HB4581

98TH GENERAL ASSEMBLY

State of Illinois

2013 and 2014

HB4581

by Rep. Mike Fortner

SYNOPSIS AS INTRODUCED:

10 ILCS 5/13-2.5
10 ILCS 5/14-4.5

Amends the Election Code. Provides that an employer may not require an employee to use earned vacation time or any form of paid leave time to serve as an election judge. Effective immediately.

LRB098 18112 MGM 53241 b

A BILL FOR

1   AN ACT concerning elections.

2   **Be it enacted by the People of the State of Illinois,**

3   **represented in the General Assembly:**

4   Section 5. The Election Code is amended by changing

5   Sections 13-2.5 and 14-4.5 as follows:

6   (10 ILCS 5/13-2.5)

7   Sec. 13-2.5. Time off from work to serve as election judge.

8   Any person who is appointed as an election judge under Section

9   13-1 or 13-2 may, after giving his or her employer at least 20

10   days' written notice, be absent from his or her place of work

11   for the purpose of serving as an election judge. An employer

12   may not penalize an employee for that absence other than a

13   deduction in salary for the time the employee was absent from

14   his or her place of employment. An employer may not require an

15   employee to use earned vacation time or any form of paid leave

16   time to serve as an election judge.

17   This Section does not apply to an employer with fewer than

18   25 employees. An employer with more than 25 employees shall not

19   be required to permit more than 10% of the employees to be

20   absent under this Section on the same election day.

21   (Source: P.A. 94-645, eff. 8-22-05.)

22   (10 ILCS 5/14-4.5)

1   Sec. 14-4.5. Time off from work to serve as election judge.
2   Any person who is appointed as an election judge under Section
3   13-1 or 13-2 may, after giving his or her employer at least 20
4   days' written notice, be absent from his or her place of work
5   for the purpose of serving as an election judge. An employer
6   may not penalize an employee for that absence other than a
7   deduction in salary for the time the employee was absent from
8   his or her place of employment. An employer may not require an
9   employee to use earned vacation time or any form of paid leave
10 time to serve as an election judge.
11   This Section does not apply to an employer with fewer than
12 25 employees. An employer with more than 25 employees shall not
13 be required to permit more than 10% of the employees to be
14 absent under this Section on the same election day.
15 (Source: P.A. 94-645, eff. 8-22-05.)

16   Section 99. Effective date. This Act takes effect upon
17 becoming law.