



99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

SB2163

Introduced 7/28/2015, by Sen. Michael Connelly

SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-30 new
105 ILCS 5/34-21.9 new
110 ILCS 305/90 new
110 ILCS 520/75 new
110 ILCS 660/5-185 new
110 ILCS 665/10-185 new
110 ILCS 670/20-190 new
110 ILCS 675/15-185 new
110 ILCS 680/25-185 new
110 ILCS 685/30-195 new
110 ILCS 690/35-190 new

Amends the School Boards Article of the School Code. Provides that a school board shall vote on whether to approve an increase in the earnings of a member of the Teachers' Retirement System of the State of Illinois who receives an increase in salary that exceeds his or her annual full-time salary rate with the same employer for the previous school year by more than 6%. Lists the public notice requirements of a school board meeting in which a vote confirming the salary increase takes place. Amends the Cities of Over 500,000 Inhabitants-Board Of Education Article of the School Code to make similar changes. Amends various Acts relating to the governance of public universities in Illinois. Provides that a board of trustees shall vote on whether to approve an increase in the earnings of a participant of the State Universities Retirement System who receives an increase in salary that exceeds the amount of his or her earnings with the same employer for the previous academic year by more than 6%. Lists the public notice requirements of a board of trustees meeting in which a vote confirming the salary increase takes place. Effective immediately.

LRB099 13260 SXM 37170 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Sections
5 10-30 and 34-21.9 as follows:

6 (105 ILCS 5/10-30 new)

7 Sec. 10-30. Salary increase. Before any member of the
8 Teachers' Retirement System of the State of Illinois receives
9 an increase in salary, as defined in Article 16 of the Illinois
10 Pension Code, for any school year used to determine final
11 average salary under Article 16 of the Illinois Pension Code
12 that exceeds his or her annual full-time salary rate with the
13 same employer for the previous school year by more than 6%, the
14 school board shall vote on whether to approve the increase in
15 earnings at the next school board meeting that occurs following
16 a 30-day notice period. Before the school board votes on
17 whether to confirm the increase in salary, the school district
18 shall post a public notice for 30 days that contains: (1) the
19 name and position of the person receiving the increase in
20 salary; (2) the amount of the increase in salary expressed as a
21 dollar amount and percentage; and (3) the present value of the
22 increase in benefits under Article 16 of the Illinois Pension
23 Code resulting from the portion of the increase in salary that

1 is in excess of 6%. The present value shall be computed on the
2 basis of the actuarial assumptions and tables used in the most
3 recent actuarial valuation of the Teachers' Retirement System
4 of the State of Illinois that is available at the time of
5 calculation.

6 (105 ILCS 5/34-21.9 new)

7 Sec. 34-21.9. Salary increase. Before any member of the
8 Teachers' Retirement System of the State of Illinois receives
9 an increase in salary, as defined in Article 16 of the Illinois
10 Pension Code, for any school year used to determine final
11 average salary under Article 16 of the Illinois Pension Code
12 that exceeds his or her annual full-time salary rate with the
13 same employer for the previous school year by more than 6%, the
14 Chicago Board of Education shall vote on whether to approve the
15 increase in earnings at the next Chicago Board of Education
16 meeting that occurs following a 30-day notice period. Before
17 the Chicago Board of Education votes on whether to confirm the
18 increase in salary, the school district shall post a public
19 notice for 30 days that contains: (1) the name and position of
20 the person receiving the increase in salary; (2) the amount of
21 the increase in salary expressed as a dollar amount and
22 percentage; and (3) the present value of the increase in
23 benefits under Article 16 of the Illinois Pension Code
24 resulting from the portion of the increase in salary that is in
25 excess of 6%. The present value shall be computed on the basis

1 of the actuarial assumptions and tables used in the most recent
2 actuarial valuation of the Teachers' Retirement System of the
3 State of Illinois that is available at the time of calculation.

