

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Organ Donor Leave Act is amended by changing
5 Sections 5, 10, and 20 as follows:

6 (5 ILCS 327/5)

7 Sec. 5. Purpose. This Act is intended to provide time off
8 with pay for State employees who donate an organ, bone marrow,
9 or blood, ~~or blood platelets.~~

10 (Source: P.A. 92-754, eff. 1-1-03.)

11 (5 ILCS 327/10)

12 Sec. 10. Definitions. As used in this Act:

13 "Agency" means any branch, department, board, committee,
14 or commission of State government, but does not include units
15 of local government, school districts, or boards of election
16 commissioners.

17 "Blood" means both the liquid that circulates in the
18 arteries and veins of a human body and any cells or parts
19 thereof, including, but not limited to, whole blood, plasma,
20 red blood cells, white blood cells, and platelets.

21 "Department" means the Department of Central Management
22 Services.

1 "Organ" means any biological tissue of the human body that
2 may be donated by a living donor, including, but not limited
3 to, the kidney, liver, lung, pancreas, intestine, bone, and
4 skin or any subpart thereof.

5 "Participating employee" means a permanent full-time or
6 part-time employee who has been employed by an agency for a
7 period of 6 months or more and who donates an organ, bone
8 marrow, or blood, ~~or blood platelets.~~

9 (Source: P.A. 92-754, eff. 1-1-03.)

10 (5 ILCS 327/20)

11 Sec. 20. Administration of Act.

12 (a) On request, but subject to the operating needs of the
13 employing agency, a participating employee subject to this Act
14 may be entitled to organ donation leave with pay.

15 (b) An employee may use (i) up to 30 days of organ donation
16 leave in any 12-month period to serve as a bone marrow donor,
17 (ii) up to 30 days of organ donation leave in any 12-month
18 period to serve as an organ donor, and (iii) time, as set forth
19 by Department rule, to donate blood, up to one hour or more to
20 ~~donate blood every 56 days, and (iv) up to 2 hours or more to~~
21 ~~donate blood platelets~~ in accordance with appropriate medical
22 standards established by the American Red Cross, America's
23 Blood Centers, the American Association of Blood Banks, or
24 other nationally-recognized standards. It is recognized that
25 technology may advance at a rate that outpaces the General

1 Assembly's ability to address those advances legislatively. To
2 the extent that this Act may not expressly apply to those
3 technological advances, this Act should nonetheless be
4 interpreted to further the declared policy of this Act. Leave
5 ~~under item (iv) may not be granted more than 24 times in a~~
6 ~~12 month period.~~

7 (c) An employee may use organ donation leave or other leave
8 authorized in subsection (b) of this Section only after
9 obtaining approval from the employee's agency.

10 (d) An employee may not be required to use accumulated sick
11 or vacation leave time before being eligible for organ donor
12 leave.

13 (e) The Department must adopt rules governing organ
14 donation leave, including rules that (i) establish conditions
15 and procedures for requesting and approving leave and (ii)
16 require medical documentation of the proposed organ or bone
17 marrow donation before leave is approved by the employing
18 agency.

19 (Source: P.A. 94-33, eff. 1-1-06; 95-354, eff. 1-1-08.)

20 Section 99. Effective date. This Act takes effect upon
21 becoming law.