HB2367 Enrolled LRB9205287EGfg

- 1 AN ACT in relation to public employee benefits.
- Be it enacted by the People of the State of Illinois, 2
- 3 represented in the General Assembly:
- 4 Section 5. The Illinois Pension Code is amended by
- changing Sections 7-132, 7-139, 7-146, 7-151, 7-152, 7-166, 5
- 7-172, 15-148, and 15-154 as follows: б
- (40 ILCS 5/7-132) (from Ch. 108 1/2, par. 7-132) 7
- 8 7-132. Municipalities, instrumentalities and
- participating instrumentalities included and effective dates. 9
- (A) Municipalities and their instrumentalities. 10
- 11 (a) The following described municipalities, but not
- including any with more than 1,000,000 inhabitants, and the 12
- instrumentalities thereof, shall be included within and be 13
- subject to this Article beginning upon the effective dates 14
- 15 specified by the Board:

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- (1) Except to the municipalities 16 as and
- instrumentalities thereof specifically excluded under 17
- this Article, every county shall be subject to this 18
- Article, and all cities, villages and incorporated towns 19
- 20 having a population in excess of 5,000 inhabitants as
- determined by the last preceding decennial or subsequent 21
- 22 federal census, shall be subject to this Article
- following publication of the census by the Bureau of the 23
- Census. Within 90 days after publication of the census, 24
- the Board shall notify any municipality that has become
- subject to this Article as a result of that census, and

shall provide information to the corporate authorities of

- the municipality explaining the duties and consequences 28
- of participation. The notification shall also include a 29
- 30 proposed date upon which participation by the
- municipality will commence. 31

However, for any city, village or incorporated town that attains a population over 5,000 inhabitants after having provided social security coverage for its employees under the Social Security Enabling Act, participation under this Article shall not be mandatory but may be elected in accordance with subparagraph (3) or (4) of this paragraph (a), whichever is applicable.

- (2) School districts, other than those specifically excluded under this Article, shall be subject to this Article, without election, with respect to all employees thereof.
- (3) Towns and all other bodies politic and corporate which are formed by vote of, or are subject to control by, the electors in towns and are located in towns which are not participating municipalities on the effective date of this Act, may become subject to this Article by election pursuant to Section 7-132.1.
- (4) Any other municipality (together with its instrumentalities), other than those specifically excluded from participation and those described in paragraph (3) above, may elect to be included either by referendum under Section 7-134 or by the adoption of a resolution or ordinance by its governing body. A copy of such resolution or ordinance duly authenticated and certified by the clerk of the municipality or other appropriate official of its governing body shall constitute the required notice to the board of such action.
- (b) A municipality that is about to begin participation shall submit to the Board an application to participate, in a form acceptable to the Board, not later than 90 days prior to the proposed effective date of participation. The Board shall act upon the application within 90 days, and if it finds that the application is in conformity with its

- 1 requirements and the requirements of this Article,
- 2 participation by the applicant shall commence on a date
- 3 acceptable to the municipality and specified by the Board,
- 4 but in no event more than one year from the date of
- 5 application.
- 6 (c) A participating municipality which succeeds to the
- 7 functions of a participating municipality which is dissolved
- 8 or terminates its existence shall assume and be transferred
- 9 the net accumulation balance in the municipality reserve and
- 10 the municipality account receivable balance of the terminated
- 11 municipality.
- 12 (d) In the case of a Veterans Assistance Commission
- whose employees were being treated by the Fund on January 1,
- 14 1990 as employees of the county served by the Commission, the
- 15 Fund may continue to treat the employees of the Veterans
- 16 Assistance Commission as county employees for the purposes of
- 17 this Article, unless the Commission becomes a participating
- instrumentality in accordance with subsection (B) of this
- 19 Section.
- 20 (B) Participating instrumentalities.
- 21 (a) The participating instrumentalities designated in
- 22 paragraph (b) of this subsection shall be included within and
- 23 be subject to this Article if:
- 24 (1) an application to participate, in a form
- 25 acceptable to the Board and adopted by a two-thirds vote
- of the governing body, is presented to the Board not
- later than 90 days prior to the proposed effective date;
- 28 and
- 29 (2) the Board finds that the application is in
- 30 conformity with its requirements, that the applicant has
- 31 reasonable expectation to continue as a political entity
- for a period of at least 10 years and has the prospective
- financial capacity to meet its current and future
- obligations to the Fund, and that the actuarial soundness

- of the Fund may be reasonably expected to be unimpaired
- 2 by approval of participation by the applicant.
- 3 The Board shall notify the applicant of its findings
- 4 within 90 days after receiving the application, and if the
- 5 Board approves the application, participation by the
- 6 applicant shall commence on the effective date specified by
- 7 the Board.
- 8 (b) The following participating instrumentalities, so
- 9 long as they meet the requirements of Section 7-108 and the
- 10 area served by them or within their jurisdiction is not
- located entirely within a municipality having more than one
- million inhabitants, may be included hereunder:
- i. Township School District Trustees.
- 14 ii. Multiple County and Consolidated Health
- Departments created under Division 5-25 of the Counties
- 16 Code or its predecessor law.
- 17 iii. Public Building Commissions created under th
- 18 Public Building Commission Act, and located in counties
- of less than 1,000,000 inhabitants.
- iv. A multitype, consolidated or cooperative
- 21 library system created under the Illinois Library System
- 22 Act. Any library system created under the Illinois
- 23 Library System Act that has one or more predecessors that
- 24 participated in the Fund may participate in the Fund upon
- 25 application. The Board shall establish procedures for
- 26 implementing the transfer of rights and obligations from
- 27 the predecessor system to the successor system.
- v. Regional Planning Commissions created under
- 29 Division 5-14 of the Counties Code or its predecessor
- 30 law.
- 31 vi. Local Public Housing Authorities created under
- 32 the Housing Authorities Act, located in counties of less
- than 1,000,000 inhabitants.
- 34 vii. Illinois Municipal League.

1	viii.	Northeastern	Illinois	Metropolitan	Area
2	Planning Commission.				

