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HOUSE RESOLUTION

2           WHEREAS, The members of the Illinois House of  
3 Representatives wish to recognize Joyce E. Tucker on her life's  
4 accomplishment and her work in the advancement of equal  
5 employment; and

6           WHEREAS, Joyce Tucker is the former Vice-President of  
7 Global Diversity and Employee Rights for The Boeing Company; a  
8 role in which she was responsible for developing and  
9 implementing innovative cultural diversity initiatives,  
10 establishing and implementing Boeing's affirmative action  
11 plans, investigating and resolving internal and external Equal  
12 Employment Opportunity (EEO) complaints, ensuring compliance  
13 with federal, State, and local EEO mandates, enhancing the  
14 effectiveness of Boeing's Alternative Dispute Resolution and  
15 Corrective Action Programs, and creating and building  
16 relationships with internal and external diversity  
17 stakeholders; and

18           WHEREAS, Joyce Tucker is a nationally recognized expert  
19 with more than 30 years of experience in equal employment  
20 opportunity and affirmative action in both the public and  
21 private sectors; former President George H. W. Bush appointed  
22 her as Commissioner of the United States Equal Employment  
23 Opportunity Commission (EEOC), where she served from 1990 to

1 1996; prior to her appointment as an EEOC Commissioner, she  
2 served for 10 years in the Illinois Governor's cabinet as the  
3 first Director of the State of Illinois Department of Human  
4 Rights; she was also a court appointed consent decree monitor  
5 for the landmark \$34,000,000 consent decree between the EEOC  
6 and Mitsubishi Motor Manufacturing of America; prior to joining  
7 The Boeing Company, she was President of Tucker Spearman &  
8 Associates, a consulting company that specializes in EEO and  
9 diversity management, where her clients included Fortune 500  
10 companies; and

11 WHEREAS, In 2001, Joyce Tucker was appointed by former  
12 President George W. Bush to serve on the White House Initiative  
13 Advisory Board for Historically Black Colleges and  
14 Universities; she currently serves on the board of directors  
15 for the Near North Health Service Corporation and the Dr.  
16 Martin Luther King Jr. Boys and Girls Club of Chicago; and

17 WHEREAS, A native of Illinois, Joyce Tucker received her  
18 Juris Doctorate from The John Marshall Law School and is a  
19 member of the Illinois Bar; and

20 WHEREAS, Joyce Tucker is the recipient of many awards and  
21 honors including: The John Marshall Law School Doctor of Laws  
22 Degree, The John Marshall Law School Alumni Association  
23 Distinguished Alumnus Award, the National Institute for

1 Employment Equity Milestone Award for Civil Rights, the Dr.  
2 Martin Luther King Jr. Boys & Girls Club King Legacy Award in  
3 recognition of "Leadership and Contributions to the  
4 Community", the National Organization of Black County  
5 Officials Community Services Award for "A Life of Sharing and  
6 Lifting Others", The Chicago Defender "Women of Excellence"  
7 Award, and the YWCA's Dr. Dorothy Height Racial Justice Award;  
8 therefore, be it

9 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE  
10 NINETY-EIGHTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that  
11 we wish to recognize Joyce E. Tucker on her life's  
12 accomplishment and her work in the advancement of equal  
13 employment and wish her the best in all her future endeavors;  
14 and be it further

15 RESOLVED, That a suitable copy of this resolution be  
16 presented to Joyce Tucker as an expression of our esteem and  
17 respect.