

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Department of Transportation Law of the  
5 Civil Administrative Code of Illinois is amended by changing  
6 Section 2705-587 as follows:

7 (20 ILCS 2705/2705-587)

8 Sec. 2705-587. Diversity in Engineering scholarship  
9 program.

10 (a) The Diversity in Engineering scholarship program is  
11 created to assist in increasing the representation of targeted  
12 group members among the ~~within~~ civil engineers employed  
13 ~~engineer job classifications in which targeted group members~~  
14 ~~are underutilized~~ by the Department.

15 (b) For purposes of this Section:

16 "Targeted group member" means a person belonging to a  
17 class of race, color, ~~or~~ sex, national origin, ancestry,  
18 age, or disability whose percentage ~~percent~~ of the civil  
19 engineer workforce employed by ~~within~~ the Department's  
20 ~~professional classification which includes civil engineers~~  
21 is less than the percentage ~~that class's percent~~ of the  
22 statewide labor market for civil engineers ~~such job~~  
23 ~~activities~~ as ~~recorded in~~ determined by the Department's

1 review of statewide labor statistics ~~annual affirmative~~  
2 ~~action plan.~~

3 "Eligible student" means a person ~~targeted group~~  
4 ~~member~~ who: (i) is an Illinois resident at the time of  
5 application for a scholarship under the Program  
6 established by this Section; (ii) is enrolled ~~full-time~~ at  
7 any Illinois college or university in any program leading  
8 toward a degree in civil engineering; (iii) agrees to  
9 conditions required by the Department, including the  
10 obligation to work for the Department after graduation if a  
11 position is offered for at least one year for each academic  
12 year the student receives a scholarship.

13 (c) The Department, subject to appropriation, shall award  
14 scholarships to up to 20 selected eligible students each year,  
15 unless no targeted group members are identified by the  
16 Department ~~Department's affirmative action plan.~~ The  
17 Department shall establish a process for selecting eligible  
18 students, which considers obtaining a critical mass of students  
19 in the program to remedy the underutilization of targeted group  
20 members. Each scholarship ~~Scholarships~~ issued pursuant to this  
21 Section shall not exceed \$7,500 per academic year.

22 (d) The Department shall adopt ~~promulgate~~ rules to  
23 implement and administer the scholarship program created by  
24 this Section.

25 (Source: P.A. 97-288, eff. 1-1-12.)

26 Section 99. Effective date. This Act takes effect upon

1 becoming law.