- 3 ix. Southwestern Illinois Metropolitan Area
- 4 Planning Commission.
- 5 x. Illinois Association of Park Districts.
- 6 xi. Illinois Supervisors, County Commissioners and
- 7 Superintendents of Highways Association.
- 8 xii. Tri-City Regional Port District.
- 9 xiii. An association, or not-for-profit 10 corporation, membership in which is authorized under
- 11 Section 85-15 of the Township Code.
- 12 xiv. Drainage Districts operating under the 13 Illinois Drainage Code.
- 14 xv. Local mass transit districts created under the
 15 Local Mass Transit District Act.
- 16 xvi. Soil and water conservation districts created 17 under the Soil and Water Conservation Districts Law.
- xvii. Commissions created to provide water supply
 or sewer services or both under Division 135 or Division
 lace of Article 11 of the Illinois Municipal Code.
- 21 xviii. Public water districts created under the 22 Public Water District Act.
- 23 xix. Veterans Assistance Commissions established 24 under Section 9 of the Military Veterans Assistance Act 25 that serve counties with a population of less than 26 1,000,000.
- xx. The governing body of an entity, other than a 27 vocational education cooperative, created under 28 intergovernmental cooperative agreement established 29 30 between participating municipalities under the Intergovernmental Cooperation Act, which by the terms of 31 32 the agreement is the employer of the persons performing 33 services under the agreement under the usual common law 34 rules determining the employer-employee relationship.

1 The governing body of such an intergovernmental 2 cooperative entity established prior to July 1, 1988 may make participation retroactive to the effective date of 3 4 the agreement and, if so, the effective date of participation shall be the date the required application 5 is filed with the fund. If any such entity is unable to 6 7 pay the required employer contributions to the fund, then 8 the participating municipalities shall make payment of 9 the required contributions and the payments shall be allocated as provided in the agreement or, if not so 10 11 provided, equally among them.

- xxi. The Illinois Municipal Electric Agency.
- 13 xxii. The Waukegan Port District.
- 14 xxiii. The Fox Waterway Agency created under the 15 Fox Waterway Agency Act.
- 16 <u>xxiv. The Illinois Municipal Gas Agency.</u>
- 17 <u>xxv. The Kaskaskia Regional Port District.</u>
- 18 <u>xxvi. The Southwestern Illinois Development</u>
 19 <u>Authority.</u>
- The governing boards of special education joint 20 (C) agreements created under Section 10-22.31 of the School Code 2.1 without designation of an administrative district shall be 22 23 included within and be subject to this Article as participating instrumentalities when the joint agreement 24 25 becomes effective. However, the governing board of any such special education joint agreement in effect before September 26 5, 1975 shall not be subject to this Article unless the joint 27 agreement is modified by the school districts to provide that 28 the governing board is subject to this Article, except as 29 30 otherwise provided by this Section.
- The governing board of the Special Education District of Lake County shall become subject to this Article as a participating instrumentality on July 1, 1997. Notwithstanding subdivision (a)1 of Section 7-139, on the

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1 effective date of participation, employees of the governing 2 board of the Special Education District of Lake County shall receive creditable service for their prior service with that 3 4 employer, up to a maximum of 5 years, without any employee 5 contribution. Employees may establish creditable service for б the remainder of their prior service with that employer, 7 by applying in writing and paying an employee contribution in an amount determined by the Fund, based on 8 9 the employee contribution rates in effect at the time of application for the creditable service and the employee's 10 11 salary rate on the effective date of participation for that employer, plus interest at the effective rate from the date 12 of the prior service to the date of payment. Application for 13 this creditable service must be made before July 1, 1998; the 14 15 payment may be made at any time while the employee is still 16 in service. The employer may elect to make the required contribution on behalf of the employee. 17

The governing board of a special education joint agreement created under Section 10-22.31 of the School Code for which an administrative district has been designated, if there are employees of the cooperative educational entity who are not employees of the administrative district, may elect to participate in the Fund and be included within this Article as a participating instrumentality, subject to such application procedures and rules as the Board may prescribe.

The Boards of Control of cooperative or joint educational programs or projects created and administered under Section 3-15.14 of the School Code, whether or not the Boards act as their own administrative district, shall be included within and be subject this Article to as participating instrumentalities when the agreement establishing the cooperative or joint educational program or project becomes effective.

34 The governing board of a special education joint

1 agreement entered into after June 30, 1984 and prior to

2 September 17, 1985 which provides for representation on the

3 governing board by less than all the participating districts

4 shall be included within and subject to this Article as a

participating instrumentality. Such participation shall be

effective as of the date the joint agreement becomes

7 effective.

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The governing boards of educational service centers 8 9 established under Section 2-3.62 of the School Code shall included within and subject to this Article as participating 10 11 instrumentalities. The governing boards of vocational 12 education cooperative agreements created under the Intergovernmental Cooperation Act and approved by the State 13 Board of Education shall be included within and be subject to 14 15 this Article as participating instrumentalities. If any such 16 governing boards or boards of control are unable to pay the required employer contributions to the fund, then the school 17 18 districts served by such boards shall make payment 19 required contributions as provided in Section 7-172. The payments shall be allocated among the 20 several school 21 districts in proportion to the number of students in average daily attendance for the last full school year for each 22 23 district in relation to the total number of students in average attendance for such period for all districts served. 24 25 If such educational service centers, vocational education cooperatives or cooperative or joint educational programs or 26 projects created and administered under Section 3-15.14 of 27 the School Code are dissolved, the assets and obligations 28 shall be distributed among the districts in the 29 30 proportions unless otherwise provided.

(d) The governing boards of special recreation joint

agreements created under Section 8-10b of the Park District

Code, operating without designation of an administrative

district or an administrative municipality appointed to

- 1 administer the program operating under the authority of such
- 2 joint agreement shall be included within and be subject to
- 3 this Article as participating instrumentalities when the
- 4 joint agreement becomes effective. However, the governing
- 5 board of any such special recreation joint agreement in
- 6 effect before January 1, 1980 shall not be subject to this
- 7 Article unless the joint agreement is modified, by the
- 8 districts and municipalities which are parties to the
- 9 agreement, to provide that the governing board is subject to
- 10 this Article.
- 11 If the Board returns any employer and employee
- 12 contributions to any employer which erroneously submitted
- 13 such contributions on behalf of a special recreation joint
- 14 agreement, the Board shall include interest computed from the
- 15 end of each year to the date of payment, not compounded, at
- 16 the rate of 7% per annum.
- 17 (e) Each multi-township assessment district, the board
- of trustees of which has adopted this Article by ordinance
- 19 prior to April 1, 1982, shall be a participating
- 20 instrumentality included within and subject to this Article
- 21 effective December 1, 1981. The contributions required under
- 22 Section 7-172 shall be included in the budget prepared under
- 23 and allocated in accordance with Section 2-30 of the Property
- 24 Tax Code.
- 25 (f) Beginning January 1, 1992, each prospective
- 26 participating municipality or participating instrumentality
- 27 shall pay to the Fund the cost, as determined by the Board,
- of a study prepared by the Fund or its actuary, detailing the
- 29 prospective costs of participation in the Fund to be expected
- 30 by the municipality or instrumentality.
- 31 (Source: P.A. 89-162, eff. 7-19-95; 90-511, eff. 8-22-97.)
- 32 (40 ILCS 5/7-139) (from Ch. 108 1/2, par. 7-139)
- 33 Sec. 7-139. Credits and creditable service to employees.

