

1 AN ACT in relation to the Water Reclamation District Act.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The Metropolitan Water Reclamation District  
5 Act is amended by changing Sections 4.7 and 4.11 as follows:

6 (70 ILCS 2605/4.7) (from Ch. 42, par. 323.7)

7 Sec. 4.7. All applicants for offices or places in said  
8 classified civil service, except for the positions of deputy  
9 chief engineer, assistant chief engineers, deputy attorney,  
10 head assistant attorneys, assistant director of research and  
11 development, assistant director of information technology,  
12 comptroller, assistant treasurer, assistant purchasing agent  
13 and laborers, shall be subjected to examination, which shall  
14 be public and competitive with limitations specified in the  
15 rules of the Director as to residence, age, sex, health,  
16 habits, moral character and qualifications to perform the  
17 duties of the office or place to be filled, which  
18 qualifications shall be prescribed in advance of such  
19 examination. Such examinations shall be practical in their  
20 character, and shall relate to those matters which will  
21 fairly test the relative capacity of the persons examined to  
22 discharge the duties of the position to which they seek to be  
23 appointed, and may include tests of physical qualifications  
24 and health and when appropriate, of manual skill. No  
25 question in any examination shall relate to political or  
26 religious opinions or affiliations. The Director shall  
27 control all examinations, and may, whenever an examination is  
28 to take place, designate a suitable number of persons to be  
29 special examiners and it shall be the duty of such special  
30 examiners to conduct such examinations as the Director may  
31 direct, and to make return and report thereof to him; and he

1 may at any time substitute any other person in the place of  
2 any one so selected; and he may himself, at any time, act as  
3 such special examiner, and without appointing other special  
4 examiners. The Director shall, by rule, provide for and  
5 shall hold sufficient number of examinations to provide a  
6 sufficient number of eligibles on the register for each grade  
7 of position in the classified civil service, and if any place  
8 in the classified civil service shall become vacant, to which  
9 there is no person eligible for appointment, he shall hold an  
10 examination for such position and repeat the same, if  
11 necessary, until a vacancy is filled in accordance with the  
12 provisions of this Act.

13 Eligible registers shall remain in force for 3 years,  
14 except the eligible register for laborers which shall remain  
15 in force for 4 years and except the eligible registers for  
16 student programs and entry level engineering positions which,  
17 in the Director's discretion, may remain in force for one  
18 year.

19 Examinations for an eligible list for each position in  
20 the classified service above mentioned shall be held at least  
21 once in 3 years and at least annually for student programs  
22 and entry level engineering positions if the Director has  
23 limited the duration of the registers for those positions to  
24 one year, unless the Director determines that such  
25 examinations are not necessary because no vacancy exists.

26 To help defray expenses of examinations, the sanitary  
27 district may, but need not, charge a fee to each applicant  
28 who desires to take a civil service examination provided for  
29 by this Act. The amount of such fees shall be set by the  
30 corporate authority of the sanitary district. Such fees  
31 shall be deposited in the corporate fund of the district.

32 (Source: P.A. 89-89, eff. 6-30-95; 90-781, eff. 8-14-98.)

33 (70 ILCS 2605/4.11) (from Ch. 42, par. 323.11)

1           Sec. 4.11. Whenever a position classified under this Act  
2 is to be filled, except the positions of deputy chief  
3 engineer, assistant chief engineers, deputy attorney, head  
4 assistant attorneys, assistant director of research and  
5 development, assistant director of information technology,  
6 comptroller, assistant treasurer, assistant purchasing agent  
7 and laborers, the appointing officer shall make requisition  
8 upon the Director, and the Director shall certify to him from  
9 the register of eligibles for the position the names and  
10 addresses (a) of the five candidates standing highest upon  
11 the register of eligibles for the position, or (b) of the  
12 candidates within the highest ranking group upon the register  
13 of eligibles if the register is by categories such as  
14 excellent, well qualified, and qualified, provided, however,  
15 that any certification shall consist of at least 5 names, if  
16 available. The Director shall certify names from succeeding  
17 categories in the order of excellence of the categories until  
18 at least 5 names are provided to the appointing officer. The  
19 appointing officer shall notify the Director of each position  
20 to be filled separately and shall fill the position by  
21 appointment of one of the persons certified to him by the  
22 Director. Appointments shall be on probation for a period  
23 to be fixed by the rules, not exceeding one year. At any  
24 time during the period of probation, the appointing officer  
25 with the approval of the Director may discharge a person so  
26 certified and shall forthwith notify the civil service board  
27 in writing of this discharge. If a person is not discharged,  
28 his appointment shall be deemed complete.

29           When there is no eligible list, the appointing officer  
30 may, with the authority of the Director, make a temporary  
31 appointment to remain in force only until a permanent  
32 appointment from an eligible register or list can be made in  
33 the manner specified in the previous provisions of this  
34 Section, and examinations to supply an eligible list therefor

1 shall be held and an eligible list established therefrom  
2 within one year from the making of such appointment. In  
3 employment of an essentially temporary and transitory nature,  
4 the appointing officer may, with the authority of the  
5 Director of Personnel make temporary appointments to fill a  
6 vacancy. No temporary appointment of an essentially  
7 temporary and transitory nature may be granted for a period  
8 of more than 120 days and is not subject to renewal. The  
9 Director must include in his annual report, and if required  
10 by the commissioners, in any special report, a statement of  
11 all temporary authorities granted during the year or period  
12 specified by the commissioners, together with a statement of  
13 the facts in each case because of which the authority was  
14 granted.

15 The acceptance or refusal by an eligible person of a  
16 temporary appointment does not affect his standing on the  
17 register for permanent appointment.

18 All laborers shall be appointed by the General  
19 Superintendent and shall be on probation for a period to be  
20 fixed by the rules, not exceeding one year.

21 The deputy chief engineer, the assistant chief engineers,  
22 deputy attorney, head assistant attorneys, assistant director  
23 of research and development, assistant director of  
24 information technology, comptroller, assistant treasurer, and  
25 assistant purchasing agent shall be appointed by the General  
26 Superintendent upon the recommendation of the respective  
27 department head and shall be on probation for a period to be  
28 fixed by the rules, not exceeding two years. At any time  
29 during the period of probation, the General Superintendent on  
30 the recommendation of the department head concerned, may  
31 discharge a person so appointed and he shall forthwith notify  
32 the Civil Service Board in writing of such discharge. If a  
33 person is not so discharged, his appointment shall be deemed  
34 complete under the laws governing the classified civil

1 service.

2 (Source: P.A. 90-781, eff. 8-14-98.)

3 Section 99. Effective date. This Act takes effect upon  
4 becoming law.