- 1 AMENDMENT TO HOUSE BILL 1436
- 2 AMENDMENT NO. ____. Amend House Bill 1436, AS AMENDED,
- 3 by inserting immediately after the enacting clause the
- 4 following:

- 5 "Section 3. The School Code is amended by changing
- 6 Sections 21-7.1 and 21-27 as follows:
- 7 (105 ILCS 5/21-7.1) (from Ch. 122, par. 21-7.1)
- 8 Sec. 21-7.1. Administrative certificate.
- 9 (a) After July 1, 1999, an administrative certificate
- 10 valid for 5 years of supervising and administering in the
- 11 public common schools (unless changed under subsection (a-5)
- 12 <u>of this Section)</u> may be issued to persons who have graduated
- 13 from a regionally accredited institution of higher learning
- 14 with a master's degree and who have been recommended by a
- 16 a program of preparation for one or more of these

recognized institution of higher learning as having completed

- 17 endorsements. Such programs of academic and professional
- 18 preparation required for endorsement shall be administered by
- 19 the institution in accordance with standards set forth by the
- 20 State Superintendent of Education in consultation with the
- 21 State Teacher Certification Board.
- 22 (a-5) Beginning July 1, 2003, if an administrative

certificate holder holds a Standard Teaching Certificate, the 2 validity period of the administrative certificate shall be 3 changed, if necessary, so that the validity period of the 4 administrative certificate coincides with the validity period of the Standard Teaching Certificate. Beginning July 1, 2003, 5 if an administrative certificate holder holds a Master 6 Teaching Certificate, the validity period of the 7 administrative certificate shall be changed so that the 8 9 validity period of the administrative certificate coincides with the validity period of the Master Teaching Certificate. 10 11 (b) No administrative certificate shall be issued for the first time after June 30, 1987 and no endorsement 12 provided for by this Section shall be made or affixed to an 13 administrative certificate for the first time after June 30, 14 15 1987 unless the person to whom such administrative 16 certificate is to be issued or to whose administrative certificate such endorsement is to be affixed has been 17 required to demonstrate as a part of a program of academic or 18 19 professional preparation for such certification endorsement: (i) an understanding of the knowledge called for 20 2.1 in establishing productive parent-school relationships and of 22 the procedures fostering the involvement which such 23 relationships demand; and (ii) an understanding of knowledge required for establishing a high quality school 24 25 climate and promoting good classroom organization management, including rules of conduct and instructional 26 27 procedures appropriate to accomplishing the tasks of schooling; and (iii) a demonstration of the knowledge and 28 29 skills called for in providing instructional leadership. 30 standards for demonstrating an understanding knowledge shall be set forth by the State Board of Education 31 in consultation with the State Teacher Certification Board, 32 and shall be administered by the recognized institutions of 33 34 higher learning as part of the programs of academic and

1 professional preparation required for certification and 2 endorsement under this Section. As used in this subsection: "establishing productive parent-school relationships" means 3 4 the ability to maintain effective communication between 5 personnel, to encourage parental parents and school 6 involvement in schooling, and to motivate school personnel to 7 engage parents in encouraging student achievement, including 8 the development of programs and policies which serve to 9 accomplish this purpose; and "establishing a high quality school climate" means the ability to promote academic 10 11 achievement, to maintain discipline, to recognize substance abuse problems among students and utilize appropriate law 12 enforcement and other community resources to address these 13 problems, to support teachers and students in their education 14 15 endeavors, to establish learning objectives and to provide 16 instructional leadership, including the development of policies and programs which serve to accomplish this purpose; 17 and "providing instructional leadership" means the ability to 18 19 effectively evaluate school personnel, to possess general communication and interpersonal skills, and to establish and 20 2.1 maintain appropriate classroom learning environments. The 22 provisions of this subsection shall not apply to or affect 23 the initial issuance or making on or before June 30, 1987 any administrative certificate or endorsement provided for 24 25 under this Section, nor shall such provisions apply to or renewal after June 30, 1987 of any such 26 affect the certificate or endorsement initially issued or made on 27 or before June 30, 1987. 28 29

(c) Administrative certificates shall be renewed every 5

five years with the first renewal being 5 five years

following the initial receipt of an administrative

certificate, unless the validity period for the

administrative certificate has been changed under subsection

(a-5) of this Section, in which case the certificate shall be

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renewed at the same time that the Standard or Master Teaching

Certificate is renewed.

