



HR0163

LRB098 11230 GRL 42974 r

1 HOUSE RESOLUTION

2 WHEREAS, According to the United States Census Bureau,
3 African-Americans made up 14.8% of the population of the State
4 of Illinois in 2011; and

5 WHEREAS, In a Chicago Urban League survey of 160 corporate
6 boards based in Chicago and the surrounding region, the group
7 found that 101 of 1,527 directors, or roughly 6.6%, are
8 African-American; and

9 WHEREAS, The study found that 73 companies have no
10 African-American board members, while 71 companies have one and
11 12 companies have two; only the McDonald's Corporation and the
12 Compuware Corporation have three African-American board
13 members; and

14 WHEREAS, While more than 50% of the companies surveyed have
15 at least one African-American on their board, several of the
16 Chicago area's largest companies have none, including Sears
17 Holdings Corporation, United Continental Holdings Corporation,
18 Navistar International Corporation, Motorola Mobility Holdings
19 Inc., Aon PLC, CAN Financial Corporation, and CF Industries
20 Holdings Inc.; and

21 WHEREAS, In 2011, the Navistar International Corporation

1 received \$64.7 million in tax incentives from the State, while
2 Motorola Mobility Holdings Inc. received \$110 million and the
3 Sears Holdings Corporation received \$150 million; and

4 WHEREAS, A more accurate reflection of the great diversity
5 of this State in the corporate world is needed and would be
6 beneficial to both public and private interests; therefore, be
7 it

8 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE
9 NINETY-EIGHTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that
10 we urge the boards of directors and shareholders of all
11 Illinois corporations to properly reflect the ethnic, racial,
12 and gender diversity of the State in the membership of their
13 corporate boards; and be it further

14 RESOLVED, That we encourage those boards and shareholders
15 to inform the General Assembly of the ethnic, racial, and
16 gender diversity of the membership of their corporate boards on
17 an annual basis; and be it further

18 RESOLVED, That we urge the Governor's Office, the Office of
19 Management and Budget, Central Management Services, the State
20 Treasurer, the Comptroller, and the Illinois Finance Authority
21 to take steps to ensure that their corporate and financial
22 partnerships, vendors, and contractors have boards of

1 directors that are reflective of our State and its diverse
2 citizenry; and be it further

3 RESOLVED, That suitable copies of this resolution be made
4 available to Andrea L. Zopp, President and Chief Executive
5 Officer of the Chicago Urban League; John W. Rogers, Jr.,
6 Chairman and CEO of Ariel Investments LLC; Hedy Ratner,
7 Co-Founder of the Chicago Women's Business and Development
8 Center; Patrick J. Canning, Chicago Managing Partner of KPMG
9 LLP; Michele J. Hooper, Co-Founder of the Directors' Council;
10 William Osborn, CEO (Retired) of Northern Trust; Mellody
11 Hobson, President of Ariel Investments LLC; William Von Hoene,
12 Jr., Senior Executive Vice President and Chief Strategy Officer
13 of the Exelon Corporation; Chicago Crain's Business; and
14 Attorney Jim Montgomery.