



Rep. La Shawn K. Ford

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LRB097 11955 AJ0 67159 a

1 AMENDMENT TO HOUSE BILL 3780

2 AMENDMENT NO. _____. Amend House Bill 3780 on page 5 by
3 replacing lines 6 through 25 with the following:

4 "Section 25. People with Disabilities State Employment
5 Council.

6 (a) The People with Disabilities State Employment Council
7 is created and is made up of the members of the Interagency
8 Committee on Employees with Disabilities (the Directors of the
9 Departments of Human Rights, Central Management Services, and
10 Veterans' Affairs, the Secretary of the Department of Human
11 Services, the Chairperson of the Civil Service Commission, and
12 4 employees appointed by the Governor), the Co-Chairs of the
13 Employment and Economic Opportunity for People with
14 Disabilities Task Force, the State Superintendent of
15 Education, the Director of the Department of Employment
16 Security, the members of the Disability Hiring Initiative
17 Committee (including the agency heads mentioned in this

1 subsection (a) and the Directors of the Departments of Commerce
2 and Economic Opportunity and Healthcare and Family Services),
3 and the Governor's Deputy Chief of Staff for personnel issues.
4 The Director of the Department of Human Rights and the
5 Secretary of the Department of Human Services shall serve as
6 co-chairpersons of this Council.

7 (b) The members of the People with Disabilities State
8 Employment Council shall serve without compensation.

9 (c) The People with Disabilities State Employment Council
10 shall examine: (1) the prevalence and impact of people with
11 disabilities employed by State government; (2) the barriers
12 faced by people with disabilities who seek employment or
13 promotional opportunities in State government; and (3)
14 possible incentives that could be offered to foster the
15 employment of and the promotion of people with disabilities in
16 State government.

17 (d) The Council shall meet on a quarterly basis to
18 coordinate efforts to facilitate the implementation of the Act.

19 (e) The People with Disabilities State Employment Council
20 shall receive administrative support from the Department of
21 Central Management Services and shall issue an annual report of
22 its activities each year on or before December 1, beginning
23 with December 1, 2012.

24 Section 30. Successful disability opportunities. The
25 Department of Central Management Services shall deliver or make

1 available a Successful Disability Opportunities list of
2 candidates each time an Open Competitive List of candidates is
3 sent out, when a Successful Disability Opportunities list
4 exists for the title in question.

5 Section 35. Disability promotion and mentoring program.
6 There is created a Disability Promotion and Mentoring Program
7 in State government for employees who have been hired through
8 the Successful Disability Opportunities program, under which
9 employment counseling on career development is provided by the
10 Department of Central Management Services and the Equal
11 Employment Opportunity Affirmative Action officer in each
12 State executive agency shall designate a mentor for the
13 employee with disabilities in his or her agency who has been
14 hired through the Successful Disability Opportunities program.

15 Section 40. Disability exempted hiring program. There is
16 created a Disability Exempted Hiring Program in State
17 government for people with severe physical, psychiatric, and
18 intellectual disabilities (including total deafness in both
19 ears, blindness, missing extremities, partial and complete
20 paralysis, epilepsy, severe intellectual disability,
21 psychiatric disability, and dwarfism) under which eligibility
22 for employment is determined by certification of the Department
23 of Human Services' Division of Rehabilitation Services in
24 collaboration with Department of Central Management Services

1 based a review of the candidate's qualifications and abilities
2 and the demands of the job in question. The Disability Exempted
3 Hiring Program is exempted from standard examination and formal
4 interview procedures to facilitate employment opportunities
5 for people with the targeted disabilities named in this
6 Section. When an agency elects to participate in the Disability
7 Exempted Hiring Program, it shall inform the Department of
8 Central Management Services, which agency shall determine in
9 collaboration with the Division of Rehabilitation Services
10 whether a qualified candidate with a targeted disability
11 exists. Following a year of service in the title in question
12 and with the recommendation of the employing agency, the
13 employee shall gain certification."; and

14 on page 6, be deleting lines 1 through 6.