



97TH GENERAL ASSEMBLY

State of Illinois

2011 and 2012

SB2933

Introduced 2/1/2012, by Sen. Susan Garrett - Larry K. Bomke

SYNOPSIS AS INTRODUCED:

20 ILCS 415/8b.5

from Ch. 127, par. 63b108b.5

20 ILCS 415/17a-1 new

Amends the Personnel Code. Authorizes the appointment, without competitive examination, interview, or other pre-employment testing, of a person who has served as an employee in a trainee position with an agency for a period of at least one year and who has a severe disabling condition that impairs his or her ability to successfully complete examinations, interviews, or other pre-employment testing, provided that a counselor of the Division of Rehabilitation Services in the Department of Human Services has certified to the agency that the person is capable of performing the primary functions of the position. Specifies that appointments of such persons shall be without regard to eligible lists and without regard to the provisions of the Code requiring the appointment of the person standing among the 3 highest on the appropriate eligible list to fill a vacancy or from the highest category ranking group if the list is by rankings instead of numerical rankings. Effective immediately.

LRB097 16474 JDS 61641 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing
5 Sections 8b.5 and adding Section 17a-1 as follows:

6 (20 ILCS 415/8b.5) (from Ch. 127, par. 63b108b.5)

7 Sec. 8b.5. Appointments. For the appointment of the person
8 standing among the 3 highest on the appropriate eligible list
9 to fill a vacancy, or from the highest ranking group if the
10 list is by rankings instead of numerical ratings, except as
11 otherwise provided in Sections 4b, ~~and 17a,~~ and 17a-1 of this
12 Act.

13 The Director may approve the appointment of a person from
14 the next lower ranking group when the highest ranking group
15 contains less than 3 eligibles.

16 (Source: P.A. 86-12.)

17 (20 ILCS 415/17a-1 new)

18 Sec. 17a-1. Appointment of severely disabled persons to
19 non-trainee positions without examination or interview. A
20 person who has served as an employee in a trainee position with
21 an agency for a period of at least one year and who has a severe
22 disabling condition that impairs his or her ability to

1 successfully complete examinations, interviews, or other
2 pre-employment testing may, without competitive examination,
3 interview, or other pre-employment testing, be appointed by the
4 agency to an open position within the agency, provided that a
5 counselor of the Division of Rehabilitation Services in the
6 Department of Human Services has certified to the agency that
7 the person is capable of performing the primary functions of
8 the position. Such a person will attain certified status upon
9 satisfactorily completing his or her probationary period.
10 Appointments of such persons shall be without regard to
11 eligible lists and without regard to the provisions of the Code
12 requiring the appointment of the person standing among the 3
13 highest on the appropriate eligible list to fill a vacancy or
14 from the highest category ranking group if the list is by
15 rankings instead of numerical rankings.

16 Section 99. Effective date. This Act takes effect upon
17 becoming law.