this
11	Section shall be made in accordance with established Fund
12	policy.
13	(e) The additional contributions shall be accounted for
14	in a separate Optional Contribution Reserve.
15	(f) The tax levy computed under Section 13-503 shall be
16	based on employee contributions and the amount of optional
17	additional employee contributions, as provided in that
18	Section.
19	<u>(g) The service eligible for optional additional</u>
20	contributions under this Section is limited to service as an
21	employee as defined in Section 13-204, and subject to
22	Sections 13-401 and 13-402, but excluding service credited
23	under subsections 13-401(a)4 and 13-401(d). Service granted
24	under Section 13-801 or 13-802 is not eligible for optional
25	additional contributions. Eligible service is further
26	limited to service rendered during or after the calendar year
27	in which the employee reaches 10 years of service as defined
28	under Section 13-402, exclusive of any credit under Article
29	<u>20.</u>
30	Service eligible for optional additional contributions
31	under this Section includes any period of disability paid
32	from this Fund that would have been eligible service if the
33	employee were in active service rather than disabled. The

34 <u>additional contributions for a period of disability shall be</u>

1 calculated as 4% of the salary that the employee would have 2 received if he or she had been in active service during the applicable period of disability, plus interest at a rate 3 4 equal to the higher of 8% per annum or the actuarial investment return assumption used in the Fund's most recent 5 annual actuarial statement, compounded annually, from the 6 date of the service to the date of payment. The contribution 7 must be paid to the Fund no later than 3 months after the 8 9 employee returns to service from disability, and in any event 10 prior to December 31, 2007.

(h) The minimum period for which an employee may make an 11 12 irrevocable election to make additional contributions shall 13 be 26 consecutive pay periods, unless the employee first accumulates the maximum optional credit as described in 14 subsection (c) of this Section. The maximum period for which 15 an employee may make irrevocable elections for additional 16 17 contributions shall be from the date of election through the last pay period eligible for contributions under this 18 <u>Section.</u> 19

(i) This plan of additional benefits and contributions
 expires on December 31, 2007. No additional contributions
 may be made after that date, and no additional benefits will
 accrue after that date.

24 (40 ILCS 5/13-502) (from Ch. 108 1/2, par. 13-502)

25 Sec. 13-502. Employee contributions; deductions from 26 salary.

(a) Retirement annuity and child's annuity. There shall be deducted from each payment of salary an amount equal to 7 1/2% of salary as the employee's contribution for the retirement annuity, including annual increases therefore and child's annuity.

32 (b) Surviving spouse's annuity. There shall be deducted33 from each payment of salary an amount equal to 1 1/2% of

salary as the employee's contribution for the surviving
 spouse's annuity and annual increases therefor.

(c) Pickup of employee contributions. The Employer may 3 4 pick up employee contributions required under subsections (a) 5 and (b) of this Section. If contributions are picked up they б shall be treated as Employer contributions in determining tax 7 treatment under the United States Internal Revenue Code, and shall not be included as gross income of the employee until 8 9 such time as they are distributed. The Employer shall pay these employee contributions from the same source of funds 10 11 used in paying salary to the employee. The Employer may pick up these contributions by a reduction in the cash salary of 12 the employee or by an offset against a future salary increase 13 or by a combination of a reduction in salary and offset 14 15 against a future salary increase. If employee contributions 16 are picked up they shall be treated for all purposes of this Article 13, including Sections 13-503 and 13-601, in the same 17 manner and to the same extent as employee contributions made 18 19 prior to the date picked up.

