



Rep. Donald L. Moffitt

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09800SB2769ham001

LRB098 17669 OMW 58844 a

1 AMENDMENT TO SENATE BILL 2769

2 AMENDMENT NO. _____. Amend Senate Bill 2769 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Organ Donor Leave Act is amended by
5 changing Sections 5, 10, and 20 as follows:

6 (5 ILCS 327/5)

7 Sec. 5. Purpose. This Act is intended to provide time off
8 with pay for State employees who donate an organ, bone marrow,
9 or blood, ~~or blood platelets~~.

10 (Source: P.A. 92-754, eff. 1-1-03.)

11 (5 ILCS 327/10)

12 Sec. 10. Definitions. As used in this Act:

13 "Agency" means any branch, department, board, committee,
14 or commission of State government, but does not include units
15 of local government, school districts, or boards of election

1 commissioners.

2 "Blood" means both the liquid that circulates in the
3 arteries and veins of a human body and any cells or parts
4 thereof, including, but not limited to, whole blood, plasma,
5 red blood cells, white blood cells, and platelets.

6 "Department" means the Department of Central Management
7 Services.

8 "Organ" means any biological tissue of the human body that
9 may be donated by a living donor, including, but not limited
10 to, the kidney, liver, lung, pancreas, intestine, bone, and
11 skin or any subpart thereof.

12 "Participating employee" means a permanent full-time or
13 part-time employee who has been employed by an agency for a
14 period of 6 months or more and who donates an organ, bone
15 marrow, or blood, ~~or blood platelets.~~

16 (Source: P.A. 92-754, eff. 1-1-03.)

17 (5 ILCS 327/20)

18 Sec. 20. Administration of Act.

19 (a) ~~A~~ On request, a participating employee subject to this
20 Act who wishes to donate blood, an organ, or bone marrow shall
21 request in advance leave under this Act ~~may be entitled to~~
22 ~~organ donation leave with pay.~~

23 (b) An employee may use (i) up to 30 days of organ donation
24 leave in any 12-month period to serve as a bone marrow donor,
25 (ii) up to 30 days of organ donation leave in any 12-month

1 period to serve as an organ donor, (iii) up to one hour ~~or more~~
2 to donate blood ~~every 56 days~~, (iv) up to 1.5 hours to donate
3 double red cells, and (v) ~~(iv)~~ up to 2 hours ~~or more~~ to donate
4 blood platelets. The frequency of the blood donation times
5 shall be set by rule in accordance with appropriate medical
6 standards established by the American Red Cross, America's
7 Blood Centers, the American Association of Blood Banks, or
8 other nationally-recognized standards. ~~Leave under item (iv)~~
9 ~~may not be granted more than 24 times in a 12-month period.~~

10 (c) An employee may use organ donation leave or other leave
11 authorized in subsection (b) of this Section only after
12 obtaining approval from the employee's agency.

13 (d) An employee may not be required to use accumulated sick
14 or vacation leave time before being eligible for organ donor
15 leave.

16 (e) The Department must adopt rules governing organ
17 donation leave, including rules that (i) establish conditions
18 and procedures for requesting and approving leave and (ii)
19 require medical documentation of the proposed organ or bone
20 marrow donation before leave is approved by the employing
21 agency.

22 (Source: P.A. 94-33, eff. 1-1-06; 95-354, eff. 1-1-08.)

23 Section 99. Effective date. This Act takes effect upon
24 becoming law."