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- 1 (a) Each participating employee shall be granted credits 2 and creditable service, for purposes of determining the 3 amount of any annuity or benefit to which he or a beneficiary 4 is entitled, as follows:
 - 1. For prior service: Each participating employee who is an employee of a participating municipality or participating instrumentality on the effective date shall be granted creditable service, but no credits under paragraph 2 of this subsection (a), for periods of prior service for which credit has not been received under any other pension fund or retirement system established under this Code, as follows:

If the effective date of participation for the participating municipality or participating instrumentality is on or before January 1, 1998, creditable service shall be granted for the entire period of prior service with that employer without any employee contribution.

If the effective date of participation for the municipality or participating participating instrumentality is after January 1, 1998, creditable service shall be granted for the last 20% of the period of prior service with that employer, but no more than 5 years, without any employee contribution. participating employee may establish creditable service for the remainder of the period of prior service with that employer by making an application in writing, accompanied by payment of an employee contribution in an amount determined by the Fund, based on the employee contribution rates in effect at the time of application for the creditable service and the employee's salary rate on the effective date of participation for that employer, plus interest at the effective rate from the date of the prior service to the date of payment. Application for

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this creditable service may be made at any time while the employee is still in service.

Any person who has withdrawn from the service of a participating municipality or participating instrumentality prior to the effective date, who reenters the service of the same municipality or participating instrumentality after the effective date and becomes a participating employee is entitled to creditable service for prior service as otherwise provided in this subdivision (a)(1) only if he or she renders 2 years of service as a participating employee after the effective date. Application for such service must be made while in a participating status. The salary rate to be used in the calculation of the required employee contribution, if any, shall be the employee's salary rate at the time of first reentering service with the employer after the employer's effective date of participation.

- 2. For current service, each participating employee shall be credited with:
 - a. Additional credits of amounts equal to each payment of additional contributions received from him under Section 7-173, as of the date the corresponding payment of earnings is payable to him.
 - b. Normal credits of amounts equal to each payment of normal contributions received from him, as of the date the corresponding payment of earnings is payable to him, and normal contributions made for the purpose of establishing out-of-state service credits as permitted under the conditions set forth in paragraph 6 of this subsection (a).
 - c. Municipality credits in an amount equal to

 1.4 times the normal credits, except those
 established by out-of-state service credits, as of
 the date of computation of any benefit if these

1 credits would increase the benefit.

- d. Survivor credits equal to each payment of
 survivor contributions received from the
 participating employee as of the date the
 corresponding payment of earnings is payable, and
 survivor contributions made for the purpose of
 establishing out-of-state service credits.
 - 3. For periods of temporary and total and permanent disability benefits, each employee receiving disability benefits shall be granted creditable service for the period during which disability benefits are payable. Normal and survivor credits, based upon the rate of earnings applied for disability benefits, shall also be granted if such credits would result in a higher benefit to any such employee or his beneficiary.
 - 4. For authorized leave of absence without pay: A participating employee shall be granted credits and creditable service for periods of authorized leave of absence without pay under the following conditions:
 - a. An application for credits and creditable service is submitted to the board while the employee is in a status of active employment, and within 2 years after termination of the leave of absence period for which credits and creditable service are sought.
 - b. Not more than 12 complete months of creditable service for authorized leave of absence without pay shall be counted for purposes of determining any benefits payable under this Article.
 - c. Credits and creditable service shall be granted for leave of absence only if such leave is approved by the governing body of the municipality, including approval of the estimated cost thereof to the municipality as determined by the fund, and

employee contributions, plus interest at the effective rate applicable for each year from the end of the period of leave to date of payment, have been paid to the fund in accordance with Section 7-173. The contributions shall be computed upon the assumption earnings continued during the period of leave at the rate in effect when the leave began.

- d. Benefits under the provisions of Sections 7-141, 7-146, 7-150 and 7-163 shall become payable to employees on authorized leave of absence, or their designated beneficiary, only if such leave of absence is creditable hereunder, and if the employee has at least one year of creditable service other than the service granted for leave of absence. Any employee contributions due may be deducted from any benefits payable.
- e. No credits or creditable service shall be allowed for leave of absence without pay during any period of prior service.
- 5. For military service: The governing body of a municipality or participating instrumentality may elect to allow creditable service to participating employees who leave their employment to serve in the armed forces of the United States for all periods of such service, provided that the person returns to active employment within 90 days after completion of full time active duty, but no creditable service shall be allowed such person for any period that can be used in the computation of a pension or any other pay or benefit, other than pay for active duty, for service in any branch of the armed forces of the United States. If necessary to the computation of any benefit, the board shall establish municipality credits for participating employees under this paragraph on the assumption that the employee

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received earnings at the rate received at the time he left the employment to enter the armed forces. participating employee in the armed forces shall not be considered an employee during such period of service and no additional death and no disability benefits are payable for death or disability during such period.

Any participating employee who left his employment with a municipality or participating instrumentality to in the armed forces of the United States and who again became a participating employee within 90 days after completion of full time active duty by entering the service of a different municipality or participating instrumentality, which has elected to allow creditable for periods of military service under the service preceding paragraph, shall also be allowed creditable service for his period of military service on the same terms that would apply if he had been employed, before entering military service, by the municipality or instrumentality which employed him after he left the military service and the employer costs arising in relation to such grant of creditable service shall be charged to and paid by that municipality instrumentality.