4 Section 10. The University of Illinois Act is amended by
5 adding Section 90 as follows:

6 (110 ILCS 305/90 new)

7 Sec. 90. Earnings increase. Before a participant of the
8 State Universities Retirement System receives an increase in
9 earnings, as defined in Article 15 of the Illinois Pension
10 Code, for any academic year used to determine the final rate of
11 earnings under Article 15 of the Illinois Pension Code,
12 determined on a full-time equivalent basis, that exceeds the
13 amount of his or her earnings with the same employer for the
14 previous academic year, determined on a full-time equivalent
15 basis, by more than 6%, the Board of Trustees shall vote on
16 whether to confirm the increase in earnings at the next meeting
17 that occurs following a 30-day notice period. Before the Board
18 of Trustees votes on whether to confirm that increase in
19 earnings, the university shall post a public notice for 30 days
20 that contains: (1) the name and position of the person
21 receiving the increase in earnings; (2) the amount of the
22 increase in earnings expressed as a dollar amount and
23 percentage; (3) and the present value of the increase in
24 benefits under Article 15 of the Illinois Pension Code

1 resulting from the portion of the increase in earnings that is
2 in excess of 6%. The present value shall be computed on the
3 basis of the actuarial assumptions and tables used in the most
4 recent actuarial valuation of the State Universities
5 Retirement System that is available at the time of calculation.

6 Section 15. The Southern Illinois University Management
7 Act is amended by adding Section 75 as follows:

8 (110 ILCS 520/75 new)

9 Sec. 75. Earnings increase. Before a participant of the
10 State Universities Retirement System receives an increase in
11 earnings, as defined in Article 15 of the Illinois Pension
12 Code, for any academic year used to determine the final rate of
13 earnings under Article 15 of the Illinois Pension Code,
14 determined on a full-time equivalent basis, that exceeds the
15 amount of his or her earnings with the same employer for the
16 previous academic year, determined on a full-time equivalent
17 basis, by more than 6%, the Board of Trustees shall vote on
18 whether to confirm the increase in earnings at the next meeting
19 that occurs following a 30-day notice period. Before the Board
20 of Trustees votes on whether to confirm that increase in
21 earnings, the university shall post a public notice for 30 days
22 that contains: (1) the name and position of the person
23 receiving the increase in earnings; (2) the amount of the
24 increase in earnings expressed as a dollar amount and

1 percentage; (3) and the present value of the increase in
2 benefits under Article 15 of the Illinois Pension Code
3 resulting from the portion of the increase in earnings that is
4 in excess of 6%. The present value shall be computed on the
5 basis of the actuarial assumptions and tables used in the most
6 recent actuarial valuation of the State Universities
7 Retirement System that is available at the time of calculation.

8 Section 20. The Chicago State University Law is amended by
9 adding Section 5-185 as follows:

10 (110 ILCS 660/5-185 new)

11 Sec. 5-185. Earnings increase. Before a participant of the
12 State Universities Retirement System receives an increase in
13 earnings, as defined in Article 15 of the Illinois Pension
14 Code, for any academic year used to determine the final rate of
15 earnings under Article 15 of the Illinois Pension Code,
16 determined on a full-time equivalent basis, that exceeds the
17 amount of his or her earnings with the same employer for the
18 previous academic year, determined on a full-time equivalent
19 basis, by more than 6%, the Board of Trustees shall vote on
20 whether to confirm the increase in earnings at the next meeting
21 that occurs following a 30-day notice period. Before the Board
22 of Trustees votes on whether to confirm that increase in
23 earnings, the university shall post a public notice for 30 days
24 that contains: (1) the name and position of the person

1 receiving the increase in earnings; (2) the amount of the
2 increase in earnings expressed as a dollar amount and
3 percentage; (3) and the present value of the increase in
4 benefits under Article 15 of the Illinois Pension Code
5 resulting from the portion of the increase in earnings that is
6 in excess of 6%. The present value shall be computed on the
7 basis of the actuarial assumptions and tables used in the most
8 recent actuarial valuation of the State Universities
9 Retirement System that is available at the time of calculation.