(c-5) Before July 1, 2003, renewal requirements for administrators whose positions require certification shall be based upon evidence of continuing professional education the following which promotes goals: (1) improving administrators' knowledge of instructional practices and administrative procedures; (2) maintaining the basic level of competence required for initial certification; and improving the mastery of skills and knowledge regarding the improvement of teaching performance in clinical settings and assessment of the levels of student performance in their schools. Evidence of continuing professional education must include verification of biennial attendance in a program developed by the Illinois Administrators' Academy verification of annual participation in a school district approved activity which contributes to continuing professional education.

(c-10) Beginning July 1, 2003, persons holding administrative certificates must follow the certificate renewal procedure set forth in this subsection (c-10), provided that those persons holding administrative certificates on June 30, 2003 who are renewing those certificates on or after July 1, 2003 shall be issued new administrative certificates valid for 5 years (unless changed under subsection (a-5) of this Section), which may be renewed thereafter as set forth in this subsection (c-10).

(1) A person holding an administrative certificate and employed in a position requiring administrative certification, including a regional superintendent of schools, must develop an administrative certificate renewal plan for satisfying the continuing professional development required to renew his or her administrative certificate. An administrative certificate renewal plan

1	must include a minimum of 3 individual improvement goals
2	developed by the certificate holder and must include
3	without limitation the following continuing professional
4	development purposes:
5	(A) To improve the administrator's knowledge
6	of instructional practices and administrative
7	procedures in accordance with the Illinois
8	Professional School Leader Standards.
9	(B) To maintain the basic level of competence
10	required for initial certification.
11	(C) To improve the administrator's mastery of
12	skills and knowledge regarding the improvement of
13	teaching performance in clinical settings and
14	assessment of the levels of student performance in
15	the schools.
16	An administrative certificate renewal plan must include a
17	description of how the improvement goals are to be
18	achieved and an explanation of the selected continuing
19	professional development activities to be completed, each
20	of which must meet one or more of the continuing
21	professional development purposes specified in this
22	paragraph (1).
23	(2) In addition to the requirements in paragraph
24	(1) of this subsection (c-10), the administrative
25	certificate renewal plan must include the following in
26	order for the certificate to be renewed:
27	(A) Participation in continuing professional
28	development activities, which must total a minimum
29	of 100 hours of continuing professional development
30	and which must meet all of the following
31	requirements:
32	(i) The participation must consist of a
33	minimum of 5 activities per validity period of
34	the certificate.

1	(ii) The activities must address the
2	goals in the certificate holder's professional
3	development plan.
4	(iii) The activities must be aligned with
5	the Illinois Professional School Leader
6	Standards.
7	(iv) A portion of the activities must
8	address the certificate holder's school
9	improvement plan at either the district or
10	school level.
11	(v) The participation must include a
12	communication, dissemination, or application
13	component.
14	(vi) There must be documentation of
15	completion of each activity.
16	(B) Participation every year in an Illinois
17	Administrators' Academy course, which participation
18	must total a minimum of 36 continuing professional
19	development hours during the period of the
20	certificate's validity and which must include all of
21	the following:
22	(i) Completion of applicable required
23	coursework, as defined by the State Board of
24	Education.
25	(ii) Completion of a communication,
26	dissemination, or application component.
27	(iii) Documentation of completion of each
28	activity.
29	(3) Each administrator who is subject to the
30	requirements of this subsection (c-10) but who is not
31	serving as a district or regional superintendent, a
32	director of a cooperative program or special education
33	program, or a director of a State-operated school must
34	submit his or her administrative certificate renewal plan

