

## 99TH GENERAL ASSEMBLY State of Illinois 2015 and 2016 SB2162

Introduced 7/28/2015, by Sen. Michael Connelly

## SYNOPSIS AS INTRODUCED:

 40 ILCS 5/7-114
 from Ch. 108 1/2, par. 7-114

 40 ILCS 5/15-111
 from Ch. 108 1/2, par. 15-111

 40 ILCS 5/16-121
 from Ch. 108 1/2, par. 16-121

Amends the Illinois Municipal Retirement Fund (IMRF), State Universities, and Downstate Teacher Articles of the Illinois Pension Code. In the IMRF and State Universities Articles, provides that for a person who first becomes a participant on or after the effective date of the amendatory Act, "earnings" does not include amounts associated with a housing allowance or vehicle allowance payable to an employee. In the Downstate Teacher Article, provides that for a person who first becomes a member on or after the effective date of the amendatory Act, "salary" does not include amounts associated with a housing allowance or vehicle allowance payable to a teacher. Effective immediately.

LRB099 13307 RPS 37224 b

FISCAL NOTE ACT MAY APPLY

PENSION IMPACT NOTE ACT MAY APPLY

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1 AN ACT concerning public employee benefits.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Pension Code is amended by changing

  Sections 7-114, 15-111, and 16-121 as follows:
- 6 (40 ILCS 5/7-114) (from Ch. 108 1/2, par. 7-114)
- 7 (Text of Section WITHOUT the changes made by P.A. 98-599,
- 8 which has been held unconstitutional)
- 9 Sec. 7-114. Earnings. "Earnings":
- 10 (a) An amount to be determined by the board, equal to the sum of:
  - 1. The total amount of money paid to an employee for personal services or official duties as an employee (except those employed as independent contractors) paid out of the general fund, or out of any special funds controlled by the municipality, or by any instrumentality thereof, or participating instrumentality, including compensation, fees, allowances (but not including amounts associated with a housing allowance or automobile allowance payable to an employee who first becomes a participant on or after the effective date of this amendatory Act of the 99th General Assembly), or other emolument paid for official duties (but not including automobile maintenance, travel expense, or

- reimbursements for expenditures incurred in the performance of duties) and, for fee offices, the fees or earnings of the offices to the extent such fees are paid out of funds controlled by the municipality, or instrumentality or participating instrumentality; and
- 2. The money value, as determined by rules prescribed by the governing body of the municipality, or instrumentality thereof, of any board, lodging, fuel, laundry, and other allowances provided an employee in lieu of money.
- (b) For purposes of determining benefits payable under this fund payments to a person who is engaged in an independently established trade, occupation, profession or business and who is paid for his service on a basis other than a monthly or other regular salary, are not earnings.
- (c) If a disabled participating employee is eligible to receive Workers' Compensation for an accidental injury and the participating municipality or instrumentality which employed the participating employee when injured continues to pay the participating employee regular salary or other compensation or pays the employee an amount in excess of the Workers' Compensation amount, then earnings shall be deemed to be the total payments, including an amount equal to the Workers' Compensation payments. These payments shall be subject to employee contributions and allocated as if paid to the participating employee when the regular payroll amounts would

- 1 have been paid if the participating employee had continued
- 2 working, and creditable service shall be awarded for this
- 3 period.
- 4 (d) If an elected official who is a participating employee
- 5 becomes disabled but does not resign and is not removed from
- office, then earnings shall include all salary payments made
- 7 for the remainder of that term of office and the official shall
- 8 be awarded creditable service for the term of office.
- 9 (e) If a participating employee is paid pursuant to "An Act
- 10 to provide for the continuation of compensation for law
- 11 enforcement officers, correctional officers and firemen who
- 12 suffer disabling injury in the line of duty", approved
- 13 September 6, 1973, as amended, the payments shall be deemed
- 14 earnings, and the participating employee shall be awarded
- 15 creditable service for this period.
- 16 (f) Additional compensation received by a person while
- 17 serving as a supervisor of assessments, assessor, deputy
- 18 assessor or member of a board of review from the State of
- 19 Illinois pursuant to Section 4-10 or 4-15 of the Property Tax
- 20 Code shall not be earnings for purposes of this Article and
- 21 shall not be included in the contribution formula or
- 22 calculation of benefits for such person pursuant to this
- 23 Article.
- 24 (Source: P.A. 87-740; 88-670, eff. 12-2-94.)
- 25 (40 ILCS 5/15-111) (from Ch. 108 1/2, par. 15-111)

