

SB3326



99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

SB3326

Introduced 2/19/2016, by Sen. David S. Luechtefeld

SYNOPSIS AS INTRODUCED:

20 ILCS 415/4d

from Ch. 127, par. 63b104d

Amends the Personnel Code to provide for partial jurisdiction B exemption for certain positions within the Department of Human Services.

LRB099 20769 RJF 45434 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing
5 Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

7 Sec. 4d. Partial exemptions. The following positions in
8 State service are exempt from jurisdictions A, B, and C to the
9 extent stated for each, unless those jurisdictions are extended
10 as provided in this Act:

11 (1) In each department, board or commission that now
12 maintains or may hereafter maintain a major administrative
13 division, service or office in both Sangamon County and
14 Cook County, 2 private secretaries for the director or
15 chairman thereof, one located in the Cook County office and
16 the other located in the Sangamon County office, shall be
17 exempt from jurisdiction B; in all other departments,
18 boards and commissions one private secretary for the
19 director or chairman thereof shall be exempt from
20 jurisdiction B. In all departments, boards and commissions
21 one confidential assistant for the director or chairman
22 thereof shall be exempt from jurisdiction B. This paragraph
23 is subject to such modifications or waiver of the

1 exemptions as may be necessary to assure the continuity of
2 federal contributions in those agencies supported in whole
3 or in part by federal funds.

4 (2) The resident administrative head of each State
5 charitable, penal and correctional institution, the
6 chaplains thereof, and all member, patient and inmate
7 employees are exempt from jurisdiction B.

8 (3) The Civil Service Commission, upon written
9 recommendation of the Director of Central Management
10 Services, shall exempt from jurisdiction B other positions
11 which, in the judgment of the Commission, involve either
12 principal administrative responsibility for the
13 determination of policy or principal administrative
14 responsibility for the way in which policies are carried
15 out, except positions in agencies which receive federal
16 funds if such exemption is inconsistent with federal
17 requirements, and except positions in agencies supported
18 in whole by federal funds.

19 (4) All beauticians and teachers of beauty culture and
20 teachers of barbering, and all positions heretofore paid
21 under Section 1.22 of "An Act to standardize position
22 titles and salary rates", approved June 30, 1943, as
23 amended, shall be exempt from jurisdiction B.

24 (5) Licensed attorneys in positions as legal or
25 technical advisors; positions in the Department of Natural
26 Resources requiring incumbents to be either a registered

1 professional engineer or to hold a bachelor's degree in
2 engineering from a recognized college or university;
3 licensed physicians in positions of medical administrator
4 or physician or physician specialist (including
5 psychiatrists); all positions within the Department of
6 Juvenile Justice requiring licensure by the State Board of
7 Education under Article 21B of the School Code; from the
8 effective date of this amendatory Act of the 99th General
9 Assembly until January 1, 2017, all positions within the
10 Illinois School for the Deaf and the Illinois School for
11 the Visually Impaired requiring licensure by the State
12 Board of Education under Article 21B of the School Code;
13 and registered nurses (except those registered nurses
14 employed by the Department of Public Health); except those
15 in positions in agencies which receive federal funds if
16 such exemption is inconsistent with federal requirements
17 and except those in positions in agencies supported in
18 whole by federal funds, are exempt from jurisdiction B only
19 to the extent that the requirements of Section 8b.1, 8b.3
20 and 8b.5 of this Code need not be met.

21 (5.5) The following positions within the Department of
22 Human Services are exempt from jurisdiction B only to the
23 extent that the requirements of Section 8b.1, 8b.3 and 8b.5
24 of this Code need not be met: Clinical Pharmacist, Clinical
25 Psychologist, Dentist 1, Dentist 2, Educator (Options A, B,
26 C, and E), Hearing and Speech Specialist, Licensed

1 Practical Nurse 1, Licensed Practical Nurse 2,
2 Nutritionist, Occupational Therapist, Occupational
3 Therapist Program Coordinator, Occupational Therapist
4 Supervisor, Pharmacy Lead Technician, Pharmacy Manager,
5 Pharmacy Technician, Physical therapist, Public Service
6 Administrator (Options 8C, 8J, 8K, 8O, 8P, 8S, 8T, 8U, 8V,
7 and 9A), Senior Public Service Administrator (Options 8K,
8 8O, 8P, 8S, and 8T), Social Worker 4, and Staff Pharmacist.

9 (6) All positions established outside the geographical
10 limits of the State of Illinois to which appointments of
11 other than Illinois citizens may be made are exempt from
12 jurisdiction B.