Notwithstanding the foregoing, any participating employee shall be entitled to creditable service as required by any federal law relating to re-employment rights of persons who served in the United States Armed Such creditable service shall be granted upon Services. payment by the member of an amount equal to the employee contributions which would have been required had the employee continued in service at the same rate of earnings during the military leave period, plus interest at the effective rate.

5.1. In addition to any creditable service

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established under paragraph 5 of this subsection (a), creditable service may be granted for up to 24 months of service in the armed forces of the United States.

> In order to receive creditable service for military service under this paragraph 5.1, a participating employee must (1) apply to the Fund in writing and evidence of the military service that is satisfactory to the Board; (2) obtain the of the current employer; and (3) make approval contributions to the Fund equal to (i) the employee contributions that would have been required had the service been rendered as a member, plus (ii) an amount determined by the board to be equal to the employer's normal cost of the benefits accrued for that military service, plus (iii) interest on items (i) and (ii) from the date of first membership in the Fund to the date of payment. If payment is made during the 6-month period that begins 3 months after the effective date of this amendatory Act of 1997, the required interest shall be at 2.5% per year, compounded annually; the rate of otherwise, the required interest shall be calculated at the regular interest rate.

> 6. For out-of-state service: Creditable service shall be granted for service rendered to an out-of-state local governmental body under the following conditions: employee had participated and has irrevocably The forfeited all rights to benefits in the out-of-state public employees pension system; the governing body of participating municipality or instrumentality authorizes the employee to establish such service; the employee has 2 years current service with this municipality or participating instrumentality; t.he employee makes a payment of contributions, which shall be computed at 8% (normal) plus 2% (survivor) times length

of service purchased times the average rate of earnings for the first 2 years of service with the municipality or participating instrumentality whose governing body authorizes the service established plus interest at the effective rate on the date such credits are established, payable from the date the employee completes the required 2 years of current service to date of payment. In no case shall more than 120 months of creditable service be granted under this provision.

7. For retroactive service: Any employee who could have but did not elect to become a participating employee, or who should have been a participant in the Municipal Public Utilities Annuity and Benefit Fund before that fund was superseded, may receive creditable service for the period of service not to exceed 50 months; however, a current or former elected or appointed official of a participating municipality county-board member may establish credit under this paragraph 7 for more than 50 months of service as an official of that municipality, a-member-ef-the-county-board if the excess over 50 months is approved by resolution of the governing body of the affected municipality county-board filed with the Fund before January 1, 2002 1999.

Any employee who is a participating employee on or after September 24, 1981 and who was excluded from participation by the age restrictions removed by Public Act 82-596 may receive creditable service for the period, on or after January 1, 1979, excluded by the age restriction and, in addition, if the governing body of the participating municipality or participating instrumentality elects to allow creditable service for all employees excluded by the age restriction prior to January 1, 1979, for service during the period prior to that date excluded by the age restriction. Any employee

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who was excluded from participation by the age restriction removed by Public Act 82-596 and who is not a participating employee on or after September 24, 1981 may receive creditable service for service after January 1, 1979. Creditable service under this paragraph shall be granted upon payment of the employee contributions which would have been required had he participated, with interest at the effective rate for each year from the end of the period of service established to date of payment.

- 8. For accumulated unused sick leave: A participating employee who is applying for a retirement annuity shall be entitled to creditable service for that portion of the employee's accumulated unused sick leave for which payment is not received, as follows:
 - a. Sick leave days shall be limited to those accumulated under a sick leave plan established by a participating municipality or participating instrumentality which is available to all employees or a class of employees.
 - b. Only sick leave days accumulated with a participating municipality or participating instrumentality with which the employee was in service within 60 days of the effective date of his retirement annuity shall be credited; If the employee was in service with more than one employer during this period only the sick leave days with the employer with which the employee has the greatest number of unpaid sick leave days shall be considered.
 - c. The creditable service granted shall be considered solely for the purpose of computing the amount of the retirement annuity and shall not be used to establish any minimum service period required by any provision of the Illinois Pension

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- 1 Code, the effective date of the retirement annuity, 2 or the final rate of earnings.
- d. The creditable service shall be at the rate

 of 1/20 of a month for each full sick day, provided

 that no more than 12 months may be credited under

 this subdivision 8.
 - e. Employee contributions shall not be required for creditable service under this subdivision 8.
 - f. Each participating municipality and participating instrumentality with which an employee has service within 60 days of the effective date of his retirement annuity shall certify to the board the number of accumulated unpaid sick leave days credited to the employee at the time of termination of service.
 - 9. For service transferred from another system: Credits and creditable service shall be granted for service under Article 3, 4, 5, 14 or 16 of this Act, to any active member of this Fund, and to any inactive member who has been a county sheriff, upon transfer of such credits pursuant to Section 3-110.3, 4-108.3, 5-235, 14-105.6 or 16-131.4, and payment by the member of the amount by which (1) the employer and employee contributions that would have been required if he had participated in this Fund as a sheriff's law enforcement employee during the period for which credit is being transferred, plus interest thereon at the effective rate for each year, compounded annually, from the date of termination of the service for which credit is being transferred to the date of payment, exceeds (2) the amount actually transferred to the Fund. Such transferred service shall be deemed to be service as a sheriff's law enforcement employee for the purposes of Section 7-142.1.

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- 1 (b) Creditable service amount:
- 2 1. One month of creditable service shall be allowed for each month for which a participating employee made 3 4 contributions as required under Section 7-173, or for which creditable service is otherwise granted hereunder. 5 Not more than 1 month of service shall be credited and 6 counted for 1 calendar month, and not more than 1 year of 7 service shall be credited and counted for any calendar 8 9 year. A calendar month means a nominal month beginning on the first day thereof, and a calendar year means a 10 11 year beginning January 1 and ending December 31.
 - 2. A seasonal employee shall be given 12 months of creditable service if he renders the number of months of service normally required by the position in a 12-month period and he remains in service for the entire 12-month period. Otherwise a fractional year of service in the number of months of service rendered shall be credited.
 - 3. An intermittent employee shall be given creditable service for only those months in which a contribution is made under Section 7-173.
- (c) No application for correction of credits or 21 creditable service shall be considered unless the board 22 23 application for correction while (1) the receives an applicant is a participating employee and 24 in active 25 participating municipality employment with а instrumentality, or (2) while the applicant is actively 26 participating in a pension fund or retirement system which is 27 participating system under the Retirement Systems 28 29 Reciprocal Act. A participating employee or other applicant 30 shall not be entitled to credits or creditable service unless the required employee contributions are made in a lump sum or 31 in installments made in accordance with board rule. 32
- 33 (d) Upon the granting of a retirement, surviving spouse 34 or child annuity, a death benefit or a separation benefit, on

