

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 3. The Personnel Code is amended by adding Section
5 21 as follows:

6 (20 ILCS 415/21 new)

7 Sec. 21. Extra Help appointments.

8 (a) An Extra Help appointment may be made by the Department
9 of Corrections to a Corrections Nurse I or a Corrections Nurse
10 II position which the Department of Corrections attests to be
11 casual or emergent in nature, and which meets the following
12 conditions:

13 (1) the amount of time for which the services are
14 needed is not usually predictable;

15 (2) payment for work performed is usually made on an
16 hourly basis; and

17 (3) the work cannot readily be assigned either on a
18 straight time or on an overtime basis to a status employee.

19 (b) Persons seeking an Extra Help appointment shall meet
20 the same qualifications as required for in status employment as
21 a Corrections Nurse I or a Corrections Nurse II.

22 (c) The Department of Corrections shall fill an Extra Help
23 position by appointing persons listed in the registry created

1 under Section 3-2-2.3 of the Unified Code of Corrections.

2 (d) Acceptance or refusal to accept an Extra Help
3 appointment by a candidate shall in no way affect the
4 candidate's position on the registry created under Section
5 3-2-2.3 of the Unified Code of Corrections.

6 (e) An Extra Help position may be utilized for a maximum of
7 900 hours of actual work in any consecutive 12 calendar months.
8 The Department of Corrections shall review the status of the
9 position at least every three calendar months. If at any time
10 it is found that the position has become an appointment which
11 is other than Extra Help, the Department of Corrections shall
12 terminate the Extra Help appointment. If an Extra Help position
13 has accrued 900 consecutive hours, the position shall not be
14 reestablished until 6 months time has elapsed from the date of
15 the termination of the position.

16 (f) Upon working 900 hours, an Extra Help employee cannot
17 resume employment in any Extra Help appointment within the
18 Department of Corrections until 30 calendar days have elapsed.

19 (g) The Department of Corrections shall quarterly review
20 its use of Extra Help appointments to ensure compliance with
21 these rules.

22 (h) Compensation of Extra Help employees shall be within
23 the limits established for comparable service by in status
24 employment as a Corrections Nurse I or Corrections Nurse II.

25 Section 5. The Unified Code of Corrections is amended by

1 adding Section 3-2-2.3 as follows:

2 (730 ILCS 5/3-2-2.3 new)

3 Sec. 3-2-2.3. In-house nurses registry.

4 (a) The Department shall establish an in-house registry of
5 nurses classified as Corrections Nurse I or Corrections Nurse
6 II for the purpose of improving staffing levels to minimize or
7 eliminate the use of mandatory overtime at State-operated
8 facilities. The registry (1) shall not be used to replace
9 budgeted positions for Corrections Nurse I or Corrections Nurse
10 II, (2) shall be developed through collective bargaining with
11 an organization representing those nurses, and (3) may utilize
12 an Extra Help employee for a maximum of 900 hours of actual
13 work in any 12 consecutive calendar months. The employer shall
14 review the status of the position at least every 3 calendar
15 months. If, at any time, it is found that the position has
16 become an appointment that is other than Extra Help, the
17 employer shall terminate the Extra Help appointment. If an
18 Extra Help position has accrued 900 consecutive hours, the
19 position shall not be reestablished until 6 months have elapsed
20 from the date of the termination of the position. Upon working
21 900 hours, an Extra Help employee shall not resume employment
22 in any Extra Help appointment at a place of employment until 30
23 calendar days have elapsed. The State shall conduct quarterly
24 review of its use of Extra Help appointments to ensure
25 compliance with this Section. The State shall maintain the

1 number of full time Correctional Nurse I and Correctional Nurse
2 II positions that exist on the effective date of this
3 amendatory Act of the 98th General Assembly.

4 (b) An Extra Help appointment may be made by the State for
5 Correctional Nurse I or Correctional Nurse II for work that
6 meets the following conditions:

7 (1) The work cannot be readily assigned on a voluntary
8 basis, or on a straight-time or overtime basis, to a
9 full-time or part-time employee.

10 (2) The State or Department shall fill an Extra Help
11 position by referring persons to the employing unit of the
12 State-operated facility from the Extra Help list of
13 acceptable candidates.

14 (3) Acceptance or refusal to accept an Extra Help
15 appointment by a candidate shall in no way affect the
16 candidate's position on any Extra Help list, or on any
17 other registry maintained by the Department or the
18 employer.

19 (c) As used in this Section:

20 "Corrections Nurse I" and "Corrections Nurse II" means a
21 nurse classified as a Corrections Nurse I or a Corrections
22 Nurse II and employed by the State to work at a State-operated
23 facility.

24 "Extra Help Employee Appointment" means the hiring of a
25 Corrections Nurse I or Corrections Nurse II from an in-house
26 registry to work at the Department of Corrections.

1 "Mandatory overtime" means work that is required by the
2 Department in excess of an agreed-to, predetermined work shift.

3 Section 99. Effective date. This Act takes effect January
4 1, 2014.