13 (7) Staff attorneys reporting directly to individual
14 Commissioners of the Illinois Workers' Compensation
15 Commission are exempt from jurisdiction B.

16 (8) Twenty-one senior public service administrator
17 positions within the Department of Healthcare and Family
18 Services, as set forth in this paragraph (8), requiring the
19 specific knowledge of healthcare administration,
20 healthcare finance, healthcare data analytics, or
21 information technology described are exempt from
22 jurisdiction B only to the extent that the requirements of
23 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met.
24 The General Assembly finds that these positions are all
25 senior policy makers and have spokesperson authority for
26 the Director of the Department of Healthcare and Family

1 Services. When filling positions so designated, the
2 Director of Healthcare and Family Services shall cause a
3 position description to be published which allots points to
4 various qualifications desired. After scoring qualified
5 applications, the Director shall add Veteran's Preference
6 points as enumerated in Section 8b.7 of this Code. The
7 following are the minimum qualifications for the senior
8 public service administrator positions provided for in
9 this paragraph (8):

10 (A) HEALTHCARE ADMINISTRATION.

11 Medical Director: Licensed Medical Doctor in
12 good standing; experience in healthcare payment
13 systems, pay for performance initiatives, medical
14 necessity criteria or federal or State quality
15 improvement programs; preferred experience serving
16 Medicaid patients or experience in population
17 health programs with a large provider, health
18 insurer, government agency, or research
19 institution.

20 Chief, Bureau of Quality Management: Advanced
21 degree in health policy or health professional
22 field preferred; at least 3 years experience in
23 implementing or managing healthcare quality
24 improvement initiatives in a clinical setting.

25 Quality Management Bureau: Manager, Care
26 Coordination/Managed Care Quality: Clinical degree

1 or advanced degree in relevant field required;
2 experience in the field of managed care quality
3 improvement, with knowledge of HEDIS measurements,
4 coding, and related data definitions.

5 Quality Management Bureau: Manager, Primary
6 Care Provider Quality and Practice Development:
7 Clinical degree or advanced degree in relevant
8 field required; experience in practice
9 administration in the primary care setting with a
10 provider or a provider association or an
11 accrediting body; knowledge of practice standards
12 for medical homes and best evidence based
13 standards of care for primary care.

14 Director of Care Coordination Contracts and
15 Compliance: Bachelor's degree required; multi-year
16 experience in negotiating managed care contracts,
17 preferably on behalf of a payer; experience with
18 health care contract compliance.

19 Manager, Long Term Care Policy: Bachelor's
20 degree required; social work, gerontology, or
21 social service degree preferred; knowledge of
22 Olmstead and other relevant court decisions
23 required; experience working with diverse long
24 term care populations and service systems, federal
25 initiatives to create long term care community
26 options, and home and community-based waiver

1 services required. The General Assembly finds that
2 this position is necessary for the timely and
3 effective implementation of this amendatory Act of
4 the 97th General Assembly.

5 Manager, Behavioral Health Programs: Clinical
6 license or Advanced degree required, preferably in
7 psychology, social work, or relevant field;
8 knowledge of medical necessity criteria and
9 governmental policies and regulations governing
10 the provision of mental health services to
11 Medicaid populations, including children and
12 adults, in community and institutional settings of
13 care. The General Assembly finds that this
14 position is necessary for the timely and effective
15 implementation of this amendatory Act of the 97th
16 General Assembly.

17 Manager, Office of Accountable Care Entity
18 Development: Bachelor's degree required, clinical
19 degree or advanced degree in relevant field
20 preferred; experience in developing integrated
21 delivery systems, including knowledge of health
22 homes and evidence-based standards of care
23 delivery; multi-year experience in health care or
24 public health management; knowledge of federal ACO
25 or other similar delivery system requirements and
26 strategies for improving health care delivery.

1 Manager of Federal Regulatory Compliance:
2 Bachelor's degree required, advanced degree
3 preferred, in healthcare management or relevant
4 field; experience in healthcare administration or
5 Medicaid State Plan amendments preferred;
6 experience interpreting federal rules; experience
7 with either federal health care agency or with a
8 State agency in working with federal regulations.

9 Manager, Office of Medical Project Management:
10 Bachelor's degree required, project management
11 certification preferred; multi-year experience in
12 project management and developing business analyst
13 skills; leadership skills to manage multiple and
14 complex projects.

15 Manager of Medicare/Medicaid Coordination:
16 Bachelor's degree required, knowledge and
17 experience with Medicare Advantage rules and
18 regulations, knowledge of Medicaid laws and
19 policies; experience with contract drafting
20 preferred.

