

1 AN ACT concerning veterans.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Service Member's Employment Tenure Act is
5 amended by changing Section 6 and by adding Section 8 as
6 follows:

7 (330 ILCS 60/6) (from Ch. 126 1/2, par. 34)

8 Sec. 6. Employer's violation of Act; penalty; employee's
9 remedies.

10 (a) An employer's knowing violation of this Act is a
11 business offense punishable by a fine of not less than \$5,000
12 and not more than \$10,000.

13 (b) In addition to any other penalty provided by law, an
14 employer's knowing violation of this Act constitutes a civil
15 rights violation under the Illinois Human Rights Act. In case
16 any employer fails or refuses to comply with this Act, the
17 circuit court of the county in which such private employer
18 maintains a place of business, or of the county where such
19 State employee performs most of his duties, has power, upon the
20 filing of a complaint by the person entitled to the benefits of
21 this Act, to specifically require such employer to comply with
22 this Act and to compensate such person for any loss of wages or
23 benefits suffered by reason of such employer's unlawful action,

1 ~~together with reasonable attorney's fees and costs. No fees or~~
2 ~~court costs shall be taxed against any person applying for the~~
3 ~~benefits of this Act.~~

4 ~~The court shall, in its sound discretion, give preference~~
5 ~~to the hearing and disposition of such cases over other matters~~
6 ~~then pending before it.~~

7 (Source: P.A. 93-828, eff. 7-28-04.)

8 (330 ILCS 60/8 new)

9 Sec. 8. Attorney General; employer list. The Attorney
10 General shall establish and maintain a statewide list of
11 employers who have been convicted of violating this Act. The
12 Attorney General shall make the information in the list
13 available to the public on its official web site and by any
14 other means the Attorney General deems appropriate.

15 Section 99. Effective date. This Act takes effect upon
16 becoming law.