10 Section 25. The Eastern Illinois University Law is amended
11 by adding Section 10-185 as follows:

12 (110 ILCS 665/10-185 new)

13 Sec. 10-185. Earnings increase. Before a participant of the
14 State Universities Retirement System receives an increase in
15 earnings, as defined in Article 15 of the Illinois Pension
16 Code, for any academic year used to determine the final rate of
17 earnings under Article 15 of the Illinois Pension Code,
18 determined on a full-time equivalent basis, that exceeds the
19 amount of his or her earnings with the same employer for the
20 previous academic year, determined on a full-time equivalent
21 basis, by more than 6%, the Board of Trustees shall vote on
22 whether to confirm the increase in earnings at the next meeting
23 that occurs following a 30-day notice period. Before the Board
24 of Trustees votes on whether to confirm that increase in

1 earnings, the university shall post a public notice for 30 days
2 that contains: (1) the name and position of the person
3 receiving the increase in earnings; (2) the amount of the
4 increase in earnings expressed as a dollar amount and
5 percentage; (3) and the present value of the increase in
6 benefits under Article 15 of the Illinois Pension Code
7 resulting from the portion of the increase in earnings that is
8 in excess of 6%. The present value shall be computed on the
9 basis of the actuarial assumptions and tables used in the most
10 recent actuarial valuation of the State Universities
11 Retirement System that is available at the time of calculation.

12 Section 30. The Governors State University Law is amended
13 by adding Section 20-190 as follows:

14 (110 ILCS 670/20-190 new)

15 Sec. 20-190. Earnings increase. Before a participant of the
16 State Universities Retirement System receives an increase in
17 earnings, as defined in Article 15 of the Illinois Pension
18 Code, for any academic year used to determine the final rate of
19 earnings under Article 15 of the Illinois Pension Code,
20 determined on a full-time equivalent basis, that exceeds the
21 amount of his or her earnings with the same employer for the
22 previous academic year, determined on a full-time equivalent
23 basis, by more than 6%, the Board of Trustees shall vote on
24 whether to confirm the increase in earnings at the next meeting

1 that occurs following a 30-day notice period. Before the Board
2 of Trustees votes on whether to confirm that increase in
3 earnings, the university shall post a public notice for 30 days
4 that contains: (1) the name and position of the person
5 receiving the increase in earnings; (2) the amount of the
6 increase in earnings expressed as a dollar amount and
7 percentage; (3) and the present value of the increase in
8 benefits under Article 15 of the Illinois Pension Code
9 resulting from the portion of the increase in earnings that is
10 in excess of 6%. The present value shall be computed on the
11 basis of the actuarial assumptions and tables used in the most
12 recent actuarial valuation of the State Universities
13 Retirement System that is available at the time of calculation.

14 Section 35. The Illinois State University Law is amended by
15 adding Section 15-185 as follows:

16 (110 ILCS 675/15-185 new)

17 Sec. 15-185. Earnings increase. Before a participant of the
18 State Universities Retirement System receives an increase in
19 earnings, as defined in Article 15 of the Illinois Pension
20 Code, for any academic year used to determine the final rate of
21 earnings under Article 15 of the Illinois Pension Code,
22 determined on a full-time equivalent basis, that exceeds the
23 amount of his or her earnings with the same employer for the
24 previous academic year, determined on a full-time equivalent

1 basis, by more than 6%, the Board of Trustees shall vote on
2 whether to confirm the increase in earnings at the next meeting
3 that occurs following a 30-day notice period. Before the Board
4 of Trustees votes on whether to confirm that increase in
5 earnings, the university shall post a public notice for 30 days
6 that contains: (1) the name and position of the person
7 receiving the increase in earnings; (2) the amount of the
8 increase in earnings expressed as a dollar amount and
9 percentage; (3) and the present value of the increase in
10 benefits under Article 15 of the Illinois Pension Code
11 resulting from the portion of the increase in earnings that is
12 in excess of 6%. The present value shall be computed on the
13 basis of the actuarial assumptions and tables used in the most
14 recent actuarial valuation of the State Universities
15 Retirement System that is available at the time of calculation.

