



97TH GENERAL ASSEMBLY

State of Illinois

2011 and 2012

HB3940

Introduced 1/10/2012, by Rep. Naomi D. Jakobsson

SYNOPSIS AS INTRODUCED:

805 ILCS 105/108.90 new

Amends the General Not For Profit Corporation Act of 1986. Provides that an officer or director of a corporation organized under the Act that receives any State funds may not knowingly hire, or seek to influence the employment or promotion of, a relative for a compensated position within the corporation. Defines "relative" to include a father, mother, son, daughter, brother, sister, uncle, aunt, great uncle, great aunt, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, grandfather-in-law, grandmother-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, fiance, fiancée, and the mother, father, grandfather, or grandmother of a fiance or fiancée. Effective July 1, 2012.

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1 AN ACT concerning business.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The General Not For Profit Corporation Act of
5 1986 is amended by adding Section 108.90 as follows:

6 (805 ILCS 105/108.90 new)

7 Sec. 108.90. Nepotism.

8 (a) An officer or director of a corporation organized under
9 this Act that receives any State funds may not knowingly hire,
10 or seek to influence the employment or promotion of, a relative
11 for a compensated position within the corporation.

12 (b) For the purposes of this Section, "relative" means a
13 father, mother, son, daughter, brother, sister, uncle, aunt,
14 great uncle, great aunt, first cousin, nephew, niece, husband,
15 wife, grandfather, grandmother, grandson, granddaughter,
16 father-in-law, mother-in-law, son-in-law, daughter-in-law,
17 grandfather-in-law, grandmother-in-law, brother-in-law,
18 sister-in-law, stepfather, stepmother, stepson, stepdaughter,
19 stepbrother, stepsister, half brother, half sister, fiance,
20 fiancee, and the mother, father, grandfather, or grandmother of
21 a fiance or fiancee.

22 Section 99. Effective date. This Act takes effect July 1,

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1 2012.