

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Workplace Violence Prevention Act is amended
5 by adding Section 40 as follows:

6 (820 ILCS 275/40 new)

7 Sec. 40. Exemption.

8 (a) This Act does not apply to any individual or
9 organization that is lawfully (i) monitoring for compliance
10 with public or worker safety laws, wage and hour requirements,
11 or other statutory requirements or (ii) picketing, patrolling,
12 using a banner, or otherwise protesting at the workplace in
13 relation to a bona fide labor dispute including any controversy
14 concerning wages, salaries, hours, working conditions or
15 benefits, including health and welfare, sick leave, insurance,
16 and pension or retirement provisions, the making or maintaining
17 of collective bargaining agreements, and the terms to be
18 included in those agreements.

19 (b) This Act does not apply to any lawful exercise of the
20 right of free speech or assembly.

21 Section 99. Effective date. This Act takes effect upon
22 becoming law.