## 97TH GENERAL ASSEMBLY

## State of Illinois

## 2011 and 2012

#### HB3076

Introduced 2/23/2011, by Rep. David Harris

### SYNOPSIS AS INTRODUCED:

40 ILCS 5/7-172 30 ILCS 805/8.35 new from Ch. 108 1/2, par. 7-172

Amends the Illinois Municipal Retirement Fund (IMRF) Article of the Illinois Pension Code. Provides that, if the amount of a participating employee's earnings for any calendar year used to determine the participating employee's retirement annuity exceeds the amount of his or her earnings with the same participating municipality or participating instrumentality for the previous calendar year by more than 6%, then the participating municipality or participating instrumentality must pay to the fund the present value of the increase in benefits resulting from the portion of the increase in earnings that is in excess of 6%. Provides that the Fund must exclude certain earnings when assessing payment for any amount due under this provision. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

LRB097 06263 JDS 46339 b

FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT 1

AN ACT concerning public employee benefits.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Section 7-172 as follows:

6 (40 ILCS 5/7-172) (from Ch. 108 1/2, par. 7-172)

Sec. 7-172. Contributions by participating municipalities
and participating instrumentalities.

9 (a) Each participating municipality and each participating 10 instrumentality shall make payment to the fund as follows:

1. municipality contributions in an amount determined
 by applying the municipality contribution rate to each
 payment of earnings paid to each of its participating
 employees;

15 2. an amount equal to the employee contributions
16 provided by paragraphs (a) and (b) of Section 7-173,
17 whether or not the employee contributions are withheld as
18 permitted by that Section;

all accounts receivable, together with interest
 charged thereon, as provided in Section 7-209;

4. if it has no participating employees with current
earnings, an amount payable which, over a closed period of
20 years for participating municipalities and 10 years for

participating instrumentalities, will amortize, at the effective rate for that year, any unfunded obligation. The unfunded obligation shall be computed as provided in paragraph 2 of subsection (b);

5 5. if it has fewer than 7 participating employees or a 6 negative balance in its municipality reserve, the greater 7 of (A) an amount payable that, over a period of 20 years, 8 will amortize at the effective rate for that year any 9 unfunded obligation, computed as provided in paragraph 2 of 10 subsection (b) or (B) the amount required by paragraph 1 of 11 this subsection (a).

(b) A separate municipality contribution rate shall be determined for each calendar year for all participating municipalities together with all instrumentalities thereof. The municipality contribution rate shall be determined for participating instrumentalities as if they were participating municipalities. The municipality contribution rate shall be the sum of the following percentages:

19 1. The percentage of earnings of all the participating 20 employees of all participating municipalities and participating instrumentalities which, if paid over the 21 22 entire period of their service, will be sufficient when 23 combined with all employee contributions available for the payment of benefits, to provide all 24 annuities for participating employees, and the \$3,000 death benefit 25 payable under Sections 7-158 and 7-164, such percentage to 26

- 3 - LRB097 06263 JDS 46339 b

HB3076

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be known as the normal cost rate.

2 2. The percentage of earnings of the participating 3 of each participating municipality employees and participating instrumentalities necessary to adjust for 4 5 the difference between the present value of all benefits, excluding temporary and total and permanent disability and 6 7 death benefits, to be provided for its participating 8 employees and the sum of its accumulated municipality 9 contributions and the accumulated employee contributions 10 and the present value of expected future employee and 11 municipality contributions pursuant to subparagraph 1 of 12 this paragraph (b). This adjustment shall be spread over 13 remainder of the period that is allowable under the 14 generally accepted accounting principles.

15 3. The percentage of earnings of the participating 16 employees of all municipalities and participating 17 instrumentalities necessary to provide the present value all temporary and total and permanent disability 18 of 19 benefits granted during the most recent year for which 20 information is available.

4. The percentage of earnings of the participating 21 22 all participating municipalities employees of and 23 participating instrumentalities necessary to provide the 24 present value of the net single sum death benefits expected 25 to become payable from the reserve established under 26 Section 7-206 during the year for which this rate is fixed.

1 2 HB3076

5. The percentage of earnings necessary to meet any deficiency arising in the Terminated Municipality Reserve.

3 (c) A separate municipality contribution rate shall be 4 computed for each participating municipality or participating 5 instrumentality for its sheriff's law enforcement employees.