(d) Subject to the requirements of federal law, the 20 21 Employer shall pick up optional contributions that the 22 employee has elected to pay to the Fund under Section 23 13-304.1, and the contributions so picked up shall be treated as employer contributions for the purposes of determining 24 federal tax treatment. The Employer shall pick up the 25 contributions by a reduction in the cash salary of the 26 27 employee and shall pay the contributions from the same fund that is used to pay earnings to the employee. The Employer 28 29 shall, however, continue to withhold federal and State income 30 taxes based upon contributions made under Section 13-304.1 31 until the Internal Revenue Service or the federal courts rule that pursuant to Section 414(h) of the U.S. Internal Revenue 32 Code of 1986, as amended, these contributions shall not be 33 34 included as gross income of the employee until such time as

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1 <u>they are distributed or made available.</u>

2 (e) Each employee is deemed to consent and agree to the
3 deductions from compensation provided for in this Article.
4 (Source: P.A. 87-794.)

(40 ILCS 5/13-503) (from Ch. 108 1/2, par. 13-503)

6 Sec. 13-503. Tax levy. The Water Reclamation District shall annually levy a tax upon all the taxable real property 7 within the District at a rate which, when extended, will 8 produce a sum that (i) when added to the amounts deducted 9 10 from the salaries of employees, interest income on investments, and other income, will be sufficient to meet the 11 requirements of the Fund on an actuarially funded basis, but 12 (ii) shall not exceed an amount equal to the total amount of 13 14 contributions by the employees to the Fund made in the 15 calendar year 2 years prior to the year for which the tax is levied, multiplied by 2.19, except that the amount of 16 employee contributions made on or after January 1, 2003 17 18 towards the purchase of additional optional benefits under Section 13-304.1 shall only be multiplied by 1.00. The tax 19 shall be levied and collected in the same manner as the 20 general taxes of the District. 21

22 The tax shall be exclusive of and in addition to the amount of tax the District is now or may hereafter be 23 24 authorized to levy for general purposes under the Metropolitan Water Reclamation District Act or under any 25 other laws which may limit the amount of tax 26 for general 27 The county clerk of any county, in reducing tax purposes. levies as may be authorized by law, shall not consider any 28 29 such tax as a part of the general tax levy for District purposes, and shall not include the same in any limitation of 30 the percent of the assessed valuation upon which taxes are 31 32 required to be extended.

33 Revenues derived from the tax shall be paid to the Fund

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1 for the benefit of the Fund.

If the funds available for the purposes of this Article are insufficient during any year to meet the requirements of this Article, the District may issue tax anticipation warrants or notes, as provided by law, against the current tax levy.

7 The Board shall submit annually to the Board of 8 Commissioners of the District an estimate of the amount 9 required to be raised by taxation for the purposes of the 10 Fund. The Board of Commissioners shall review the estimate 11 and determine the tax to be levied for such purposes.

12 (Source: P.A. 87-794.)

13

(40 ILCS 5/14-105.7)

14

Sec. 14-105.7. Transfer to Article 9 fund.

15 (a) Until July 1, 2003 1998, any active or inactive member of the System who has established creditable service 16 17 under paragraph (i) of Section 14-104 (relating to 18 contractual service to the General Assembly) and is an active or former contributor to the pension fund established under 19 20 Article 9 of this Code may apply to the Board for transfer of all of his or her creditable service accumulated under this 21 22 System to the Article 9 fund. The creditable service shall be transferred forthwith. Payment by this System to the 23 24 Article 9 fund shall be made at the same time and shall consist of: 25

(1) the amounts accumulated to the credit of the
applicant for that service, including regular interest,
on the books of the System on the date of transfer; plus

29 (2) employer contributions in an amount equal to
30 the amount determined under item (1).

31 Participation in this System as to the credits transferred32 under this Section terminates on the date of transfer.

33 (b) Any person transferring credit under this Section

1 may reinstate credits and creditable service terminated upon 2 receipt of a refund, by paying to the System, before July 1, 3 <u>2003</u> 1998, the amount of the refund plus regular interest 4 from the date of refund to the date of payment.

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5 (c) The changes to this Section and Section 9-121.15 6 made by this amendatory Act of the 92nd General Assembly 7 apply without regard to whether the person is in active 8 service, under this System or the Article 9 Fund, on or after 9 the effective date of this amendatory Act.

