



Sen. Susan Garrett

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1 AMENDMENT TO SENATE BILL 40

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 40 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Department of Central Management Services  
5 Law of the Civil Administrative Code of Illinois is amended by  
6 adding Section 405-122 as follows:

7 (20 ILCS 405/405-122 new)

8 Sec. 405-122. Employees with a disability. The Department,  
9 in cooperation with the Department of Human Services, the  
10 Department of Human Rights, the Department of Employment  
11 Security, the Department of Commerce and Economic Opportunity,  
12 and other agencies of State government shall develop and  
13 implement programs to increase the number of qualified  
14 employees with disabilities working in the State. The  
15 Department of Central Management Services and the Department of  
16 Human Services must submit a report, annually, to the Governor

1 and the General Assembly concerning their actions under this  
2 Section.

3 As a part of this effort, the Department of Central  
4 Management Services has created a program called the  
5 "Successful Disability Opportunities Program". The Successful  
6 Disability Opportunities Program allows qualified candidates  
7 with disabilities to be interviewed for job titles for which  
8 they have been evaluated and awarded a passing grade. Before  
9 authorizing an applicant to participate in the program, the  
10 Department of Human Services must determine that the applicant  
11 has a "disability" as that term is defined in the  
12 Rehabilitation Act of 1973. The Department of Central  
13 Management Services must work with the Department of Human  
14 Rights, the Department of Employment Security, the Department  
15 of Commerce and Economic Opportunity, and the Department of  
16 Human Services to publicize the availability of the Successful  
17 Disability Opportunities Program.

18 Section 10. The Department of Commerce and Economic  
19 Opportunity Law of the Civil Administrative Code of Illinois is  
20 amended by adding Section 605-813 as follows:

21 (20 ILCS 605/605-813 new)

22 Sec. 605-813. Education and outreach campaign concerning  
23 disability employment. The Department, in conjunction with  
24 not-for-profit groups and community partners, shall develop

1 and implement an education and outreach campaign designed to  
2 increase statewide awareness of issues that affect the  
3 employment of individuals with disabilities. The campaign  
4 shall address the following issues: (i) the availability of the  
5 Successful Disability Opportunities Program and how an  
6 interested individual with a disability may go about applying  
7 for it, (ii) the State's duties and responsibilities concerning  
8 the employment of individuals with disabilities, (iii) the  
9 availability of the Work Opportunity Tax Credit and other  
10 federal income tax credits and deductions for employers who  
11 hire qualified applicants with disabilities, (iv) the  
12 availability of the Health Benefits for Workers with  
13 Disabilities program operated by the Department of Healthcare  
14 and Family Services, and (v) other employment programs and  
15 services available to individuals with disabilities under  
16 State and federal law.

17 Section 15. The Department of Human Services Act is amended  
18 by adding Section 10-27 as follows:

19 (20 ILCS 1305/10-27 new)

20 Sec. 10-27. Information concerning federal tax credits and  
21 deductions for hiring qualified employees with disabilities.

22 (a) The Department shall collect, during the period of July  
23 1, 2009 through June 30, 2010, information regarding all of the  
24 following:

1           (1) The number of individuals hired by State government  
2           under the Successful Disability Opportunities Program.

3           (2) The number of individuals with disabilities hired  
4           into State government through the open competitive  
5           process.

6           (3) The number of individuals hired in various job  
7           titles utilizing the Successful Disability Opportunities  
8           Program.

9           (4) The number of employers that have claimed the Work  
10           Opportunity Tax Credit and the amounts claimed during this  
11           time frame.

12           (5) The size of the employer claiming the Work  
13           Opportunity Tax Credit and whether the employer is a small  
14           business or a large business.

15           (b) The Department shall cooperate with the Department of  
16           Revenue, the Department of Employment Security, and other  
17           appropriate departments to gather the information required in  
18           items (4) and (5) of subsection (a).

19           (c) For the purposes of this Section:

20           "Successful Disability Opportunities Program applicant  
21           with a disability" means an applicant who has been determined  
22           by a Division of Rehabilitation Services Counselor as meeting  
23           the criteria to be protected as an individual with a disability  
24           under the Rehabilitation Act of 1973.

25           "Small business" means a business concern, including  
26           affiliates, with fewer than 16 employees or has gross annual

1 sales of less than \$3 million.

2 "Large business" means a business concern, including  
3 affiliates, which is not a small business.

4 (d) The Department shall submit a report, annually, to the  
5 Governor and the General Assembly concerning its actions under  
6 this Section.

7 Section 99. Effective date. This Act takes effect upon  
8 becoming law.".