



97TH GENERAL ASSEMBLY

State of Illinois

2011 and 2012

HB1923

by Rep. Brandon W. Phelps

SYNOPSIS AS INTRODUCED:

20 ILCS 415/12g new

Amends the Personnel Code. Creates the Registered Nurse Registry Pilot Program to be administered by the Department of Central Management Services. Provides that the Department shall create and maintain an in-house registry of extra help employees for certain State operated facilities to improve staffing needs and to avoid the use of mandatory overtime. Provides that the in-house registry shall meet certain requirements. Provides that a State operated facility may appoint a Registered Nurse I or Correctional Nurse I as an extra help employee if certain conditions are met. Effective January 1, 2012.

LRB097 09191 PJG 49326 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by adding Section
5 12g as follows:

6 (20 ILCS 415/12g new)

7 Sec. 12g. Registered Nurse Registry Pilot Program.

8 (a) As used in this Section:

9 "In-house registry" means a list of employees who are
10 classified as either Registered Nurse I or Correctional Nurse I
11 maintained for the purpose of improving staffing levels to
12 minimize or eliminate the use of mandatory overtime at State
13 operated facilities.

14 "Mandatory overtime" means work that is required by the
15 Department in excess of an agreed-to, predetermined work shift.

16 "Extra help employee appointment" means the appointment of
17 a Registered Nurse I or Correctional Nurse I from an in-house
18 registry to work at a State operated facility as an extra help
19 employee.

20 "Registered Nurse I" or "Correctional Nurse I" means a
21 nurse classified as Registered Nurse I or Correctional Nurse I
22 and employed by the State to work at a State operated facility.

23 "Program" means the Registered Nurse Registry Pilot

1 Program, a 2-year pilot program established by the State to
2 improve staffing levels to minimize or eliminate the use of
3 mandatory overtime at State operated facilities.

4 "State operated facility" means one of the following
5 facilities: Manteno Veterans Home, Chester Mental Health
6 Center, or Sheridan Correctional Center.

7 (b) The Registered Nurse Registry Pilot Program is
8 established to serve the staffing needs of State operated
9 facilities. The program shall be administered by the
10 Department. The program shall terminate on a date 2 years after
11 the effective date of this amendatory Act of the 97th General
12 Assembly.

13 (c) The Department shall develop and maintain an in-house
14 registry of extra help employees for State operated facilities.
15 The in-house registry shall meet the following requirements:

16 (1) The in-house registry shall not be used to replace
17 budgeted positions for either full-time or part-time
18 Registered Nurse I or Correctional Nurse I.

19 (2) The in-house registry shall be developed in
20 collaboration with RN stakeholders currently employed at
21 State operated facilities.

22 (d) The Department may appoint a Registered Nurse I or
23 Correctional Nurse I to an extra help appointment for work the
24 State operated facility attests to be emergent in nature and
25 which meets the following conditions:

26 (1) The amount of time for which the services are

1 needed is not predictable.

2 (2) Payment for work performed is made on an hourly
3 basis, with no benefits.

4 (3) The work cannot readily be assigned on a voluntary
5 basis, or on a straight-time or overtime basis, to a
6 full-time or part-time employee.

7 (e) The Department shall appoint an extra help employee by
8 referring persons to the State operated facility from the
9 in-house registry. An employee's acceptance or refusal of an
10 extra help appointment shall in no way affect the employee's
11 status on the in-house registry or on any other register
12 maintained by the Department or the State operated facility.

13 (f) A State operated facility may use an extra help
14 employee for a maximum of 900 hours of actual work in any
15 consecutive 12 calendar months. The State operated facility
16 shall review the status of the appointment at least every 3
17 calendar months. If at any time it is found that the
18 appointment no longer meets the requirements of this paragraph
19 or subsection (d), the Department shall terminate the extra
20 help appointment. If an extra help employee has accrued 900
21 consecutive hours, the appointment at that State operated
22 facility may not be reestablished until 6 months have elapsed
23 from the date of the termination of the appointment. Upon
24 working 900 hours, an extra help employee may not be
25 reappointed as an extra help employee at a State operated
26 facility for 30 calendar days after reaching the 900-hour

1 limit. The Department shall quarterly review its use of extra
2 help appointments to ensure compliance with this Section.

3 Section 99. Effective date. This Act takes effect January
4 1, 2012.