10 (Source: P.A. 90-511, eff. 8-22-97.)

11 (40 ILCS 5/15-112) (from Ch. 108 1/2, par. 15-112)
12 Sec. 15-112. Final rate of earnings. "Final rate of

earnings": For an employee who is paid on an hourly basis or 13 who receives an annual salary in installments during 12 14 15 months of each academic year, the average annual earnings during the 48 consecutive calendar month period ending with 16 17 the last day of final termination of employment or the 4 consecutive academic years of service in which the employee's 18 earnings were the highest, whichever is greater. 19 For any 20 other employee, the average annual earnings during the 4 consecutive academic years of service in which his or her 21 22 earnings were the highest. For an employee with less than 48 months or 4 consecutive academic years of service, the 23 24 average earnings during his or her entire period of service. The earnings of an employee with more than 36 months of 25 service prior to the date of becoming a participant are, for 26 such period, considered equal to the average earnings during 27 28 the last 36 months of such service. For an employee on leave of absence with pay, or on leave of absence without pay who 29 makes contributions during such leave, earnings are assumed 30 to be equal to the basic compensation on the date the leave 31 began. For an employee on disability leave, earnings are 32 33 assumed to be equal to the basic compensation on the date 1 disability occurs or the average earnings during the 24
2 months immediately preceding the month in which disability
3 occurs, whichever is greater.

4 For a participant who retires on or after the effective 5 date of this amendatory Act of 1997 with at least 20 years of 6 service as a firefighter or police officer under this 7 Article, the final rate of earnings shall be the annual rate 8 of earnings received by the participant on his or her last 9 day as a firefighter or police officer under this Article, if that is greater than the final rate of earnings as calculated 10 11 under the other provisions of this Section.

12 If a participant is an employee for at least 6 months during the academic year in which his or her employment is 13 terminated, the annual final rate of earnings shall be 25% of 14 15 the sum of (1) the annual basic compensation for that year, 16 and (2) the amount earned during the 36 months immediately preceding that year, if this is greater than the final rate 17 of earnings as calculated under the other provisions of this 18 19 Section.

In the determination of the final rate of earnings for an 20 21 employee, that part of an employee's earnings for any academic year beginning after June 30, 1997, which exceeds 22 23 the employee's earnings with that employer for the preceding year by more than 20 percent shall be excluded; in the event 24 25 that an employee has more than one employer this limitation shall be calculated separately for the earnings with each 26 In making such calculation, only the 27 employer. basic compensation of employees shall be considered, without regard 28 29 vacation or overtime or to contracts for summer to 30 employment.

The following are not considered as earnings in determining final rate of earnings: severance or separation pay, retirement pay, payment <u>for</u> in-lieu-of unused sick leave and payments from an employer for the period used in

1 determining final rate of earnings for any purpose other than 2 services rendered, leave of absence or vacation granted during that period, and vacation of up to 56 work days 3 4 allowed upon termination of employment; except that, if the benefit has been collectively bargained between the employer 5 б and the recognized collective bargaining agent pursuant to the Illinois Educational Labor Relations Act, payment 7 received during a period of up to 2 academic years for unused 8 9 sick leave may be considered as earnings in accordance with 10 the applicable collective bargaining agreement, subject to the 20% increase limitation of this Section. Any unused sick 11 12 leave considered as earnings under this Section shall not be taken into account in calculating service credit under 13 <u>Section 15-113.4</u>. 14

Intermittent periods of service shall be considered as consecutive in determining final rate of earnings. (Source: P.A. 90-65, eff. 7-7-97; 90-511, eff. 8-22-97; 91-887, eff. 7-6-00.)

