

HB3748



99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

HB3748

by Rep. Michael P. McAuliffe

SYNOPSIS AS INTRODUCED:

20 ILCS 2805/11 new

Amends the Department of Veterans Affairs Act. Requires the Department of Veterans' Affairs, in consultation with the Human Rights Commission, to inform State residents who are veterans, members of the Armed Forces of the United States, members of the Illinois National Guard, or members of any reserve component of the Armed Forces of the United States that any employer who refuses to hire a prospective employee on the basis of military status commits an act of unlawful discrimination in violation of the Illinois Human Rights Act and is subject to civil penalties as provided under that Act. Grants the Department rulemaking authority to implement this provision.

LRB099 07602 KTG 27732 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Veterans Affairs Act is
5 amended by adding Section 11 as follows:

6 (20 ILCS 2805/11 new)

7 Sec. 11. Unlawful discrimination in employment. The
8 Department, in consultation with the Human Rights Commission,
9 shall inform State residents who are veterans, members of the
10 Armed Forces of the United States, members of the Illinois
11 National Guard, or members of any reserve component of the
12 Armed Forces of the United States that any employer who refuses
13 to hire a prospective employee on the basis of military status
14 commits an act of unlawful discrimination in violation of the
15 Illinois Human Rights Act and is subject to civil penalties as
16 provided under that Act. The Department shall adopt any rules
17 necessary to implement this Section.