

1 AN ACT concerning State employees.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 1. Short title. This Act may be cited as the
5 State Employee Organ Donor Act.

6 Section 5. Definitions. As used in this Act:

7 "Donate" includes participating in the medical
8 preparations necessary for a donation and recuperating after
9 the donation, as well as the actual donation.

10 "State employee" means a full-time employee of the
11 executive, legislative, or judicial branch of State
12 government but does not include an employee of a public
13 college or university in Illinois.

14 Section 10. Leave for organ and blood donations. A
15 State employee is entitled to the following amounts of paid
16 leave from his or her State employment:

17 (1) up to 30 days to donate his or her organs and
18 tissues;

19 (2) up to 7 days to donate his or her bone marrow;

20 (3) up to 3 hours every 4 months to donate his or her
21 platelets or other blood products; and

22 (4) up to 1 1/2 hours every 4 months to donate his or
23 her whole blood.

24 The leave granted under this Act is in addition to any other
25 paid leave to which a person is entitled as a State employee.

26 A State employee is not entitled to compensation or
27 reimbursement for leave granted under this Act that is unused
28 at the time of his or her retirement from or termination of
29 State service.

1 Section 15. Documentation. The head of each State
2 agency or office must establish uniform procedures for
3 requesting and receiving documentation from State employees
4 verifying the proper use of the leave granted under this Act.

5 Section 99. Effective date. This Act takes effect July
6 1, 2002.