

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Public Community College Act is amended by  
5 adding Section 3-65 as follows:

6 (110 ILCS 805/3-65 new)

7 Sec. 3-65. Employment contract limitations.

8 (a) This Section applies to employment contracts entered  
9 into, amended, renewed, or extended after the effective date of  
10 this amendatory Act of the 99th General Assembly. This Section  
11 does not apply to collective bargaining agreements.

12 (b) The following apply to any employment contract entered  
13 into with an employee of the community college district:

14 (1) The initial term of a rolling contract may not  
15 exceed 3 years and a rollover term or rollover terms, if  
16 any, may not exceed one year.

17 (2) Severance under the contract may not exceed one  
18 year salary and applicable benefits.

19 (3) A contract with a determinate start and end date  
20 may not exceed 4 years.

21 (4) The contract may not include any automatic rollover  
22 clauses, and all renewals or extensions of contracts must  
23 be made during an open meeting of the board.

1           (5) Public notice, in a form as determined by the State  
2           Board, must be given of any contract entered into, amended,  
3           renewed, or extended and must include a complete  
4           description of the action to be taken, as well the contract  
5           itself, including all addendums or any other documents that  
6           change an initial contract.

7           Section 99. Effective date. This Act takes effect upon  
8           becoming law.