

1 AN ACT concerning veterans.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Service Member's Employment Tenure Act is
5 amended by changing Section 6 and by adding Section 8 as
6 follows:

7 (330 ILCS 60/6) (from Ch. 126 1/2, par. 34)

8 Sec. 6. Employer's violation of Act; penalty; employee's
9 remedies.

10 (a) An employer's knowing violation of this Act is a Class
11 A misdemeanor with a mandatory minimum ~~business offense~~
12 ~~punishable by a~~ fine of not less than \$5,000 and a maximum fine
13 of not more than \$10,000.

14 (b) In case any employer fails or refuses to comply with
15 this Act, the circuit court of the county in which such private
16 employer maintains a place of business, or of the county where
17 such State employee performs most of his duties, has power,
18 upon the filing of a complaint by the person entitled to the
19 benefits of this Act, to specifically require such employer to
20 comply with this Act and to compensate such person for any loss
21 of wages or benefits suffered by reason of such employer's
22 unlawful action, together with reasonable attorney's fees and
23 costs. No fees or court costs shall be taxed against any person

1 applying for the benefits of this Act.

2 The court shall, in its sound discretion, give preference
3 to the hearing and disposition of such cases over other matters
4 then pending before it.

5 (Source: P.A. 93-828, eff. 7-28-04.)

6 (330 ILCS 60/8 new)

7 Sec. 8. Attorney General; employer list. The Attorney
8 General shall establish and maintain a statewide list of
9 employers who have been convicted of violating this Act. The
10 Attorney General shall make the information in the list
11 available to the public on its official web site and by any
12 other means the Attorney General deems appropriate.

13 Section 99. Effective date. This Act takes effect upon
14 becoming law.