

Sen. Andy Manar

## Filed: 3/17/2015

	09900SB0220sam001 LRB099 03166 NHT 32011 a
1	AMENDMENT TO SENATE BILL 220
2	AMENDMENT NO Amend Senate Bill 220 by replacing
3	everything after the enacting clause with the following:
4	"Section 5. The Personnel Code is amended by changing
5	Section 4d as follows:
6	(20 ILCS 415/4d) (from Ch. 127, par. 63b104d)
7	Sec. 4d. Partial exemptions. The following positions in
8	State service are exempt from jurisdictions A, B, and C to the
9	extent stated for each, unless those jurisdictions are extended
10	as provided in this Act:
11	(1) In each department, board or commission that now
12	maintains or may hereafter maintain a major administrative
13	division, service or office in both Sangamon County and
14	Cook County, 2 private secretaries for the director or
15	chairman thereof, one located in the Cook County office and
16	the other located in the Sangamon County office, shall be

09900SB0220sam001 -2- LRB099 03166 NHT 32011 a

1 exempt from jurisdiction B; in all other departments, boards and commissions one private secretary for the 2 3 director or chairman thereof shall be exempt from jurisdiction B. In all departments, boards and commissions 4 5 one confidential assistant for the director or chairman thereof shall be exempt from jurisdiction B. This paragraph 6 7 subject to such modifications or waiver of the is 8 exemptions as may be necessary to assure the continuity of 9 federal contributions in those agencies supported in whole 10 or in part by federal funds.

11 (2) The resident administrative head of each State 12 charitable, penal and correctional institution, the 13 chaplains thereof, and all member, patient and inmate 14 employees are exempt from jurisdiction B.

15 The Civil Service Commission, upon written (3) recommendation of the Director of Central Management 16 17 Services, shall exempt from jurisdiction B other positions 18 which, in the judgment of the Commission, involve either 19 principal administrative responsibility for the 20 determination of policy or principal administrative 21 responsibility for the way in which policies are carried 22 out, except positions in agencies which receive federal 23 funds if such exemption is inconsistent with federal 24 requirements, and except positions in agencies supported 25 in whole by federal funds.

26

(4) All beauticians and teachers of beauty culture and

-3- LRB099 03166 NHT 32011 a

teachers of barbering, and all positions heretofore paid under Section 1.22 of "An Act to standardize position titles and salary rates", approved June 30, 1943, as amended, shall be exempt from jurisdiction B.

09900SB0220sam001

1

2

3

4

5 (5) Licensed attorneys in positions as legal or technical advisors, positions in the Department of Natural 6 7 Resources requiring incumbents to be either a registered 8 professional engineer or to hold a bachelor's degree in 9 engineering from a recognized college or university, 10 licensed physicians in positions of medical administrator physician physician specialist 11 or (including or 12 psychiatrists), all positions within the Department of 13 Juvenile Justice, the Illinois School for the Deaf, and the 14 Illinois School for the Visually Impaired requiring 15 licensure by the State Board of Education under Article 21B 16 of the School Code, and registered nurses (except those registered nurses employed by the Department of Public 17 18 Health), except those in positions in agencies which receive federal funds if such exemption is inconsistent 19 20 with federal requirements and except those in positions in 21 agencies supported in whole by federal funds, are exempt 22 from jurisdiction B only to the extent that the requirements of Section 8b.1, 8b.3 and 8b.5 of this Code 23 24 need not be met.

25 (6) All positions established outside the geographical
26 limits of the State of Illinois to which appointments of

other than Illinois citizens may be made are exempt from
 jurisdiction B.

3 (7) Staff attorneys reporting directly to individual
4 Commissioners of the Illinois Workers' Compensation
5 Commission are exempt from jurisdiction B.

Twenty-one senior public service administrator 6 (8) 7 positions within the Department of Healthcare and Family 8 Services, as set forth in this paragraph (8), requiring the 9 specific knowledge of healthcare administration, 10 healthcare finance, healthcare data analytics, or information technology described 11 are exempt from 12 jurisdiction B only to the extent that the requirements of 13 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met. 14 The General Assembly finds that these positions are all 15 senior policy makers and have spokesperson authority for the Director of the Department of Healthcare and Family 16 Services. When filling positions so designated, 17 the 18 Director of Healthcare and Family Services shall cause a 19 position description to be published which allots points to 20 various qualifications desired. After scoring qualified 21 applications, the Director shall add Veteran's Preference 22 points as enumerated in Section 8b.7 of this Code. The 23 following are the minimum qualifications for the senior 24 public service administrator positions provided for in 25 this paragraph (8):

26

(A) HEALTHCARE ADMINISTRATION.