19 (40 ILCS 5/17-106) (from Ch. 108 1/2, par. 17-106)

17-106. Contributor, 20 Sec. member or teacher. "Contributor", "member" or "teacher": All members of the 21 teaching force of the city, including principals, assistant 22 principals, the general superintendent of schools, deputy 23 24 superintendents of schools, associate superintendents of schools, assistant and district superintendents of schools, 25 members of the Board of Examiners, all other persons whose 26 employment requires a teaching certificate issued under the 27 28 laws governing the certification of teachers, any 29 educational, administrative, professional, or other staff employed in a charter school operating in compliance with the 30 31 Charter Schools Law who is certified under the law governing the certification of teachers, and employees of the Board, 32 33 but excluding persons contributing concurrently to any other public employee pension system in Illinois for the same employment or receiving retirement pensions under another Article of this Code for that same employment, persons employed on an hourly basis, and persons receiving pensions from the Fund who are employed temporarily by an Employer for 150--days--or--less--in--any-school-year and not on an annual basis.

In the case of a person who has been making contributions 8 9 and otherwise participating in this Fund prior to the effective date of this amendatory Act of the 91st General 10 11 Assembly, and whose right to participate in the Fund is established or confirmed by this amendatory Act, such prior 12 in the Fund, including all contributions 13 participation previously made and service credits previously earned by the 14 15 person, are hereby validated.

16 The changes made to this Section and Section 17-149 by 17 this amendatory Act of the 92nd General Assembly apply 18 without regard to whether the person was in service on or 19 after the effective date of this amendatory Act, 20 notwithstanding Sections 1-103.1 and 17-157.

21 (Source: P.A. 91-887, eff. 7-6-00; 92-416, eff. 8-17-01.)

22

(40 ILCS 5/17-119.1)

Sec. 17-119.1. Optional increase in retirement annuity. 23 24 (a) A member of the Fund may qualify for the augmented rate under subdivision (b)(3) of Section 17-116 for all years 25 of creditable service earned before July 1, 1998 by making 26 the optional contribution specified in subsection (b); except 27 28 that a member who retires on or after July 1, 1998 with at least 30 years of creditable service at retirement qualifies 29 for the augmented rate without making any contribution under 30 subsection (b). Any member who retires on or after July 1, 31 1998 and before the effective date of this amendatory Act of 32 33 the 92nd General Assembly with at least 30 years of

1 creditable service shall be paid a lump sum equal to the 2 amount he or she would have received under the augmented rate 3 minus the amount he or she actually received. A member may 4 not elect to qualify for the augmented rate for only a 5 portion of his or her creditable service earned before July 6 1, 1998.

7 (b) The contribution shall be an amount equal to 1.0% of 8 the member's highest salary rate in the 4 consecutive school years immediately prior to but not including the school year 9 in which the application occurs, multiplied by the number of 10 11 years of creditable service earned by the member before July 1, 1998 or 20, whichever is less. This contribution shall be 12 reduced by 1.0% of that salary rate for every 3 full years of 13 creditable service earned by the member after June 30, 1998. 14 The contribution shall be further reduced at the rate of 15 25% 16 of the contribution (as reduced for service after June 30, 1998) for each year of the member's total creditable service 17 in excess of 34 years. The contribution shall not in any 18 event exceed 20% of that salary rate. 19

The member shall pay to the Fund the amount of the 20 21 contribution as calculated at the time of application under 22 this Section. The amount of the contribution determined under this subsection shall be recalculated at the time of 23 retirement, and if the Fund determines that the amount paid 24 25 by the member exceeds the recalculated amount, the Fund shall refund the difference to the member with regular interest 26 from the date of payment to the date of refund. 27

The contribution required by this subsection shall be paid in one of the following ways or in a combination of the following ways that does not extend over more than 5 years:

31 (i) in a lump sum on or before the date of 32 retirement;

(ii) in substantially equal installments over a
 period of time not to exceed 5 years, as a deduction from

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salary in accordance with Section 17-130.2;

2 (iii) if--the--member--becomes--an-annuitant-before
3 June---30,---2003, in substantially equal monthly
4 installments over a 24-month period, by a deduction from
5 the annuitant's monthly benefit.

