

Rep. John M. Cabello

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LRB099 06514 AWJ 31565 a 09900HB1604ham001 1 AMENDMENT TO HOUSE BILL 1604 2 AMENDMENT NO. . Amend House Bill 1604 by replacing 3 everything after the enacting clause with the following: "Section 5. The Illinois Municipal Code is amended by 4 5 changing Section 10-2.1-17 as follows: 6 (65 ILCS 5/10-2.1-17) (from Ch. 24, par. 10-2.1-17) 7 Sec. 10-2.1-17. Removal or discharge; investigation of 8 charges; retirement. Except as hereinafter provided, no officer or member of the fire or police department of any 9 10 municipality subject to this Division 2.1 shall be removed or 11 discharged except for cause, upon written charges, and after an 12 opportunity to be heard in his own defense. The hearing shall 13 be as hereinafter provided, unless the employer and the labor organization representing the person have negotiated an 14 15 alternative or supplemental form of due process based upon impartial arbitration as a term of a collective bargaining 16

1 agreement. Such bargaining shall be mandatory unless the 2 parties mutually agree otherwise. Any such alternative 3 agreement shall be permissive.

4 If the chief of the fire department or the chief of the 5 police department or both of them are appointed in the manner 6 provided by ordinance, they may be removed or discharged by the board of fire and police commissioners if the municipality has 7 such a board or the appointing authority if the municipality 8 9 does not have a board of fire and police commissioners. In such 10 case the appointing authority shall file with the corporate 11 authorities the reasons for such removal or discharge, which removal or discharge shall not become effective unless 12 13 confirmed by a majority vote of the corporate authorities. The board of fire and police commissioners shall conduct a fair and 14 15 impartial hearing of the charges, to be commenced within 30 16 days of the filing thereof, which hearing may be continued from time to time. In case an officer or member is found quilty, the 17 board may discharge him, or may suspend him not exceeding 30 18 19 days without pay. The board may suspend any officer or member 20 pending the hearing with or without pay, but not to exceed 30 21 days. If the Board of Fire and Police Commissioners determines 22 that the charges are not sustained, the officer or member shall 23 be reimbursed for all wages withheld, if any. In the conduct of 24 this hearing, each member of the board shall have power to 25 administer oaths and affirmations, and the board shall have 26 power to secure by its subpoena both the attendance and

1 testimony of witnesses and the production of books and papers 2 relevant to the hearing.

The age for retirement of policemen or firemen in the service of any municipality which adopts this Division 2.1 is for years, unless the Council or Board of Trustees shall by ordinance provide for an earlier retirement age of not less than 60 years.

8 The provisions of the Administrative Review Law, and all 9 amendments and modifications thereof, and the rules adopted 10 pursuant thereto, shall apply to and govern all proceedings for 11 the judicial review of final administrative decisions of the 12 board of fire and police commissioners hereunder. The term 13 "administrative decision" is defined as in Section 3-101 of the 14 Code of Civil Procedure.

15 Nothing in this Section shall be construed to prevent the 16 chief of the fire department or the chief of the police department from suspending without pay a member of his 17 18 department for a period of not more than 5 calendar days, but 19 he shall notify the board in writing of such suspension. The 20 hearing shall be as hereinafter provided, unless the employer 21 and the labor organization representing the person have 22 negotiated an alternative or supplemental form of due process 23 based upon impartial arbitration as a term of a collective 24 bargaining agreement. Such bargaining shall be mandatory 25 unless the parties mutually agree otherwise. Any such 26 alternative agreement shall be permissive.

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Any policeman or fireman so suspended may appeal to the 1 2 board of fire and police commissioners for a review of the 3 suspension within 5 calendar days after such suspension, and 4 upon such appeal, the board may sustain the action of the chief 5 of the department, may reverse it with instructions that the 6 man receive his pay for the period involved, or may suspend the 7 officer for an additional period of not more than 30 days or discharge him, depending upon the facts presented. 8

9 (Source: P.A. 95-356, eff. 8-23-07.)

Section 99. Effective date. This Act takes effect upon becoming law.".