

1 AN ACT concerning training grants.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Department of Commerce and Community
5 Affairs Law of the Civil Administrative Code of Illinois is
6 amended by changing Sections 605-800, and 605-810 and by
7 adding Section 605-802 as follows:

8 (20 ILCS 605/605-800) (was 20 ILCS 605/46.19a in part)

9 Sec. 605-800. Training grants for skills in critical
10 demand.

11 (a) Grants to provide training in fields affected by
12 critical demands for certain skills may be made as provided
13 in this Section.

14 (b) The Director may make grants to eligible employers
15 or to other eligible entities on behalf of employers as
16 authorized in subsection (c) to provide training for
17 employees in fields for which there are critical demands for
18 certain skills.

19 (c) The Director may accept applications for training
20 grant funds and grant requests from: (i) entities sponsoring
21 multi-company eligible employee training projects as defined
22 in subsection (d), including business associations, strategic
23 business partnerships, institutions of secondary or higher
24 education, large manufacturers for supplier network
25 companies, ~~federal---Job---Training---Partnership---Act~~
26 ~~administrative--entities--or--grant--recipients,~~ and labor
27 organizations when those projects will address common
28 training needs identified by participating companies; and
29 (ii) individual employers that are undertaking eligible
30 employee training projects as defined in subsection (d),
31 including intermediaries and training agents.

1 (d) The Director may make grants to eligible applicants
2 as defined in subsection (c) for employee training projects
3 that include, but need not be limited to, one or more of the
4 following:

5 (1) Training programs in response to new or
6 changing technology being introduced in the workplace.

7 (2) Job-linked training ~~that offers special skills~~
8 ~~for career advancement or that is preparatory for,~~ and
9 ~~leads directly to,~~ jobs with ~~definite career potential~~
10 ~~and long-term job security.~~

11 (3) Training necessary to implement total quality
12 management or improvement or both management and
13 improvement systems within the workplace.

14 (4) Training related to new machinery or equipment
15 being installed in the workplace.

16 (5) Training of employees of companies that are
17 expanding into new markets or expanding exports from
18 Illinois.

19 (6) Basic, remedial, or both basic and remedial
20 training of employees as a prerequisite for other
21 vocational or technical skills training ~~or as a condition~~
22 ~~for sustained employment.~~

23 (7) Self-employment training of the unemployed and
24 underemployed with comprehensive, competency-based
25 instructional programs and services, entrepreneurial
26 education and training initiatives for youth and adult
27 learners in cooperation with the Illinois Institute for
28 Entrepreneurial Education, training and education,
29 conferences, workshops, and best practice information for
30 local program operators of entrepreneurial education and
31 self-employment training programs.

32 (8) Other training activities or projects, or both
33 training activities and projects, related to the support,
34 development, or evaluation of job training programs,

1 activities, and delivery systems, including training
2 needs assessment and design.

3 (e) Grants shall be made on the terms and conditions
4 that the Department shall determine. No grant made under
5 subsection (d), however, shall exceed 50% of the direct costs
6 of all approved training programs provided by the employer or
7 the employer's training agent or other entity as defined in
8 subsection (c). Under this Section, allowable costs include,
9 but are not limited to:

10 (1) Administrative costs of tracking, documenting,
11 reporting, and processing training funds or project
12 costs.

13 (2) Curriculum development.

14 (3) Wages and fringe benefits of employees.

15 (4) Training materials, ~~including scrap product~~
16 ~~costs.~~

17 (5) Trainee travel expenses.

18 (6) Instructor costs, including wages, fringe
19 benefits, tuition, and travel expenses.

20 (7) Rent, purchase, or lease of training equipment.

21 (8) Other usual and customary training costs.

22 (f) The Director will ensure that a minimum of one
23 on-site grant monitoring visit is conducted by the Department
24 either during the course of the grant period or within 6
25 months following the end of the grant period. The Department
26 shall verify that the grantee's financial management system
27 is structured to provide for accurate, current, and complete
28 disclosure of the financial results of the grant program in
29 accordance with all provisions, terms, and conditions
30 contained in the grant contract.

31 (g) (Blank) ~~The Director may establish and collect a~~
32 ~~schedule of charges from subgrantee entities and other system~~
33 ~~users under federal job training programs for participating~~
34 ~~in and utilizing the Department's automated job training~~

1 program-information-systems-if-the-systems-and-the--necessary
 2 participation-and-utilization-are-requirements-of-the-federal
 3 job-training-programs;--All-monies-collected-pursuant-to-this
 4 subsection--shall--be--deposited--into--the--Title-III-Social
 5 Security-and-Employment-Fund;--except-that-any-moneys-that-may
 6 be-necessary-to-pay-liabilities-outstanding-as--of--June--30,
 7 2000---shall--be--deposited--into--the--Federal--Job-Training
 8 Information-Systems-Revolving-Fund.

