

1 AN ACT concerning human rights.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Human Trafficking Resource Center Notice Act
5 is amended by changing Sections 5 and 15 as follows:

6 (775 ILCS 50/5)

7 Sec. 5. Posted notice required.

8 (a) Each of the following businesses and other
9 establishments shall, upon the availability of the model notice
10 described in Section 15 of this Act, post a notice that
11 complies with the requirements of this Act in a conspicuous
12 place near the public entrance of the establishment or in
13 another conspicuous location in clear view of the public and
14 employees where similar notices are customarily posted:

15 (1) On premise consumption retailer licensees under
16 the Liquor Control Act of 1934 where the sale of alcoholic
17 liquor is the principal business carried on by the licensee
18 at the premises and primary to the sale of food.

19 (2) Adult entertainment facilities, as defined in
20 Section 5-1097.5 of the Counties Code.

21 (3) Primary airports, as defined in Section 47102(16)
22 of Title 49 of the United States Code.

23 (4) Intercity passenger rail or light rail stations.

1 (5) Bus stations.

2 (6) Truck stops. For purposes of this Act, "truck stop"
3 means a privately-owned and operated facility that
4 provides food, fuel, shower or other sanitary facilities,
5 and lawful overnight truck parking.

6 (7) Emergency rooms within general acute care
7 hospitals.

8 (8) Urgent care centers.

9 (9) Farm labor contractors. For purposes of this Act,
10 "farm labor contractor" means: (i) any person who for a fee
11 or other valuable consideration recruits, supplies, or
12 hires, or transports in connection therewith, into or
13 within the State, any farmworker not of the contractor's
14 immediate family to work for, or under the direction,
15 supervision, or control of, a third person; or (ii) any
16 person who for a fee or other valuable consideration
17 recruits, supplies, or hires, or transports in connection
18 therewith, into or within the State, any farmworker not of
19 the contractor's immediate family, and who for a fee or
20 other valuable consideration directs, supervises, or
21 controls all or any part of the work of the farmworker or
22 who disburses wages to the farmworker. However, "farm labor
23 contractor" does not include full-time regular employees
24 of food processing companies when the employees are engaged
25 in recruiting for the companies if those employees are not
26 compensated according to the number of farmworkers they

1 recruit.

2 (10) Privately-operated job recruitment centers.

3 (b) The Department of Transportation shall, upon the
4 availability of the model notice described in Section 15 of
5 this Act, post a notice that complies with the requirements of
6 this Act in a conspicuous place near the public entrance of
7 each roadside rest area or in another conspicuous location in
8 clear view of the public and employees where similar notices
9 are customarily posted.

10 (c) The owner of a hotel or motel shall, upon the
11 availability of the model notice described in Section 15 of
12 this Act, post a notice that complies with the requirements of
13 this Act in a conspicuous and accessible place in or about the
14 premises in clear view of the employees where similar notices
15 are customarily posted.

16 (Source: P.A. 99-99, eff. 1-1-16.)

17 (775 ILCS 50/15)

18 Sec. 15. Model notice. No later than 6 months after the
19 effective date of this Act, the Department of Human Services
20 shall: (i) develop a model notice that complies with the
21 requirements of Section 10 of this Act; or (ii) adopt a model
22 notice developed by the Illinois Task Force on Human
23 Trafficking that complies with the requirements of Section 10
24 of this Act. The Department of Human Services shall make the
25 model notice available for download on the Department's

1 Internet website. Upon request, the Department of Human
2 Services shall furnish copies of the model notice without
3 charge to a business or establishment identified in subsection
4 (c) of Section 5.

5 (Source: P.A. 99-99, eff. 1-1-16.)

6 Section 99. Effective date. This Act takes effect July 1,
7 2017.