

# HB4293



## 97TH GENERAL ASSEMBLY

### State of Illinois

2011 and 2012

**HB4293**

Introduced 1/30/2012, by Rep. Michael J. Madigan

#### SYNOPSIS AS INTRODUCED:

115 ILCS 5/1

from Ch. 48, par. 1701

Amends the Illinois Educational Labor Relations Act. Makes a technical change in a Section concerning the purpose of the Act.

LRB097 15284 NHT 60384 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Educational Labor Relations Act is  
5 amended by changing Section 1 as follows:

6 (115 ILCS 5/1) (from Ch. 48, par. 1701)

7 Sec. 1. Policy. It is the ~~the~~ public policy of this State  
8 and the purpose of this Act to promote orderly and constructive  
9 relationships between all educational employees and their  
10 employers. Unresolved disputes between the educational  
11 employees and their employers are injurious to the public, and  
12 the General Assembly is therefore aware that adequate means  
13 must be established for minimizing them and providing for their  
14 resolution. It is the purpose of this Act to regulate labor  
15 relations between educational employers and educational  
16 employees, including the designation of educational employee  
17 representatives, negotiation of wages, hours and other  
18 conditions of employment and resolution of disputes arising  
19 under collective bargaining agreements. The General Assembly  
20 recognizes that substantial differences exist between  
21 educational employees and other public employees as a result of  
22 the uniqueness of the educational work calendar and educational  
23 work duties and the traditional and historical patterns of

1 collective bargaining between educational employers and  
2 educational employees and that such differences demand  
3 statutory regulation of collective bargaining between  
4 educational employers and educational employees in a manner  
5 that recognizes these differences. Recognizing that harmonious  
6 relationships are required between educational employees and  
7 their employers, the General Assembly has determined that the  
8 overall policy may best be accomplished by (a) granting to  
9 educational employees the right to organize and choose freely  
10 their representatives; (b) requiring educational employers to  
11 negotiate and bargain with employee organizations representing  
12 educational employees and to enter into written agreements  
13 evidencing the result of such bargaining; and (c) establishing  
14 procedures to provide for the protection of the rights of the  
15 educational employee, the educational employer and the public.  
16 (Source: P.A. 83-1014.)