

SB3123



99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

SB3123

Introduced 2/19/2016, by Sen. Wm. Sam McCann

SYNOPSIS AS INTRODUCED:

20 ILCS 415/4d

from Ch. 127, par. 63b104d

Amends the Personnel Code. Removes the January 1, 2017 sunset for the exemption from jurisdictions A, B, and C for all positions within the Illinois School for the Deaf and the Illinois School for the Visually Impaired requiring licensure by the State Board of Education.

LRB099 19986 RJF 44385 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing
5 Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

7 Sec. 4d. Partial exemptions. The following positions in
8 State service are exempt from jurisdictions A, B, and C to the
9 extent stated for each, unless those jurisdictions are extended
10 as provided in this Act:

11 (1) In each department, board or commission that now
12 maintains or may hereafter maintain a major administrative
13 division, service or office in both Sangamon County and
14 Cook County, 2 private secretaries for the director or
15 chairman thereof, one located in the Cook County office and
16 the other located in the Sangamon County office, shall be
17 exempt from jurisdiction B; in all other departments,
18 boards and commissions one private secretary for the
19 director or chairman thereof shall be exempt from
20 jurisdiction B. In all departments, boards and commissions
21 one confidential assistant for the director or chairman
22 thereof shall be exempt from jurisdiction B. This paragraph
23 is subject to such modifications or waiver of the

1 exemptions as may be necessary to assure the continuity of
2 federal contributions in those agencies supported in whole
3 or in part by federal funds.

4 (2) The resident administrative head of each State
5 charitable, penal and correctional institution, the
6 chaplains thereof, and all member, patient and inmate
7 employees are exempt from jurisdiction B.

8 (3) The Civil Service Commission, upon written
9 recommendation of the Director of Central Management
10 Services, shall exempt from jurisdiction B other positions
11 which, in the judgment of the Commission, involve either
12 principal administrative responsibility for the
13 determination of policy or principal administrative
14 responsibility for the way in which policies are carried
15 out, except positions in agencies which receive federal
16 funds if such exemption is inconsistent with federal
17 requirements, and except positions in agencies supported
18 in whole by federal funds.

19 (4) All beauticians and teachers of beauty culture and
20 teachers of barbering, and all positions heretofore paid
21 under Section 1.22 of "An Act to standardize position
22 titles and salary rates", approved June 30, 1943, as
23 amended, shall be exempt from jurisdiction B.

24 (5) Licensed attorneys in positions as legal or
25 technical advisors; positions in the Department of Natural
26 Resources requiring incumbents to be either a registered

1 professional engineer or to hold a bachelor's degree in
2 engineering from a recognized college or university;
3 licensed physicians in positions of medical administrator
4 or physician or physician specialist (including
5 psychiatrists); all positions within the Department of
6 Juvenile Justice requiring licensure by the State Board of
7 Education under Article 21B of the School Code; ~~from the~~
8 ~~effective date of this amendatory Act of the 99th General~~
9 ~~Assembly until January 1, 2017,~~ all positions within the
10 Illinois School for the Deaf and the Illinois School for
11 the Visually Impaired requiring licensure by the State
12 Board of Education under Article 21B of the School Code;
13 and registered nurses (except those registered nurses
14 employed by the Department of Public Health); except those
15 in positions in agencies which receive federal funds if
16 such exemption is inconsistent with federal requirements
17 and except those in positions in agencies supported in
18 whole by federal funds, are exempt from jurisdiction B only
19 to the extent that the requirements of Section 8b.1, 8b.3
20 and 8b.5 of this Code need not be met.

21 (6) All positions established outside the geographical
22 limits of the State of Illinois to which appointments of
23 other than Illinois citizens may be made are exempt from
24 jurisdiction B.

25 (7) Staff attorneys reporting directly to individual
26 Commissioners of the Illinois Workers' Compensation

1 Commission are exempt from jurisdiction B.

2 (8) Twenty-one senior public service administrator
3 positions within the Department of Healthcare and Family
4 Services, as set forth in this paragraph (8), requiring the
5 specific knowledge of healthcare administration,
6 healthcare finance, healthcare data analytics, or
7 information technology described are exempt from
8 jurisdiction B only to the extent that the requirements of
9 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met.
10 The General Assembly finds that these positions are all
11 senior policy makers and have spokesperson authority for
12 the Director of the Department of Healthcare and Family
13 Services. When filling positions so designated, the
14 Director of Healthcare and Family Services shall cause a
15 position description to be published which allots points to
16 various qualifications desired. After scoring qualified
17 applications, the Director shall add Veteran's Preference
18 points as enumerated in Section 8b.7 of this Code. The
19 following are the minimum qualifications for the senior
20 public service administrator positions provided for in
21 this paragraph (8):

22 (A) HEALTHCARE ADMINISTRATION.

