

## 96TH GENERAL ASSEMBLY State of Illinois 2009 and 2010 SB3534

Introduced 2/10/2010, by Sen. Kwame Raoul

## SYNOPSIS AS INTRODUCED:

40	ILCS	5/17-106	fro	n	Ch.	108	1/2,	par.	17-106
40	ILCS	5/17-114	fro	n	Ch.	108	1/2,	par.	17-114
40	ILCS	5/17-131	fro	n	Ch.	108	1/2,	par.	17-131
40	ILCS	5/17-132	fro	m	Ch.	108	1/2,	par.	17-132
40	ILCS	5/17-134	fro	n	Ch.	108	1/2,	par.	17-134

Amends the Chicago Teacher Article of the Illinois Pension Code. Changes references from "city" to "City of Chicago", "Board" to "Pension Board", and "Board of Education" to "Chicago Board of Education". In provisions concerning computation of service, changes one reference from "contributor" to "contributor or member". Effective immediately.

LRB096 19096 AMC 34487 b

PENSION IMPACT NOTE ACT MAY APPLY

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1 AN ACT concerning public employee benefits.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing Sections 17-106, 17-114, 17-131, 17-132, and 17-134 as follows:

6 (40 ILCS 5/17-106) (from Ch. 108 1/2, par. 17-106)

17-106. Contributor, member or teacher. "Contributor", "member" or "teacher": All members of the teaching force of the City of Chicago city, including principals, assistant principals, the general superintendent of schools, deputy superintendents of schools, associate schools, superintendents of assistant and district superintendents of schools, members of the Board of Examiners, all other persons whose employment requires a teaching certificate issued under the laws governing the certification of teachers, any educational, administrative, professional, or other staff employed in a charter school operating in compliance with the Charter Schools Law who is certified under the law governing the certification of teachers, and employees of the Board, but excluding persons contributing concurrently to any other public employee pension system in Illinois for the same employment or receiving retirement pensions under another Article of this Code for that same employment, persons employed

- on an hourly basis, and persons receiving pensions from the
- 2 Fund who are employed temporarily by an Employer and not on an
- 3 annual basis.
- In the case of a person who has been making contributions
- 5 and otherwise participating in this Fund prior to the effective
- 6 date of this amendatory Act of the 91st General Assembly, and
- 7 whose right to participate in the Fund is established or
- 8 confirmed by this amendatory Act, such prior participation in
- 9 the Fund, including all contributions previously made and
- 10 service credits previously earned by the person, are hereby
- 11 validated.
- The changes made to this Section and Section 17-149 by this
- amendatory Act of the 92nd General Assembly apply without
- 14 regard to whether the person was in service on or after the
- 15 effective date of this amendatory Act, notwithstanding
- 16 Sections 1-103.1 and 17-157.
- 17 (Source: P.A. 91-887, eff. 7-6-00; 92-416, eff. 8-17-01;
- 18 92-599, eff. 6-28-02.)
- 19 (40 ILCS 5/17-114) (from Ch. 108 1/2, par. 17-114)
- Sec. 17-114. Computation of service. When computing
- 21 validated service, 10 months or more shall constitute one year
- of service unless a lesser number of months is established as a
- 23 school year by an Employer. Salary representing 5 days' or more
- employment paid in a semi-monthly or bi-weekly payroll period,
- 25 whichever the case may be, shall be considered for the purpose

- of computing service credit and shall entitle a contributor or
- 2 <u>member</u> to 1/2 month of service. When computing total service
- 3 rendered, 3 to 10 days' employment in the final total of such
- 4 service shall entitle a contributor to 1/2 month of service.
- 5 (Source: P.A. 90-566, eff. 1-2-98.)
- 6 (40 ILCS 5/17-131) (from Ch. 108 1/2, par. 17-131)
- 7 Sec. 17-131. Administration of payroll deductions. During 8 any period in which salaries are paid, such deductions by an 9 Employer or the Pension Board shall be made on the basis of the 10 full salary rates, exclusive of salaries for overtime, special 11 services or any employment on an optional basis, such as in 12 summer school. If salaries represent adjustments on account of error, deductions by the Employer or the Pension Board shall be 13 14 at rates in force during the applicable payroll period. If 15 teachers receive salaries for the school year, as established 16 by an Employer, or if they receive salaries for more than 10 calendar months, the amount required for each year of service 17 18 shall be deducted by such Employer in installments. The total amounts for each semimonthly payroll period, or bi-weekly 19 payroll period, as the case may be, shall be deducted only when 20 21 salary payments represent 5 days' pay or more. If an Employer 22 or the Pension Board pays salaries to members of the teaching force for vacation periods, the salary shall be considered part 23 24 of the teacher's annual salary, shall be subject to the 25 standard deductions for pension contributions, and shall be