- 1 account of any employee, all individual accumulated credits
- 2 shall thereupon terminate. Upon the withdrawal of additional
- 3 contributions, the credits applicable thereto shall thereupon
- 4 terminate. Terminated credits shall not be applied to
- 5 increase the benefits any remaining employee would otherwise
- 6 receive under this Article.
- 7 (Source: P.A. 90-448, eff. 8-16-97; 91-887, eff. 7-6-00.)
- 8 (40 ILCS 5/7-146) (from Ch. 108 1/2, par. 7-146)
- 9 Sec. 7-146. Temporary disability benefits Eligibility.
- 10 Temporary disability benefits shall be payable to
- 11 participating employees as hereinafter provided.
- 12 (a) The participating employee shall be considered
- 13 temporarily disabled if:
- 1. He is unable to perform the duties of any
- position which might reasonably be assigned to him by his
- 16 employing municipality or instrumentality thereof or
- 17 participating instrumentality due to mental or physical
- disability caused by bodily injury or disease, other than
- 19 as a result of self-inflicted injury or addiction to
- 20 narcotic drugs;
- 2. The Board has received written certifications
- from at least one 1 licensed and practicing physician and
- 23 the governing body of the employing municipality or
- 24 instrumentality thereof or participating instrumentality
- 25 stating that the employee meets the conditions set forth
- in subparagraph 1 of this paragraph (a).
- 27 (b) A temporary disability benefit shall be payable to a
- 28 temporarily disabled employee provided:
- 29 1. He:
- 30 (i) has at least one year of service
- immediately preceding at the date the temporary
- 32 disability was incurred and has made contributions
- 33 to the fund for at least the number of months of

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service normally required in his position during a 12-month period, or has at least 5 years of service credit, the last year of which immediately precedes such date; or

> (ii) had qualified under clause (i) above, but had an interruption in service with the same municipality or participating participating instrumentality of not more than 3 months in the 12 months preceding the date the temporary disability was incurred and was not paid a separation benefit; or

> (iii) had qualified under clause (i) above, but had an interruption after 20 or more years of creditable service, was not paid a separation benefit, and returned to service prior to the date the disability was incurred.

Item (iii) of this subdivision shall apply to all employees whose disabilities were incurred on or after July 1, 1985, and any such employee who becomes eligible for a disability benefit under item (iii) shall be entitled to receive a lump sum payment of any accumulated disability benefits which may accrue from the date the disability was incurred until the effective date of this amendatory Act of 1987.

Periods of qualified leave granted in compliance with the federal Family and Medical Leave Act shall be ignored for purposes of determining the number of consecutive months of employment under this subdivision (b)1.

- 2. He has been temporarily disabled for at least 30 days, except where a former temporary or permanent and total disability has reoccurred within 6 months after the employee has returned to service.
- 34 3. He is receiving no earnings from a participating

- municipality or instrumentality thereof or participating instrumentality, except as allowed under subsection (f) of Section 7-152.
 - 4. He has not refused to submit to a reasonable physical examination by a physician appointed by the Board.
 - 5. His disability is not the result of a mental or physical condition which existed on the earliest date of service from which he has uninterrupted service, including prior service, at the date of his disability, provided that this limitation is not applicable if the date of disability is after December 31, 2001, nor is it shall—net—be applicable to a participating employee who:

 (i) on the date of disability has 5 years of creditable service, exclusive of creditable service for periods of disability; or (ii) received no medical treatment for the condition for the 3 years immediately prior to such earliest date of service.
 - 6. He is not separated from the service of the participating municipality or instrumentality thereof or participating instrumentality which employed him on the date his temporary disability was incurred; for the purposes of payment of temporary disability benefits, a participating employee, whose employment relationship is terminated by his employing municipality, shall be deemed not to be separated from the service of his employing municipality or participating instrumentality if he continues disabled by the same condition and so long as he is otherwise entitled to such disability benefit.
- 30 (Source: P.A. 90-766, eff. 8-14-98.)
- 31 (40 ILCS 5/7-151) (from Ch. 108 1/2, par. 7-151)
- 32 Sec. 7-151. Total and permanent disability benefits -
- 33 Commencement and duration. Permanent disability benefits

- 1 shall be payable:
- 2 (a) As of the date temporary disability benefits are
- 3 exhausted;
- 4 (b) Once a month as of the end of each month;
- 5 (c) For less than a month in a fraction equal to that
- 6 created by making the number of days of disability in the
- 7 month the numerator and the number of the days in the month
- 8 the denominator;
- 9 (d) To the beneficiary of a deceased employee for the
- 10 unpaid amount accrued to the date of death;
- 11 (e) While total and permanent disability continues;
- 12 (f) For the period ending on the last day of the month
- which is the later of the following:
- 14 1. the month that the participating employee attains the
- 15 age for a full Social Security old-age insurance benefit age
- 16 65;
- 17 2. the month which is 5 years after the month the
- 18 participating employee became disabled as provided in Section
- 19 7-146.
- 20 (Source: P.A. 86-272.)
- 21 (40 ILCS 5/7-152) (from Ch. 108 1/2, par. 7-152)
- Sec. 7-152. Disability benefits Amount. The amount of
- 23 the monthly temporary and total and permanent disability
- 24 benefits shall be 50% of the participating employee's final
- 25 rate of earnings on the date disability was incurred, subject
- 26 to the following adjustments:
- 27 (a) If the participating employee has a reduced rate of
- 28 earnings at the time his employment ceases because of
- 29 disability, the rate of earnings shall be computed on the
- 30 basis of his last 12 month period of full-time employment.
- 31 (b) If the participating employee is eligible for a
- 32 disability benefit under the federal Social Security Act, the
- 33 amount of monthly disability benefits shall be reduced, but

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not to less than \$10 a month, by the amount he would be 1 2 eligible to receive as a disability benefit under the federal Social Security Act, whether or not because of service as a 3 4 covered employee under this Article. The reduction shall be 5 effective as of the month the employee is eligible for Social 6 Security disability benefits. The Board may make such 7 reduction if it appears that the employee may be so eligible pending determination of eligibility and make an appropriate 8 9 adjustment if necessary after such determination. employee, because of his refusal to accept rehabilitation 10 11 services under the federal Rehabilitation Act of 1973 or the federal Social Security Act, or because he is receiving 12 workers' compensation benefits, has his Social Security 13 benefits reduced or terminated, the disability benefit shall 14 15 be reduced as if the employee were receiving his full Social 16 Security disability benefit.