If the member fails to make the full contribution 6 (C) 7 under this Section in a timely fashion, the payments made under this Section shall be refunded to the member, without 8 interest. If the member (including a member who has become 9 an annuitant) dies before making the full contribution, the 10 11 payments made under this Section shall be refunded to the 12 member's designated beneficiary if there is no survivor's or 13 children's pension benefit payable. If there is a survivor's or children's benefit payable, then all payments made under 14 this Section shall be retained by the Fund and all such 15 16 survivor's or children's benefits payable shall be calculated as if all contributions required under this Section have been 17 <u>paid in full</u>. 18

19 (d) For purposes of this Section and subsection (b) of 20 Section 17-116, optional creditable service established by a 21 member shall be deemed to have been earned at the time of the 22 employment or other qualifying event upon which the service 23 is based, rather than at the time the credit was established 24 in this Fund.

(e) The contributions required under this Section are the responsibility of the teacher and not the teacher's employer. However, an employer of teachers <u>may</u> 3ay, after the effective date of this amendatory Act of 1998, specifically agree, through collective bargaining or otherwise, to make the contributions required by this Section on behalf of those teachers.

32 (Source: P.A. 91-17, eff. 6-4-99; 92-416, eff. 8-17-01; 33 revised 10-4-01.) (40 ILCS 5/17-121) (from Ch. 108 1/2, par. 17-121)
 Sec. 17-121. Survivor's and--Children's pensions
 Eligibility.

4 (a) A surviving spouse of a teacher shall be entitled to
5 a survivor's pension only if <u>the surviving spouse</u> he was
6 married to the <u>teacher</u> contributor for at least <u>one year</u>
7 <u>1-1/2--years</u> immediately prior to <u>the teacher's</u> his death or
8 retirement<sub>7</sub>-whichever-first-occurs<sub>7</sub>-and-also-on-the--date--of
9 the-last-termination-of-his-service.

10 The changes made to this subsection (a) by this 11 amendatory Act of the 92nd General Assembly apply (i) only to 12 the surviving spouse of a person who dies on or after the effective date of this amendatory Act, and only if the amount 13 of any refund of contributions for survivor's pension is 14 15 repaid with interest in accordance with subsection (f), and (ii) notwithstanding Section 17-157 and without regard to 16 17 whether the deceased person was in service on or after the effective date of this amendatory Act. 18

19 (b) If the surviving spouse is under age 50 and there 20 are no eligible minor children born to or legally adopted by 21 the contributor and his <u>or her</u> surviving spouse, payment of 22 the survivor's pension shall begin when the surviving spouse 23 attains age 50.

24 (c) Beginning January 1, 2003, the remarriage of a 25 surviving spouse at any age does not terminate his or her 26 survivor's pension.

27 A surviving spouse whose survivor's pension (or expectation of a survivor's pension upon attainment of age 28 50) was terminated before January 1, 2003 due to remarriage 29 and who applies for reinstatement of that pension and repays 30 the amount of any refund of contributions for survivor's 31 pension with interest in accordance with subsection (f) shall 32 33 be entitled to have the survivor's pension (or expectation of a survivor's pension upon attainment of age 50) reinstated. 34

1 The reinstated pension shall begin to accrue on the first day 2 of the month following the month in which the application and 3 repayment, if any, are received by the Fund, but in no event 4 sooner than January 1, 2003 and, if subsection (b) applies, no sooner than upon attainment of age 50. The reinstated 5 pension shall include any one-time or annual increases in the 6 7 survivor's pension received prior to the date of termination, 8 but not any increases that would otherwise have accrued from 9 the date of termination to the date of reinstatement.

10 This subsection (c) applies notwithstanding Section 11 17-157 and without regard to whether the deceased teacher was 12 in service on or after the effective date of this amendatory 13 Act of the 92nd General Assembly.