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- 1 (Text of Section WITHOUT the changes made by P.A. 98-599,
- which has been held unconstitutional)
- 3 Sec. 15-111. Earnings.
- (a) "Earnings": An amount paid for personal services equal 4 5 to the sum of the basic compensation plus extra compensation for summer teaching, overtime or other extra service. For 6 periods for which an employee receives service credit under 7 subsection (c) of Section 15-113.1 or Section 15-113.2, 8 9 earnings are equal to the basic compensation on 10 contributions are paid by the employee during such periods. 11 Compensation for employment which is irregular, intermittent 12 and temporary shall not be considered earnings, unless the 13 participant is also receiving earnings from the employer as an 14 employee under Section 15-107. For an employee who first becomes a participant on or after the effective date of this 15 16 amendatory Act of the 99th General Assembly, "earnings" does 17 not include amounts associated with a housing allowance or vehicle allowance payable to an employee. 18
  - With respect to transition pay paid by the University of Illinois to a person who was a participating employee employed in the fire department of the University of Illinois's Champaign-Urbana campus immediately prior to the elimination of that fire department:
- 24 (1) "Earnings" includes transition pay paid to the 25 employee on or after the effective date of this amendatory 26 Act of the 91st General Assembly.

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- "Earnings" includes transition pay paid to the employee before the effective date of this amendatory Act the 91st General Assembly only if (i) employee of contributions under Section 15-157 have been withheld from that transition pay or (ii) the employee pays to the System before January 1, 2001 an amount representing employee contributions under Section 15-157 on that transition pay. Employee contributions under item (ii) may be paid in a lump sum, by withholding from additional transition pay accruing before January 1, 2001, or in any other manner approved by the System. Upon payment of the employee contributions transition pay, on the corresponding employer contributions become an obligation of the State.
- (b) For a Tier 2 member, the annual earnings shall not exceed \$106,800; however, that amount shall annually thereafter be increased by the lesser of (i) 3% of that amount, including all previous adjustments, or (ii) one half the annual unadjusted percentage increase (but not less than zero) in the consumer price index-u for the 12 months ending with the September preceding each November 1, including all previous adjustments.

For the purposes of this Section, "consumer price index u" means the index published by the Bureau of Labor Statistics of the United States Department of Labor that measures the average change in prices of goods and services purchased by all urban consumers, United States city average, all items, 1982-84 =

- 1 100. The new amount resulting from each annual adjustment shall
- 2 be determined by the Public Pension Division of the Department
- 3 of Insurance and made available to the boards of the retirement
- 4 systems and pension funds by November 1 of each year.
- 5 (Source: P.A. 98-92, eff. 7-16-13.)
- 6 (40 ILCS 5/16-121) (from Ch. 108 1/2, par. 16-121)
- 7 (Text of Section WITHOUT the changes made by P.A. 98-599,
- 8 which has been held unconstitutional)
- 9 Sec. 16-121. Salary. "Salary": The actual compensation
- 10 received by a teacher during any school year and recognized by
- 11 the system in accordance with rules of the board. For purposes
- of this Section, "school year" includes the regular school term
- 13 plus any additional period for which a teacher is compensated
- and such compensation is recognized by the rules of the board.
- For a person who first becomes a member on or after the
- 16 effective date of this amendatory Act of the 99th General
- 17 Assembly, "salary" does not include amounts associated with a
- 18 <u>housing allowance or vehicle allowance payable to a teacher.</u>
- 19 (Source: P.A. 84-1028.)
- 20 Section 99. Effective date. This Act takes effect upon
- 21 becoming law.