1 AN ACT concerning education.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- 4 Section 5. The School Code is amended by changing Section
- 5 27-23.7 as follows:
- 6 (105 ILCS 5/27-23.7)
- 7 Sec. 27-23.7. Bullying prevention.
- 8 (a) The General Assembly finds that a safe and civil school
- 9 environment is necessary for students to learn and achieve and
- 10 that bullying causes physical, psychological, and emotional
- 11 harm to students and interferes with students' ability to learn
- 12 and participate in school activities. The General Assembly
- 13 further finds that bullying has been linked to other forms of
- 14 antisocial behavior, such as vandalism, shoplifting, skipping
- and dropping out of school, fighting, using drugs and alcohol,
- 16 sexual harassment, and sexual violence. Because of the negative
- 17 outcomes associated with bullying in schools, the General
- 18 Assembly finds that school districts and non-public,
- 19 non-sectarian elementary and secondary schools should educate
- 20 students, parents, and school district or non-public,
- 21 non-sectarian elementary or secondary school personnel about
- 22 what behaviors constitute prohibited bullying.
- Bullying on the basis of actual or perceived race, color,

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- religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in all school districts and non-public, non-sectarian elementary and secondary schools. No student shall be subjected to bullying:
- 12 (1) during any school-sponsored education program or activity;
 - (2) while in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities; or
 - (3) through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
 - (b) In this Section:

"Bullying" means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

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Τ	(1) placing the student or students in reasonable lear
2	of harm to the student's or students' person or property;
3	(2) causing a substantially detrimental effect on the
4	student's or students' physical or mental health;
5	(3) substantially interfering with the student's or
6	students' academic performance; or
7	(4) substantially interfering with the student's or
8	students' ability to participate in or benefit from the
9	services, activities, or privileges provided by a school.
10	Bullying, as defined in this subsection (b), may take
11	various forms, including without limitation one or more of the
12	following: harassment, threats, intimidation, stalking,
13	physical violence, sexual harassment, sexual violence, theft,
14	public humiliation, destruction of property, or retaliation
15	for asserting or alleging an act of bullying. This list is
16	meant to be illustrative and non-exhaustive.
17	"Policy on bullying" means a bullying prevention policy
18	<pre>that:</pre>
19	(1) includes the bullying definition provided in this
20	Section;
21	(2) includes a statement that bullying is contrary to
22	State law and the policy of the school district or
23	non-public, non-sectarian elementary or secondary school;
24	(3) includes procedures for:
25	(i) promptly reporting bullying, including, but

not limited to, identifying a person or persons

Τ.	responsible for receiving such reports and a procedure
2	for anonymous reporting; and
3	(ii) promptly investigating and addressing
4	complaints of bullying;
5	(4) includes the interventions that can be taken to
6	address bullying, which may include, but are not limited
7	to, restorative measures, social-emotional skill building,
8	counseling, school psychological services, school social
9	worker interventions, and community-based services;
10	(5) is based on the engagement of a range of school
11	stakeholders, including students and families;
12	(6) is posted on the school district's or non-public,
13	non-sectarian elementary or secondary school's existing
14	Internet website and is included in the student handbook,
15	and, where applicable, posted where other policies, rules,
16	and standards of conduct are currently posted in the
17	school, and is distributed annually to parents, quardians,
18	students, and school personnel, including new employees
19	when hired; and
20	(7) is consistent with the school district's board
21	policies or non-public, non-sectarian elementary or
22	secondary school's administrative policies.
23	"Restorative measures" means a continuum of school-based
24	alternatives to exclusionary discipline, such as suspensions
25	and expulsions, that: (i) are adapted to the particular needs
26	of the school and community, (ii) contribute to maintaining

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school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, communities, and (vi) reduce the <u>likelihood of future</u> disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school.

"School personnel" means persons employed by, on contract with, or who volunteer in a school district or non-public, non-sectarian elementary or secondary school, including without limitation school and school district administrators, teachers, school guidance counselors, school social workers, school counselors, school psychologists, school cafeteria workers, custodians, bus drivers, school resource officers, and security quards.

- (c) (Blank).
- (d) Each school district and non-public, non-sectarian elementary or secondary school shall create, and maintain, and implement a policy on bullying, which policy must be filed with the State Board of Education. Each school district and non-public, non-sectarian elementary or secondary school must communicate its policy on bullying to its students and their parent or guardian on an annual basis. The policy must be updated every 2 years and filed with the State Board of

- 1 Education after being updated. The State Board of Education
- 2 shall monitor and provide technical support for the
- 3 implementation of policies created under this subsection (d).
- 4 (e) This Section shall not be interpreted to prevent a
- 5 victim from seeking redress under any other available civil or
- 6 criminal law. Nothing in this Section is intended to infringe
- 7 upon any right to exercise free expression or the free exercise
- 8 of religion or religiously based views protected under the
- 9 First Amendment to the United States Constitution or under
- 10 Section 3 or 4 of Article 1 of the Illinois Constitution.
- 11 (Source: P.A. 95-198, eff. 1-1-08; 95-349, eff. 8-23-07;
- 12 95-876, eff. 8-21-08; 96-952, eff. 6-28-10.)
- 13 Section 99. Effective date. This Act takes effect upon
- 14 becoming law.