(c) If the employee (i) is over the age for a full Social Security old-age insurance benefit age--65, (ii) was eligible for a Social Security <u>disability</u> benefit immediately before reaching that age, age--65 and (iii) is eligible for a <u>full</u> Social Security old-age insurance benefit, then the amount of the monthly disability benefit shall be reduced, but not to less than \$10 a month, by the amount of the old-age insurance benefit to which the employee is entitled, whether or not the employee applies for the Social Security old-age insurance benefit. This reduction shall be made in the month after the month in which employee attains the age for a full Social Security old-age insurance benefit age--65. However, if the employee was Social Security disability benefit before receiving a reaching the age for a full Social Security old-age insurance benefit age-65, the disability benefits after that age age-65 shall be determined under subsection (b) of this Section.

(d) The amount of disability benefits shall not be

- 1 reduced by reason of any increase, other than one resulting
- 2 from a correction in the employee's wage records, in the
- 3 amount of disability or old-age insurance benefits under the
- 4 federal Social Security Act which takes effect after the
- 5 month of the initial reduction under paragraph (b) or (c) of
- 6 this Section.
- 7 (e) If the employee in any month receives compensation
- 8 from gainful employment which is more than 25% of the final
- 9 rate of earnings on which his disability benefits are based,
- 10 the temporary disability benefit payable for that month shall
- 11 be reduced by an amount equal to such excess.
- 12 (f) An employee who has been disabled for at least 30
- days may return to work for the employer on a part-time basis
- 14 for a trial work period of up to one year, during which the
- 15 disability shall be deemed to continue. Service credit shall
- 16 continue to accrue and the disability benefit shall continue
- 17 to be paid during the trial work period, but the benefit
- 18 shall be reduced by the amount of earnings received by the
- 19 disabled employee. Return to service on a full-time basis
- 20 shall terminate the trial work period. The reduction under
- 21 this subsection (f) shall be in lieu of the reduction, if
- 22 any, required under subsection (e).
- 23 (g) Beginning January 1, 1988, every total and permanent
- 24 disability benefit shall be increased by 3% of the original
- amount of the benefit, not compounded, on each January 1
- 26 following the later of (1) the date the total and permanent
- 27 disability benefit begins, or (2) the date the total and
- 28 permanent disability benefit would have begun if the employee
- 29 had been paid a temporary disability benefit for 30 months.
- 30 (Source: P.A. 87-740.)
- 31 (40 ILCS 5/7-166) (from Ch. 108 1/2, par. 7-166)
- 32 Sec. 7-166. Separation benefits Eligibility.
- 33 Separation benefits shall be payable as hereinafter set

1 forth:

- 1. Upon separation from the service of all participating municipalities and instrumentalities thereof and participating instrumentalities, any participating employee who, on the date of application for such benefit, is not entitled to a retirement annuity shall be entitled to a separation benefit.
- 8 2. Upon separation from the service of all 9 participating municipalities and instrumentalities and participating instrumentalities, any 10 thereof 11 participating employee who, on the date of application for such benefit, is entitled to a retirement annuity of 12 less than \$30 per month for life may elect to take a 13 separation benefit in lieu of the retirement annuity. 14
- 3. Upon separation from the service of all 15 participating municipalities and instrumentalities 16 17 thereof and participating instrumentalities, any participating employee who, on the date of application 18 19 for such benefit, is entitled to a retirement annuity, but wishes instead to use the amounts to his or her 20 credit in the Fund to purchase credit in another 21 22 retirement plan, may elect to take a separation benefit 23 in lieu of the retirement annuity.
- 24 (Source: P.A. 91-887, eff. 7-6-00.)
- 25 (40 ILCS 5/7-172) (from Ch. 108 1/2, par. 7-172)
- 26 Sec. 7-172. Contributions by participating
- 27 municipalities and participating instrumentalities.
- 28 (a) Each participating municipality and each 29 participating instrumentality shall make payment to the fund
- 30 as follows:
- 1. municipality contributions in an amount determined by applying the municipality contribution rate
- 33 to each payment of earnings paid to each of its

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2. an amount equal to the employee contributions provided by paragraphs (a) and (b) of Section 7-173, whether or not the employee contributions are withheld as permitted by that Section;

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- 3. all accounts receivable, together with interest charged thereon, as provided in Section 7-209;
- 4. if it has no participating employees with current earnings, an amount payable which, over a period of 20 years beginning with the year following an award of benefit, will amortize, at the effective rate for that year, any negative balance in its municipality reserve resulting from the award. This amount when established will be payable as a separate contribution whether or not it later has participating employees.
- (b) A separate municipality contribution rate shall be determined for each calendar year for all participating municipalities together with all instrumentalities thereof. The municipality contribution rate shall be determined for participating instrumentalities as if they were participating municipalities. The municipality contribution rate shall be the sum of the following percentages:
 - 1. The percentage of earnings of all the participating employees of all participating municipalities and participating instrumentalities which, if paid over the entire period of their service, will be sufficient when combined with all employee contributions available for the payment of benefits, to provide all annuities for participating employees, and the \$3,000 death benefit payable under Sections 7-158 and 7-164, such percentage to be known as the normal cost rate.
- 2. The percentage of earnings of the participating employees of each participating municipality and participating instrumentalities necessary to adjust for

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the difference between the present value of all benefits, excluding temporary and total and permanent disability and death benefits, to be provided for its participating employees and the sum of its accumulated municipality contributions and the accumulated employee contributions and the present value of expected future employee and municipality contributions pursuant to subparagraph 1 of this paragraph (b). This adjustment shall be spread over the remainder of the period that is allowable under generally accepted accounting principles of-40-years-from the---first---of---the---year---following---the--date--of determination.