- considered to represent pay for 5 or more days' employment in a 2 bi-weekly or semi-monthly payroll period for purposes set forth in this Section. If deductions from salaries result in amounts 3 of less than one cent, the fractional sums shall be increased
- 5 to the next higher cent. Any excess of these fractional
- increases over the prescribed annual contributions shall be 6
- 7 credited to the teachers' accounts.
- 8 In the event that, pursuant to Section 17-130.1, employee 9 contributions are picked up or made by the Board of Education 10 on behalf of its employees from the proceeds of the tax levied 11 under Section 34-60 of the School Code, then the amount of the 12 employee contributions which are picked up or made in that 13 manner shall not be deducted from the salaries of 14 employees.
- (Source: P.A. 90-566, eff. 1-2-98.) 15
- 16 (40 ILCS 5/17-132) (from Ch. 108 1/2, par. 17-132)
- 17 17-132. Payments and certification of salarv 18 deductions. An Employer shall cause the Fund to receive all teachers' pension contributions within 15 business days of the 19 20 predesignated paydays. Amount not received by the fifth day 21 shall be deemed delinquent and subject to late interest penalty 22 (calculated at the average short-term rate of interest earned by the Fund for the calendar month preceding the calendar month 23 24 which delinquency occurs) starting the from the 25 predesignated payday and ending on the date payment is

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received. The appropriate officers of the Employer shall 1 2 certify at least monthly to the Fund all amounts deducted from The of contributors. certification 3 t.he salaries shall constitute a confirmation of the accuracy of such deductions 5 according to the provisions of this Article. For the purpose of 6 this Section the predesignated payday shall be determined in 7 accordance with each Employer's payroll schedule for contributions to the Fund. 8

The <u>Pension</u> Board has the authority to conduct payroll audits of a charter school to determine the existence of any delinquencies in contributions to the Fund, and such charter school shall be required to provide such books and records and contribution information as the Pension Board or its authorized representative may require. The Pension Board is also authorized to collect delinquent contributions from charter schools and develop procedures for the collection of such delinguencies. Collection procedures may include proceedings in the courts of the State of Illinois. Expenses, reasonable attorneys' including fees, incurred in collection of delinquent contributions may be assessed by the Pension Board against the charter school.

- 22 (Source: P.A. 90-566, eff. 1-2-98.)
- 23 (40 ILCS 5/17-134) (from Ch. 108 1/2, par. 17-134)
- Sec. 17-134. Contributions for leaves of absence; military service; computing service. In computing service for pension

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purposes the following periods of service shall stand in lieu of a like number of years of teaching service upon payment therefor in the manner hereinafter provided: (a) time spent on a leave of absence granted by the employer; (b) service with teacher or labor organizations based upon special leaves of absence therefor granted by an Employer; (c) a maximum of 5 years spent in the military service of the United States, of which up to 2 years may have been served outside the pension period; (d) unused sick days at termination of service to a maximum of 244 days; (e) time lost due to layoff and curtailment of the school term from June 6 through June 21, 1976; and (f) time spent after June 30, 1982 as a member of the Chicago Board of Education, if required to resign from an administrative or teaching position in order to qualify as a member of the Chicago Board of Education.

- (1) For time spent on or after September 6, 1948 on sabbatical leaves of absence or sick leaves, for which salaries are paid, an Employer shall make payroll deductions at the applicable rates in effect during such periods.
- (2) For time spent on a leave of absence granted by the employer for which no salaries are paid, teachers desiring credit therefor shall pay the required contributions at the rates in effect during such periods as though they were in teaching service. If an Employer pays salary for vacations which occur during a teacher's sick leave or maternity or

paternity leave without salary, vacation pay for which the teacher would have qualified while in active service shall be considered part of the teacher's total salary for pension purposes. No more than 36 months of leave credit may be allowed any person during the entire term of service. Sabbatical leave credit shall be limited to the time the person on leave without salary under an Employer's rules is allowed to engage in an activity for which he receives salary or compensation.

