



Sen. Michael Noland

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09900HB3619sam002

LRB099 10407 JLS 35459 a

1 AMENDMENT TO HOUSE BILL 3619

2 AMENDMENT NO. _____. Amend House Bill 3619 on page 2 by
3 replacing lines 19 through 25 with the following:

4 "(c) Employers ~~Any employer~~ who violate ~~violates~~ any
5 provision of this Act or any rule adopted under the Act are ~~is~~
6 subject to a civil penalty for each employee affected as
7 follows:

8 (1) An employer with fewer than 4 employees: first
9 offense, a fine not to exceed \$500; second offense, a fine
10 not to exceed \$2,500; third or subsequent offense, a fine
11 not to exceed \$5,000.

12 (2) An employer with 4 or more employees: first
13 offense, a fine not to exceed \$2,500; second offense, a
14 fine not to exceed \$3,000; third or subsequent offense, a
15 fine not to exceed \$5,000.

16 ~~An not to exceed \$2,500 for each violation for each~~
17 ~~employee affected, except that any~~ employer or person who
18 violates subsection (b) or (c) of Section 10 is subject to a

1 civil penalty not to exceed \$5,000 for each violation for each
2 employee affected.

3 (d) In determining the amount of the penalty,".