09900SB0220sam001

1 Medical Director: Licensed Medical Doctor in 2 good standing; experience in healthcare payment 3 systems, pay for performance initiatives, medical 4 necessity criteria or federal or State quality 5 improvement programs; preferred experience serving Medicaid patients or experience in population 6 health programs with a large provider, health 7 8 insurer, government agency, or research 9 institution.

10 Chief, Bureau of Quality Management: Advanced 11 degree in health policy or health professional 12 field preferred; at least 3 years experience in 13 implementing or managing healthcare quality 14 improvement initiatives in a clinical setting.

Quality Management Bureau: Manager, Care Coordination/Managed Care Quality: Clinical degree or advanced degree in relevant field required; experience in the field of managed care quality improvement, with knowledge of HEDIS measurements, coding, and related data definitions.

21 Quality Management Bureau: Manager, Primary 22 Care Provider Quality and Practice Development: 23 Clinical degree or advanced degree in relevant 24 field required; experience in practice 25 administration in the primary care setting with a 26 provider or a provider association or an 2

3

1 accrediting body; knowledge of practice standards medical homes and best evidence for based standards of care for primary care.

Director of Care Coordination Contracts and 4 5 Compliance: Bachelor's degree required; multi-year experience in negotiating managed care contracts, 6 preferably on behalf of a payer; experience with 7 8 health care contract compliance.

9 Manager, Long Term Care Policy: Bachelor's 10 degree required; social work, gerontology, or 11 social service degree preferred; knowledge of Olmstead and other relevant court 12 decisions 13 required; experience working with diverse long 14 term care populations and service systems, federal 15 initiatives to create long term care community 16 options, and home and community-based waiver services required. The General Assembly finds that 17 18 this position is necessary for the timely and 19 effective implementation of this amendatory Act of 20 the 97th General Assembly.

21 Manager, Behavioral Health Programs: Clinical 22 license or Advanced degree required, preferably in 23 psychology, social work, or relevant field; 24 medical necessity criteria knowledge of and 25 governmental policies and regulations governing 26 the provision of mental health services to Medicaid populations, including children and adults, in community and institutional settings of care. The General Assembly finds that this position is necessary for the timely and effective implementation of this amendatory Act of the 97th General Assembly.

Manager, Office of Accountable Care Entity 7 8 Development: Bachelor's degree required, clinical 9 degree or advanced degree in relevant field 10 preferred; experience in developing integrated 11 delivery systems, including knowledge of health evidence-based standards 12 homes and of care 13 delivery; multi-year experience in health care or 14 public health management; knowledge of federal ACO 15 or other similar delivery system requirements and 16 strategies for improving health care delivery.

17 Manager of Federal Regulatory Compliance: 18 Bachelor's degree required, advanced degree 19 preferred, in healthcare management or relevant 20 field; experience in healthcare administration or Medicaid 21 State Plan amendments preferred; 22 experience interpreting federal rules; experience 23 with either federal health care agency or with a 24 State agency in working with federal regulations.

25Manager, Office of Medical Project Management:26Bachelor's degree required, project management

certification preferred; multi-year experience in project management and developing business analyst skills; leadership skills to manage multiple and complex projects.

5 Manager of Medicare/Medicaid Coordination: required, knowledge 6 Bachelor's degree and 7 experience with Medicare Advantage rules and 8 regulations, knowledge of Medicaid laws and 9 policies; experience with contract drafting 10 preferred.

11 Chief, Bureau of Eligibility Integrity: Bachelor's degree required, advanced degree in 12 13 public administration or business administration preferred; experience equivalent to 4 years of 14 15 administration in public а or business 16 organization required; experience with managing 17 contract compliance required; knowledge of Medicaid eligibility laws and policy preferred; 18 supervisory experience preferred. The General 19 20 Assembly finds that this position is necessary for 21 the timely and effective implementation of this 22 amendatory Act of the 97th General Assembly.