23 Medical Director: Licensed Medical Doctor in
24 good standing; experience in healthcare payment
25 systems, pay for performance initiatives, medical
26 necessity criteria or federal or State quality

1 improvement programs; preferred experience serving
2 Medicaid patients or experience in population
3 health programs with a large provider, health
4 insurer, government agency, or research
5 institution.

6 Chief, Bureau of Quality Management: Advanced
7 degree in health policy or health professional
8 field preferred; at least 3 years experience in
9 implementing or managing healthcare quality
10 improvement initiatives in a clinical setting.

11 Quality Management Bureau: Manager, Care
12 Coordination/Managed Care Quality: Clinical degree
13 or advanced degree in relevant field required;
14 experience in the field of managed care quality
15 improvement, with knowledge of HEDIS measurements,
16 coding, and related data definitions.

17 Quality Management Bureau: Manager, Primary
18 Care Provider Quality and Practice Development:
19 Clinical degree or advanced degree in relevant
20 field required; experience in practice
21 administration in the primary care setting with a
22 provider or a provider association or an
23 accrediting body; knowledge of practice standards
24 for medical homes and best evidence based
25 standards of care for primary care.

26 Director of Care Coordination Contracts and

1 Compliance: Bachelor's degree required; multi-year
2 experience in negotiating managed care contracts,
3 preferably on behalf of a payer; experience with
4 health care contract compliance.

5 Manager, Long Term Care Policy: Bachelor's
6 degree required; social work, gerontology, or
7 social service degree preferred; knowledge of
8 Olmstead and other relevant court decisions
9 required; experience working with diverse long
10 term care populations and service systems, federal
11 initiatives to create long term care community
12 options, and home and community-based waiver
13 services required. The General Assembly finds that
14 this position is necessary for the timely and
15 effective implementation of this amendatory Act of
16 the 97th General Assembly.

17 Manager, Behavioral Health Programs: Clinical
18 license or Advanced degree required, preferably in
19 psychology, social work, or relevant field;
20 knowledge of medical necessity criteria and
21 governmental policies and regulations governing
22 the provision of mental health services to
23 Medicaid populations, including children and
24 adults, in community and institutional settings of
25 care. The General Assembly finds that this
26 position is necessary for the timely and effective

1 implementation of this amendatory Act of the 97th
2 General Assembly.

3 Manager, Office of Accountable Care Entity
4 Development: Bachelor's degree required, clinical
5 degree or advanced degree in relevant field
6 preferred; experience in developing integrated
7 delivery systems, including knowledge of health
8 homes and evidence-based standards of care
9 delivery; multi-year experience in health care or
10 public health management; knowledge of federal ACO
11 or other similar delivery system requirements and
12 strategies for improving health care delivery.

13 Manager of Federal Regulatory Compliance:
14 Bachelor's degree required, advanced degree
15 preferred, in healthcare management or relevant
16 field; experience in healthcare administration or
17 Medicaid State Plan amendments preferred;
18 experience interpreting federal rules; experience
19 with either federal health care agency or with a
20 State agency in working with federal regulations.

21 Manager, Office of Medical Project Management:
22 Bachelor's degree required, project management
23 certification preferred; multi-year experience in
24 project management and developing business analyst
25 skills; leadership skills to manage multiple and
26 complex projects.

1 Manager of Medicare/Medicaid Coordination:
2 Bachelor's degree required, knowledge and
3 experience with Medicare Advantage rules and
4 regulations, knowledge of Medicaid laws and
5 policies; experience with contract drafting
6 preferred.

7 Chief, Bureau of Eligibility Integrity:
8 Bachelor's degree required, advanced degree in
9 public administration or business administration
10 preferred; experience equivalent to 4 years of
11 administration in a public or business
12 organization required; experience with managing
13 contract compliance required; knowledge of
14 Medicaid eligibility laws and policy preferred;
15 supervisory experience preferred. The General
16 Assembly finds that this position is necessary for
17 the timely and effective implementation of this
18 amendatory Act of the 97th General Assembly.

