1 AN ACT concerning State government.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Department of Commerce and Economic Opportunity Law of the Civil Administrative Code of Illinois is amended by changing Section 605-800 as follows:
- 7 (20 ILCS 605/605-800) (was 20 ILCS 605/46.19a in part)
- 8 Sec. 605-800. Training grants for skills in critical demand.
- 10 (a) Grants to provide training in fields affected by
  11 critical demands for certain skills may be made as provided in
  12 this Section.
- 13 (b) The Director may make grants to eligible employers or
  14 to other eligible entities on behalf of employers as authorized
  15 in subsection (c) to provide training for employees in fields
  16 for which there are critical demands for certain skills. No
  17 participating employee may be an unauthorized alien, as defined
  18 in 8 U.S.C. 1324a.
- 19 (c) The Director may accept applications for training grant
  20 funds and grant requests from: (i) entities sponsoring
  21 multi-company eligible employee training projects as defined
  22 in subsection (d), including business associations, strategic
  23 business partnerships, institutions of secondary or higher

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- education, large manufacturers for supplier network companies, 1 2 federal Job Training Partnership Act administrative entities 3 or grant recipients, and labor organizations when those projects will address common training needs identified by 4 5 participating companies; and (ii) individual employers that are undertaking eligible employee training projects as defined 6 7 in subsection (d), including intermediaries and training 8 agents.
  - (d) The Director may make grants to eligible applicants as defined in subsection (c) for employee training projects that include, but need not be limited to, one or more of the following:
    - (1) Training programs in response to new or changing technology being introduced in the workplace.
    - (2) Job-linked training that offers special skills for career advancement or that is preparatory for, and leads directly to, jobs with definite career potential and long-term job security.
    - (3) Training necessary to implement total quality management or improvement or both management and improvement systems within the workplace.
      - (4) Training related to new machinery or equipment.
    - Training of employees of companies that expanding into new markets or expanding exports from Illinois.
    - (6) Basic, remedial, or both basic and remedial

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training of employees as a prerequisite for other vocational or technical skills training or as a condition for sustained employment.

- (7) Self-employment training of the unemployed and underemployed with comprehensive, competency-based instructional programs and services, entrepreneurial education and training initiatives for youth and adult learners in cooperation with the Illinois Institute for Entrepreneurial Education, training and education, conferences, workshops, and best practice information for local program operators of entrepreneurial education and self-employment training programs.
- (8) Other training activities or projects, or both training activities and projects, related to the support, development, or evaluation of job training programs, activities, and delivery systems, including training needs assessment and design.
- (e) Grants shall be made on the terms and conditions that the Department shall determine. No grant made under subsection (d), however, shall exceed 50% of the direct costs of all approved training programs provided by the employer or the employer's training agent or other entity as defined in subsection (c). Under this Section, allowable costs include, but are not limited to:
  - (1) Administrative costs of tracking, documenting, reporting, and processing training funds or project costs.

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- (2) Curriculum development.
- 2 (3) Wages and fringe benefits of employees.
- 3 (4) Training materials, including scrap product costs.
  - (5) Trainee travel expenses.
- 5 (6) Instructor costs, including wages, fringe 6 benefits, tuition, and travel expenses.
  - (7) Rent, purchase, or lease of training equipment.
  - (8) Other usual and customary training costs.
  - (f) The Department may conduct Director will ensure that a minimum of one on-site grant monitoring visits to visit is conducted by the Department either during the course of the grant period or within 6 months following the end of the grant period. The Department shall verify trainee employment dates and wages and to ensure that the grantee's financial management system is structured to provide for accurate, current, and complete disclosure of the financial results of the grant in accordance with all provisions, terms, program conditions contained in the grant contract. Each applicant must, on request by the Department, provide to the Department a notarized certification signed and dated by a duly authorized representative of the applicant, or that representative's authorized designee, certifying that all participating employees are employed at an Illinois facility and, for each participating employee, stating the employee's name and providing either (i) the employee's social security number or (ii) a statement that the applicant has adequate written

- verification that the employee is employed at an Illinois 1
- 2 facility. The Department may audit the accuracy of submissions.
- 3 Applicants sponsoring multi-company training grant programs
- shall obtain information meeting the requirement of this 4
- 5 subsection from each participating company and provide it to
- 6 the Department upon request.
- 7 (g) The Director may establish and collect a schedule of
- 8 charges from subgrantee entities and other system users under
- 9 federal job-training programs for participating in
- 10 utilizing the Department's automated job-training program
- 11 information systems if the systems and the necessary
- 12 participation and utilization are requirements of the federal
- 13 job-training programs. All monies collected pursuant to this
- 14 subsection shall be deposited into the Title III Social
- 15 Security and Employment Fund, except that any moneys that may
- 16 be necessary to pay liabilities outstanding as of June 30, 2000
- 17 shall be deposited into the Federal Job-Training Information
- Systems Revolving Fund. 18
- (Source: P.A. 90-454, eff. 8-16-97; 91-239, eff. 1-1-00; 19
- 20 91-476, eff. 8-11-99; 91-704, eff. 7-1-00.)
- 21 Section 99. Effective date. This Act takes effect upon
- 22 becoming law.