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for review to the superintendent of the employing school district or to the director of the cooperative or special education program or State-operated school (or to the superintendent's or director's designee). Each district or regional superintendent, director of a cooperative program or special education program, or director of a State-operated school must submit his or her administrative certificate renewal plan for review to a review panel comprised of peers established by the regional superintendent of schools for the geographic area where the certificate holder is employed as an administrator.

(4) If the certificate holder's plan does not conform to the requirements of this subsection (c-10), the reviewer or review panel must notify the certificate holder, who must revise the administrative certificate renewal plan. A certificate holder who is not a regional superintendent of schools may appeal that determination to the regional superintendent of schools for the geographic area where the certificate holder is employed as an administrator. A certificate holder who is a regional superintendent of schools may appeal that determination to the State Superintendent of Education. The regional superintendent of schools or the State Superintendent of Education (or the regional <u>superintendent's</u> or <u>State Superintendent's designee</u>) shall facilitate any modification of the plan, if necessary, to make it acceptable.

(5) A certificate holder may modify his or her administrative certificate renewal plan at any time during the validity period of the administrative certificate through the process outlined in paragraphs (3) and (4) of this subsection (c-10).

(6) Evidence of completion of the activities in the

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administrative certificate renewal plan must be submitted to the responsible reviewer or review panel. Before the expiration of the administrative certificate, the certificate holder must request from the responsible reviewer or review panel a signed verification form developed by the State Board of Education confirming that the certificate holder has met the requirements for renewal contained in this Section. A certificate holder who is not a regional superintendent of schools must submit this form to the responsible regional superintendent of schools (or his or her designee) at the time of application for renewal of the certificate. A certificate holder who is a regional superintendent of schools must submit this form for validation to the State Superintendent of Education (or his or her designee) at the time of application for renewal of the certificate.

(7) The regional superintendent of schools shall review and validate the verification form for a certificate holder. Based on compliance with all of the requirements for renewal, the regional superintendent of schools shall forward a recommendation for renewal or non-renewal to the State Superintendent of Education and shall notify the certificate holder of the recommendation. The State Superintendent of Education shall review the recommendation to renew or non-renew and shall notify, in writing, the certificate holder of a decision denying renewal of his or her certificate. Any decision regarding non-renewal of an administrative certificate may be appealed to the State Teacher Certification Board.

The State Board of Education, in consultation with the State Teacher Certification Board, shall adopt rules to implement this subsection (c-10).

The regional superintendent of schools shall monitor the

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- process for renewal of administrative certificates

 established in this subsection (c-10).
- 3 (c-15) The State Board of Education, in consultation 4 with the State Teacher Certification Board, shall develop 5 procedures for implementing this Section and shall administer 6 the renewal of administrative certificates. Failure to submit 7 satisfactory evidence of continuing professional education 8 which contributes to promoting the goals of this Section
- 10 (d) Any limited or life supervisory certificate issued 11 prior to July 1, 1968 shall continue to be valid for all 12 administrative and supervisory positions in the public 13 schools for which it is valid as of that date as long as its 14 holder meets the requirements for registration or renewal as

shall result in a loss of administrative certification.

(e) The administrative or supervisory positions for which the certificate shall be valid shall be determined by one or more of 3 endorsements: general supervisory, general administrative and superintendent.

set forth in the statutes or until revoked according to law.