(d) Except as provided in subsection (c), remarriage of 14 the surviving spouse prior to September 1, 1983 while in 15 16 receipt of a survivor's pension shall permanently terminate payment thereof, regardless of any subsequent change in 17 status; however, beginning September 1, 1983, 18 marital remarriage of a surviving spouse after attainment of age 55 19 shall not terminate the survivor's pension. 20

A surviving spouse whose pension was terminated on or after September 1, 1983 due to remarriage after attainment of age 55, and who applies for reinstatement of that pension before January 1, 1990, shall be entitled to have the pension reinstated effective January 1, 1990.

26 (e) A surviving spouse of a member or annuitant under 27 this Fund who is also a dependent beneficiary under the 28 provisions of Section 16-140 is eligible for a reciprocal 29 survivor's pension, provided that any refund of survivor's 30 pension contributions is repaid to the Fund and application 31 is made within 30 days after the effective date of this 32 amendatory Act of the 92nd General Assembly.

33 (f) If a refund of contributions for survivor's pension
 34 has been paid, a person choosing to establish or reestablish

the right to receive a survivor's pension pursuant to the changes made to this Section by this amendatory Act of the 92nd General Assembly must first repay to the Fund the amount of the refund of contributions for survivor's pension, together with interest thereon at the rate of 5% per year, compounded annually, from the date of the refund to the date of repayment.

8 (Source: P.A. 92-416, eff. 8-17-01.)

9 (40 ILCS 5/17-134) (from Ch. 108 1/2, par. 17-134)

10 Sec. 17-134. Contributions for leaves of absence; military service; computing service. In computing service 11 for pension purposes the following periods of service shall 12 stand in lieu of a like number of years of teaching service 13 upon payment therefor in the manner hereinafter provided: (a) 14 15 time spent on a leave sabbatical-leaves of absence granted by the employer, -- sick-leaves-or-maternity-or-paternity-leaves; 16 17 (b) service with teacher or labor organizations based upon special leaves of absence therefor granted by an Employer; 18 (c) a maximum of 5 years spent in the military service of the 19 20 United States, of which up to 2 years may have been served 21 outside the pension period; (d) unused sick days at 22 termination of service to a maximum of 244 days; (e) time lost due to layoff and curtailment of the school term from 23 24 June 6 through June 21, 1976; and (f) time spent after June 30, 1982 as a member of the Board of Education, if required 25 to resign from an administrative or teaching position in 26 order to qualify as a member of the Board of Education. 27

(1) For time spent on or after September 6, 1948 on
sabbatical leaves of absence or sick leaves, for which
salaries are paid, an Employer shall make payroll
deductions at the applicable rates in effect during such
periods.

33

(2) For time spent on <u>a leave of absence granted by</u>

1 the employer sabbatical-or-sick-leaves-commencing-on-or 2 after--September-1,-1961,-and-for-time-spent-on-maternity or-paternity-leaves, for which no salaries are paid, 3 4 teachers desiring credit therefor shall pay the required contributions at the rates in effect during such periods 5 though they were in teaching service. If an Employer 6 as 7 pays salary for vacations which occur during a teacher's 8 sick leave or maternity or paternity leave without 9 salary, vacation pay for which the teacher would have qualified while in active service shall be considered 10 11 part of the teacher's total salary for pension purposes. No more than 36 12 months of sick-leave-or--maternity--or 12 13 paternity leave credit may be allowed any person during the entire term of service. Sabbatical leave credit 14 15 shall be limited to the time the person on leave without 16 salary under an Employer's rules is allowed to engage in an activity for which he receives salary or compensation. 17

18 (3) For time spent prior to September 6, 1948, on
19 sabbatical leaves of absence or sick leaves for which
20 salaries were paid, teachers desiring service credit
21 therefor shall pay the required contributions at the
22 maximum applicable rates in effect during such periods.

