- 1 AN ACT in relation to public employee benefits.
- 2 Be it enacted by the People of the State of Illinois,
- 3 represented in the General Assembly:
- 4 Section 5. The State Employees Group Insurance Act of
- 5 1971 is amended by changing Section 6.5 as follows:
- 6 (5 ILCS 375/6.5)
- 7 Sec. 6.5. Health benefits for TRS benefit recipients and
- 8 TRS dependent beneficiaries.
- 9 (a) Purpose. It is the purpose of this amendatory Act
- 10 of 1995 to transfer the administration of the program of
- 11 health benefits established for benefit recipients and their
- 12 dependent beneficiaries under Article 16 of the Illinois
- 13 Pension Code to the Department of Central Management
- 14 Services.
- 15 (b) Transition provisions. The Board of Trustees of the
- 16 Teachers' Retirement System shall continue to administer the
- 17 health benefit program established under Article 16 of the
- 18 Illinois Pension Code through December 31, 1995. Beginning
- 19 January 1, 1996, the Department of Central Management
- 20 Services shall be responsible for administering a program of
- 21 health benefits for TRS benefit recipients and TRS dependent
- 22 beneficiaries under this Section. The Department of Central
- 23 Management Services and the Teachers' Retirement System shall
- 24 cooperate in this endeavor and shall coordinate their
- 25 activities so as to ensure a smooth transition and
- 26 uninterrupted health benefit coverage.
- 27 (c) Eligibility. All persons who were enrolled in the
- 28 Article 16 program at the time of the transfer shall be
- 29 eligible to participate in the program established under this
- 30 Section without any interruption or delay in coverage or
- 31 limitation as to pre-existing medical conditions.

- 1 Eligibility to participate shall be determined by the
- 2 Teachers' Retirement System. Eligibility information shall
- 3 be communicated to the Department of Central Management
- 4 Services in a format acceptable to the Department.
- 5 <u>A TRS dependent beneficiary who is an unmarried child age</u>
- 6 19 or over and mentally or physically handicapped does not
- 7 <u>become ineligible to participate by reason of (i) becoming</u>
- 8 <u>ineligible to be claimed as a dependent for Illinois or</u>
- 9 <u>federal</u> income tax purposes or (ii) receiving earned income,
- 10 so long as those earnings are insufficient for the child to
- 11 <u>be fully self-sufficient.</u>
- 12 (d) Coverage. The level of health benefits provided
- under this Section shall be similar to the level of benefits
- 14 provided by the program previously established under Article
- 15 16 of the Illinois Pension Code.
- 16 Group life insurance benefits are not included in the
- 17 benefits to be provided to TRS benefit recipients and TRS
- 18 dependent beneficiaries under this Act.
- 19 The program of health benefits under this Section may
- 20 include any or all of the benefit limitations, including but
- 21 not limited to a reduction in benefits based on eligibility
- 22 for federal medicare benefits, that are provided under
- 23 subsection (a) of Section 6 of this Act for other health
- 24 benefit programs under this Act.
- 25 (e) Insurance rates and premiums. The Director shall
- 26 determine the insurance rates and premiums for TRS benefit
- 27 recipients and TRS dependent beneficiaries. For Fiscal Year
- 28 1996, the premium shall be equal to the premium actually
- 29 charged in Fiscal Year 1995. In subsequent years, the
- 30 premium shall never be lower than the premium charged in
- 31 Fiscal Year 1995.
- Rates and premiums may be based in part on age and
- 33 eligibility for federal medicare coverage. However, the cost
- of participation for a TRS dependent beneficiary who is an

- 1 <u>unmarried child age 19 or over and mentally or physically</u>
- 2 <u>handicapped shall not exceed the cost for a TRS dependent</u>
- 3 beneficiary who is an unmarried child under age 19 and
- 4 participates in the same major medical or managed care
- 5 <u>program.</u>

