

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Central Management Services
5 Law of the Civil Administrative Code of Illinois is amended by
6 changing Sections 405-120 and 405-121 as follows:

7 (20 ILCS 405/405-120) (was 20 ILCS 405/67.29)

8 Sec. 405-120. Hispanic and bilingual employees. The
9 Department shall develop and implement plans to increase the
10 number of Hispanics employed by State government and the number
11 of bilingual persons employed in State government at
12 supervisory, technical, professional, and managerial levels.

13 The Department shall prepare and revise annually a State
14 Hispanic Employment Plan and a State Asian-American Employment
15 Plan in consultation with individuals and organizations
16 informed on these subjects, including the Hispanic Employment
17 Plan Advisory Council and the Asian-American Employment Plan
18 Advisory Council. The Department shall report to the General
19 Assembly by February 1 of each year each State agency's
20 activities in implementing the State Hispanic Employment Plan
21 and the State Asian-American Employment Plan.

22 (Source: P.A. 97-856, eff. 7-27-12.)

1 (20 ILCS 405/405-121)

2 Sec. 405-121. Hispanic and Asian-American Employment Plan
3 Advisory Councils ~~Council~~. The Hispanic Employment Plan
4 Advisory Council and the Asian-American Employment Plan
5 Advisory Council are ~~is~~ hereby created to examine, as
6 applicable:

7 (1) the prevalence and impact of Hispanics and
8 Asian-Americans employed by State government;

9 (2) the barriers faced by Hispanics and
10 Asian-Americans who seek employment or promotional
11 opportunities in State government; and

12 (3) possible incentives that could be offered to foster
13 the employment of and the promotion of Hispanics and
14 Asian-Americans in State government.

15 The Hispanic Employment Plan Advisory Council and the
16 Asian-American Employment Plan Advisory Council shall each
17 meet quarterly and independently to provide consultation to
18 State agencies and the Department.

19 All members of the Hispanic Employment Plan Advisory
20 Council and the Asian-American Employment Plan Advisory
21 Council shall serve without compensation, but shall be
22 reimbursed for their reasonable and necessary expenses from
23 funds available for that purpose.

24 The Hispanic Employment Plan Advisory Council and the
25 Asian-American Employment Plan Advisory Council shall each
26 consist of 11 members, each of whom shall be a Latino or an

1 Asian-American subject matter expert, respectively, and shall
2 be appointed by the Governor.

3 The Hispanic Employment Plan Advisory Council shall have an
4 ex-officio liaison member appointed by the Director or
5 Secretary of each of the following agencies: the Department on
6 Aging, Department of Children and Family Services, Department
7 of Commerce and Economic Opportunity, Department of
8 Corrections, Department of Employment Security, Department of
9 Human Services, Department of Human Rights, Department of
10 Healthcare and Family Services, Department of Public Health,
11 and the Department of Transportation.
12 (Source: P.A. 97-856, eff. 7-27-12.)