23 (4) For service with teacher or labor organizations authorized by special leaves of absence, for which no 24 payroll deductions are made by an Employer, teachers 25 desiring service credit therefor shall contribute to the 26 Fund upon the basis of the actual salary received from 27 such organizations at the percentage rates in effect 28 29 during such periods for certified positions with such Employer. To the extent the actual salary exceeds the 30 regular salary, which shall be defined as the salary 31 rate, as calculated by the Board, in effect for the 32 teacher's regular position in teaching service 33 on September 1, 1983 or on the effective date of the leave 34

with the organization, whichever is later, the
 organization shall pay to the Fund the employer's normal
 cost as set by the Board on the increment.

4 (5) For time spent in the military service, teachers entitled to and desiring credit therefor shall 5 contribute the amount required for each year of service 6 7 or fraction thereof at the rates in force (a) at the date 8 oF appointment, or (b) on return to teaching service as a 9 regularly certified teacher, as the case may be; provided such rates shall not be less than \$450 per year of 10 11 service. These conditions shall apply unless an Employer elects to and does pay into the Fund the amount which 12 would have been due from such person had he been employed 13 as a teacher during such time. In the case of credit for 14 15 military service not during the pension period, the 16 teacher must also pay to the Fund an amount determined by the Board to be equal to the employer's normal cost of 17 the benefits accrued from such service, plus interest 18 thereon at 5% per year, compounded annually, from the 19 date of appointment to the date of payment. 20

21 The changes to this Section made by Public Act 87-795 shall apply not only to persons who on or after 22 23 its effective date are in service under the Fund, but also to persons whose status as a teacher terminated 24 25 prior to that date, whether or not the person is an annuitant on that date. In the case of an annuitant who 26 applies for credit allowable under this Section for a 27 period of military service that did not immediately 28 29 follow employment, and who has made the required 30 contributions for such credit, the annuity shall be recalculated to include the additional service credit, 31 with the increase taking effect on the date the Fund 32 received written notification of the annuitant's intent 33 to purchase the credit, if payment of all the required 34

1 contributions is made within 60 days of such notice, or 2 else on the first annuity payment date following the date of payment of the required contributions. In calculating 3 4 the automatic annual increase for an annuity that has recalculated under this Section, the increase 5 been attributable to the additional service allowable under 6 7 this amendatory Act of 1991 shall be included in the calculation of automatic annual increases accruing after 8 9 the effective date of the recalculation.

10 The total credit for military service shall not 11 exceed 5 years, except that any teacher who on July 1, 12 1963, had validated credit for more than 5 years of 13 military service shall be entitled to the total amount of 14 such credit.

15 (6) A maximum of 244 unused sick days credited to 16 his account by an Employer on the date of termination of 17 employment. Members, upon verification of unused sick 18 days, may add this service time to total creditable 19 service.

20 (7) In all cases where time spent on leave is
21 creditable and no payroll deductions therefor are made by
22 an Employer, persons desiring service credit shall make
23 the required contributions directly to the Fund.

(8) For time lost without pay due to layoff and 24 25 curtailment of the school term from June 6 through June 21, 1976, as provided in item (e) of the first paragraph 26 27 of this Section, persons who were contributors on the days immediately preceding such layoff shall receive 28 29 credit upon paying to the Fund a contribution based on the rates of compensation and employee contributions in 30 effect at the time of such layoff, together with an 31 additional amount equal to 12.2% of the compensation 32 computed for such period of layoff, plus interest on the 33 entire amount at 5% per annum from January 1, 1978 to the 34

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date of payment. If such contribution is paid, salary
 for pension purposes for any year in which such a layoff
 occurred shall include the compensation recognized for
 purposes of computing that contribution.

(9) For time spent after June 30, 1982, as a 5 nonsalaried member of the Board of Education, if required 6 7 to resign from an administrative or teaching position in order to qualify as a member of the Board of Education, 8 9 an administrator or teacher desiring credit therefor shall pay the required contributions at the rates and 10 11 salaries in effect during such periods as though the member were in service. 12

Effective September 1, 1974, the interest charged for validation of service described in paragraphs (2) through (5) of this Section shall be compounded annually at a rate of 5% commencing one year after the termination of the leave or return to service.

