



98TH GENERAL ASSEMBLY

State of Illinois

2013 and 2014

HB4685

by Rep. André M. Thapedi

SYNOPSIS AS INTRODUCED:

775 ILCS 5/7-109.1

from Ch. 68, par. 7-109.1

Amends the Illinois Human Rights Act. Provides that for charges filed under the Article relating to procedures of the Department of Human Rights in cases concerning employment, financial credit, public accommodations, education, and additional civil rights violations, the Department shall administratively close allegations pending before the Department if the issues which are the basis of those allegations are being litigated in a State or federal court proceeding. Provides that for charges filed under the Article relating to procedures of the Department of Human Rights in cases concerning real estate transactions, the Department shall administratively close allegations pending before the Department after the beginning of the trial of a civil action, commenced by an aggrieved party under any State or federal law, seeking relief with respect to those allegations.

LRB098 18458 HEP 53595 b

1 AN ACT concerning human rights.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Human Rights Act is amended by
5 changing Section 7-109.1 as follows:

6 (775 ILCS 5/7-109.1) (from Ch. 68, par. 7-109.1)

7 Sec. 7-109.1. Federal or State Court Proceedings. For
8 charges filed under Article 7A of this Act, the ~~The~~ Department
9 shall ~~may~~ administratively close allegations ~~a charge~~ pending
10 before the Department if the issues which are the basis of
11 those allegations ~~the charge~~ are being litigated in a State or
12 federal court proceeding. For charges filed under Article 7B of
13 this Act, the Department shall administratively close
14 allegations pending before the Department after the beginning
15 of the trial of a civil action, commenced by an aggrieved party
16 under any State or federal law, seeking relief with respect to
17 those allegations.

18 (Source: P.A. 86-1343.)