

# HB3272



## 98TH GENERAL ASSEMBLY

State of Illinois

2013 and 2014

HB3272

by Rep. Donald L. Moffitt

### SYNOPSIS AS INTRODUCED:

5 ILCS 327/10  
5 ILCS 327/20

Amends the Organ Donor Leave Act. Provides a definition of blood that includes whole blood or any cell or part of blood. Provides that the Department of Central Management Services may adopt rules governing leave for the purpose of donating blood. Effective immediately.

LRB098 10949 MLW 41538 b

A BILL FOR

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Organ Donor Leave Act is amended by changing  
5 Sections 10 and 20 as follows:

6 (5 ILCS 327/10)

7 Sec. 10. Definitions. As used in this Act:

8 "Agency" means any branch, department, board, committee,  
9 or commission of State government, but does not include units  
10 of local government, school districts, or boards of election  
11 commissioners.

12 "Blood" means both the liquid that circulates in the  
13 arteries and veins of a human body and any cells or parts  
14 thereof, including but not limited to whole blood, plasma, red  
15 blood cells, white blood cells, and platelets.

16 "Department" means the Department of Central Management  
17 Services.

18 "Participating employee" means a permanent full-time or  
19 part-time employee who has been employed by an agency for a  
20 period of 6 months or more and who donates an organ, bone  
21 marrow, blood, or blood platelets.

22 (Source: P.A. 92-754, eff. 1-1-03.)

1 (5 ILCS 327/20)

2 Sec. 20. Administration of Act.

3 (a) On request, a participating employee subject to this  
4 Act may be entitled to organ donation leave with pay.

5 (b) An employee may use (i) up to 30 days of organ donation  
6 leave in any 12-month period to serve as a bone marrow donor,  
7 (ii) up to 30 days of organ donation leave in any 12-month  
8 period to serve as an organ donor, (iii) up to one hour or more  
9 to donate blood every 56 days, and (iv) up to 2 hours or more to  
10 donate blood platelets in accordance with appropriate medical  
11 standards established by the American Red Cross, America's  
12 Blood Centers, the American Association of Blood Banks, or  
13 other nationally-recognized standards. Leave under item (iv)  
14 may not be granted more than 24 times in a 12-month period.

15 (c) An employee may use organ donation leave or other leave  
16 authorized in subsection (b) of this Section only after  
17 obtaining approval from the employee's agency.

18 (d) An employee may not be required to use accumulated sick  
19 or vacation leave time before being eligible for organ donor  
20 leave.

21 (e) The Department must adopt rules governing organ  
22 donation leave, including rules that (i) establish conditions  
23 and procedures for requesting and approving leave and (ii)  
24 require medical documentation of the proposed organ, blood, or  
25 bone marrow donation before leave is approved by the employing  
26 agency.

1 (Source: P.A. 94-33, eff. 1-1-06; 95-354, eff. 1-1-08.)

2 Section 99. Effective date. This Act takes effect upon  
3 becoming law.