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HOUSE RESOLUTION

2           WHEREAS, The members of the Illinois House of  
3 Representatives are pleased to congratulate the staff and  
4 management of Abt Inc. in Glenview on being named one of top  
5 100 workplaces by the Chicago Tribune; and

6           WHEREAS, In a retail industry where erratic schedules, low  
7 pay, and high turnover are the norm, Abt puts money and  
8 attention behind programs to keep employees engaged and  
9 motivated; this practice boosted Abt to the number one spot as  
10 the best place to work among large companies in the Chicago  
11 Tribune's Top Workplaces survey; and

12           WHEREAS, Abt gained high marks for giving its workers  
13 financial incentives to perform, funding employees' ideas to  
14 improve the business, and allowing workers the latitude to make  
15 their own decisions; the employees also noted that they feel  
16 appreciated and respected and praised Abt for accommodating  
17 flexible schedules; and

18           WHEREAS, Workers compliment the Abt family, owner Bob Abt  
19 and his 4 sons: Mike, Rick, Jon, and Billy, for being  
20 accessible and willing to listen to new ideas; Bob Abt walks  
21 the sales floor every day, knows many of the 1,050 employees by  
22 name, and adapts quickly to changes in the marketplace; and

1           WHEREAS, Abt Inc. began in 1936 as Abt Radio, operating in  
2 a small storefront in Logan Square; today, it operates a  
3 350,000-square-foot facility on 37 acres in north suburban  
4 Glenview; the complex houses a warehouse, offices, cafeteria,  
5 health club, and a woodworking shop where Abt builds its own  
6 display cases; and

7           WHEREAS, Abt was also praised for their 85,000 square foot  
8 showroom, called the "Bellagio" of retail; therefore, be it

9           RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE  
10 NINETY-SEVENTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that  
11 we congratulate Abt Inc. for this recognition and wish them  
12 continued success in the future; and be it further

13           RESOLVED, That a suitable copy of this resolution be  
14 presented to Abt Inc. as a symbol of our respect and esteem.