19 (B) HEALTHCARE FINANCE.

20 Director of Care Coordination Rate and
21 Finance: MBA, CPA, or Actuarial degree required;
22 experience in managed care rate setting,
23 including, but not limited to, baseline costs and
24 growth trends; knowledge and experience with
25 Medical Loss Ratio standards and measurements.

26 Director of Encounter Data Program: Bachelor's

1 degree required, advanced degree preferred,
2 preferably in health care, business, or
3 information systems; at least 2 years healthcare
4 or other similar data reporting experience,
5 including, but not limited to, data definitions,
6 submission, and editing; background in HIPAA
7 transactions relevant to encounter data
8 submission; experience with large provider, health
9 insurer, government agency, or research
10 institution or other knowledge of healthcare
11 claims systems.

12 Manager of Medical Finance, Division of
13 Finance: Requires relevant advanced degree or
14 certification in relevant field, such as Certified
15 Public Accountant; coursework in business or
16 public administration, accounting, finance, data
17 analysis, or statistics preferred; experience in
18 control systems and GAAP; financial management
19 experience in a healthcare or government entity
20 utilizing Medicaid funding.

21 (C) HEALTHCARE DATA ANALYTICS.

22 Data Quality Assurance Manager: Bachelor's
23 degree required, advanced degree preferred,
24 preferably in business, information systems, or
25 epidemiology; at least 3 years of extensive
26 healthcare data reporting experience with a large

1 provider, health insurer, government agency, or
2 research institution; previous data quality
3 assurance role or formal data quality assurance
4 training.

5 Data Analytics Unit Manager: Bachelor's degree
6 required, advanced degree preferred, in
7 information systems, applied mathematics, or
8 another field with a strong analytics component;
9 extensive healthcare data reporting experience
10 with a large provider, health insurer, government
11 agency, or research institution; experience as a
12 business analyst interfacing between business and
13 information technology departments; in-depth
14 knowledge of health insurance coding and evolving
15 healthcare quality metrics; working knowledge of
16 SQL and/or SAS.

17 Data Analytics Platform Manager: Bachelor's
18 degree required, advanced degree preferred,
19 preferably in business or information systems;
20 extensive healthcare data reporting experience
21 with a large provider, health insurer, government
22 agency, or research institution; previous
23 experience working on a health insurance data
24 analytics platform; experience managing contracts
25 and vendors preferred.

26 (D) HEALTHCARE INFORMATION TECHNOLOGY.

1 Manager of MMIS Claims Unit: Bachelor's degree
2 required, with preferred coursework in business,
3 public administration, information systems;
4 experience equivalent to 4 years of administration
5 in a public or business organization; working
6 knowledge with design and implementation of
7 technical solutions to medical claims payment
8 systems; extensive technical writing experience,
9 including, but not limited to, the development of
10 RFPs, APDs, feasibility studies, and related
11 documents; thorough knowledge of IT system design,
12 commercial off the shelf software packages and
13 hardware components.

14 Assistant Bureau Chief, Office of Information
15 Systems: Bachelor's degree required, with
16 preferred coursework in business, public
17 administration, information systems; experience
18 equivalent to 5 years of administration in a public
19 or private business organization; extensive
20 technical writing experience, including, but not
21 limited to, the development of RFPs, APDs,
22 feasibility studies and related documents;
23 extensive healthcare technology experience with a
24 large provider, health insurer, government agency,
25 or research institution; experience as a business
26 analyst interfacing between business and

1 information technology departments; thorough
2 knowledge of IT system design, commercial off the
3 shelf software packages and hardware components.

4 Technical System Architect: Bachelor's degree
5 required, with preferred coursework in computer
6 science or information technology; prior
7 experience equivalent to 5 years of computer
8 science or IT administration in a public or
9 business organization; extensive healthcare
10 technology experience with a large provider,
11 health insurer, government agency, or research
12 institution; experience as a business analyst
13 interfacing between business and information
14 technology departments.

15 The provisions of this paragraph (8), other than this
16 sentence, are inoperative after January 1, 2014.

17 (Source: P.A. 98-104, eff. 7-22-13; 98-1146, eff. 12-30-14;
18 99-45, eff. 7-15-15.)