6 separate municipality contribution rate shall be 7 computed for the sheriff's law enforcement employees of each forest preserve district that elects to have such employees. 8 9 For the period from January 1, 1986 to December 31, 1986, such 10 rate shall be the forest preserve district's regular rate plus 11 28.

12 In the event that the Board determines that there is an 13 actuarial deficiency in the account of any municipality with 14 respect to a person who has elected to participate in the Fund under Section 3-109.1 of this Code, the Board may adjust the 15 16 municipality's contribution rate so as to make up that 17 deficiency over such reasonable period of time as the Board may 18 determine.

19 The Board may establish a separate municipality (d) 20 contribution rate for all employees who are program 21 participants employed under the federal Comprehensive 22 Employment Training Act by all of the participating 23 municipalities and instrumentalities. The Board may also provide that, in lieu of a separate municipality rate for these 24 25 employees, a portion of the municipality contributions for such 26 program participants shall be refunded or an extra charge - 5 - LRB097 06263 JDS 46339 b

assessed so that the amount of municipality contributions 1 2 retained or received by the fund for all CETA program participants shall be an amount equal to that which would be 3 provided by the separate municipality contribution rate for all 4 5 such program participants. Refunds shall be made to prime 6 sponsors of programs upon submission of a claim therefor and 7 charges shall be assessed to participating extra 8 municipalities and instrumentalities. In establishing the 9 municipality contribution rate as provided in paragraph (b) of 10 this Section, the use of a separate municipality contribution 11 rate for program participants or the refund of a portion of the 12 municipality contributions, as the case may be, may be 13 considered.

(e) Computations of municipality contribution rates for 14 15 the following calendar year shall be made prior to the 16 beginning of each year, from the information available at the 17 time the computations are made, and on the assumption that the employees in each participating municipality or participating 18 instrumentality at such time will continue in service until the 19 20 end of such calendar year at their respective rates of earnings at such time. 21

(f) Any municipality which is the recipient of State allocations representing that municipality's contributions for retirement annuity purposes on behalf of its employees as provided in Section 12-21.16 of the Illinois Public Aid Code shall pay the allocations so received to the Board for such

purpose. Estimates of State allocations to be received during 1 2 any taxable year shall be considered in the determination of the municipality's tax rate for that year under Section 7-171. 3 If a special tax is levied under Section 7-171, none of the 4 5 proceeds may be used to reimburse the municipality for the 6 amount of State allocations received and paid to the Board. Any 7 multiple-county or consolidated health department which 8 receives contributions from a county under Section 11.2 of "An 9 Act in relation to establishment and maintenance of county and 10 multiple-county health departments", approved July 9, 1943, as 11 amended, or distributions under Section 3 of the Department of 12 Public Health Act, shall use these only for municipality 13 contributions by the health department.

(q) Municipality contributions for the several purposes 14 15 specified shall, for township treasurers and employees in the 16 offices of the township treasurers who meet the qualifying 17 conditions for coverage hereunder, be allocated among the several school districts and parts of school districts serviced 18 by such treasurers and employees in the proportion which the 19 20 amount of school funds of each district or part of a district handled by the treasurer bears to the total amount of all 21 22 school funds handled by the treasurer.

From the funds subject to allocation among districts and parts of districts pursuant to the School Code, the trustees shall withhold the proportionate share of the liability for municipality contributions imposed upon such districts by this

Section, in respect to such township treasurers and employees
 and remit the same to the Board.

3 The municipality contribution rate for an educational 4 service center shall initially be the same rate for each year 5 as the regional office of education or school district which 6 serves as its administrative agent. When actuarial data become 7 available, a separate rate shall be established as provided in 8 subparagraph (i) of this Section.

9 The municipality contribution rate for a public agency, 10 other than a vocational education cooperative, formed under the 11 Intergovernmental Cooperation Act shall initially be the 12 average rate for the municipalities which are parties to the 13 intergovernmental agreement. When actuarial data become 14 available, a separate rate shall be established as provided in 15 subparagraph (i) of this Section.