- Subject to the provisions of Section 21-1a, endorsements 20 21 shall be made under conditions set forth in this Section. The State Board of Education shall, in consultation with the 22 23 State Teacher Certification Board, adopt rules pursuant to the Illinois Administrative Procedure Act, 24 establishing 25 requirements for obtaining administrative certificates where the minimum administrative or supervisory requirements 26 surpass those set forth in this Section. 27
- The State Teacher Certification Board shall file with the
 State Board of Education a written recommendation when
 considering additional administrative or supervisory
 requirements. All additional requirements shall be based
 upon the requisite knowledge necessary to perform those tasks
 required by the certificate. The State Board of Education
 shall in consultation with the State Teacher Certification

1 Board, establish standards within its rules which shall 2 include the academic and professional requirements necessary for certification. These standards shall at a minimum 3 4 contain, but not be limited to, those used by the State Board of Education in determining whether additional knowledge will 5 б be required. Additionally, the State Board of Education 7 shall in consultation with the State Teacher Certification 8 Board, establish provisions within its rules whereby any 9 member of the educational community or the public may file a written recommendation or 10 formal inquiry regarding 11 requirements.

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(1) Until July 1, 2003, the general supervisory endorsement shall be affixed to the administrative certificate of any holder who has at least 16 semester of graduate credit in professional education including 8 semester hours of graduate curriculum and research and who has at least 2 years of full-time teaching experience or school service personnel experience in public schools, schools under the supervision of the Department of Corrections, schools under the administration of the Department Rehabilitation Services, or nonpublic schools meeting the standards established by the State Superintendent of Education or comparable out-of-state recognition standards approved by the State Superintendent of Education.

Such endorsement shall be required for supervisors, curriculum directors and for such similar and related positions as determined by the State Superintendent of Education in consultation with the State Teacher Certification Board.

(2) The general administrative endorsement shall be affixed to the administrative certificate of any holder who has at least 20 semester hours of graduate credit in

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educational administration and supervision and who has at least 2 years of full-time teaching experience or school service personnel experience in public schools, schools under the supervision of the Department of Corrections, schools under the administration of the Department of Rehabilitation Services, or nonpublic schools meeting the standards established by the State Superintendent of Education or comparable out-of-state recognition standards approved by the State Superintendent of Education.

Such endorsement shall be required for principal, assistant principal, assistant or associate superintendent, junior college dean and for related or determined similar positions as by the State Superintendent of Education in consultation with the State Teacher Certification Board.

Notwithstanding any other provisions of this Act, after January 1, 1990 and until January 1, 1991, any teacher employed by a district subject to Article 34 shall be entitled to receive an administrative certificate with a general administrative endorsement affixed thereto if he or she: (i) had at least 3 years of experience as a certified teacher for such district prior to August 1, 1985; (ii) obtained a Master's degree prior to August 1, 1985; (iii) completed at least 20 hours of graduate credit in education courses (including at least hours in educational administration and supervision) prior to September 1, 1987; and (iv) has received a rating of superior for at least each of the last 5 years. Any person who obtains an administrative certificate with a general administrative endorsement affixed thereto under this paragraph shall not be qualified to serve in any administrative position except assistant principal.

(3) The chief school business official endorsement

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shall be affixed to the administrative certificate of any holder who qualifies by having a Master's degree, two years of administrative experience in school business management, and a minimum of 20 semester hours of graduate credit in a program established by the State Superintendent of Education in consultation with the State Teacher Certification Board for the preparation of school business administrators. Such endorsement shall also be affixed to the administrative certificate of any holder who qualifies by having a Master's Degree in Business Administration, Finance or Accounting from a regionally accredited institution of higher education.

After June 30, 1977, such endorsement shall be required for any individual first employed as a chief school business official.

(4) The superintendent endorsement shall be affixed to the administrative certificate of any holder who has completed 30 semester hours of graduate credit beyond the master's degree in a program for the preparation of superintendents of schools including 16 semester hours of graduate credit in professional education and who has at least 2 years experience as an administrator supervisor in the public schools or the State Board of or education service regions or in nonpublic Education schools meeting the standards established by the State Superintendent of Education or comparable out-of-state recognition standards approved by the State Superintendent of Education and holds general supervisory or general administrative endorsement, or who has had 2 years of experience as a supervisor or administrator while holding an all-grade supervisory certificate or a certificate comparable in validity and educational and experience requirements.

