

1 AN ACT concerning supported employment.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Secretary of State Merit Employment Code
5 is amended by changing Section 18c as follows:

6 (15 ILCS 310/18c) (from Ch. 124, par. 118c)
7 Sec. 18c. Supported employees.

8 (a) The Director must ~~shall~~ develop and implement a
9 supported employment program. It shall be the goal of the
10 program to appoint a minimum of 10 supported employees to
11 Secretary of State positions before June 30, 1992.

12 (b) The Director shall designate a liaison to work with
13 State agencies and departments under the jurisdiction of the
14 Secretary of State and any funder or provider or both in the
15 implementation of a supported employment program.

16 (c) As used in this Section:

17 (1) "Supported employee" means any individual who:

18 (A) has a severe physical or mental disability
19 which seriously limits functional capacities
20 including but not limited to mobility,
21 communication, self-care, self-direction, work
22 tolerance or work skills, in terms of employability
23 as defined, determined and certified by the
24 Department of Human Services; and

25 (B) has one or more physical or mental
26 disabilities resulting from amputation; arthritis;
27 blindness; cancer; cerebral palsy; cystic fibrosis;
28 deafness; heart disease; hemiplegia; respiratory or
29 pulmonary dysfunction; mental retardation; mental
30 illness; multiple sclerosis; muscular dystrophy;
31 musculoskeletal disorders; neurological disorders,

1 including stroke and epilepsy; paraplegia;
2 quadriplegia and other spinal cord conditions;
3 sickle cell anemia; and end-stage renal disease; or
4 another disability or combination of disabilities
5 determined on the basis of an evaluation of
6 rehabilitation potential to cause comparable
7 substantial functional limitation.

8 (2) "Supported employment" means competitive work
9 in integrated work settings:

10 (A) for individuals with severe handicaps for
11 whom competitive employment has not traditionally
12 occurred, or

13 (B) for individuals for whom competitive
14 employment has been interrupted or intermittent as a
15 result of a severe disability, and who because of
16 their handicap, need on-going support services to
17 perform such work. The term includes transitional
18 employment for individuals with chronic mental
19 illness.

20 (3) "Participation in a supported employee program"
21 means participation as a supported employee that is not
22 based on the expectation that an individual will have the
23 skills to perform all the duties in a job class, but on
24 the assumption that with support and adaptation, or both,
25 a job can be designed to take advantage of the supported
26 employee's special strengths.

27 (4) "Funder" means any entity either State, local
28 or federal, or private not-for-profit or for-profit that
29 provides monies to programs that provide services related
30 to supported employment.

31 (5) "Provider" means any entity either public or
32 private that provides technical support and services to
33 any department or agency subject to the control of the
34 Governor, the Secretary of State or the University Civil

1 Service System.

2 (d) The Director shall establish job classifications for
3 supported employees who may be appointed into the
4 classifications without open competitive testing
5 requirements. Supported employees shall serve in a trial
6 employment capacity for not less than 3 or more than 12
7 months.

8 (e) The Director shall maintain a record of all
9 individuals hired as supported employees. The record shall
10 include:

11 (1) the number of supported employees initially
12 appointed;

13 (2) the number of supported employees who
14 successfully complete the trial employment periods; and

15 (3) the number of permanent targeted positions by
16 titles.

17 (f) The Director shall submit an annual report to the
18 General Assembly regarding the employment progress of
19 supported employees, with recommendations for legislative
20 action.

21 (Source: P.A. 89-507, eff. 7-1-97.)