

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the  
5 Gubernatorial Employee Salary Cap Act.

6 Section 5. Limitations on salary increases.  
7 Notwithstanding any other provision of law, except as allowed  
8 by Section 10 of this Act, during a period of budget emergency,  
9 as defined in Section 15 of this Act, no Governor's Office  
10 employee may receive an aggregate salary increase in any State  
11 fiscal year that exceeds the lesser of (i) 3% or (ii) the  
12 percentage increase in the Consumer Price Index for All Urban  
13 Consumers, as published by the Bureau of Labor Statistics of  
14 the U.S. Department of Labor for the calendar year immediately  
15 preceding the calendar year in which the first day of that  
16 State fiscal year occurs. For the purposes of this Act, the  
17 term "Governor's Office employee" means (i) any person who is  
18 employed in the Office of the Governor or the Governor's Office  
19 of Management and Budget in a position that is not subject to  
20 any of the jurisdictions of the Illinois Personnel Code or (ii)  
21 any official or employee of an executive branch State agency  
22 working under the direction and control of the Governor in a  
23 position for which he or she was appointed by the Governor with

1 the advice and consent of the Senate. The term "Governor's  
2 Office employee" also includes individuals who are employed in  
3 the Office of the Governor or the Governor's Office of  
4 Management and Budget but are paid from an appropriation of any  
5 other executive branch State agency pursuant to an interagency  
6 agreement.

7 Section 10. Applicability of cap to promotions. During a  
8 period of budget emergency, as defined in Section 15 of this  
9 Act, if any executive branch employee under the direction and  
10 control of the Governor is promoted to an existing position as  
11 a Governor's Office employee, then the employee may receive an  
12 aggregate salary increase over the employee's salary on the  
13 last business day immediately preceding the effective date of  
14 the promotion commensurate with the duties and  
15 responsibilities of the existing position. Except as otherwise  
16 provided by law or by joint resolution of the General Assembly,  
17 if any executive branch employee under the direction and  
18 control of the Governor is promoted to a newly created position  
19 as a Governor's Office employee, then the employee may not  
20 receive, for the duration of the State fiscal year, an  
21 aggregate salary increase over the employee's salary on the  
22 last business day immediately preceding the effective date of  
23 the promotion that exceeds the lesser of (i) 3% or (ii) the  
24 percentage increase in the Consumer Price Index for All Urban  
25 Consumers, as published by the Bureau of Labor Statistics of

1 the U.S. Department of Labor for the calendar year immediately  
2 preceding the calendar year in which the first day of that  
3 State fiscal year occurs.

4 Section 15. Period of budget emergency. This Act applies  
5 only during a period of budget emergency. For purposes of this  
6 Act, a period of budget emergency commences on (i) the date  
7 determined by the Business Cycle Dating Committee of the  
8 National Bureau of Economic Research to be the beginning date  
9 of a recession or (ii) the date of the public announcement by  
10 the Business Cycle Dating Committee of the beginning date of a  
11 recession, whichever is later. The period of budget emergency  
12 shall continue, for purposes of this Act, for either (i) the  
13 6-month period following the date selected by the Business  
14 Cycle Dating Committee as the date the recession has ended or  
15 (ii) the date of the public announcement by the Business Cycle  
16 Dating Committee of the ending date of the recession, whichever  
17 occurs later. This Act does not apply to any salary increase  
18 granted (i) before the effective date of this Act or (ii)  
19 during any period of a State fiscal year when a budget  
20 emergency is not in effect.

21 Section 99. Effective date. This Act takes effect upon  
22 becoming law.