

1 AN ACT concerning finance.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The State Construction Minority and Female
5 Building Trades Act is amended by changing Section 35-10 and by
6 adding Section 35-11 as follows:

7 (30 ILCS 577/35-10)

8 Sec. 35-10. Apprenticeship reports. Each labor
9 organization and other entity in Illinois with one or more
10 apprenticeship programs for construction trades, whether or
11 not recognized and certified by the United States Department of
12 Labor, Bureau of Apprenticeship and Training, must report to
13 the Illinois Department of Labor the information required to be
14 reported to the Bureau of Apprenticeship and Training by labor
15 organizations with recognized and certified apprenticeship
16 programs that lists the race, gender, ethnicity, and national
17 origin of apprentices in that labor organization or entity. The
18 information must be submitted to the Illinois Department of
19 Labor as provided by rules adopted by the Department. For labor
20 organizations with recognized and certified apprentice
21 programs, the reporting requirement of this Section may be met
22 by providing the Illinois Department of Labor, on a schedule
23 adopted by the Department by rule, copies of the reports

1 submitted to the Bureau of Apprenticeship and Training. Failure
2 to submit this report is a violation of this Act.

3 (Source: P.A. 96-37, eff. 7-13-09.)

4 (30 ILCS 577/35-11 new)

5 Sec. 35-11. Penalties. If the Department of Labor
6 determines that an entity has violated Section 35-10 of this
7 Act, it shall provide the entity reasonable notice of
8 noncompliance for a first violation and inform the entity that
9 it has 45 days to provide the information required under
10 Section 35-10 of this Act without penalty. If the first
11 violation is not remedied within 45 days' notice, the entity
12 shall be subject to a civil penalty not to exceed \$100 for each
13 day after the 45th day following notice that the entity is in
14 violation of this Act.

15 For a second violation, the entity shall be subject to a
16 civil penalty not to exceed \$250 for each day that the entity
17 is in violation of this Act.

18 For any violation by an entity after the second violation,
19 the entity shall be subject to a civil penalty not to exceed
20 \$500 for each day that the entity is in violation of this Act.

21 In determining the amount of a penalty, the Director shall
22 consider the appropriateness of the penalty to the entity.