(B) HEALTHCARE FINANCE.

23

24Director of Care Coordination Rate and25Finance: MBA, CPA, or Actuarial degree required;26experience in managed care rate setting,

1

2

3

26

including, but not limited to, baseline costs and growth trends; knowledge and experience with Medical Loss Ratio standards and measurements.

4 Director of Encounter Data Program: Bachelor's 5 required, advanced degree preferred, degree in health 6 preferably care, business, or 7 information systems; at least 2 years healthcare 8 or other similar data reporting experience, 9 including, but not limited to, data definitions, 10 submission, and editing; background in HIPAA 11 transactions relevant to encounter data submission; experience with large provider, health 12 13 insurer, government agency, or research 14 institution or other knowledge of healthcare 15 claims systems.

16 Manager of Medical Finance, Division of Finance: Requires relevant advanced degree or 17 certification in relevant field, such as Certified 18 Public Accountant; coursework in business 19 or 20 public administration, accounting, finance, data 21 analysis, or statistics preferred; experience in 22 control systems and GAAP; financial management 23 experience in a healthcare or government entity 24 utilizing Medicaid funding.

25 (C) HEALTHCARE DATA ANALYTICS.

Data Quality Assurance Manager: Bachelor's

-10- LRB099 03166 NHT 32011 a

09900SB0220sam001

1 degree required, advanced degree preferred, 2 preferably in business, information systems, or 3 epidemiology; at least 3 years of extensive 4 healthcare data reporting experience with a large 5 provider, health insurer, government agency, or institution; previous 6 research data quality 7 assurance role or formal data quality assurance 8 training.

9 Data Analytics Unit Manager: Bachelor's degree 10 required, advanced degree preferred, in 11 information systems, applied mathematics, or another field with a strong analytics component; 12 13 extensive healthcare data reporting experience 14 with a large provider, health insurer, government 15 agency, or research institution; experience as a 16 business analyst interfacing between business and 17 information technology departments; in-depth 18 knowledge of health insurance coding and evolving 19 healthcare quality metrics; working knowledge of SQL and/or SAS. 20

21 Data Analytics Platform Manager: Bachelor's 22 degree required, advanced degree preferred, 23 preferably in business or information systems; 24 extensive healthcare data reporting experience 25 with a large provider, health insurer, government 26 agency, or research institution; previous experience working on a health insurance data
 analytics platform; experience managing contracts
 and vendors preferred.

4

(D) HEALTHCARE INFORMATION TECHNOLOGY.

5 Manager of MMIS Claims Unit: Bachelor's degree required, with preferred coursework in business, 6 7 public administration, information systems; 8 experience equivalent to 4 years of administration 9 in a public or business organization; working 10 knowledge with design and implementation of 11 technical solutions to medical claims payment systems; extensive technical writing experience, 12 13 including, but not limited to, the development of 14 RFPs, APDs, feasibility studies, and related 15 documents; thorough knowledge of IT system design, 16 commercial off the shelf software packages and 17 hardware components.

Assistant Bureau Chief, Office of Information 18 Bachelor's degree required, 19 Systems: with 20 preferred coursework in business, public 21 administration, information systems; experience 22 equivalent to 5 years of administration in a public 23 private business organization; extensive or 24 technical writing experience, including, but not 25 limited to, the development of RFPs, APDs, 26 feasibility studies and related documents;

09900SB0220sam001

1 extensive healthcare technology experience with a large provider, health insurer, government agency, 2 or research institution; experience as a business 3 4 analyst interfacing between business and 5 information technology departments; thorough knowledge of IT system design, commercial off the 6 shelf software packages and hardware components. 7

8 Technical System Architect: Bachelor's degree 9 required, with preferred coursework in computer 10 science or information technology; prior 11 experience equivalent to 5 years of computer science or IT administration in a public or 12 13 business organization; extensive healthcare 14 technology experience with a large provider, 15 health insurer, government agency, or research 16 institution; experience as a business analyst interfacing between business and information 17 18 technology departments.

19 The provisions of this paragraph (8), other than this 20 sentence, are inoperative after January 1, 2014.

21 (Source: P.A. 97-649, eff. 12-30-11; 97-689, eff. 6-14-12; 22 98-104, eff. 7-22-13; 98-1146, eff. 12-30-14.)".