16 (h) Each participating municipality and participating 17 instrumentality shall make the contributions in the amounts provided in this Section in the manner prescribed from time to 18 time by the Board and all such contributions shall 19 be 20 obligations of the respective participating municipalities and participating instrumentalities to this fund. The failure to 21 22 deduct any employee contributions shall not relieve the 23 participating municipality or participating instrumentality of this fund. Delinquent 24 its obligation to payments of 25 contributions due under this Section may, with interest, be 26 recovered by civil action against the participating

1 municipalities or participating instrumentalities. 2 Municipality contributions, other than the amount necessary for employee contributions and Social Security contributions, 3 for periods of service by employees from whose earnings no 4 5 deductions were made for employee contributions to the fund, may be charged to the municipality reserve for the municipality 6 7 or participating instrumentality.

8 (i) Contributions by participating instrumentalities shall 9 be determined as provided herein except that the percentage 10 derived under subparagraph 2 of paragraph (b) of this Section, 11 and the amount payable under subparagraph 4 of paragraph (a) of 12 this Section, shall be based on an amortization period of 10 13 years.

(j) Notwithstanding the other provisions of this Section, 14 15 the additional unfunded liability accruing as a result of this amendatory Act of the 94th General Assembly shall be amortized 16 17 over a period of 30 years beginning on January 1 of the second calendar year following the calendar year in which this 18 amendatory Act takes effect, except that the employer may 19 20 provide for a longer amortization period by adopting a resolution or ordinance specifying a 35-year or 40-year period 21 22 and submitting a certified copy of the ordinance or resolution 23 to the fund no later than June 1 of the calendar year following the calendar year in which this amendatory Act takes effect. 24

25 (k) If the amount of a participating employee's earnings
 26 for any calendar year used to determine the participating

- 9 - LRB097 06263 JDS 46339 b

1	employee's retirement annuity, determined on a full-time
2	equivalent basis, exceeds the amount of his or her earnings
3	with the same participating municipality or participating
4	instrumentality for the previous calendar year, determined on a
5	full-time equivalent basis, by more than 6%, then the
6	participating municipality or participating instrumentality
7	shall pay to the fund, in addition to all other payments
8	required under this Article and in accordance with quidelines
9	established by the fund, the present value of the increase in
10	benefits resulting from the portion of the increase in earnings
11	that is in excess of 6%. This present value shall be computed
12	by the fund on the basis of the actuarial assumptions and
13	tables used in the most recent actuarial valuation of the fund
14	that is available at the time of the computation. The fund may
15	require the participating municipality or participating
16	instrumentality to provide any pertinent information or
17	documentation.
18	Whenever it determines that a payment is or may be required
19	under this subsection (k), the fund shall calculate the amount
20	of the payment and bill the participating municipality or
21	participating instrumentality for that amount. The bill shall
22	specify the calculations used to determine the amount due. If
23	the participating municipality or participating
24	instrumentality disputes the amount of the bill, it may, within
25	30 days after receipt of the bill, apply to the fund in writing
26	for a recalculation. The application must specify in detail the

HB30'	7	6
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1	grounds of the dispute. Upon receiving a timely application for
2	recalculation, the fund shall review the application and, if
3	appropriate, recalculate the amount due. The participating
4	municipality and participating instrumentality contributions
5	required under this subsection (k) may be paid in the form of a
6	lump sum within 90 days after receipt of the bill. If the
7	participating municipality and participating instrumentality
8	contributions are not paid within 90 days after receipt of the
9	bill, then interest will be charged at a rate equal to the
10	fund's annual actuarially assumed rate of return on investment
11	compounded annually from the 91st day after receipt of the
12	bill. Payments must be concluded within 3 years after receipt
13	of the bill by the participating municipality or participating
14	instrumentality.
15	When assessing payment for any amount due under this
16	subsection (k), the fund shall exclude earnings increases
17	resulting from overload or overtime earnings.
18	When assessing payment for any amount due under this
19	subsection (k), the fund shall also exclude earnings increases
20	attributable to standard employment promotions resulting in
21	increased responsibility and workload.

22 (Source: P.A. 96-1084, eff. 7-16-10; 96-1140, eff. 7-21-10; 23 revised 9-16-10.)

24 Section 90. The State Mandates Act is amended by adding 25 Section 8.35 as follows: HB3076

1	(30 ILCS 805/8.35 new)
2	Sec. 8.35. Exempt mandate. Notwithstanding Sections 6 and 8
3	of this Act, no reimbursement by the State is required for the
4	implementation of any mandate created by this amendatory Act of
5	the 97th General Assembly.

6 Section 99. Effective date. This Act takes effect upon 7 becoming law.