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1 SENATE JOINT RESOLUTION

2 WHEREAS, In 2010, the State of Illinois enacted a new set
3 of pension benefits for public employees in State-funded
4 pension systems; and

5 WHEREAS, Public employees hired after January 1, 2011 are
6 commonly referred to as "Tier 2" members; and

7 WHEREAS, These Tier 2 members include faculty and
8 professional staff at institutions of higher education
9 throughout the State of Illinois; and

10 WHEREAS, These university faculty and professional staff
11 do not receive Social Security and many pension experts believe
12 that these Tier 2 benefits do not provide a pension that is at
13 least equal to that federal program; and

14 WHEREAS, It is essential that the State of Illinois provide
15 a benefit and pay package that will attract the most talented
16 and ambitious university faculty and professional staff in the
17 country to our institutions of higher education; and

18 WHEREAS, These benefits have been in effect for newly hired
19 university faculty and professional staff for over 2 years,
20 with no study of how this has impacted recruitment and

1 retention in institutions of higher education in Illinois; and

2 WHEREAS, It is appropriate for the General Assembly to
3 study the impact of these benefits on the State's ability to
4 provide the best university faculty and professional staff for
5 our students; therefore, be it

6 RESOLVED, BY THE SENATE OF THE NINETY-EIGHTH GENERAL
7 ASSEMBLY OF THE STATE OF ILLINOIS, THE HOUSE OF REPRESENTATIVES
8 CONCURRING HEREIN, that the "University Faculty and
9 Professional Staff Recruiting and Retention Task Force" is
10 created to study the impact of Tier 2 pension benefits on the
11 ability of institutions of higher education to recruit and
12 retain university faculty and professional staff to our
13 institutions of higher education; and be it further

14 RESOLVED, That the Task Force shall consist of one member
15 appointed by the Governor, who shall serve as chair of the Task
16 Force; 2 members of the House of Representatives appointed by
17 the Speaker of the House; 2 members of the House of
18 Representatives appointed by the Minority Leader of the House;
19 2 members of the Senate appointed by the President of the
20 Senate; 2 members of the Senate appointed by the Minority
21 Leader of the Senate; one member from the University of
22 Illinois appointed by the Board of Trustees; 2 members from 2
23 other public four-year universities appointed by their boards

1 of trustees or equivalent; one member appointed from Illinois
2 Community Colleges; and 2 members appointed each from separate
3 unions representing university faculty and professional staff;
4 and be it further

5 RESOLVED, That the Task Force shall be provided technical
6 and staffing support by the Commission on Government and
7 Financial Accountability; and be it further

8 RESOLVED, That the State Universities Retirement System
9 shall provide all necessary support to the Task Force in
10 coordination with COGFA; and be it further

11 RESOLVED, That the Task Force shall report its findings to
12 the Governor and the General Assembly on or before January 1,
13 2014.