- The cost of health benefits under the program shall be paid as follows:
 - (1) For a TRS benefit recipient selecting a managed care program, up to 75% of the total insurance rate shall be paid from the Teacher Health Insurance Security Fund.
 - (2) For a TRS benefit recipient selecting the major medical coverage program, up to 50% of the total insurance rate shall be paid from the Teacher Health Insurance Security Fund if a managed care program is accessible, as determined by the Teachers' Retirement System.
 - (3) For a TRS benefit recipient selecting the major medical coverage program, up to 75% of the total insurance rate shall be paid from the Teacher Health Insurance Security Fund if a managed care program is not accessible, as determined by the Teachers' Retirement System.
 - the entire premium of any coverage for TRS dependent beneficiaries that has been elected, shall be paid by deductions authorized by the TRS benefit recipient to be withheld from his or her monthly annuity or benefit payment from the Teachers' Retirement System; except that (i) if the balance of the cost of coverage exceeds the amount of the monthly annuity or benefit payment, the difference shall be paid directly to the Teachers' Retirement System by the TRS benefit recipient, and (ii) all or part of the balance of the cost of coverage may, at the school board's option, be paid to the Teachers'

Retirement System by the school board of the school district from which the TRS benefit recipient retired, in accordance with Section 10-22.3b of the School Code. The Teachers' Retirement System shall promptly deposit all moneys withheld by or paid to it under this subdivision (e)(4) into the Teacher Health Insurance Security Fund. These moneys shall not be considered assets of the

These moneys shall not be considered assets of the Retirement System.

(f) Financing. Beginning July 1, 1995, all revenues arising from the administration of the health benefit programs established under Article 16 of the Illinois Pension Code or this Section shall be deposited into the Teacher Health Insurance Security Fund, which is hereby created as a nonappropriated trust fund to be held outside the State Treasury, with the State Treasurer as custodian. Any interest earned on moneys in the Teacher Health Insurance Security Fund shall be deposited into the Fund.

Moneys in the Teacher Health Insurance Security Fund shall be used only to pay the costs of the health benefit program established under this Section, including associated administrative costs, and the costs associated with the health benefit program established under Article 16 of the Illinois Pension Code, as authorized in this Section. Beginning July 1, 1995, the Department of Central Management Services may make expenditures from the Teacher Health Insurance Security Fund for those costs.

After other funds authorized for the payment of the costs of the health benefit program established under Article 16 of the Illinois Pension Code are exhausted and until January 1, 1996 (or such later date as may be agreed upon by the Director of Central Management Services and the Secretary of the Teachers' Retirement System), the Secretary of the Teachers' Retirement System may make expenditures from the Teacher Health Insurance Security Fund as necessary to pay up

- 1 to 75% of the cost of providing health coverage to eligible
- 2 benefit recipients (as defined in Sections 16-153.1 and
- 3 16-153.3 of the Illinois Pension Code) who are enrolled in
- 4 the Article 16 health benefit program and to facilitate the
- 5 transfer of administration of the health benefit program to
- 6 the Department of Central Management Services.
- 7 (g) Contract for benefits. The Director shall by
- 8 contract, self-insurance, or otherwise make available the
- 9 program of health benefits for TRS benefit recipients and
- 10 their TRS dependent beneficiaries that is provided for in
- 11 this Section. The contract or other arrangement for the
- 12 provision of these health benefits shall be on terms deemed
- 13 by the Director to be in the best interest of the State of
- 14 Illinois and the TRS benefit recipients based on, but not
- 15 limited to, such criteria as administrative cost, service
- 16 capabilities of the carrier or other contractor, and the
- 17 costs of the benefits.
- 18 (h) Continuation of program. It is the intention of the
- 19 General Assembly that the program of health benefits provided
- 20 under this Section be maintained on an ongoing, affordable
- 21 basis. The program of health benefits provided under this
- 22 Section may be amended by the State and is not intended to be
- 23 a pension or retirement benefit subject to protection under
- 24 Article XIII, Section 5 of the Illinois Constitution.
- 25 (Source: P.A. 89-21, eff. 6-21-95; 89-25, eff. 6-21-95.)
- 26 Section 99. Effective date. This Act takes effect upon
- 27 becoming law.