After June 30, 1968, such endorsement shall be

required for a superintendent of schools, except as provided in the second paragraph of this Section and in Section 34-6.

Any person appointed to the position of superintendent between the effective date of this Act and June 30, 1993 in a school district organized pursuant to Article 32 with an enrollment of at least 20,000 pupils shall be exempt from the provisions of this paragraph Subsection (4) until June 30, 1996.

- (f) All official interpretations or acts of issuing or denying administrative certificates or endorsements by the State Teacher's Certification Board, State Board of Education or the State Superintendent of Education, from the passage of P.A. 81-1208 on November 8, 1979 through September 24, 1981 are hereby declared valid and legal acts in all respects and further that the purported repeal of the provisions of this Section by P.A. 81-1208 and P.A. 81-1509 is declared null and void.
- 19 (Source: P.A. 91-102, eff. 7-12-99.)
- 20 (105 ILCS 5/21-27)

and bonuses:

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- 21 21-27. The Illinois Teaching Excellence Program. 22 The Illinois Teaching Excellence Program is hereby established to provide categorical funding for monetary 23 24 incentives and bonuses for teachers who are employed by school districts and who hold a Master Certificate. 25 State Board of Education shall allocate and distribute to 26 each school district an amount as annually appropriated by 27 the General Assembly <u>from federal funds</u> for the Illinois 28 Teaching Excellence Program. Unless otherwise provided by 29 appropriation, each school district's annual allocation shall 30 31 be the sum of the amounts earned for the following incentives
- 33 (1) An annual A--one-time payment of \$3,000 to be

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paid to each teacher who successfully completes the program leading to and who receives a Master Certificate and is employed as a teacher by a school district. The school district shall distribute this payment to each eligible teacher as a single payment or in not more than 3 payments.

- (2) An annual incentive equal to \$1,000 shall be paid to each teacher who holds a Master Certificate, employed as a teacher by a school district, and who agrees, in writing, to provide 60 hours of mentoring during that year to classroom teachers. This mentoring may include, either singly or in combination, (i) providing high quality professional development for new and experienced teachers, and (ii) assisting National for Professional Teaching Standards (NBPTS) candidates through the NBPTS certification process. school district shall distribute 50% of each annual incentive payment upon completion of 30 hours of required mentoring and the remaining 50% of the incentive upon completion of the required 60 hours of mentoring. Credit may not be granted by a school district for mentoring or related services provided during a regular school day or during the total number of days of required service for the school year.
- (3) An annual incentive equal to \$3,000 shall be paid to each teacher who holds a Master Certificate, who is employed as a teacher by a school district, and who agrees, in writing, to provide 60 hours of mentoring during that year to classroom teachers in schools on the Academic Early Warning List or in schools in which 50% or more of the students receive free or reduced price lunches, or both. The school district shall distribute 50% of each annual incentive payment upon completion of 30 hours of the required mentoring and the remaining 50%

- of the incentive upon completion of the required 60 hours
- of mentoring. Credit may not be granted by a school
- 3 district for mentoring or related services provided
- 4 during a regular school day or during the total number of
- 5 days of required service for the school year.
- 6 Each regional superintendent of schools shall provide
- 7 information about the Master Certificate Program of the
- 8 National Board for Professional Teaching Standards (NBPTS)
- 9 and this amendatory Act of the 91st General Assembly to each
- 10 individual seeking to register or renew a certificate under
- 11 Section 21-14 of this Code.
- 12 (Source: P.A. 91-606, eff. 8-16-99.)"; and
- 13 by replacing Section 99 with the following:
- 14 "Section 99. Effective date. This Act takes effect upon
- 15 becoming law, except that Section 3 takes effect on July 1,
- 16 2002.".