- (3) For time spent prior to September 6, 1948, on sabbatical leaves of absence or sick leaves for which salaries were paid, teachers desiring service credit therefor shall pay the required contributions at the maximum applicable rates in effect during such periods.
- (4) For service with teacher or labor organizations authorized by special leaves of absence, for which no payroll deductions are made by an Employer, teachers desiring service credit therefor shall contribute to the Fund upon the basis of the actual salary received from such organizations at the percentage rates in effect during such periods for certified positions with such Employer. To the extent the actual salary exceeds the regular salary, which shall be defined as the salary rate, as calculated by the Board, in effect for the teacher's regular position in teaching service on September 1, 1983 or on the effective date of the leave with the organization, whichever is

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later, the organization shall pay to the Fund the employer's normal cost as set by the Board on the increment.

(5) For time spent in the military service, teachers entitled to and desiring credit therefor shall contribute the amount required for each year of service or fraction in force (a) at the date of thereof at the rates appointment, or (b) on return to teaching service as a regularly certified teacher, as the case may be; provided such rates shall not be less than \$450 per year of service. These conditions shall apply unless an Employer elects to and does pay into the Fund the amount which would have been due from such person had he been employed as a teacher during such time. In the case of credit for military service not during the pension period, the teacher must also pay to the Fund an amount determined by the Board to be equal to the employer's normal cost of the benefits accrued from such service, plus interest thereon at 5% per year, compounded annually, from the date of appointment to the date of payment.

The changes to this Section made by Public Act 87-795 shall apply not only to persons who on or after its effective date are in service under the Fund, but also to persons whose status as a teacher terminated prior to that date, whether or not the person is an annuitant on that date. In the case of an annuitant who applies for credit

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allowable under this Section for a period of military service that did not immediately follow employment, and who has made the required contributions for such credit, the annuity shall be recalculated to include the additional service credit, with the increase taking effect on the date the Fund received written notification of the annuitant's intent to purchase the credit, if payment of all the required contributions is made within 60 days of such notice, or else on the first annuity payment date following the date of payment of the required contributions. In calculating the automatic annual increase for an annuity that has been recalculated under this Section, the increase attributable to the additional service allowable under this amendatory Act of 1991 shall be included in the calculation of automatic annual increases accruing after the effective date of the recalculation.

The total credit for military service shall not exceed 5 years, except that any teacher who on July 1, 1963, had validated credit for more than 5 years of military service shall be entitled to the total amount of such credit.

- (6) A maximum of 244 unused sick days credited to his account by an Employer on the date of termination of employment. Members, upon verification of unused sick days, may add this service time to total creditable service.
  - (7) In all cases where time spent on leave is

creditable and no payroll deductions therefor are made by an Employer, persons desiring service credit shall make the required contributions directly to the Fund.

- (8) For time lost without pay due to layoff and curtailment of the school term from June 6 through June 21, 1976, as provided in item (e) of the first paragraph of this Section, persons who were contributors on the days immediately preceding such layoff shall receive credit upon paying to the Fund a contribution based on the rates of compensation and employee contributions in effect at the time of such layoff, together with an additional amount equal to 12.2% of the compensation computed for such period of layoff, plus interest on the entire amount at 5% per annum from January 1, 1978 to the date of payment. If such contribution is paid, salary for pension purposes for any year in which such a layoff occurred shall include the compensation recognized for purposes of computing that contribution.
- (9) For time spent after June 30, 1982, as a nonsalaried member of the <u>Chicago</u> Board of Education, if required to resign from an administrative or teaching position in order to qualify as a member of the <u>Chicago</u> Board of Education, an administrator or teacher desiring credit therefor shall pay the required contributions at the rates and salaries in effect during such periods as though the member were in service.

- 1 Effective September 1, 1974, the interest charged for
- 2 validation of service described in paragraphs (2) through (5)
- of this Section shall be compounded annually at a rate of 5%
- 4 commencing one year after the termination of the leave or
- 5 return to service.
- 6 (Source: P.A. 92-599, eff. 6-28-02.)
- 7 Section 99. Effective date. This Act takes effect upon
- 8 becoming law.