21 Chief, Bureau of Eligibility Integrity:
22 Bachelor's degree required, advanced degree in
23 public administration or business administration
24 preferred; experience equivalent to 4 years of
25 administration in a public or business
26 organization required; experience with managing

1 contract compliance required; knowledge of
2 Medicaid eligibility laws and policy preferred;
3 supervisory experience preferred. The General
4 Assembly finds that this position is necessary for
5 the timely and effective implementation of this
6 amendatory Act of the 97th General Assembly.

7 (B) HEALTHCARE FINANCE.

8 Director of Care Coordination Rate and
9 Finance: MBA, CPA, or Actuarial degree required;
10 experience in managed care rate setting,
11 including, but not limited to, baseline costs and
12 growth trends; knowledge and experience with
13 Medical Loss Ratio standards and measurements.

14 Director of Encounter Data Program: Bachelor's
15 degree required, advanced degree preferred,
16 preferably in health care, business, or
17 information systems; at least 2 years healthcare
18 or other similar data reporting experience,
19 including, but not limited to, data definitions,
20 submission, and editing; background in HIPAA
21 transactions relevant to encounter data
22 submission; experience with large provider, health
23 insurer, government agency, or research
24 institution or other knowledge of healthcare
25 claims systems.

26 Manager of Medical Finance, Division of

1 Finance: Requires relevant advanced degree or
2 certification in relevant field, such as Certified
3 Public Accountant; coursework in business or
4 public administration, accounting, finance, data
5 analysis, or statistics preferred; experience in
6 control systems and GAAP; financial management
7 experience in a healthcare or government entity
8 utilizing Medicaid funding.

9 (C) HEALTHCARE DATA ANALYTICS.

10 Data Quality Assurance Manager: Bachelor's
11 degree required, advanced degree preferred,
12 preferably in business, information systems, or
13 epidemiology; at least 3 years of extensive
14 healthcare data reporting experience with a large
15 provider, health insurer, government agency, or
16 research institution; previous data quality
17 assurance role or formal data quality assurance
18 training.

19 Data Analytics Unit Manager: Bachelor's degree
20 required, advanced degree preferred, in
21 information systems, applied mathematics, or
22 another field with a strong analytics component;
23 extensive healthcare data reporting experience
24 with a large provider, health insurer, government
25 agency, or research institution; experience as a
26 business analyst interfacing between business and

1 information technology departments; in-depth
2 knowledge of health insurance coding and evolving
3 healthcare quality metrics; working knowledge of
4 SQL and/or SAS.

5 Data Analytics Platform Manager: Bachelor's
6 degree required, advanced degree preferred,
7 preferably in business or information systems;
8 extensive healthcare data reporting experience
9 with a large provider, health insurer, government
10 agency, or research institution; previous
11 experience working on a health insurance data
12 analytics platform; experience managing contracts
13 and vendors preferred.

14 (D) HEALTHCARE INFORMATION TECHNOLOGY.

15 Manager of MMIS Claims Unit: Bachelor's degree
16 required, with preferred coursework in business,
17 public administration, information systems;
18 experience equivalent to 4 years of administration
19 in a public or business organization; working
20 knowledge with design and implementation of
21 technical solutions to medical claims payment
22 systems; extensive technical writing experience,
23 including, but not limited to, the development of
24 RFPs, APDs, feasibility studies, and related
25 documents; thorough knowledge of IT system design,
26 commercial off the shelf software packages and

1 hardware components.

2 Assistant Bureau Chief, Office of Information
3 Systems: Bachelor's degree required, with
4 preferred coursework in business, public
5 administration, information systems; experience
6 equivalent to 5 years of administration in a public
7 or private business organization; extensive
8 technical writing experience, including, but not
9 limited to, the development of RFPs, APDs,
10 feasibility studies and related documents;
11 extensive healthcare technology experience with a
12 large provider, health insurer, government agency,
13 or research institution; experience as a business
14 analyst interfacing between business and
15 information technology departments; thorough
16 knowledge of IT system design, commercial off the
17 shelf software packages and hardware components.

18 Technical System Architect: Bachelor's degree
19 required, with preferred coursework in computer
20 science or information technology; prior
21 experience equivalent to 5 years of computer
22 science or IT administration in a public or
23 business organization; extensive healthcare
24 technology experience with a large provider,
25 health insurer, government agency, or research
26 institution; experience as a business analyst

1 interfacing between business and information
2 technology departments.

3 The provisions of this paragraph (8), other than this
4 sentence, are inoperative after January 1, 2014.

5 (Source: P.A. 98-104, eff. 7-22-13; 98-1146, eff. 12-30-14;
6 99-45, eff. 7-15-15.)