- 3. The percentage of earnings of the participating municipalities and participating of all instrumentalities necessary to provide the present value of all temporary and total and permanent disability benefits granted during the most recent year for which information is available.
- 4. The percentage of earnings of the participating employees of all participating municipalities participating instrumentalities necessary to provide the present value of the net single sum death benefits expected to become payable from the reserve established under Section 7-206 during the year for which this rate is fixed.
- 5. The percentage of earnings necessary to meet any deficiency arising in the Terminated Municipality Reserve.
- A separate municipality contribution rate shall computed for each participating municipality or participating instrumentality for its sheriff's law enforcement employees.

separate municipality contribution rate shall be 32 А computed for the sheriff's law enforcement employees of each 33 34 forest preserve district that elects to have such employees.

- 1 For the period from January 1, 1986 to December 31, 1986,
- 2 such rate shall be the forest preserve district's regular
- 3 rate plus 2%.
- 4 In the event that the Board determines that there is an
- 5 actuarial deficiency in the account of any municipality with
- respect to a person who has elected to participate in 6
- 7 Fund under Section 3-109.1 of this Code, the Board may adjust
- 8 the municipality's contribution rate so as to make up that
- 9 deficiency over such reasonable period of time as the Board
- may determine. 10

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- 11 The Board may establish a separate municipality
- contribution rate for all employees 12 program who are
- participants employed under the federal Comprehensive 13
- Employment Training Act by all of 14 the participating
- 15 municipalities and instrumentalities. The Board may also
- 16 provide that, in lieu of a separate municipality rate for
- these employees, a portion of the municipality contributions 17
- for such program participants shall be refunded or an extra 18
- 19 charge assessed so that the amount of municipality
- contributions retained or received by the fund for all CETA 20
- 21 program participants shall be an amount equal to that which
- 22 would be provided by the separate municipality contribution
- made to prime sponsors of programs upon submission of a claim

rate for all such program participants. Refunds shall be

- 25 therefor and extra charges shall be assessed to participating
- 26 municipalities and instrumentalities. In establishing the
- municipality contribution rate as provided in paragraph (b) 27
- of this Section, the use of a 28 separate municipality
- 29 contribution rate for program participants or the refund of a
- 30 portion of the municipality contributions, as the case may
- be, may be considered. 31
- 32 (e) Computations of municipality contribution rates
- the following calendar year shall be made prior to the 33
- 34 beginning of each year, from the information available at the

- 1 time the computations are made, and on the assumption that
- 2 the employees in each participating municipality or
- 3 participating instrumentality at such time will continue in
- 4 service until the end of such calendar year at their
- 5 respective rates of earnings at such time.
- 6 (f) Any municipality which is the recipient of State
- 7 allocations representing that municipality's contributions
- 8 for retirement annuity purposes on behalf of its employees as
- 9 provided in Section 12-21.16 of the Illinois Public Aid Code
- 10 shall pay the allocations so received to the Board for such
- 11 purpose. Estimates of State allocations to be received
- 12 during any taxable year shall be considered in the
- 13 determination of the municipality's tax rate for that year
- 14 under Section 7-171. If a special tax is levied under
- 15 Section 7-171, none of the proceeds may be used to reimburse
- 16 the municipality for the amount of State allocations received
- 17 and paid to the Board. Any multiple-county or consolidated
- 18 health department which receives contributions from a county
- 19 under Section 11.2 of "An Act in relation to establishment
- 20 and maintenance of county and multiple-county health
- 21 departments", approved July 9, 1943, as amended, or
- 22 distributions under Section 3 of the Department of Public
- 23 Health Act, shall use these only for municipality
- 24 contributions by the health department.
- 25 (g) Municipality contributions for the several purposes
- 26 specified shall, for township treasurers and employees in the
- offices of the township treasurers who meet the qualifying
- 28 conditions for coverage hereunder, be allocated among the
- 29 several school districts and parts of school districts
- 30 serviced by such treasurers and employees in the proportion
- 31 which the amount of school funds of each district or part of
- 32 a district handled by the treasurer bears to the total amount
- of all school funds handled by the treasurer.
- From the funds subject to allocation among districts and

- 1 parts of districts pursuant to the School Code, the trustees
- 2 shall withhold the proportionate share of the liability for
- municipality contributions imposed upon such districts by 3
- 4 this Section, in respect to such township treasurers and
- employees and remit the same to the Board. 5
- The municipality contribution rate for an educational 6
- 7 service center shall initially be the same rate for each year
- as the regional office of education or school district which 8
- 9 serves as its administrative agent. When actuarial data
- become available, a separate rate shall be established as 10
- 11 provided in subparagraph (i) of this Section.
- The municipality contribution rate for a public agency, 12
- other than a vocational education cooperative, formed under 13
- the Intergovernmental Cooperation Act shall initially be the 14
- 15 average rate for the municipalities which are parties to
- 16 intergovernmental agreement. When actuarial data become
- available, a separate rate shall be established as provided 17
- in subparagraph (i) of this Section. 18
- 19 (h) Each participating municipality and participating
- instrumentality shall make the contributions in the amounts 20
- 21 provided in this Section in the manner prescribed from time
- to time by the Board and all such contributions shall be 22
- 23 obligations of the respective participating municipalities
- and participating instrumentalities to this fund. 24
- 25 failure to deduct any employee contributions shall not
- relieve the participating municipality or participating 26
- instrumentality of its obligation to this fund. Delinquent 27
- payments of contributions due under this Section may, with 28
- 29 interest, be recovered by civil action against the
- 30 participating municipalities or participating
- instrumentalities. Municipality contributions, other than 31
- 32 the amount necessary for employee contributions and Social
- Security contributions, for periods of service by employees 33
- from whose earnings no deductions were made for employee 34

- 1 contributions to the fund, may be charged to the municipality
- 2 reserve for the municipality or participating
- 3 instrumentality.
- 4 (i) Contributions by participating instrumentalities
- 5 shall be determined as provided herein except that the
- 6 percentage derived under subparagraph 2 of paragraph (b) of
- 7 this Section, and the amount payable under subparagraph 5 of
- 8 paragraph (a) of this Section, shall be based on an
- 9 amortization period of 10 years.
- 10 (Source: P.A. 90-448, eff. 8-16-97.)
- 11 (40 ILCS 5/15-148) (from Ch. 108 1/2, par. 15-148)
- 12 Sec. 15-148. Survivors insurance benefits General
- 13 provisions. The survivors annuity is payable monthly. Any
- 14 annuity due but unpaid upon the death of the annuitant, shall
- be paid to the annuitant's estate.
- 16 A person who becomes entitled to more than one survivors
- insurance benefit because of the death of 2 or more persons
- 18 shall receive only the largest of the benefits; except that
- 19 this limitation does not apply to a survivors insurance
- 20 <u>beneficiary who is entitled to a survivor's annuity by reason</u>
- of a mental or physical disability.
- 22 A survivors insurance beneficiary or the personal
- 23 representative of the estate of a deceased survivors
- 24 insurance beneficiary or the personal representative of a
- 25 survivors insurance beneficiary who is under a legal
- 26 disability may waive the right to receive survivorship
- 27 benefits, provided written notice of the waiver is given by
- the beneficiary or representative to the board within 6
- 29 months after the death of the participant or annuitant and
- 30 before any payment is made pursuant to an application filed
- 31 by such person.
- 32 (Source: P.A. 83-1440.)