18 (Source: P.A. 90-32, eff. 6-27-97; 90-566, eff. 1-2-98.)

19 (40 ILCS 5/17-149) (from Ch. 108 1/2, par. 17-149)

20 Sec. 17-149. Cancellation of pensions.

21 (a) If any person receiving a service--er disability 22 retirement pension from the Fund is re-employed as a teacher 23 by an Employer, the pension shall be cancelled on the date 24 the re-employment begins, or on the first day of a payroll 25 period for which service credit was validated, whichever is 26 earlier.

(b) If any person receiving a service retirement pension from the Fund is re-employed as a teacher on a permanent or annual basis by an Employer, the pension shall be cancelled on the date the re-employment begins, or on the first day of a payroll period for which service credit was validated, whichever is earlier. However, the pension shall not be cancelled in the case of a service retirement pensioner who

1 temporarily re-employed on a temporary and non-annual is 2 basis for-not-more-than-150-days-during-any-school-year or on 3 an hourly basis.,-provided-the--pensioner--does--not--receive 4 salary-in-any-school-year-of-an-amount-more-than-that-payable 5 to--a-substitute-teacher-for-150-days-employment---A-service retirement-pensioner-who-is-temporarily-re-employed--for--not 6 7 more--than--150--days--during-any-school-year-or-on-an-hourly 8 basis-shall-be-entitled,-at-the-end-of-the-school-year,-to--a 9 refund--of--any--contributions--made--to-the-Fund-during-that 10 school-year.

11 If-the-pensioner-does-receive-salary-from-an-Employer--in 12 any--school--year--for--more--than--150-days-employment,-the 13 pensioner-shall-be-deemed-to-have-returned-to-service-on-the 14 first--day--of--employment--as--a--pensioner-substitute---The 15 pensioner-shall--reimburse--the--Fund--for--pension--payments 16 received--after--the--return--to-service-and-shall-pay-to-the 17 Fund-the-participant's-contributions--prescribed--in--Section 17-130-of-this-Article. 18

19 (c) If the date of re-employment on a permanent or annual basis occurs within 5 school months after the date of 20 21 previous retirement, exclusive of any vacation period, the member shall be deemed to have been out of service only 22 23 temporarily and not permanently retired. Such person shall be entitled to pension payments for the time he could have 24 25 been employed as a teacher and received salary, but shall not be entitled to pension for or during the summer vacation 26 27 prior to his return to service.

When the member again retires on pension, the time of service and the money contributed by him during re-employment shall be added to the time and money previously credited. Such person must acquire 3 consecutive years of additional contributing service before he may retire again on a pension at a rate and under conditions other than those in force or attained at the time of his previous retirement. 1 (d) Notwithstanding Sections 1-103.1 and 17-157, the 2 changes to this Section made by <u>Public</u> this--amendatory Act 3 <u>90-32</u> of---1997--shall apply without regard to whether 4 termination of service occurred before the effective date of 5 <u>that</u> this--amendatory Act and shall apply retroactively to 6 August 23, 1989. 7 <u>Notwithstanding Sections 1-103.1 and 17-157, the changes</u>

8 <u>to this Section and Section 17-106 made by this amendatory</u> 9 <u>Act of the 92nd General Assembly apply without regard to</u> 10 <u>whether termination of service occurred before the effective</u> 11 <u>date of this amendatory Act.</u>

12 (Source: P.A. 92-416, eff. 8-17-01.)

Section 90. The State Mandates Act is amended by adding Section 8.26 as follows:

15 (30 ILCS 805/8.26 new)

16 <u>Sec. 8.26. Exempt mandate. Notwithstanding Sections 6</u>

17 and 8 of this Act, no reimbursement by the State is required

18 for the implementation of any mandate created by this

19 <u>amendatory Act of the 92nd General Assembly.</u>

20 Section 99. Effective date. This Act takes effect upon 21 becoming law.