9 (Source: P.A. 90-454, eff. 8-16-97; 91-239, eff. 1-1-00;
 10 91-476, eff. 8-11-99; 91-704, eff. 7-1-00.)

11 (20 ILCS 605/605-802 new))

12 Sec. 605-802. Small business technology and
 13 manufacturing training.

14 (a) The Director may establish, operate, and maintain a
 15 program to assist small businesses in Illinois, including
 16 businesses located in rural areas of the State, to upgrade
 17 the basic and technical skills of their employees by making
 18 grants to representing entities. The representing entities
 19 shall assist small businesses to determine training needs and
 20 to identify qualified training providers, and may reimburse
 21 such businesses for the eligible costs of training received
 22 from qualified training providers. Reimbursement grants
 23 shall be subject to the approval of the representing entity
 24 and the availability of grant funds. All grants to
 25 representing entities made under this Section shall be
 26 awarded through a competitive application process.

27 (b) Representing entities who are eligible to apply for
 28 grants under this Section include: small business development
 29 centers, manufacturing extension programs, procurement
 30 technical assistance centers, Illinois technology enterprise
 31 development centers, and small business organizations and
 32 associations created to assist small businesses to remain
 33 competitive.

1 (c) For purposes of this Section, "small business" means
2 a technology-related or manufacturing-related company with
3 less than 100 full-time employees.

4 (d) Qualified training providers include public and
5 private institutions of secondary and post-secondary
6 education, private sector training vendors, and qualified
7 employees of either a small business or an affiliate
8 organization participating in the training.

9 (e) Eligible costs for reimbursement under this Section
10 include: (i) tuition; (ii) fees; (iii) internal instructor
11 costs, including wages and fringe benefits; (iv) contractual
12 costs for vendor supplied training; and (v) administrative
13 expenses.

14 (f) Allowable administrative expenses of the
15 representing entity shall be limited to no more than 15% of
16 total grant expenditures.

17 (g) A grantee of the Department, functioning as a
18 representing entity, may provide reimbursement to a small
19 business for eligible costs if:

20 (1) the training is for an authorized purpose as
21 defined in subsection (d) of Section 605-800 of this Act;

22 (2) the employer provides documentation of the cost
23 of the training;

24 (3) the employer provides evidence of satisfactory
25 completion of the training by the employee;

26 (4) the employer certifies that the employee
27 training was recommended by the small business and is
28 job-related; and

29 (5) reimbursement does not exceed 50% of the total
30 eligible costs.

31 (h) Reimbursement for training of any individual shall
32 not exceed \$3,000 within any 24-month period. Reimbursement
33 for any single small business shall not exceed \$30,000 within
34 any 24-month period.

1 (i) A grantee under this Section shall periodically
2 submit reports, as prescribed by the Department, showing the
3 number of workers participating in the program, courses and
4 programs successfully completed, and the small businesses
5 benefiting from the program. The grantees shall also provide
6 the Department with an estimate of the amount of grant funds
7 that will be used by the end of the fiscal year. Upon
8 examination of the reports, the Department may modify the
9 grant awards to ensure efficient use of available funds. The
10 Department must notify the grantee of any modification of
11 grant awards.

12 (20 ILCS 605/605-810) (was 20 ILCS 605/46.19a in part)
13 Sec. 605-810. Reemployment of former employees. When
14 the Department is involved in developing a federal or State
15 funded training or retraining program for any employer, the
16 Department will assist and encourage that employer in making
17 every effort to reemploy individuals previously employed at
18 the facility. ~~Further, the Department will provide a list of~~
19 ~~these employees to the employer for consideration for~~
20 ~~reemployment and will report the results of this effort to~~
21 ~~the Illinois Job Training Coordinating Council.~~ This
22 requirement shall be in effect when all of the following
23 conditions are met:

24 (1) The employer is reopening, or is proposing to
25 reopen, a facility that was last closed during the
26 preceding 2 years.

27 (2) A substantial number of the persons who were
28 employed at the facility before its most recent closure
29 remain unemployed.

30 (3) The product or service produced by, or proposed
31 to be produced by, the employer at the facility is
32 substantially similar to the product or service produced
33 at the facility before its most recent closure.

1 (Source: P.A. 90-454, eff. 8-16-97; 91-239, eff. 1-1-00.)

2 Section 99. Effective date. This Act takes effect upon
3 becoming law.