- 1 (40 ILCS 5/15-154) (from Ch. 108 1/2, par. 15-154)
- 2 Sec. 15-154. Refunds.
- 3 (a) A participant whose status as an employee is
- 4 terminated, regardless of cause, or who has been on lay off
- 5 status for more than 120 days, and who is not on leave of
- 6 absence, is entitled to a refund of contributions upon
- 7 application; except that not more than one such refund
- 8 application may be made during any academic year.
- 9 Except as set forth in subsections (a-1) and (a-2), the
- 10 refund shall be the sum of the accumulated normal, additional
- 11 and survivors insurance contributions, less the amount of
- 12 interest credited on these contributions each year in excess
- of 4 1/2% of the amount on which interest was calculated.
- 14 (a-1) A person who elects, in accordance with the
- 15 requirements of Section 15-134.5, to participate in the
- 16 portable benefit package and who becomes a participating
- 17 employee under that retirement program upon the conclusion of
- 18 the one-year waiting period applicable to the portable
- 19 benefit package election shall have his or her refund
- 20 calculated in accordance with the provisions of subsection
- $21 \quad (a-2).$
- 22 (a-2) The refund payable to a participant described in
- 23 subsection (a-1) shall be the sum of the participant's
- 24 accumulated normal and additional contributions, as defined
- 25 in Sections 15-116 and 15-117. If the participant terminates
- 26 with 5 or more years of service for employment as defined in
- 27 Section 15-113.1, he or she shall also be entitled to a
- 28 distribution of employer contributions in an amount equal to
- 29 the sum of the accumulated normal and additional
- 30 contributions, as defined in Sections 15-116 and 15-117.
- 31 (b) Upon acceptance of a refund, the participant
- 32 forfeits all accrued rights and credits in the System, and if
- 33 subsequently reemployed, the participant shall be considered
- 34 a new employee subject to all the qualifying conditions for

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1 participation and eligibility for benefits applicable to new 2 employees. If such person again becomes a participating employee and continues as such for 2 years, or is employed by 3 4 an employer and participates for at least 2 years in the 5 Federal Civil Service Retirement System, all such rights, credits, and previous status as a participant shall be 6 7 restored upon repayment of the amount of the refund, together with compound interest thereon from the date the refund was 8 9 received to the date of repayment at the rate of 6% per annum through August 31, 1982, and at the effective rates after 10 11 that date. Notwithstanding Section 1-103.1 and the other 12 provisions of this Section, a person who was a participant in the System from February 14, 1966 until March 13, 1981 may 13 restore credits previously forfeited by acceptance of a 14 15 refund, without returning to service, by applying in writing 16 and repaying to the System by July 1, 2002 the amount of the refund plus interest at the effective rate calculated from 17 the date of the refund to the date of repayment. 18

- (c) If a participant covered under the traditional benefit package has made survivors insurance contributions, but has no survivors insurance beneficiary upon retirement, he or she shall be entitled to elect a refund of the accumulated survivors insurance contributions, or to elect an additional annuity the value of which is equal to the accumulated survivors insurance contributions. This election must be made prior to the date the person's retirement annuity is approved by the Board of Trustees.
- 28 (d) A participant, upon application, is entitled to a
 29 refund of his or her accumulated additional contributions
 30 attributable to the additional contributions described in the
 31 last sentence of subsection (c) of Section 15-157. Upon the
 32 acceptance of such a refund of accumulated additional
 33 contributions, the participant forfeits all rights and
 34 credits which may have accrued because of such contributions.

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- 1 (e) A participant who terminates his or her employee 2 status and elects to waive service credit under Section 3 15-154.2, is entitled to a refund of the accumulated normal, 4 additional and survivors insurance contributions, if any, 5 which were credited the participant for this service, or to 6 an additional annuity the value of which is equal to the 7 accumulated normal, additional and survivors insurance
- 8 contributions, if any; except that not more than one such
- 9 refund application may be made during any academic year. Upon
- 10 acceptance of this refund, the participant forfeits all
- 11 rights and credits accrued because of this service.
- (f) If a police officer or firefighter receives a 12 retirement annuity under Rule 1 or 3 of Section 15-136, he or 13 she shall be entitled at retirement to a refund of the 14 15 difference between his or her accumulated normal 16 contributions and the normal contributions which would have accumulated had such person filed a waiver of the retirement 17 formula provided by Rule 4 of Section 15-136. 18
- (g) If, at the time of retirement, a participant would 19 be entitled to a retirement annuity under Rule 1, 2, 3, 4, or 20 21 5 of Section 15-136, or under Section 15-136.4, that exceeds 22 the maximum specified in clause (1) of subsection (c) of 23 Section 15-136, he or she shall be entitled to a refund of the employee contributions, if any, paid under Section 15-157 24 25 after the date upon which continuance of such contributions would have otherwise caused the retirement annuity to exceed 26 this maximum, plus compound interest at the effective rates. 27 (Source: P.A. 90-448, eff. 8-16-97; 90-576, eff. 3-31-98; 28
- 31 Section 90. The State Mandates Act is amended by adding 32 Section 8.25 as follows:

7-6-00; revised 9-1-00.)

90-766, eff. 8-14-98; 91-887 (Sections 10 and 25), eff.

- (30 ILCS 805/8.25 new) 1
- Sec. 8.25. Exempt mandate. Notwithstanding Sections 6 2
- 3 and 8 of this Act, no reimbursement by the State is required
- for the implementation of any mandate created by this 4
- amendatory Act of the 92nd General Assembly. 5
- Section 99. Effective date. This Act takes effect upon 6
- 7 becoming law.