16 Section 40. The Northeastern Illinois University Law is
17 amended by adding Section 25-185 as follows:

18 (110 ILCS 680/25-185 new)

19 Sec. 25-185. Earnings increase. Before a participant of the
20 State Universities Retirement System receives an increase in
21 earnings, as defined in Article 15 of the Illinois Pension
22 Code, for any academic year used to determine the final rate of
23 earnings under Article 15 of the Illinois Pension Code,
24 determined on a full-time equivalent basis, that exceeds the

1 amount of his or her earnings with the same employer for the
2 previous academic year, determined on a full-time equivalent
3 basis, by more than 6%, the Board of Trustees shall vote on
4 whether to confirm the increase in earnings at the next meeting
5 that occurs following a 30-day notice period. Before the Board
6 of Trustees votes on whether to confirm that increase in
7 earnings, the university shall post a public notice for 30 days
8 that contains: (1) the name and position of the person
9 receiving the increase in earnings; (2) the amount of the
10 increase in earnings expressed as a dollar amount and
11 percentage; (3) and the present value of the increase in
12 benefits under Article 15 of the Illinois Pension Code
13 resulting from the portion of the increase in earnings that is
14 in excess of 6%. The present value shall be computed on the
15 basis of the actuarial assumptions and tables used in the most
16 recent actuarial valuation of the State Universities
17 Retirement System that is available at the time of calculation.

18 Section 45. The Northern Illinois University Law is amended
19 by adding Section 30-195 as follows:

20 (110 ILCS 685/30-195 new)

21 Sec. 30-195. Earnings increase. Before a participant of the
22 State Universities Retirement System receives an increase in
23 earnings, as defined in Article 15 of the Illinois Pension
24 Code, for any academic year used to determine the final rate of

1 earnings under Article 15 of the Illinois Pension Code,
2 determined on a full-time equivalent basis, that exceeds the
3 amount of his or her earnings with the same employer for the
4 previous academic year, determined on a full-time equivalent
5 basis, by more than 6%, the Board of Trustees shall vote on
6 whether to confirm the increase in earnings at the next meeting
7 that occurs following a 30-day notice period. Before the Board
8 of Trustees votes on whether to confirm that increase in
9 earnings, the university shall post a public notice for 30 days
10 that contains: (1) the name and position of the person
11 receiving the increase in earnings; (2) the amount of the
12 increase in earnings expressed as a dollar amount and
13 percentage; (3) and the present value of the increase in
14 benefits under Article 15 of the Illinois Pension Code
15 resulting from the portion of the increase in earnings that is
16 in excess of 6%. The present value shall be computed on the
17 basis of the actuarial assumptions and tables used in the most
18 recent actuarial valuation of the State Universities
19 Retirement System that is available at the time of calculation.

20 Section 50. The Western Illinois University Law is amended
21 by adding Section 35-190 as follows:

22 (110 ILCS 690/35-190 new)

23 Sec. 35-190. Earnings increase. Before a participant of the
24 State Universities Retirement System receives an increase in

1 earnings, as defined in Article 15 of the Illinois Pension
2 Code, for any academic year used to determine the final rate of
3 earnings under Article 15 of the Illinois Pension Code,
4 determined on a full-time equivalent basis, that exceeds the
5 amount of his or her earnings with the same employer for the
6 previous academic year, determined on a full-time equivalent
7 basis, by more than 6%, the Board of Trustees shall vote on
8 whether to confirm the increase in earnings at the next meeting
9 that occurs following a 30-day notice period. Before the Board
10 of Trustees votes on whether to confirm that increase in
11 earnings, the university shall post a public notice for 30 days
12 that contains: (1) the name and position of the person
13 receiving the increase in earnings; (2) the amount of the
14 increase in earnings expressed as a dollar amount and
15 percentage; (3) and the present value of the increase in
16 benefits under Article 15 of the Illinois Pension Code
17 resulting from the portion of the increase in earnings that is
18 in excess of 6%. The present value shall be computed on the
19 basis of the actuarial assumptions and tables used in the most
20 recent actuarial valuation of the State Universities
21 Retirement System that is available at the time of calculation.

22 Section 99. Effective date. This Act takes effect upon
23 becoming law.